

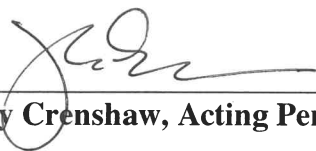
Pleasant Grove

OFFICIAL FIREFIGHTER SALARY SCHEDULE

November 19, 2022

**THE PERSONNEL BOARD OF JEFFERSON COUNTY
2121 8TH AVENUE NORTH, SUITE 100
BIRMINGHAM, AL 35203**

**I hereby certify this to be a true and correct salary schedule as
generated by the Personnel Board of Jefferson County**



Jeffrey Crenshaw, Acting Personnel Director

3%

CITY OF PLEASANT GROVE
FIREFIGHTER RATES
 (Hourly Rate based on 2600 Annual Hours)
 Effective 11-19-2022

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
17F	hourly	14.1040	14.8080	15.5520	16.3280	17.1440	18.0000	18.9040	19.8480	20.8400	21.8800	22.9760	24.1200	25.3280
	bi-weekly	1,410.40	1,480.80	1,555.20	1,632.80	1,714.40	1,800.00	1,890.40	1,984.80	2,084.00	2,188.00	2,297.60	2,412.00	2,532.80
	semi-monthly	1,527.93	1,604.20	1,684.80	1,768.87	1,857.27	1,950.00	2,047.93	2,150.20	2,257.67	2,370.33	2,489.07	2,613.00	2,743.87
	monthly	3,055.87	3,208.40	3,369.60	3,537.73	3,714.53	3,900.00	4,095.87	4,300.40	4,515.33	4,740.67	4,978.13	5,226.00	5,487.73
	annually	36,670.40	38,500.80	40,435.20	42,452.80	44,574.40	46,800.00	49,150.40	51,604.80	54,184.00	56,888.00	59,737.60	62,712.00	65,852.80
18F	hourly	14.8080	15.5520	16.3280	17.1440	18.0000	18.9040	19.8480	20.8400	21.8800	22.9760	24.1200	25.3280	26.6000
	bi-weekly	1,480.80	1,555.20	1,632.80	1,714.40	1,800.00	1,890.40	1,984.80	2,084.00	2,188.00	2,297.60	2,412.00	2,532.80	2,660.00
	semi-monthly	1,604.20	1,684.80	1,768.87	1,857.27	1,950.00	2,047.93	2,150.20	2,257.67	2,370.33	2,489.07	2,613.00	2,743.87	2,881.67
	monthly	3,208.40	3,369.60	3,537.73	3,714.53	3,900.00	4,095.87	4,300.40	4,515.33	4,740.67	4,978.13	5,226.00	5,487.73	5,763.33
	annually	38,500.80	40,435.20	42,452.80	44,574.40	46,800.00	49,150.40	51,604.80	54,184.00	56,888.00	59,737.60	62,712.00	65,852.80	69,160.00
19F	hourly	15.5520	16.3280	17.1440	18.0000	18.9040	19.8480	20.8400	21.8800	22.9760	24.1200	25.3280	26.6000	27.9280
	bi-weekly	1,555.20	1,632.80	1,714.40	1,800.00	1,890.40	1,984.80	2,084.00	2,188.00	2,297.60	2,412.00	2,532.80	2,660.00	2,792.80
	semi-monthly	1,684.80	1,768.87	1,857.27	1,950.00	2,047.93	2,150.20	2,257.67	2,370.33	2,489.07	2,613.00	2,743.87	2,881.67	3,025.53
	monthly	3,369.60	3,537.73	3,714.53	3,900.00	4,095.87	4,300.40	4,515.33	4,740.67	4,978.13	5,226.00	5,487.73	5,763.33	6,051.07
	annually	40,435.20	42,452.80	44,574.40	46,800.00	49,150.40	51,604.80	54,184.00	56,888.00	59,737.60	62,712.00	65,852.80	69,160.00	72,612.80
20F	hourly	16.3280	17.1440	18.0000	18.9040	19.8480	20.8400	21.8800	22.9760	24.1200	25.3280	26.6000	27.9280	29.3200
	bi-weekly	1,632.80	1,714.40	1,800.00	1,890.40	1,984.80	2,084.00	2,188.00	2,297.60	2,412.00	2,532.80	2,660.00	2,792.80	2,932.00
	semi-monthly	1,768.87	1,857.27	1,950.00	2,047.93	2,150.20	2,257.67	2,370.33	2,489.07	2,613.00	2,743.87	2,881.67	3,025.53	3,176.33
