

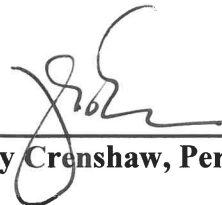
City of Pleasant Grove

OFFICIAL PUBLIC SAFETY SALARY SCHEDULE

October 1, 2025

**THE PERSONNEL BOARD OF JEFFERSON COUNTY
2121 8TH AVENUE NORTH, SUITE 100
BIRMINGHAM, AL 35203**

**I hereby certify this to be a true and correct salary schedule as
generated by the Personnel Board of Jefferson County**



Jeffrey Crenshaw, Personnel Board Director

CITY OF PLEASANT GROVE PUBLIC SAFETY SALARY SCHEDULE

Acknowledged by Personnel Board January 22, 2026

(Hourly Rate based on 2080 Annual Hours)
Effective October 1, 2025

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
16	hourly	18.71	19.65	20.63	21.66	22.75	23.88	25.08	26.33	27.65	29.03	30.48	32.01	33.61
	bi-weekly	1496.80	1572.00	1650.40	1732.80	1820.00	1910.40	2006.40	2106.40	2212.00	2322.40	2438.40	2560.80	2688.80
	semi-monthly	1621.53	1703.00	1787.93	1877.20	1971.67	2069.60	2173.60	2281.93	2396.33	2515.93	2641.60	2774.20	2912.87
	monthly	3243.07	3406.00	3575.87	3754.40	3943.33	4139.20	4347.20	4563.87	4792.67	5031.87	5283.20	5548.40	5825.73
	annually	38,916.80	40,872.00	42,910.40	45,052.80	47,320.00	49,670.40	52,166.40	54,766.40	57,512.00	60,382.40	63,398.40	66,580.80	69,908.80
17	hourly	19.65	20.63	21.66	22.75	23.88	25.08	26.33	27.65	29.03	30.48	32.01	33.61	35.29
	bi-weekly	1572.00	1650.40	1732.80	1820.00	1910.40	2006.40	2106.40	2212.00	2322.40	2438.40	2560.80	2688.80	2823.20
	semi-monthly	1703.00	1787.93	1877.20	1971.67	2069.60	2173.60	2281.93	2396.33	2515.93	2641.60	2774.20	2912.87	3058.47
	monthly	3406.00	3575.87	3754.40	3943.33	4139.20	4347.20	4563.87	4792.67	5031.87	5283.20	5548.40	5825.73	6116.93
	annually	40,872.00	42,910.40	45,052.80	47,320.00	49,670.40	52,166.40	54,766.40	57,512.00	60,382.40	63,398.40	66,580.80	69,908.80	73,403.20
18	hourly	20.63	21.66	22.75	23.88	25.08	26.33	27.65	29.03	30.48	32.01	33.61	35.29	37.05
	bi-weekly	1650.40	1732.80	1820.00	1910.40	2006.40	2106.40	2212.00	2322.40	2438.40	2560.80	2688.80	2823.20	2964.00
	semi-monthly	1787.93	1877.20	1971.67	2069.60	2173.60	2281.93	2396.33	2515.93	2641.60	2774.20	2912.87	3058.47	3211.00
	monthly	3575.87	3754.40	3943.33	4139.20	4347.20	4563.87	4792.67	5031.87	5283.20	5548.40	5825.73	6116.93	6422.00
	annually	42,910.40	45,052.80	47,320.00	49,670.40	52,166.40	54,766.40	57,512.00	60,382.40	63,398.40	66,580.80	69,908.80	73,403.20	77,064.00
