

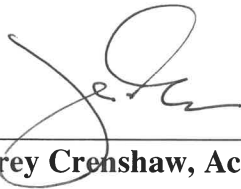
Pleasant Grove

OFFICIAL SALARY SCHEDULE

November 19, 2022

**THE PERSONNEL BOARD OF JEFFERSON COUNTY
2121 8TH AVENUE NORTH, SUITE 100
BIRMINGHAM, AL 35203**

**I hereby certify this to be a true and correct salary schedule as
generated by the Personnel Board of Jefferson County**



Jeffrey Crenshaw, Acting Personnel Director

3%

CITY OF PLEASANT GROVE SALARY SCHEDULE

(Hourly Rate based on 2080 Annual Hours)

Effective 11-19-2022

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
4	hourly	9.35	9.82	10.31	10.82	11.36	11.93	12.53	13.16	13.81	14.50	15.23	15.99	16.79
	bi-weekly	748.00	785.60	824.80	865.60	908.80	954.40	1002.40	1052.80	1104.80	1160.00	1218.40	1279.20	1343.20
	semi-monthly	810.33	851.07	893.53	937.73	984.53	1033.93	1085.93	1140.53	1196.87	1256.67	1319.93	1385.80	1455.13
	monthly	1620.67	1702.13	1787.07	1875.47	1969.07	2067.87	2171.87	2281.07	2393.73	2513.33	2639.87	2771.60	2910.27
	annually	19,448.00	20,425.60	21,444.80	22,505.60	23,628.80	24,814.40	26,062.40	27,372.80	28,724.80	30,160.00	31,678.40	33,259.20	34,923.20
5	hourly	9.82	10.31	10.82	11.36	11.93	12.53	13.16	13.81	14.50	15.23	15.99	16.79	17.63
	bi-weekly	785.60	824.80	865.60	908.80	954.40	1002.40	1052.80	1104.80	1160.00	1218.40	1279.20	1343.20	1410.40
	semi-monthly	851.07	893.53	937.73	984.53	1033.93	1085.93	1140.53	1196.87	1256.67	1319.93	1385.80	1455.13	1527.93
	monthly	1702.13	1787.07	1875.47	1969.07	2067.87	2171.87	2281.07	2393.73	2513.33	2639.87	2771.60	2910.27	3055.87
	annually	20,425.60	21,444.80	22,505.60	23,628.80	24,814.40	26,062.40	27,372.80	28,724.80	30,160.00	31,678.40	33,259.20	34,923.20	36,670.40
6	hourly	10.31	10.82	11.36	11.93	12.53	13.16	13.81	14.50	15.23	15.99	16.79	17.63	18.51
	bi-weekly	824.80	865.60	908.80	954.40	1002.40	1052.80	1104.80	1160.00	1218.40	1279.20	1343.20	1410.40	1480.80
	semi-monthly	893.53	937.73	984.53	1033.93	1085.93	1140.53	1196.87	1256.67	1319.93	1385.80	1455.13	1527.93	1604.20
	monthly	1787.07	1875.47	1969.07	2067.87	2171.87	2281.07	2393.73	2513.33	2639.87	2771.60	2910.27	3055.87	3208.40
	annually	21,444.80	22,505.60	23,628.80	24,814.40	26,062.40	27,372.80	28,724.80	30,160.00	31,678.40	33,259.20	34,923.20	36,670.40	38,500.80