	monthly	3,537.73	3,714.53	3,900.00	4,095.87	4,300.40	4,515.33	4,740.67	4,978.13	5,226.00	5,487.73	5,763.33	6,051.07	6,352.67
	annually	42,452.80	44,574.40	46,800.00	49,150.40	51,604.80	54,184.00	56,888.00	59,737.60	62,712.00	65,852.80	69,160.00	72,612.80	76,232.00
21F	hourly	17.1440	18.0000	18.9040	19.8480	20.8400	21.8800	22.9760	24.1200	25.3280	26.6000	27.9280	29.3200	30.7920
	bi-weekly	1,714.40	1,800.00	1,890.40	1,984.80	2,084.00	2,188.00	2,297.60	2,412.00	2,532.80	2,660.00	2,792.80	2,932.00	3,079.20
	semi-monthly	1,857.27	1,950.00	2,047.93	2,150.20	2,257.67	2,370.33	2,489.07	2,613.00	2,743.87	2,881.67	3,025.53	3,176.33	3,335.80
	monthly	3,714.53	3,900.00	4,095.87	4,300.40	4,515.33	4,740.67	4,978.13	5,226.00	5,487.73	5,763.33	6,051.07	6,352.67	6,671.60
	annually	44,574.40	46,800.00	49,150.40	51,604.80	54,184.00	56,888.00	59,737.60	62,712.00	65,852.80	69,160.00	72,612.80	76,232.00	80,059.20
22F	hourly	18.0000	18.9040	19.8480	20.8400	21.8800	22.9760	24.1200	25.3280	26.6000	27.9280	29.3200	30.7920	32.3280
	bi-weekly	1,800.00	1,890.40	1,984.80	2,084.00	2,188.00	2,297.60	2,412.00	2,532.80	2,660.00	2,792.80	2,932.00	3,079.20	3,232.80
	semi-monthly	1,950.00	2,047.93	2,150.20	2,257.67	2,370.33	2,489.07	2,613.00	2,743.87	2,881.67	3,025.53	3,176.33	3,335.80	3,502.20
	monthly	3,900.00	4,095.87	4,300.40	4,515.33	4,740.67	4,978.13	5,226.00	5,487.73	5,763.33	6,051.07	6,352.67	6,671.60	7,004.40
	annually	46,800.00	49,150.40	51,604.80	54,184.00	56,888.00	59,737.60	62,712.00	65,852.80	69,160.00	72,612.80	76,232.00	80,059.20	84,052.80
23F	hourly	18.9040	19.8480	20.8400	21.8800	22.9760	24.1200	25.3280	26.6000	27.9280	29.3200	30.7920	32.3280	33.9440
	bi-weekly	1,890.40	1,984.80	2,084.00	2,188.00	2,297.60	2,412.00	2,532.80	2,660.00	2,792.80	2,932.00	3,079.20	3,232.80	3,394.40
	semi-monthly	2,047.93	2,150.20	2,257.67	2,370.33	2,489.07	2,613.00	2,743.87	2,881.67	3,025.53	3,176.33	3,335.80	3,502.20	3,677.27
	monthly	4,095.87	4,300.40	4,515.33	4,740.67	4,978.13	5,226.00	5,487.73	5,763.33	6,051.07	6,352.67	6,671.60	7,004.40	7,354.53
	annually	49,150.40	51,604.80	54,184.00	56,888.00	59,737.60	62,712.00	65,852.80	69,160.00	72,612.80	76,232.00	80,059.20	84,052.80	88,254.40
24F	hourly	19.8480	20.8400	21.8800	22.9760	24.1200	25.3280	26.6000	27.9280	29.3200	30.7920	32.3280	33.9440	35.6400
	bi-weekly	1,984.80	2,084.00	2,188.00	2,297.60	2,412.00	2,532.80	2,660.00	2,792.80	2,932.00	3,079.20	3,232.80	3,394.40	3,564.00
	semi-monthly	2,150.20	2,257.67	2,370.33	2,489.07	2,613.00	2,743.87	2,881.67	3,025.53	3,176.33	3,335.80	3,502.20	3,677.27	3,861.00
	monthly	4,300.40	4,515.33	4,740.67	4,978.13	5,226.00	5,487.73	5,763.33	6,051.07	6,352.67	6,671.60	7,004.40	7,354.53	7,722.00
	annually	51,604.80	54,184.00	56,888.00	59,737.60	62,712.00	65,852.80	69,160.00	72,612.80	76,232.00	80,059.20	84,052.80	88,254.40	92,664.00