19	hourly	21.66	22.75	23.88	25.08	26.33	27.65	29.03	30.48	32.01	33.61	35.29	37.05	38.90
	bi-weekly	1732.80	1820.00	1910.40	2006.40	2106.40	2212.00	2322.40	2438.40	2560.80	2688.80	2823.20	2964.00	3112.00
	semi-monthly	1877.20	1971.67	2069.60	2173.60	2281.93	2396.33	2515.93	2641.60	2774.20	2912.87	3058.47	3211.00	3371.33
	monthly	3754.40	3943.33	4139.20	4347.20	4563.87	4792.67	5031.87	5283.20	5548.40	5825.73	6116.93	6422.00	6742.67
	annually	45,052.80	47,320.00	49,670.40	52,166.40	54,766.40	57,512.00	60,382.40	63,398.40	66,580.80	69,908.80	73,403.20	77,064.00	80,912.00
20	hourly	22.75	23.88	25.08	26.33	27.65	29.03	30.48	32.01	33.61	35.29	37.05	38.90	40.85
	bi-weekly	1820.00	1910.40	2006.40	2106.40	2212.00	2322.40	2438.40	2560.80	2688.80	2823.20	2964.00	3112.00	3268.00
	semi-monthly	1971.67	2069.60	2173.60	2281.93	2396.33	2515.93	2641.60	2774.20	2912.87	3058.47	3211.00	3371.33	3540.33
	monthly	3943.33	4139.20	4347.20	4563.87	4792.67	5031.87	5283.20	5548.40	5825.73	6116.93	6422.00	6742.67	7080.67
	annually	47,320.00	49,670.40	52,166.40	54,766.40	57,512.00	60,382.40	63,398.40	66,580.80	69,908.80	73,403.20	77,064.00	80,912.00	84,968.00
21	hourly	23.88	25.08	26.33	27.65	29.03	30.48	32.01	33.61	35.29	37.05	38.90	40.85	42.89
	bi-weekly	1910.40	2006.40	2106.40	2212.00	2322.40	2438.40	2560.80	2688.80	2823.20	2964.00	3112.00	3268.00	3431.20
	semi-monthly	2069.60	2173.60	2281.93	2396.33	2515.93	2641.60	2774.20	2912.87	3058.47	3211.00	3371.33	3540.33	3717.13
	monthly	4139.20	4347.20	4563.87	4792.67	5031.87	5283.20	5548.40	5825.73	6116.93	6422.00	6742.67	7080.67	7434.27
	annually	49,670.40	52,166.40	54,766.40	57,512.00	60,382.40	63,398.40	66,580.80	69,908.80	73,403.20	77,064.00	80,912.00	84,968.00	89,211.20
22	hourly	25.08	26.33	27.65	29.03	30.48	32.01	33.61	35.29	37.05	38.90	40.85	42.89	45.03
	bi-weekly	2006.40	2106.40	2212.00	2322.40	2438.40	2560.80	2688.80	2823.20	2964.00	3112.00	3268.00	3431.20	3602.40
	semi-monthly	2173.60	2281.93	2396.33	2515.93	2641.60	2774.20	2912.87	3058.47	3211.00	3371.33	3540.33	3717.13	3902.60
	monthly	4347.20	4563.87	4792.67	5031.87	5283.20	5548.40	5825.73	6116.93	6422.00	6742.67	7080.67	7434.27	7805.20
	annually	52,166.40	54,766.40	57,512.00	60,382.40	63,398.40	66,580.80	69,908.80	73,403.20	77,064.00	80,912.00	84,968.00	89,211.20	93,662.40