7	hourly	10.82	11.36	11.93	12.53	13.16	13.81	14.50	15.23	15.99	16.79	17.63	18.51	19.44
	bi-weekly	865.60	908.80	954.40	1002.40	1052.80	1104.80	1160.00	1218.40	1279.20	1343.20	1410.40	1480.80	1555.20
	semi-monthly	937.73	984.53	1033.93	1085.93	1140.53	1196.87	1256.67	1319.93	1385.80	1455.13	1527.93	1604.20	1684.80
	monthly	1875.47	1969.07	2067.87	2171.87	2281.07	2393.73	2513.33	2639.87	2771.60	2910.27	3055.87	3208.40	3369.60
	annually	22,505.60	23,628.80	24,814.40	26,062.40	27,372.80	28,724.80	30,160.00	31,678.40	33,259.20	34,923.20	36,670.40	38,500.80	40,435.20
8	hourly	11.36	11.93	12.53	13.16	13.81	14.50	15.23	15.99	16.79	17.63	18.51	19.44	20.41
	bi-weekly	908.80	954.40	1002.40	1052.80	1104.80	1160.00	1218.40	1279.20	1343.20	1410.40	1480.80	1555.20	1632.80
	semi-monthly	984.53	1033.93	1085.93	1140.53	1196.87	1256.67	1319.93	1385.80	1455.13	1527.93	1604.20	1684.80	1768.87
	monthly	1969.07	2067.87	2171.87	2281.07	2393.73	2513.33	2639.87	2771.60	2910.27	3055.87	3208.40	3369.60	3537.73
	annually	23,628.80	24,814.40	26,062.40	27,372.80	28,724.80	30,160.00	31,678.40	33,259.20	34,923.20	36,670.40	38,500.80	40,435.20	42,452.80
9	hourly	11.93	12.53	13.16	13.81	14.50	15.23	15.99	16.79	17.63	18.51	19.44	20.41	21.43
	bi-weekly	954.40	1002.40	1052.80	1104.80	1160.00	1218.40	1279.20	1343.20	1410.40	1480.80	1555.20	1632.80	1714.40
	semi-monthly	1033.93	1085.93	1140.53	1196.87	1256.67	1319.93	1385.80	1455.13	1527.93	1604.20	1684.80	1768.87	1857.27
	monthly	2067.87	2171.87	2281.07	2393.73	2513.33	2639.87	2771.60	2910.27	3055.87	3208.40	3369.60	3537.73	3714.53
	annually	24,814.40	26,062.40	27,372.80	28,724.80	30,160.00	31,678.40	33,259.20	34,923.20	36,670.40	38,500.80	40,435.20	42,452.80	44,574.40
10	hourly	12.53	13.16	13.81	14.50	15.23	15.99	16.79	17.63	18.51	19.44	20.41	21.43	22.50
	bi-weekly	1002.40	1052.80	1104.80	1160.00	1218.40	1279.20	1343.20	1410.40	1480.80	1555.20	1632.80	1714.40	1800.00
	semi-monthly	1085.93	1140.53	1196.87	1256.67	1319.93	1385.80	1455.13	1527.93	1604.20	1684.80	1768.87	1857.27	1950.00
	monthly	2171.87	2281.07	2393.73	2513.33	2639.87	2771.60	2910.27	3055.87	3208.40	3369.60	3537.73	3714.53	3900.00
	annually	26,062.40	27,372.80	28,724.80	30,160.00	31,678.40	33,259.20	34,923.20	36,670.40	38,500.80	40,435.20	42,452.80	44,574.40	46,800.00