CITY OF PLEASANT GROVE
FIREFIGHTER RATES
 (Hourly Rate based on 2600 Annual Hours)
 Effective 11-19-2022

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
25F	hourly	20.8400	21.8800	22.9760	24.1200	25.3280	26.6000	27.9280	29.3200	30.7920	32.3280	33.9440	35.6400	37.4240
	bi-weekly	2,084.00	2,188.00	2,297.60	2,412.00	2,532.80	2,660.00	2,792.80	2,932.00	3,079.20	3,232.80	3,394.40	3,564.00	3,742.40
	semi-monthly	2,257.67	2,370.33	2,489.07	2,613.00	2,743.87	2,881.67	3,025.53	3,176.33	3,335.80	3,502.20	3,677.27	3,861.00	4,054.27
	monthly	4,515.33	4,740.67	4,978.13	5,226.00	5,487.73	5,763.33	6,051.07	6,352.67	6,671.60	7,004.40	7,354.53	7,722.00	8,108.53
	annually	54,184.00	56,888.00	59,737.60	62,712.00	65,852.80	69,160.00	72,612.80	76,232.00	80,059.20	84,052.80	88,254.40	92,664.00	97,302.40
26F	hourly	21.8800	22.9760	24.1200	25.3280	26.6000	27.9280	29.3200	30.7920	32.3280	33.9440	35.6400	37.4240	39.2960
	bi-weekly	2,188.00	2,297.60	2,412.00	2,532.80	2,660.00	2,792.80	2,932.00	3,079.20	3,232.80	3,394.40	3,564.00	3,742.40	3,929.60
	semi-monthly	2,370.33	2,489.07	2,613.00	2,743.87	2,881.67	3,025.53	3,176.33	3,335.80	3,502.20	3,677.27	3,861.00	4,054.27	4,257.07
	monthly	4,740.67	4,978.13	5,226.00	5,487.73	5,763.33	6,051.07	6,352.67	6,671.60	7,004.40	7,354.53	7,722.00	8,108.53	8,514.13
	annually	56,888.00	59,737.60	62,712.00	65,852.80	69,160.00	72,612.80	76,232.00	80,059.20	84,052.80	88,254.40	92,664.00	97,302.40	102,169.60
27F	hourly	22.9760	24.1200	25.3280	26.6000	27.9280	29.3200	30.7920	32.3280	33.9440	35.6400	37.4240	39.2960	41.2560
	bi-weekly	2,297.60	2,412.00	2,532.80	2,660.00	2,792.80	2,932.00	3,079.20	3,232.80	3,394.40	3,564.00	3,742.40	3,929.60	4,125.60
	semi-monthly	2,489.07	2,613.00	2,743.87	2,881.67	3,025.53	3,176.33	3,335.80	3,502.20	3,677.27	3,861.00	4,054.27	4,257.07	4,469.40
	monthly	4,978.13	5,226.00	5,487.73	5,763.33	6,051.07	6,352.67	6,671.60	7,004.40	7,354.53	7,722.00	8,108.53	8,514.13	8,938.80
	annually	59,737.60	62,712.00	65,852.80	69,160.00	72,612.80	76,232.00	80,059.20	84,052.80	88,254.40	92,664.00	97,302.40	102,169.60	107,265.60
28F	hourly	24.1200	25.3280	26.6000	27.9280	29.3200	30.7920	32.3280	33.9440	35.6400	37.4240	39.2960	41.2560	43.3200
	bi-weekly	2,412.00	2,532.80	2,660.00	2,792.80	2,932.00	3,079.20	3,232.80	3,394.40	3,564.00	3,742.40	3,929.60	4,125.60	4,332.00
	semi-monthly	2,613.00	2,743.87	2,881.67	3,025.53	3,176.33	3,335.80	3,502.20	3,677.27	3,861.00	4,054.27	4,257.07	4,469.40	4,693.00
	monthly	5,226.00	5,487.73	5,763.33	6,051.07	6,352.67	6,671.60	7,004.40	7,354.53	7,722.00	8,108.53	8,514.13	8,938.80	9,386.00
	annually	62,712.00	65,852.80	69,160.00	72,612.80	76,232.00	80,059.20	84,052.80	88,254.40	92,664.00	97,302.40	102,169.60	107,265.60	112,632.00