CITY OF PLEASANT GROVE PUBLIC SAFETY SALARY SCHEDULE

Acknowledged by Personnel Board January 22, 2026

(Hourly Rate based on 2080 Annual Hours)
Effective October 1, 2025

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
23	hourly	26.33	27.65	29.03	30.48	32.01	33.61	35.29	37.05	38.90	40.85	42.89	45.03	47.29
	bi-weekly	2106.40	2212.00	2322.40	2438.40	2560.80	2688.80	2823.20	2964.00	3112.00	3268.00	3431.20	3602.40	3783.20
	semi-monthly	2281.93	2396.33	2515.93	2641.60	2774.20	2912.87	3058.47	3211.00	3371.33	3540.33	3717.13	3902.60	4098.47
	monthly	4563.87	4792.67	5031.87	5283.20	5548.40	5825.73	6116.93	6422.00	6742.67	7080.67	7434.27	7805.20	8196.93
	annually	54,766.40	57,512.00	60,382.40	63,398.40	66,580.80	69,908.80	73,403.20	77,064.00	80,912.00	84,968.00	89,211.20	93,662.40	98,363.20
24	hourly	27.65	29.03	30.48	32.01	33.61	35.29	37.05	38.90	40.85	42.89	45.03	47.29	49.65
	bi-weekly	2212.00	2322.40	2438.40	2560.80	2688.80	2823.20	2964.00	3112.00	3268.00	3431.20	3602.40	3783.20	3972.00
	semi-monthly	2396.33	2515.93	2641.60	2774.20	2912.87	3058.47	3211.00	3371.33	3540.33	3717.13	3902.60	4098.47	4303.00
	monthly	4792.67	5031.87	5283.20	5548.40	5825.73	6116.93	6422.00	6742.67	7080.67	7434.27	7805.20	8196.93	8606.00
	annually	57,512.00	60,382.40	63,398.40	66,580.80	69,908.80	73,403.20	77,064.00	80,912.00	84,968.00	89,211.20	93,662.40	98,363.20	103,272.00
25	hourly	29.03	30.48	32.01	33.61	35.29	37.05	38.90	40.85	42.89	45.03	47.29	49.65	52.13
	bi-weekly	2322.40	2438.40	2560.80	2688.80	2823.20	2964.00	3112.00	3268.00	3431.20	3602.40	3783.20	3972.00	4170.40
	semi-monthly	2515.93	2641.60	2774.20	2912.87	3058.47	3211.00	3371.33	3540.33	3717.13	3902.60	4098.47	4303.00	4517.93
	monthly	5031.87	5283.20	5548.40	5825.73	6116.93	6422.00	6742.67	7080.67	7434.27	7805.20	8196.93	8606.00	9035.87
	annually	60,382.40	63,398.40	66,580.80	69,908.80	73,403.20	77,064.00	80,912.00	84,968.00	89,211.20	93,662.40	98,363.20	103,272.00	108,430.40
26	hourly	30.48	32.01	33.61	35.29	37.05	38.90	40.85	42.89	45.03	47.29	49.65	52.13	54.74
	bi-weekly	2438.40	2560.80	2688.80	2823.20	2964.00	3112.00	3268.00	3431.20	3602.40	3783.20	3972.00	4170.40	4379.20
	semi-monthly	2641.60	2774.20	2912.87	3058.47	3211.00	3371.33	3540.33	3717.13	3902.60	4098.47	4303.00	4517.93	4744.13
	monthly	5283.20	5548.40	5825.73	6116.93	6422.00	6742.67	7080.67	7434.27	7805.20	8196.93	8606.00	9035.87	9488.27
	annually	63,398.40	66,580.80	69,908.80	73,403.20	77,064.00	80,912.00	84,968.00	89,211.20	93,662.40	98,363.20	103,272.00	108,430.40	113,859.20
27	hourly	32.01	33.61	35.29	37.05	38.90	40.85	42.89	45.03	47.29	49.65	52.13	54.74	57.48
	bi-weekly	2560.80	2688.80	2823.20	2964.00	3112.00	3268.00	3431.20	3602.40	3783.20	3972.00	4170.40	4379.20	4598.40
	semi-monthly	2774.20	2912.87	3058.47	3211.00	3371.33	3540.33	3717.13	3902.60	4098.47	4303.00	4517.93	4744.13	4981.60
	monthly	5548.40	5825.73	6116.93	6422.00	6742.67	7080.67	7434.27	7805.20	8196.93	8606.00	9035.87	9488.27	9963.20
	annually	66,580.80	69,908.80	73,403.20	77,064.00	80,912.00	84,968.00	89,211.20	93,662.40	98,363.20	103,272.00	108,430.40	113,859.20	119,558.40
28	hourly	33.61	35.29	37.05	38.90	40.85	42.89	45.03	47.29	49.65	52.13	54.74	57.48	60.35
	bi-weekly	2688.80	2823.20	2964.00	3112.00	3268.00	3431.20	3602.40	3783.20	3972.00	4170.40	4379.20	4598.40	4828.00
	semi-monthly	2912.87	3058.47	3211.00	3371.33	3540.33	3717.13	3902.60	4098.47	4303.00	4517.93	4744.13	4981.60	5230.33
	monthly	5825.73	6116.93	6422.00	6742.67	7080.67	7434.27	7805.20	8196.93	8606.00	9035.87	9488.27	9963.20	10460.67
	annually	69,908.80	73,403.20	77,064.00	80,912.00	84,968.00	89,211.20	93,662.40	98,363.20	103,272.00	108,430.40	113,859.20	119,558.40	125,528.00
29	hourly	35.29	37.05	38.90	40.85	42.89	45.03	47.29	49.65	52.13	54.74	57.48	60.35	63.37
	bi-weekly	2823.20	2964.00	3112.00	3268.00	3431.20	3602.40	3783.20	3972.00	4170.40	4379.20	4598.40	4828.00	5069.60
	semi-monthly	3058.47	3211.00	3371.33	3540.33	3717.13	3902.60	4098.47	4303.00	4517.93	4744.13	4981.60	5230.33	5492.07
	monthly	6116.93	6422.00	6742.67	7080.67	7434.27	7805.20	8196.93	8606.00	9035.87	9488.27	9963.20	10460.67	10984.13
	annually	73,403.20	77,064.00	80,912.00	84,968.00	89,211.20	93,662.40	98,363.20	103,272.00	108,430.40	113,859.20	119,558.40	125,528.00	131,809.60