CITY OF PLEASANT GROVE
SALARY SCHEDULE
 (Hourly Rate based on 2080 Annual Hours)
 Effective 11-19-2022

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
11	hourly	13.16	13.81	14.50	15.23	15.99	16.79	17.63	18.51	19.44	20.41	21.43	22.50	23.63
	bi-weekly	1052.80	1104.80	1160.00	1218.40	1279.20	1343.20	1410.40	1480.80	1555.20	1632.80	1714.40	1800.00	1890.40
	semi-monthly	1140.53	1196.87	1256.67	1319.93	1385.80	1455.13	1527.93	1604.20	1684.80	1768.87	1857.27	1950.00	2047.93
	monthly	2281.07	2393.73	2513.33	2639.87	2771.60	2910.27	3055.87	3208.40	3369.60	3537.73	3714.53	3900.00	4095.87
	annually	27,372.80	28,724.80	30,160.00	31,678.40	33,259.20	34,923.20	36,670.40	38,500.80	40,435.20	42,452.80	44,574.40	46,800.00	49,150.40
12	hourly	13.81	14.50	15.23	15.99	16.79	17.63	18.51	19.44	20.41	21.43	22.50	23.63	24.81
	bi-weekly	1104.80	1160.00	1218.40	1279.20	1343.20	1410.40	1480.80	1555.20	1632.80	1714.40	1800.00	1890.40	1984.80
	semi-monthly	1196.87	1256.67	1319.93	1385.80	1455.13	1527.93	1604.20	1684.80	1768.87	1857.27	1950.00	2047.93	2150.20
	monthly	2393.73	2513.33	2639.87	2771.60	2910.27	3055.87	3208.40	3369.60	3537.73	3714.53	3900.00	4095.87	4300.40
	annually	28,724.80	30,160.00	31,678.40	33,259.20	34,923.20	36,670.40	38,500.80	40,435.20	42,452.80	44,574.40	46,800.00	49,150.40	51,604.80
13	hourly	14.50	15.23	15.99	16.79	17.63	18.51	19.44	20.41	21.43	22.50	23.63	24.81	26.05
	bi-weekly	1160.00	1218.40	1279.20	1343.20	1410.40	1480.80	1555.20	1632.80	1714.40	1800.00	1890.40	1984.80	2084.00
	semi-monthly	1256.67	1319.93	1385.80	1455.13	1527.93	1604.20	1684.80	1768.87	1857.27	1950.00	2047.93	2150.20	2257.67
	monthly	2513.33	2639.87	2771.60	2910.27	3055.87	3208.40	3369.60	3537.73	3714.53	3900.00	4095.87	4300.40	4515.33
	annually	30,160.00	31,678.40	33,259.20	34,923.20	36,670.40	38,500.80	40,435.20	42,452.80	44,574.40	46,800.00	49,150.40	51,604.80	54,184.00
14	hourly	15.23	15.99	16.79	17.63	18.51	19.44	20.41	21.43	22.50	23.63	24.81	26.05	27.35
	bi-weekly	1218.40	1279.20	1343.20	1410.40	1480.80	1555.20	1632.80	1714.40	1800.00	1890.40	1984.80	2084.00	2188.00
	semi-monthly	1319.93	1385.80	1455.13	1527.93	1604.20	1684.80	1768.87	1857.27	1950.00	2047.93	2150.20	2257.67	2370.33
	monthly	2639.87	2771.60	2910.27	3055.87	3208.40	3369.60	3537.73	3714.53	3900.00	4095.87	4300.40	4515.33	4740.67
	annually	31,678.40	33,259.20	34,923.20	36,670.40	38,500.80	40,435.20	42,452.80	44,574.40	46,800.00	49,150.40	51,604.80	54,184.00	56,888.00
15	hourly	15.99	16.79	17.63	18.51	19.44	20.41	21.43	22.50	23.63	24.81	26.05	27.35	28.72
	bi-weekly	1279.20	1343.20	1410.40	1480.80	1555.20	1632.80	1714.40	1800.00	1890.40	1984.80	2084.00	2188.00	2297.60
	semi-monthly	1385.80	1455.13	1527.93	1604.20	1684.80	1768.87	1857.27	1950.00	2047.93	2150.20	2257.67	2370.33	2489.07
	monthly	2771.60	2910.27	3055.87	3208.40	3369.60	3537.73	3714.53	3900.00	4095.87	4300.40	4515.33	4740.67	4978.13
	annually	33,259.20	34,923.20	36,670.40	38,500.80	40,435.20	42,452.80	44,574.40	46,800.00	49,150.40	51,604.80	54,184.00	56,888.00	59,737.60
16	hourly	16.79	17.63	18.51	19.44	20.41	21.43	22.50	23.63	24.81	26.05	27.35	28.72	30.15
	bi-weekly	1343.20	1410.40	1480.80	1555.20	1632.80	1714.40	1800.00	1890.40	1984.80	2084.00	2188.00	2297.60	2412.00
	semi-monthly	1455.13	1527.93	1604.20	1684.80	1768.87	1857.27	1950.00	2047.93	2150.20	2257.67	2370.33	2489.07	2613.00
	monthly	2910.27	3055.87	3208.40	3369.60	3537.73	3714.53	3900.00	4095.87	4300.40	4515.33	4740.67	4978.13	5226.00
	annually	34,923.20	36,670.40	38,500.80	40,435.20	42,452.80	44,574.40	46,800.00	49,150.40	51,604.80	54,184.00	56,888.00	59,737.60	62,712.00
17	hourly	17.63	18.51	19.44	20.41	21.43	22.50	23.63	24.81	26.05	27.35	28.72	30.15	31.66
	bi-weekly	1410.40	1480.80	1555.20	1632.80	1714.40	1800.00	1890.40	1984.80	2084.00	2188.00	2297.60	2412.00	2532.80
	semi-monthly	1527.93	1604.20	1684.80	1768.87	1857.27	1950.00	2047.93	2150.20	2257.67	2370.33	2489.07	2613.00	2743.87
	monthly	3055.87	3208.40	3369.60	3537.73	3714.53	3900.00	4095.87	4300.40	4515.33	4740.67	4978.13	5226.00	5487.73
	annually	36,670.40	38,500.80	40,435.20	42,452.80	44,574.40	46,800.00	49,150.40	51,604.80	54,184.00	56,888.00	59,737.60	62,712.00	65,852.80

CITY OF PLEASANT GROVE SALARY SCHEDULE

(Hourly Rate based on 2080 Annual Hours)