29F	hourly	25.3280	26.6000	27.9280	29.3200	30.7920	32.3280	33.9440	35.6400	37.4240	39.2960	41.2560	43.3200	45.4880
	bi-weekly	2,532.80	2,660.00	2,792.80	2,932.00	3,079.20	3,232.80	3,394.40	3,564.00	3,742.40	3,929.60	4,125.60	4,332.00	4,548.80
	semi-monthly	2,743.87	2,881.67	3,025.53	3,176.33	3,335.80	3,502.20	3,677.27	3,861.00	4,054.27	4,257.07	4,469.40	4,693.00	4,927.87
	monthly	5,487.73	5,763.33	6,051.07	6,352.67	6,671.60	7,004.40	7,354.53	7,722.00	8,108.53	8,514.13	8,938.80	9,386.00	9,855.73
	annually	65,852.80	69,160.00	72,612.80	76,232.00	80,059.20	84,052.80	88,254.40	92,664.00	97,302.40	102,169.60	107,265.60	112,632.00	118,268.80
30F	hourly	26.6000	27.9280	29.3200	30.7920	32.3280	33.9440	35.6400	37.4240	39.2960	41.2560	43.3200	45.4880	47.7600
	bi-weekly	2,660.00	2,792.80	2,932.00	3,079.20	3,232.80	3,394.40	3,564.00	3,742.40	3,929.60	4,125.60	4,332.00	4,548.80	4,776.00
	semi-monthly	2,881.67	3,025.53	3,176.33	3,335.80	3,502.20	3,677.27	3,861.00	4,054.27	4,257.07	4,469.40	4,693.00	4,927.87	5,174.00
	monthly	5,763.33	6,051.07	6,352.67	6,671.60	7,004.40	7,354.53	7,722.00	8,108.53	8,514.13	8,938.80	9,386.00	9,855.73	10,348.00
	annually	69,160.00	72,612.80	76,232.00	80,059.20	84,052.80	88,254.40	92,664.00	97,302.40	102,169.60	107,265.60	112,632.00	118,268.80	124,176.00
31F	hourly	27.9280	29.3200	30.7920	32.3280	33.9440	35.6400	37.4240	39.2960	41.2560	43.3200	45.4880	47.7600	50.1520
	bi-weekly	2,792.80	2,932.00	3,079.20	3,232.80	3,394.40	3,564.00	3,742.40	3,929.60	4,125.60	4,332.00	4,548.80	4,776.00	5,015.20
	semi-monthly	3,025.53	3,176.33	3,335.80	3,502.20	3,677.27	3,861.00	4,054.27	4,257.07	4,469.40	4,693.00	4,927.87	5,174.00	5,433.13
	monthly	6,051.07	6,352.67	6,671.60	7,004.40	7,354.53	7,722.00	8,108.53	8,514.13	8,938.80	9,386.00	9,855.73	10,348.00	10,866.27
	annually	72,612.80	76,232.00	80,059.20	84,052.80	88,254.40	92,664.00	97,302.40	102,169.60	107,265.60	112,632.00	118,268.80	124,176.00	130,395.20
32F	hourly	29.3200	30.7920	32.3280	33.9440	35.6400	37.4240	39.2960	41.2560	43.3200	45.4880	47.7600	50.1520	52.6560
	bi-weekly	2,932.00	3,079.20	3,232.80	3,394.40	3,564.00	3,742.40	3,929.60	4,125.60	4,332.00	4,548.80	4,776.00	5,015.20	5,265.60
	semi-monthly	3,176.33	3,335.80	3,502.20	3,677.27	3,861.00	4,054.27	4,257.07	4,469.40	4,693.00	4,927.87	5,174.00	5,433.13	5,704.40
	monthly	6,352.67	6,671.60	7,004.40	7,354.53	7,722.00	8,108.53	8,514.13	8,938.80	9,386.00	9,855.73	10,348.00	10,866.27	11,408.80
	annually	76,232.00	80,059.20	84,052.80	88,254.40	92,664.00	97,302.40	102,169.60	107,265.60	112,632.00	118,268.80	124,176.00	130,395.20	136,905.60