CITY OF PLEASANT GROVE PUBLIC SAFETY SALARY SCHEDULE

Acknowledged by Personnel Board January 22, 2026

(Hourly Rate based on 2080 Annual Hours)

Effective October 1, 2025

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
30	hourly	37.05	38.90	40.85	42.89	45.03	47.29	49.65	52.13	54.74	57.48	60.35	63.37	66.54
	bi-weekly	2964.00	3112.00	3268.00	3431.20	3602.40	3783.20	3972.00	4170.40	4379.20	4598.40	4828.00	5069.60	5323.20
	semi-monthly	3211.00	3371.33	3540.33	3717.13	3902.60	4098.47	4303.00	4517.93	4744.13	4981.60	5230.33	5492.07	5766.80
	monthly	6422.00	6742.67	7080.67	7434.27	7805.20	8196.93	8606.00	9035.87	9488.27	9963.20	10460.67	10984.13	11533.60
	annually	77,064.00	80,912.00	84,968.00	89,211.20	93,662.40	98,363.20	103,272.00	108,430.40	113,859.20	119,558.40	125,528.00	131,809.60	138,403.20
31	hourly	38.90	40.85	42.89	45.03	47.29	49.65	52.13	54.74	57.48	60.35	63.37	66.54	69.86
	bi-weekly	3112.00	3268.00	3431.20	3602.40	3783.20	3972.00	4170.40	4379.20	4598.40	4828.00	5069.60	5323.20	5588.80
	semi-monthly	3371.33	3540.33	3717.13	3902.60	4098.47	4303.00	4517.93	4744.13	4981.60	5230.33	5492.07	5766.80	6054.53
	monthly	6742.67	7080.67	7434.27	7805.20	8196.93	8606.00	9035.87	9488.27	9963.20	10460.67	10984.13	11533.60	12109.07
	annually	80,912.00	84,968.00	89,211.20	93,662.40	98,363.20	103,272.00	108,430.40	113,859.20	119,558.40	125,528.00	131,809.60	138,403.20	145,308.80
32	hourly	40.85	42.89	45.03	47.29	49.65	52.13	54.74	57.48	60.35	63.37	66.54	69.86	73.36
	bi-weekly	3268.00	3431.20	3602.40	3783.20	3972.00	4170.40	4379.20	4598.40	4828.00	5069.60	5323.20	5588.80	5868.80
	semi-monthly	3540.33	3717.13	3902.60	4098.47	4303.00	4517.93	4744.13	4981.60	5230.33	5492.07	5766.80	6054.53	6357.87
	monthly	7080.67	7434.27	7805.20	8196.93	8606.00	9035.87	9488.27	9963.20	10460.67	10984.13	11533.60	12109.07	12715.73
	annually	84,968.00	89,211.20	93,662.40	98,363.20	103,272.00	108,430.40	113,859.20	119,558.40	125,528.00	131,809.60	138,403.20	145,308.80	152,588.80
33	hourly	42.89	45.03	47.29	49.65	52.13	54.74	57.48	60.35	63.37	66.54	69.86	73.36	77.02
	bi-weekly	3431.20	3602.40	3783.20	3972.00	4170.40	4379.20	4598.40	4828.00	5069.60	5323.20	5588.80	5868.80	6161.60