Effective 11-19-2022

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
18	hourly	18.51	19.44	20.41	21.43	22.50	23.63	24.81	26.05	27.35	28.72	30.15	31.66	33.25
	bi-weekly	1480.80	1555.20	1632.80	1714.40	1800.00	1890.40	1984.80	2084.00	2188.00	2297.60	2412.00	2532.80	2660.00
	semi-monthly	1604.20	1684.80	1768.87	1857.27	1950.00	2047.93	2150.20	2257.67	2370.33	2489.07	2613.00	2743.87	2881.67
	monthly	3208.40	3369.60	3537.73	3714.53	3900.00	4095.87	4300.40	4515.33	4740.67	4978.13	5226.00	5487.73	5763.33
	annually	38,500.80	40,435.20	42,452.80	44,574.40	46,800.00	49,150.40	51,604.80	54,184.00	56,888.00	59,737.60	62,712.00	65,852.80	69,160.00
19	hourly	19.44	20.41	21.43	22.50	23.63	24.81	26.05	27.35	28.72	30.15	31.66	33.25	34.91
	bi-weekly	1555.20	1632.80	1714.40	1800.00	1890.40	1984.80	2084.00	2188.00	2297.60	2412.00	2532.80	2660.00	2792.80
	semi-monthly	1684.80	1768.87	1857.27	1950.00	2047.93	2150.20	2257.67	2370.33	2489.07	2613.00	2743.87	2881.67	3025.53
	monthly	3369.60	3537.73	3714.53	3900.00	4095.87	4300.40	4515.33	4740.67	4978.13	5226.00	5487.73	5763.33	6051.07
	annually	40,435.20	42,452.80	44,574.40	46,800.00	49,150.40	51,604.80	54,184.00	56,888.00	59,737.60	62,712.00	65,852.80	69,160.00	72,612.80
20	hourly	20.41	21.43	22.50	23.63	24.81	26.05	27.35	28.72	30.15	31.66	33.25	34.91	36.65
	bi-weekly	1632.80	1714.40	1800.00	1890.40	1984.80	2084.00	2188.00	2297.60	2412.00	2532.80	2660.00	2792.80	2932.00
	semi-monthly	1768.87	1857.27	1950.00	2047.93	2150.20	2257.67	2370.33	2489.07	2613.00	2743.87	2881.67	3025.53	3176.33
	monthly	3537.73	3714.53	3900.00	4095.87	4300.40	4515.33	4740.67	4978.13	5226.00	5487.73	5763.33	6051.07	6352.67
	annually	42,452.80	44,574.40	46,800.00	49,150.40	51,604.80	54,184.00	56,888.00	59,737.60	62,712.00	65,852.80	69,160.00	72,612.80	76,232.00
21	hourly	21.43	22.50	23.63	24.81	26.05	27.35	28.72	30.15	31.66	33.25	34.91	36.65	38.49
	bi-weekly	1714.40	1800.00	1890.40	1984.80	2084.00	2188.00	2297.60	2412.00	2532.80	2660.00	2792.80	2932.00	3079.20
	semi-monthly	1857.27	1950.00	2047.93	2150.20	2257.67	2370.33	2489.07	2613.00	2743.87	2881.67	3025.53	3176.33	3335.80
	monthly	3714.53	3900.00	4095.87	4300.40	4515.33	4740.67	4978.13	5226.00	5487.73	5763.33	6051.07	6352.67	6671.60
	annually	44,574.40	46,800.00	49,150.40	51,604.80	54,184.00	56,888.00	59,737.60	62,712.00	65,852.80	69,160.00	72,612.80	76,232.00	80,059.20
22	hourly	22.50	23.63	24.81	26.05	27.35	28.72	30.15	31.66	33.25	34.91	36.65	38.49	40.41
	bi-weekly	1800.00	1890.40	1984.80	2084.00	2188.00	2297.60	2412.00	2532.80	2660.00	2792.80	2932.00	3079.20	3232.80
	semi-monthly	1950.00	2047.93	2150.20	2257.67	2370.33	2489.07	2613.00	2743.87	2881.67	3025.53	3176.33	3335.80	3502.20
	monthly	3900.00	4095.87	4300.40	4515.33	4740.67	4978.13	5226.00	5487.73	5763.33	6051.07	6352.67	6671.60	7004.40
	annually	46,800.00	49,150.40	51,604.80	54,184.00	56,888.00	59,737.60	62,712.00	65,852.80	69,160.00	72,612.80	76,232.00	80,059.20	84,052.80
23	hourly	23.63	24.81	26.05	27.35	28.72	30.15	31.66	33.25	34.91	36.65	38.49	40.41	42.43
	bi-weekly	1890.40	1984.80	2084.00	2188.00	2297.60	2412.00	2532.80	2660.00	2792.80	2932.00	3079.20	3232.80	3394.40
	semi-monthly	2047.93	2150.20	2257.67	2370.33	2489.07	2613.00	2743.87	2881.67	3025.53	3176.33	3335.80	3502.20	3677.27
	monthly	4095.87	4300.40	4515.33	4740.67	4978.13	5226.00	5487.73	5763.33	6051.07	6352.67	6671.60	7004.40	7354.53
	annually	49,150.40	51,604.80	54,184.00	56,888.00	59,737.60	62,712.00	65,852.80	69,160.00	72,612.80	76,232.00	80,059.20	84,052.80	88,254.40
24	hourly	24.81	26.05	27.35	28.72	30.15	31.66	33.25	34.91	36.65	38.49	40.41	42.43	44.55
	bi-weekly	1984.80	2084.00	2188.00	2297.60	2412.00	2532.80	2660.00	2792.80	2932.00	3079.20	3232.80	3394.40	3564.00
	semi-monthly	2150.20	2257.67	2370.33	2489.07	2613.00	2743.87	2881.67	3025.53	3176.33	3335.80	3502.20	3677.27	3861.00
	monthly	4300.40	4515.33	4740.67	4978.13	5226.00	5487.73	5763.33	6051.07	6352.67	6671.60	7004.40	7354.53	7722.00
	annually	51,604.80	54,184.00	56,888.00	59,737.60	62,712.00	65,852.80	69,160.00	72,612.80	76,232.00	80,059.20	84,052.80	88,254.40	92,664.00

CITY OF PLEASANT GROVE SALARY SCHEDULE

(Hourly Rate based on 2080 Annual Hours)