CITY OF PLEASANT GROVE
FIREFIGHTER RATES
 (Hourly Rate based on 2600 Annual Hours)
 Effective 11-19-2022

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
33F	hourly	30.7920	32.3280	33.9440	35.6400	37.4240	39.2960	41.2560	43.3200	45.4880	47.7600	50.1520	52.6560	55.2960
	bi-weekly	3,079.20	3,232.80	3,394.40	3,564.00	3,742.40	3,929.60	4,125.60	4,332.00	4,548.80	4,776.00	5,015.20	5,265.60	5,529.60
	semi-monthly	3,335.80	3,502.20	3,677.27	3,861.00	4,054.27	4,257.07	4,469.40	4,693.00	4,927.87	5,174.00	5,433.13	5,704.40	5,990.40
	monthly	6,671.60	7,004.40	7,354.53	7,722.00	8,108.53	8,514.13	8,938.80	9,386.00	9,855.73	10,348.00	10,866.27	11,408.80	11,980.80
	annually	80,059.20	84,052.80	88,254.40	92,664.00	97,302.40	102,169.60	107,265.60	112,632.00	118,268.80	124,176.00	130,395.20	136,905.60	143,769.60
34F	hourly	32.3280	33.9440	35.6400	37.4240	39.2960	41.2560	43.3200	45.4880	47.7600	50.1520	52.6560	55.2960	58.0560
	bi-weekly	3,232.80	3,394.40	3,564.00	3,742.40	3,929.60	4,125.60	4,332.00	4,548.80	4,776.00	5,015.20	5,265.60	5,529.60	5,805.60
	semi-monthly	3,502.20	3,677.27	3,861.00	4,054.27	4,257.07	4,469.40	4,693.00	4,927.87	5,174.00	5,433.13	5,704.40	5,990.40	6,289.40
	monthly	7,004.40	7,354.53	7,722.00	8,108.53	8,514.13	8,938.80	9,386.00	9,855.73	10,348.00	10,866.27	11,408.80	11,980.80	12,578.80
	annually	84,052.80	88,254.40	92,664.00	97,302.40	102,169.60	107,265.60	112,632.00	118,268.80	124,176.00	130,395.20	136,905.60	143,769.60	150,945.60
35F	hourly	33.9440	35.6400	37.4240	39.2960	41.2560	43.3200	45.4880	47.7600	50.1520	52.6560	55.2960	58.0560	60.9600
	bi-weekly	3,394.40	3,564.00	3,742.40	3,929.60	4,125.60	4,332.00	4,548.80	4,776.00	5,015.20	5,265.60	5,529.60	5,805.60	6,096.00
	semi-monthly	3,677.27	3,861.00	4,054.27	4,257.07	4,469.40	4,693.00	4,927.87	5,174.00	5,433.13	5,704.40	5,990.40	6,289.40	6,604.00
	monthly	7,354.53	7,722.00	8,108.53	8,514.13	8,938.80	9,386.00	9,855.73	10,348.00	10,866.27	11,408.80	11,980.80	12,578.80	13,208.00
	annually	88,254.40	92,664.00	97,302.40	102,169.60	107,265.60	112,632.00	118,268.80	124,176.00	130,395.20	136,905.60	143,769.60	150,945.60	158,496.00
36F	hourly	35.6400	37.4240	39.2960	41.2560	43.3200	45.4880	47.7600	50.1520	52.6560	55.2960	58.0560	60.9600	64.0080
	bi-weekly	3,564.00	3,742.40	3,929.60	4,125.60	4,332.00	4,548.80	4,776.00	5,015.20	5,265.60	5,529.60	5,805.60	6,096.00	6,400.80
	semi-monthly	3,861.00	4,054.27	4,257.07	4,469.40	4,693.00	4,927.87	5,174.00	5,433.13	5,704.40	5,990.40	6,289.40	6,604.00	6,934.20
	monthly	7,722.00	8,108.53	8,514.13	8,938.80	9,386.00	9,855.73	10,348.00	10,866.27	11,408.80	11,980.80	12,578.80	13,208.00	13,868.40
	annually	92,664.00	97,302.40	102,169.60	107,265.60	112,632.00	118,268.80	124,176.00	130,395.20	136,905.60	143,769.60	150,945.60	158,496.00	166,420.80