	semi-monthly	3717.13	3902.60	4098.47	4303.00	4517.93	4744.13	4981.60	5230.33	5492.07	5766.80	6054.53	6357.87	6675.07
	monthly	7434.27	7805.20	8196.93	8606.00	9035.87	9488.27	9963.20	10460.67	10984.13	11533.60	12109.07	12715.73	13350.13
	annually	89,211.20	93,662.40	98,363.20	103,272.00	108,430.40	113,859.20	119,558.40	125,528.00	131,809.60	138,403.20	145,308.80	152,588.80	160,201.60
34	hourly	45.03	47.29	49.65	52.13	54.74	57.48	60.35	63.37	66.54	69.86	73.36	77.02	80.88
	bi-weekly	3602.40	3783.20	3972.00	4170.40	4379.20	4598.40	4828.00	5069.60	5323.20	5588.80	5868.80	6161.60	6470.40
	semi-monthly	3902.60	4098.47	4303.00	4517.93	4744.13	4981.60	5230.33	5492.07	5766.80	6054.53	6357.87	6675.07	7009.60
	monthly	7805.20	8196.93	8606.00	9035.87	9488.27	9963.20	10460.67	10984.13	11533.60	12109.07	12715.73	13350.13	14019.20
	annually	93,662.40	98,363.20	103,272.00	108,430.40	113,859.20	119,558.40	125,528.00	131,809.60	138,403.20	145,308.80	152,588.80	160,201.60	168,230.40
35	hourly	47.29	49.65	52.13	54.74	57.48	60.35	63.37	66.54	69.86	73.36	77.02	80.88	84.92
	bi-weekly	3783.20	3972.00	4170.40	4379.20	4598.40	4828.00	5069.60	5323.20	5588.80	5868.80	6161.60	6470.40	6793.60
	semi-monthly	4098.47	4303.00	4517.93	4744.13	4981.60	5230.33	5492.07	5766.80	6054.53	6357.87	6675.07	7009.60	7359.73
	monthly	8196.93	8606.00	9035.87	9488.27	9963.20	10460.67	10984.13	11533.60	12109.07	12715.73	13350.13	14019.20	14719.47
	annually	98,363.20	103,272.00	108,430.40	113,859.20	119,558.40	125,528.00	131,809.60	138,403.20	145,308.80	152,588.80	160,201.60	168,230.40	176,633.60
36	hourly	49.65	52.13	54.74	57.48	60.35	63.37	66.54	69.86	73.36	77.02	80.88	84.92	89.17
	bi-weekly	3972.00	4170.40	4379.20	4598.40	4828.00	5069.60	5323.20	5588.80	5868.80	6161.60	6470.40	6793.60	7133.60
	semi-monthly	4303.00	4517.93	4744.13	4981.60	5230.33	5492.07	5766.80	6054.53	6357.87	6675.07	7009.60	7359.73	7728.07
	monthly	8606.00	9035.87	9488.27	9963.20	10460.67	10984.13	11533.60	12109.07	12715.73	13350.13	14019.20	14719.47	15456.13
	annually	103,272.00	108,430.40	113,859.20	119,558.40	125,528.00	131,809.60	138,403.20	145,308.80	152,588.80	160,201.60	168,230.40	176,633.60	185,473.60