Effective 11-19-2022

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
25	hourly	26.05	27.35	28.72	30.15	31.66	33.25	34.91	36.65	38.49	40.41	42.43	44.55	46.78
	bi-weekly	2084.00	2188.00	2297.60	2412.00	2532.80	2660.00	2792.80	2932.00	3079.20	3232.80	3394.40	3564.00	3742.40
	semi-monthly	2257.67	2370.33	2489.07	2613.00	2743.87	2881.67	3025.53	3176.33	3335.80	3502.20	3677.27	3861.00	4054.27
	monthly	4515.33	4740.67	4978.13	5226.00	5487.73	5763.33	6051.07	6352.67	6671.60	7004.40	7354.53	7722.00	8108.53
	annually	54,184.00	56,888.00	59,737.60	62,712.00	65,852.80	69,160.00	72,612.80	76,232.00	80,059.20	84,052.80	88,254.40	92,664.00	97,302.40
26	hourly	27.35	28.72	30.15	31.66	33.25	34.91	36.65	38.49	40.41	42.43	44.55	46.78	49.12
	bi-weekly	2188.00	2297.60	2412.00	2532.80	2660.00	2792.80	2932.00	3079.20	3232.80	3394.40	3564.00	3742.40	3929.60
	semi-monthly	2370.33	2489.07	2613.00	2743.87	2881.67	3025.53	3176.33	3335.80	3502.20	3677.27	3861.00	4054.27	4257.07
	monthly	4740.67	4978.13	5226.00	5487.73	5763.33	6051.07	6352.67	6671.60	7004.40	7354.53	7722.00	8108.53	8514.13
	annually	56,888.00	59,737.60	62,712.00	65,852.80	69,160.00	72,612.80	76,232.00	80,059.20	84,052.80	88,254.40	92,664.00	97,302.40	102,169.60
27	hourly	28.72	30.15	31.66	33.25	34.91	36.65	38.49	40.41	42.43	44.55	46.78	49.12	51.57
	bi-weekly	2297.60	2412.00	2532.80	2660.00	2792.80	2932.00	3079.20	3232.80	3394.40	3564.00	3742.40	3929.60	4125.60
	semi-monthly	2489.07	2613.00	2743.87	2881.67	3025.53	3176.33	3335.80	3502.20	3677.27	3861.00	4054.27	4257.07	4469.40
	monthly	4978.13	5226.00	5487.73	5763.33	6051.07	6352.67	6671.60	7004.40	7354.53	7722.00	8108.53	8514.13	8938.80
	annually	59,737.60	62,712.00	65,852.80	69,160.00	72,612.80	76,232.00	80,059.20	84,052.80	88,254.40	92,664.00	97,302.40	102,169.60	107,265.60
28	hourly	30.15	31.66	33.25	34.91	36.65	38.49	40.41	42.43	44.55	46.78	49.12	51.57	54.15
	bi-weekly	2412.00	2532.80	2660.00	2792.80	2932.00	3079.20	3232.80	3394.40	3564.00	3742.40	3929.60	4125.60	4332.00
	semi-monthly	2613.00	2743.87	2881.67	3025.53	3176.33	3335.80	3502.20	3677.27	3861.00	4054.27	4257.07	4469.40	4693.00
	monthly	5226.00	5487.73	5763.33	6051.07	6352.67	6671.60	7004.40	7354.53	7722.00	8108.53	8514.13	8938.80	9386.00
	annually	62,712.00	65,852.80	69,160.00	72,612.80	76,232.00	80,059.20	84,052.80	88,254.40	92,664.00	97,302.40	102,169.60	107,265.60	112,632.00
29	hourly	31.66	33.25	34.91	36.65	38.49	40.41	42.43	44.55	46.78	49.12	51.57	54.15	56.86
	bi-weekly	2532.80	2660.00	2792.80	2932.00	3079.20	3232.80	3394.40	3564.00	3742.40	3929.60	4125.60	4332.00	4548.80
	semi-monthly	2743.87	2881.67	3025.53	3176.33	3335.80	3502.20	3677.27	3861.00	4054.27	4257.07	4469.40	4693.00	4927.87
	monthly	5487.73	5763.33	6051.07	6352.67	6671.60	7004.40	7354.53	7722.00	8108.53	8514.13	8938.80	9386.00	9855.73
	annually	65,852.80	69,160.00	72,612.80	76,232.00	80,059.20	84,052.80	88,254.40	92,664.00	97,302.40	102,169.60	107,265.60	112,632.00	118,268.80
30	hourly	33.25	34.91	36.65	38.49	40.41	42.43	44.55	46.78	49.12	51.57	54.15	56.86	59.70
	bi-weekly	2660.00	2792.80	2932.00	3079.20	3232.80	3394.40	3564.00	3742.40	3929.60	4125.60	4332.00	4548.80	4776.00
	semi-monthly	2881.67	3025.53	3176.33	3335.80	3502.20	3677.27	3861.00	4054.27	4257.07	4469.40	4693.00	4927.87	5174.00
	monthly	5763.33	6051.07	6352.67	6671.60	7004.40	7354.53	7722.00	8108.53	8514.13	8938.80	9386.00	9855.73	10348.00
	annually	69,160.00	72,612.80	76,232.00	80,059.20	84,052.80	88,254.40	92,664.00	97,302.40	102,169.60	107,265.60	112,632.00	118,268.80	124,176.00
31	hourly	34.91	36.65	38.49	40.41	42.43	44.55	46.78	49.12	51.57	54.15	56.86	59.70	62.69
	bi-weekly	2792.80	2932.00	3079.20	3232.80	3394.40	3564.00	3742.40	3929.60	4125.60	4332.00	4548.80	4776.00	5015.20
	semi-monthly	3025.53	3176.33	3335.80	3502.20	3677.27	3861.00	4054.27	4257.07	4469.40	4693.00	4927.87	5174.00	5433.13
	monthly	6051.07	6352.67	6671.60	7004.40	7354.53	7722.00	8108.53	8514.13	8938.80	9386.00	9855.73	10348.00	10866.27
	annually	72,612.80	76,232.00	80,059.20	84,052.80	88,254.40	92,664.00	97,302.40	102,169.60	107,265.60	112,632.00	118,268.80	124,176.00	130,395.20