37F	hourly	37.4240	39.2960	41.2560	43.3200	45.4880	47.7600	50.1520	52.6560	55.2960	58.0560	60.9600	64.0080	67.2080
	bi-weekly	3,742.40	3,929.60	4,125.60	4,332.00	4,548.80	4,776.00	5,015.20	5,265.60	5,529.60	5,805.60	6,096.00	6,400.80	6,720.80
	semi-monthly	4,054.27	4,257.07	4,469.40	4,693.00	4,927.87	5,174.00	5,433.13	5,704.40	5,990.40	6,289.40	6,604.00	6,934.20	7,280.87
	monthly	8,108.53	8,514.13	8,938.80	9,386.00	9,855.73	10,348.00	10,866.27	11,408.80	11,980.80	12,578.80	13,208.00	13,868.40	14,561.73
	annually	97,302.40	102,169.60	107,265.60	112,632.00	118,268.80	124,176.00	130,395.20	136,905.60	143,769.60	150,945.60	158,496.00	166,420.80	174,740.80
38F	hourly	39.2960	41.2560	43.3200	45.4880	47.7600	50.1520	52.6560	55.2960	58.0560	60.9600	64.0080	67.2080	70.5680
	bi-weekly	3,929.60	4,125.60	4,332.00	4,548.80	4,776.00	5,015.20	5,265.60	5,529.60	5,805.60	6,096.00	6,400.80	6,720.80	7,056.80
	semi-monthly	4,257.07	4,469.40	4,693.00	4,927.87	5,174.00	5,433.13	5,704.40	5,990.40	6,289.40	6,604.00	6,934.20	7,280.87	7,644.87
	monthly	8,514.13	8,938.80	9,386.00	9,855.73	10,348.00	10,866.27	11,408.80	11,980.80	12,578.80	13,208.00	13,868.40	14,561.73	15,289.73
	annually	102,169.60	107,265.60	112,632.00	118,268.80	124,176.00	130,395.20	136,905.60	143,769.60	150,945.60	158,496.00	166,420.80	174,740.80	183,476.80
39F	hourly	41.2560	43.3200	45.4880	47.7600	50.1520	52.6560	55.2960	58.0560	60.9600	64.0080	67.2080	70.5680	74.0960
	bi-weekly	4,125.60	4,332.00	4,548.80	4,776.00	5,015.20	5,265.60	5,529.60	5,805.60	6,096.00	6,400.80	6,720.80	7,056.80	7,409.60
	semi-monthly	4,469.40	4,693.00	4,927.87	5,174.00	5,433.13	5,704.40	5,990.40	6,289.40	6,604.00	6,934.20	7,280.87	7,644.87	8,027.07
	monthly	8,938.80	9,386.00	9,855.73	10,348.00	10,866.27	11,408.80	11,980.80	12,578.80	13,208.00	13,868.40	14,561.73	15,289.73	16,054.13
	annually	107,265.60	112,632.00	118,268.80	124,176.00	130,395.20	136,905.60	143,769.60	150,945.60	158,496.00	166,420.80	174,740.80	183,476.80	192,649.60
40F	hourly	43.3200	45.4880	47.7600	50.1520	52.6560	55.2960	58.0560	60.9600	64.0080	67.2080	70.5680	74.0960	77.8000
	bi-weekly	4,332.00	4,548.80	4,776.00	5,015.20	5,265.60	5,529.60	5,805.60	6,096.00	6,400.80	6,720.80	7,056.80	7,409.60	7,780.00
	semi-monthly	4,693.00	4,927.87	5,174.00	5,433.13	5,704.40	5,990.40	6,289.40	6,604.00	6,934.20	7,280.87	7,644.87	8,027.07	8,428.33
	monthly	9,386.00	9,855.73	10,348.00	10,866.27	11,408.80	11,980.80	12,578.80	13,208.00	13,868.40	14,561.73	15,289.73	16,054.13	16,856.67
	annually	112,632.00	118,268.80	124,176.00	130,395.20	136,905.60	143,769.60	150,945.60	158,496.00	166,420.80	174,740.80	183,476.80	192,649.60	202,280.00