CITY OF PLEASANT GROVE PUBLIC SAFETY SALARY SCHEDULE

Acknowledged by Personnel Board January 22, 2026

(Hourly Rate based on 2080 Annual Hours)
Effective October 1, 2025

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
37	hourly	52.13	54.74	57.48	60.35	63.37	66.54	69.86	73.36	77.02	80.88	84.92	89.17	93.62
	bi-weekly	4170.40	4379.20	4598.40	4828.00	5069.60	5323.20	5588.80	5868.80	6161.60	6470.40	6793.60	7133.60	7489.60
	semi-monthly	4517.93	4744.13	4981.60	5230.33	5492.07	5766.80	6054.53	6357.87	6675.07	7009.60	7359.73	7728.07	8113.73
	monthly	9035.87	9488.27	9963.20	10460.67	10984.13	11533.60	12109.07	12715.73	13350.13	14019.20	14719.47	15456.13	16227.47
	annually	108,430.40	113,859.20	119,558.40	125,528.00	131,809.60	138,403.20	145,308.80	152,588.80	160,201.60	168,230.40	176,633.60	185,473.60	194,729.60
38	hourly	54.74	57.48	60.35	63.37	66.54	69.86	73.36	77.02	80.88	84.92	89.17	93.62	98.30
	bi-weekly	4379.20	4598.40	4828.00	5069.60	5323.20	5588.80	5868.80	6161.60	6470.40	6793.60	7133.60	7489.60	7864.00
	semi-monthly	4744.13	4981.60	5230.33	5492.07	5766.80	6054.53	6357.87	6675.07	7009.60	7359.73	7728.07	8113.73	8519.33
	monthly	9488.27	9963.20	10460.67	10984.13	11533.60	12109.07	12715.73	13350.13	14019.20	14719.47	15456.13	16227.47	17038.67
	annually	113,859.20	119,558.40	125,528.00	131,809.60	138,403.20	145,308.80	152,588.80	160,201.60	168,230.40	176,633.60	185,473.60	194,729.60	204,464.00
39	hourly	57.48	60.35	63.37	66.54	69.86	73.36	77.02	80.88	84.92	89.17	93.62	98.30	103.22
	bi-weekly	4598.40	4828.00	5069.60	5323.20	5588.80	5868.80	6161.60	6470.40	6793.60	7133.60	7489.60	7864.00	8257.60
	semi-monthly	4981.60	5230.33	5492.07	5766.80	6054.53	6357.87	6675.07	7009.60	7359.73	7728.07	8113.73	8519.33	8945.73
	monthly	9963.20	10460.67	10984.13	11533.60	12109.07	12715.73	13350.13	14019.20	14719.47	15456.13	16227.47	17038.67	17891.47
	annually	119,558.40	125,528.00	131,809.60	138,403.20	145,308.80	152,588.80	160,201.60	168,230.40	176,633.60	185,473.60	194,729.60	204,464.00	214,697.60
40	hourly	60.35	63.37	66.54	69.86	73.36	77.02	80.88	84.92	89.17	93.62	98.30	103.22	108.38
	bi-weekly	4828.00	5069.60	5323.20	5588.80	5868.80	6161.60	6470.40	6793.60	7133.60	7489.60	7864.00	8257.60	8670.40