CITY OF PLEASANT GROVE SALARY SCHEDULE

(Hourly Rate based on 2080 Annual Hours)

Effective 11-19-2022

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
32	hourly	36.65	38.49	40.41	42.43	44.55	46.78	49.12	51.57	54.15	56.86	59.70	62.69	65.82
	bi-weekly	2932.00	3079.20	3232.80	3394.40	3564.00	3742.40	3929.60	4125.60	4332.00	4548.80	4776.00	5015.20	5265.60
	semi-monthly	3176.33	3335.80	3502.20	3677.27	3861.00	4054.27	4257.07	4469.40	4693.00	4927.87	5174.00	5433.13	5704.40
	monthly	6352.67	6671.60	7004.40	7354.53	7722.00	8108.53	8514.13	8938.80	9386.00	9855.73	10348.00	10866.27	11408.80
	annually	76,232.00	80,059.20	84,052.80	88,254.40	92,664.00	97,302.40	102,169.60	107,265.60	112,632.00	118,268.80	124,176.00	130,395.20	136,905.60
33	hourly	38.49	40.41	42.43	44.55	46.78	49.12	51.57	54.15	56.86	59.70	62.69	65.82	69.12
	bi-weekly	3079.20	3232.80	3394.40	3564.00	3742.40	3929.60	4125.60	4332.00	4548.80	4776.00	5015.20	5265.60	5529.60
	semi-monthly	3335.80	3502.20	3677.27	3861.00	4054.27	4257.07	4469.40	4693.00	4927.87	5174.00	5433.13	5704.40	5990.40
	monthly	6671.60	7004.40	7354.53	7722.00	8108.53	8514.13	8938.80	9386.00	9855.73	10348.00	10866.27	11408.80	11980.80
	annually	80,059.20	84,052.80	88,254.40	92,664.00	97,302.40	102,169.60	107,265.60	112,632.00	118,268.80	124,176.00	130,395.20	136,905.60	143,769.60
34	hourly	40.41	42.43	44.55	46.78	49.12	51.57	54.15	56.86	59.70	62.69	65.82	69.12	72.57
	bi-weekly	3232.80	3394.40	3564.00	3742.40	3929.60	4125.60	4332.00	4548.80	4776.00	5015.20	5265.60	5529.60	5805.60
	semi-monthly	3502.20	3677.27	3861.00	4054.27	4257.07	4469.40	4693.00	4927.87	5174.00	5433.13	5704.40	5990.40	6289.40
	monthly	7004.40	7354.53	7722.00	8108.53	8514.13	8938.80	9386.00	9855.73	10348.00	10866.27	11408.80	11980.80	12578.80
	annually	84,052.80	88,254.40	92,664.00	97,302.40	102,169.60	107,265.60	112,632.00	118,268.80	124,176.00	130,395.20	136,905.60	143,769.60	150,945.60
35	hourly	42.43	44.55	46.78	49.12	51.57	54.15	56.86	59.70	62.69	65.82	69.12	72.57	76.20
	bi-weekly	3394.40	3564.00	3742.40	3929.60	4125.60	4332.00	4548.80	4776.00	5015.20	5265.60	5529.60	5805.60	6096.00
	semi-monthly	3677.27	3861.00	4054.27	4257.07	4469.40	4693.00	4927.87	5174.00	5433.13	5704.40	5990.40	6289.40	6604.00
	monthly	7354.53	7722.00	8108.53	8514.13	8938.80	9386.00	9855.73	10348.00	10866.27	11408.80	11980.80	12578.80	13208.00
	annually	88,254.40	92,664.00	97,302.40	102,169.60	107,265.60	112,632.00	118,268.80	124,176.00	130,395.20	136,905.60	143,769.60	150,945.60	158,496.00
36	hourly	44.55	46.78	49.12	51.57	54.15	56.86	59.70	62.69	65.82	69.12	72.57	76.20	80.01
	bi-weekly	3564.00	3742.40	3929.60	4125.60	4332.00	4548.80	4776.00	5015.20	5265.60	5529.60	5805.60	6096.00	6400.80
	semi-monthly	3861.00	4054.27	4257.07	4469.40	4693.00	4927.87	5174.00	5433.13	5704.40	5990.40	6289.40	6604.00	6934.20
	monthly	7722.00	8108.53	8514.13	8938.80	9386.00	9855.73	10348.00	10866.27	11408.80	11980.80	12578.80	13208.00	13868.40
	annually	92,664.00	97,302.40	102,169.60	107,265.60	112,632.00	118,268.80	124,176.00	130,395.20	136,905.60	143,769.60	150,945.60	158,496.00	166,420.80
37	hourly	46.78	49.12	51.57	54.15	56.86	59.70	62.69	65.82	69.12	72.57	76.20	80.01	84.01
	bi-weekly	3742.40	3929.60	4125.60	4332.00	4548.80	4776.00	5015.20	5265.60	5529.60	5805.60	6096.00	6400.80	6720.80
	semi-monthly	4054.27	4257.07	4469.40	4693.00	4927.87	5174.00	5433.13	5704.40	5990.40	6289.40	6604.00	6934.20	7280.87
	monthly	8108.53	8514.13	8938.80	9386.00	9855.73	10348.00	10866.27	11408.80	11980.80	12578.80	13208.00	13868.40	14561.73
	annually	97,302.40	102,169.60	107,265.60	112,632.00	118,268.80	124,176.00	130,395.20	136,905.60	143,769.60	150,945.60	158,496.00	166,420.80	174,740.80
38	hourly	49.12	51.57	54.15	56.86	59.70	62.69	65.82	69.12	72.57	76.20	80.01	84.01	88.21
	bi-weekly	3929.60	4125.60	4332.00	4548.80	4776.00	5015.20	5265.60	5529.60	5805.60	6096.00	6400.80	6720.80	7056.80
	semi-monthly	4257.07	4469.40	4693.00	4927.87	5174.00	5433.13	5704.40	5990.40	6289.40	6604.00	6934.20	7280.87	7644.87
	monthly	8514.13	8938.80	9386.00	9855.73	10348.00	10866.27	11408.80	11980.80	12578.80	13208.00	13868.40	14561.73	15289.73
	annually	102,169.60	107,265.60	112,632.00	118,268.80	124,176.00	130,395.20	136,905.60	143,769.60	150,945.60	158,496.00	166,420.80	174,740.80	183,476.80