CITY OF PLEASANT GROVE
FIREFIGHTER RATES
(Hourly Rate based on 2600 Annual Hours)
Effective 11-19-2022

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
41F	hourly	45.4880	47.7600	50.1520	52.6560	55.2960	58.0560	60.9600	64.0080	67.2080	70.5680	74.0960	77.8000	81.6880
	bi-weekly	4,548.80	4,776.00	5,015.20	5,265.60	5,529.60	5,805.60	6,096.00	6,400.80	6,720.80	7,056.80	7,409.60	7,780.00	8,168.80
	semi-monthly	4,927.87	5,174.00	5,433.13	5,704.40	5,990.40	6,289.40	6,604.00	6,934.20	7,280.87	7,644.87	8,027.07	8,428.33	8,849.53
	monthly	9,855.73	10,348.00	10,866.27	11,408.80	11,980.80	12,578.80	13,208.00	13,868.40	14,561.73	15,289.73	16,054.13	16,856.67	17,699.07
	annually	118,268.80	124,176.00	130,395.20	136,905.60	143,769.60	150,945.60	158,496.00	166,420.80	174,740.80	183,476.80	192,649.60	202,280.00	212,388.80
42F	hourly	47.7600	50.1520	52.6560	55.2960	58.0560	60.9600	64.0080	67.2080	70.5680	74.0960	77.8000	81.6880	85.7760
	bi-weekly	4,776.00	5,015.20	5,265.60	5,529.60	5,805.60	6,096.00	6,400.80	6,720.80	7,056.80	7,409.60	7,780.00	8,168.80	8,577.60
	semi-monthly	5,174.00	5,433.13	5,704.40	5,990.40	6,289.40	6,604.00	6,934.20	7,280.87	7,644.87	8,027.07	8,428.33	8,849.53	9,292.40
	monthly	10,348.00	10,866.27	11,408.80	11,980.80	12,578.80	13,208.00	13,868.40	14,561.73	15,289.73	16,054.13	16,856.67	17,699.07	18,584.80
	annually	124,176.00	130,395.20	136,905.60	143,769.60	150,945.60	158,496.00	166,420.80	174,740.80	183,476.80	192,649.60	202,280.00	212,388.80	223,017.60
43F	hourly	50.1520	52.6560	55.2960	58.0560	60.9600	64.0080	67.2080	70.5680	74.0960	77.8000	81.6880	85.7760	90.0640
	bi-weekly	5,015.20	5,265.60	5,529.60	5,805.60	6,096.00	6,400.80	6,720.80	7,056.80	7,409.60	7,780.00	8,168.80	8,577.60	9,006.40
	semi-monthly	5,433.13	5,704.40	5,990.40	6,289.40	6,604.00	6,934.20	7,280.87	7,644.87	8,027.07	8,428.33	8,849.53	9,292.40	9,756.93
	monthly	10,866.27	11,408.80	11,980.80	12,578.80	13,208.00	13,868.40	14,561.73	15,289.73	16,054.13	16,856.67	17,699.07	18,584.80	19,513.87
	annually	130,395.20	136,905.60	143,769.60	150,945.60	158,496.00	166,420.80	174,740.80	183,476.80	192,649.60	202,280.00	212,388.80	223,017.60	234,166.40
44F	hourly	52.6560	55.2960	58.0560	60.9600	64.0080	67.2080	70.5680	74.0960	77.8000	81.6880	85.7760	90.0640	94.5680
	bi-weekly	5,265.60	5,529.60	5,805.60	6,096.00	6,400.80	6,720.80	7,056.80	7,409.60	7,780.00	8,168.80	8,577.60	9,006.40	9,456.80
	semi-monthly	5,704.40	5,990.40	6,289.40	6,604.00	6,934.20	7,280.87	7,644.87	8,027.07	8,428.33	8,849.53	9,292.40	9,756.93	10,244.87
	monthly	11,408.80	11,980.80	12,578.80	13,208.00	13,868.40	14,561.73	15,289.73	16,054.13	16,856.67	17,699.07	18,584.80	19,513.87	20,489.73
	annually	136,905.60	143,769.60	150,945.60	158,496.00	166,420.80	174,740.80	183,476.80	192,649.60	202,280.00	212,388.80	223,017.60	234,166.40	245,876.80
45F	hourly	55.2960	58.0560	60.9600	64.0080	67.2080	70.5680	74.0960	77.8000	81.6880	85.7760	90.0640	94.5680	99.2960
	bi-weekly	5,529.60	5,805.60	6,096.00	6,400.80	6,720.80	7,056.80	7,409.60	7,780.00	8,168.80	8,577.60	9,006.40	9,456.80	9,929.60
	semi-monthly	5,990.40	6,289.40	6,604.00	6,934.20	7,280.87	7,644.87	8,027.07	8,428.33	8,849.53	9,292.40	9,756.93	10,244.87	10,757.07
	monthly	11,980.80	12,578.80	13,208.00	13,868.40	14,561.73	15,289.73	16,054.13	16,856.67	17,699.07	18,584.80	19,513.87	20,489.73	21,514.13
	annually	143,769.60	150,945.60	158,496.00	166,420.80	174,740.80	183,476.80	192,649.60	202,280.00	212,388.80	223,017.60	234,166.40	245,876.80	258,169.60