	semi-monthly	5230.33	5492.07	5766.80	6054.53	6357.87	6675.07	7009.60	7359.73	7728.07	8113.73	8519.33	8945.73	9392.93
	monthly	10460.67	10984.13	11533.60	12109.07	12715.73	13350.13	14019.20	14719.47	15456.13	16227.47	17038.67	17891.47	18785.87
	annually	125,528.00	131,809.60	138,403.20	145,308.80	152,588.80	160,201.60	168,230.40	176,633.60	185,473.60	194,729.60	204,464.00	214,697.60	225,430.40
41	hourly	63.37	66.54	69.86	73.36	77.02	80.88	84.92	89.17	93.62	98.30	103.22	108.38	113.80
	bi-weekly	5069.60	5323.20	5588.80	5868.80	6161.60	6470.40	6793.60	7133.60	7489.60	7864.00	8257.60	8670.40	9104.00
	semi-monthly	5492.07	5766.80	6054.53	6357.87	6675.07	7009.60	7359.73	7728.07	8113.73	8519.33	8945.73	9392.93	9862.67
	monthly	10984.13	11533.60	12109.07	12715.73	13350.13	14019.20	14719.47	15456.13	16227.47	17038.67	17891.47	18785.87	19725.33
	annually	131,809.60	138,403.20	145,308.80	152,588.80	160,201.60	168,230.40	176,633.60	185,473.60	194,729.60	204,464.00	214,697.60	225,430.40	236,704.00
42	hourly	66.54	69.86	73.36	77.02	80.88	84.92	89.17	93.62	98.30	103.22	108.38	113.80	119.49
	bi-weekly	5323.20	5588.80	5868.80	6161.60	6470.40	6793.60	7133.60	7489.60	7864.00	8257.60	8670.40	9104.00	9559.20
	semi-monthly	5766.80	6054.53	6357.87	6675.07	7009.60	7359.73	7728.07	8113.73	8519.33	8945.73	9392.93	9862.67	10355.80
	monthly	11533.60	12109.07	12715.73	13350.13	14019.20	14719.47	15456.13	16227.47	17038.67	17891.47	18785.87	19725.33	20711.60
	annually	138,403.20	145,308.80	152,588.80	160,201.60	168,230.40	176,633.60	185,473.60	194,729.60	204,464.00	214,697.60	225,430.40	236,704.00	248,539.20
43	hourly	69.86	73.36	77.02	80.88	84.92	89.17	93.62	98.30	103.22	108.38	113.80	119.49	125.46
	bi-weekly	5588.80	5868.80	6161.60	6470.40	6793.60	7133.60	7489.60	7864.00	8257.60	8670.40	9104.00	9559.20	10036.80
	semi-monthly	6054.53	6357.87	6675.07	7009.60	7359.73	7728.07	8113.73	8519.33	8945.73	9392.93	9862.67	10355.80	10873.20
	monthly	12109.07	12715.73	13350.13	14019.20	14719.47	15456.13	16227.47	17038.67	17891.47	18785.87	19725.33	20711.60	21746.40
	annually	145,308.80	152,588.80	160,201.60	168,230.40	176,633.60	185,473.60	194,729.60	204,464.00	214,697.60	225,430.40	236,704.00	248,539.20	260,956.80