CITY OF PLEASANT GROVE SALARY SCHEDULE

(Hourly Rate based on 2080 Annual Hours)

Effective 11-19-2022

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
39	hourly	51.57	54.15	56.86	59.70	62.69	65.82	69.12	72.57	76.20	80.01	84.01	88.21	92.62
	bi-weekly	4125.60	4332.00	4548.80	4776.00	5015.20	5265.60	5529.60	5805.60	6096.00	6400.80	6720.80	7056.80	7409.60
	semi-monthly	4469.40	4693.00	4927.87	5174.00	5433.13	5704.40	5990.40	6289.40	6604.00	6934.20	7280.87	7644.87	8027.07
	monthly	8938.80	9386.00	9855.73	10348.00	10866.27	11408.80	11980.80	12578.80	13208.00	13868.40	14561.73	15289.73	16054.13
	annually	107,265.60	112,632.00	118,268.80	124,176.00	130,395.20	136,905.60	143,769.60	150,945.60	158,496.00	166,420.80	174,740.80	183,476.80	192,649.60
40	hourly	54.15	56.86	59.70	62.69	65.82	69.12	72.57	76.20	80.01	84.01	88.21	92.62	97.25
	bi-weekly	4332.00	4548.80	4776.00	5015.20	5265.60	5529.60	5805.60	6096.00	6400.80	6720.80	7056.80	7409.60	7780.00
	semi-monthly	4693.00	4927.87	5174.00	5433.13	5704.40	5990.40	6289.40	6604.00	6934.20	7280.87	7644.87	8027.07	8428.33
	monthly	9386.00	9855.73	10348.00	10866.27	11408.80	11980.80	12578.80	13208.00	13868.40	14561.73	15289.73	16054.13	16856.67
	annually	112,632.00	118,268.80	124,176.00	130,395.20	136,905.60	143,769.60	150,945.60	158,496.00	166,420.80	174,740.80	183,476.80	192,649.60	202,280.00
41	hourly	56.86	59.70	62.69	65.82	69.12	72.57	76.20	80.01	84.01	88.21	92.62	97.25	102.11
	bi-weekly	4548.80	4776.00	5015.20	5265.60	5529.60	5805.60	6096.00	6400.80	6720.80	7056.80	7409.60	7780.00	8168.80
	semi-monthly	4927.87	5174.00	5433.13	5704.40	5990.40	6289.40	6604.00	6934.20	7280.87	7644.87	8027.07	8428.33	8849.53
	monthly	9855.73	10348.00	10866.27	11408.80	11980.80	12578.80	13208.00	13868.40	14561.73	15289.73	16054.13	16856.67	17699.07
	annually	118,268.80	124,176.00	130,395.20	136,905.60	143,769.60	150,945.60	158,496.00	166,420.80	174,740.80	183,476.80	192,649.60	202,280.00	212,388.80
42	hourly	59.70	62.69	65.82	69.12	72.57	76.20	80.01	84.01	88.21	92.62	97.25	102.11	107.22
	bi-weekly	4776.00	5015.20	5265.60	5529.60	5805.60	6096.00	6400.80	6720.80	7056.80	7409.60	7780.00	8168.80	8577.60
	semi-monthly	5174.00	5433.13	5704.40	5990.40	6289.40	6604.00	6934.20	7280.87	7644.87	8027.07	8428.33	8849.53	9292.40
	monthly	10348.00	10866.27	11408.80	11980.80	12578.80	13208.00	13868.40	14561.73	15289.73	16054.13	16856.67	17699.07	18584.80
	annually	124,176.00	130,395.20	136,905.60	143,769.60	150,945.60	158,496.00	166,420.80	174,740.80	183,476.80	192,649.60	202,280.00	212,388.80	223,017.60
43	hourly	62.69	65.82	69.12	72.57	76.20	80.01	84.01	88.21	92.62	97.25	102.11	107.22	112.58
	bi-weekly	5015.20	5265.60	5529.60	5805.60	6096.00	6400.80	6720.80	7056.80	7409.60	7780.00	8168.80	8577.60	9006.40