Personnel Board of Jefferson County

The foundation of your Merit System Career

December 12, 2022

VIA EMAIL: pgmayor@cityofpg.net

Jerry Brasseale, Mayor
City of Pleasant Grove
P.O. Box 128
Pleasant Grove, AL 35127

Dear Mayor Brasseale:

The Personnel Board of Jefferson County accepts and acknowledges the City of Pleasant Grove's Resolution Number 2022-56 authorizing a 3% Cost of Living Adjustment for its eligible employees. In accordance with the city's resolution, the increase is effective November 19, 2022. The official salary schedules, as generated by the Personnel Board, are enclosed for your convenience.

If you have any questions concerning this matter, please contact Greg Gravlee, Classification and Compensation Manager, at (205) 279-3664 or Leonette Evans, Human Resources Analyst, Classification and Compensation Division, at (205) 279-3482.

Sincerely,

Jeffrey Crenshaw
Acting Personnel Director

Cc: Kim Kinder
Robert Groce
Margaret Ryce (pgpayroll@cityofpg.net)
Recarda Cobb (pgcityclerk@cityofpg.net)



2121 Rev. Abraham Woods, Jr., Blvd, Suite 100 Birmingham, Alabama 35203-2387
(205)279-3500 or toll-free (866)241-9001
www.pbjcal.org

Bessemer Birmingham Center Point Emergency Management Fairfield Fultondale Gardendale Homewood
Hueytown Irondale Jefferson County Jefferson County Department of Health Leeds Midfield Mountain Brook
Pleasant Grove Tarrant City Trussville Vestavia Hills Warrior