CITY OF PLEASANT GROVE PUBLIC SAFETY SALARY SCHEDULE

Acknowledged by Personnel Board January 22, 2026

(Hourly Rate based on 2080 Annual Hours)
Effective October 1, 2025

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
44	hourly	73.36	77.02	80.88	84.92	89.17	93.62	98.30	103.22	108.38	113.80	119.49	125.46	131.74
	bi-weekly	5868.80	6161.60	6470.40	6793.60	7133.60	7489.60	7864.00	8257.60	8670.40	9104.00	9559.20	10036.80	10539.20
	semi-monthly	6357.87	6675.07	7009.60	7359.73	7728.07	8113.73	8519.33	8945.73	9392.93	9862.67	10355.80	10873.20	11417.47
	monthly	12715.73	13350.13	14019.20	14719.47	15456.13	16227.47	17038.67	17891.47	18785.87	19725.33	20711.60	21746.40	22834.93
	annually	152,588.80	160,201.60	168,230.40	176,633.60	185,473.60	194,729.60	204,464.00	214,697.60	225,430.40	236,704.00	248,539.20	260,956.80	274,019.20
45	hourly	77.02	80.88	84.92	89.17	93.62	98.30	103.22	108.38	113.80	119.49	125.46	131.74	138.32
	bi-weekly	6161.60	6470.40	6793.60	7133.60	7489.60	7864.00	8257.60	8670.40	9104.00	9559.20	10036.80	10539.20	11065.60
	semi-monthly	6675.07	7009.60	7359.73	7728.07	8113.73	8519.33	8945.73	9392.93	9862.67	10355.80	10873.20	11417.47	11987.73
	monthly	13350.13	14019.20	14719.47	15456.13	16227.47	17038.67	17891.47	18785.87	19725.33	20711.60	21746.40	22834.93	23975.47
	annually	160,201.60	168,230.40	176,633.60	185,473.60	194,729.60	204,464.00	214,697.60	225,430.40	236,704.00	248,539.20	260,956.80	274,019.20	287,705.60
46	hourly	80.88	84.92	89.17	93.62	98.30	103.22	108.38	113.80	119.49	125.46	131.74	138.32	145.24
	bi-weekly	6470.40	6793.60	7133.60	7489.60	7864.00	8257.60	8670.40	9104.00	9559.20	10036.80	10539.20	11065.60	11619.20
	semi-monthly	7009.60	7359.73	7728.07	8113.73	8519.33	8945.73	9392.93	9862.67	10355.80	10873.20	11417.47	11987.73	12587.47
	monthly	14019.20	14719.47	15456.13	16227.47	17038.67	17891.47	18785.87	19725.33	20711.60	21746.40	22834.93	23975.47	25174.93
	annually	168,230.40	176,633.60	185,473.60	194,729.60	204,464.00	214,697.60	225,430.40	236,704.00	248,539.20	260,956.80	274,019.20	287,705.60	302,099.20
47	hourly	84.92	89.17	93.62	98.30	103.22	108.38	113.80	119.49	125.46	131.74	138.32	145.24	152.50
	bi-weekly	6793.60	7133.60	7489.60	7864.00	8257.60	8670.40	9104.00	9559.20	10036.80	10539.20	11065.60	11619.20	12200.00
	semi-monthly	7359.73	7728.07	8113.73	8519.33	8945.73	9392.93	9862.67	10355.80	10873.20	11417.47	11987.73	12587.47	13216.67
	monthly	14719.47	15456.13	16227.47	17038.67	17891.47	18785.87	19725.33	20711.60	21746.40	22834.93	23975.47	25174.93	26433.33
	annually	176,633.60	185,473.60	194,729.60	204,464.00	214,697.60	225,430.40	236,704.00	248,539.20	260,956.80	274,019.20	287,705.60	302,099.20	317,200.00
48	hourly	89.17	93.62	98.30	103.22	108.38	113.80	119.49	125.46	131.74	138.32	145.24	152.50	160.13
	bi-weekly	7133.60	7489.60	7864.00	8257.60	8670.40	9104.00	9559.20	10036.80	10539.20	11065.60	11619.20	12200.00	12810.40
	semi-monthly	7728.07	8113.73	8519.33	8945.73	9392.93	9862.67	10355.80	10873.20	11417.47	11987.73	12587.47	13216.67	13877.93
	monthly	15456.13	16227.47	17038.67	17891.47	18785.87	19725.33	20711.60	21746.40	22834.93	23975.47	25174.93	26433.33	27755.87
	annually	185,473.60	194,729.60	204,464.00	214,697.60	225,430.40	236,704.00	248,539.20	260,956.80	274,019.20	287,705.60	302,099.20	317,200.00	333,070.40

NOTE: Based upon Agency Resolution(s), this Public Safety Schedule includes public safety sworn personnel, in addition to the following job classes: Public Safety Dispatcher (00652); Public Safety Dispatcher Supervisor (00654)