	semi-monthly	5433.13	5704.40	5990.40	6289.40	6604.00	6934.20	7280.87	7644.87	8027.07	8428.33	8849.53	9292.40	9756.93
	monthly	10866.27	11408.80	11980.80	12578.80	13208.00	13868.40	14561.73	15289.73	16054.13	16856.67	17699.07	18584.80	19513.87
	annually	130,395.20	136,905.60	143,769.60	150,945.60	158,496.00	166,420.80	174,740.80	183,476.80	192,649.60	202,280.00	212,388.80	223,017.60	234,166.40
44	hourly	65.82	69.12	72.57	76.20	80.01	84.01	88.21	92.62	97.25	102.11	107.22	112.58	118.21
	bi-weekly	5265.60	5529.60	5805.60	6096.00	6400.80	6720.80	7056.80	7409.60	7780.00	8168.80	8577.60	9006.40	9456.80
	semi-monthly	5704.40	5990.40	6289.40	6604.00	6934.20	7280.87	7644.87	8027.07	8428.33	8849.53	9292.40	9756.93	10244.87
	monthly	11408.80	11980.80	12578.80	13208.00	13868.40	14561.73	15289.73	16054.13	16856.67	17699.07	18584.80	19513.87	20489.73
	annually	136,905.60	143,769.60	150,945.60	158,496.00	166,420.80	174,740.80	183,476.80	192,649.60	202,280.00	212,388.80	223,017.60	234,166.40	245,876.80
45	hourly	69.12	72.57	76.20	80.01	84.01	88.21	92.62	97.25	102.11	107.22	112.58	118.21	124.12
	bi-weekly	5529.60	5805.60	6096.00	6400.80	6720.80	7056.80	7409.60	7780.00	8168.80	8577.60	9006.40	9456.80	9929.60
	semi-monthly	5990.40	6289.40	6604.00	6934.20	7280.87	7644.87	8027.07	8428.33	8849.53	9292.40	9756.93	10244.87	10757.07
	monthly	11980.80	12578.80	13208.00	13868.40	14561.73	15289.73	16054.13	16856.67	17699.07	18584.80	19513.87	20489.73	21514.13
	annually	143,769.60	150,945.60	158,496.00	166,420.80	174,740.80	183,476.80	192,649.60	202,280.00	212,388.80	223,017.60	234,166.40	245,876.80	258,169.60

CITY OF PLEASANT GROVE SALARY SCHEDULE

(Hourly Rate based on 2080 Annual Hours)

Effective 11-19-2022

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
46	hourly	72.57	76.20	80.01	84.01	88.21	92.62	97.25	102.11	107.22	112.58	118.21	124.12	130.33
	bi-weekly	5805.60	6096.00	6400.80	6720.80	7056.80	7409.60	7780.00	8168.80	8577.60	9006.40	9456.80	9929.60	10426.40
	semi-monthly	6289.40	6604.00	6934.20	7280.87	7644.87	8027.07	8428.33	8849.53	9292.40	9756.93	10244.87	10757.07	11295.27
	monthly	12578.80	13208.00	13868.40	14561.73	15289.73	16054.13	16856.67	17699.07	18584.80	19513.87	20489.73	21514.13	22590.53
	annually	150,945.60	158,496.00	166,420.80	174,740.80	183,476.80	192,649.60	202,280.00	212,388.80	223,017.60	234,166.40	245,876.80	258,169.60	271,086.40
47	hourly	76.20	80.01	84.01	88.21	92.62	97.25	102.11	107.22	112.58	118.21	124.12	130.33	136.84
	bi-weekly	6096.00	6400.80	6720.80	7056.80	7409.60	7780.00	8168.80	8577.60	9006.40	9456.80	9929.60	10426.40	10947.20
	semi-monthly	6604.00	6934.20	7280.87	7644.87	8027.07	8428.33	8849.53	9292.40	9756.93	10244.87	10757.07	11295.27	11859.47
	monthly	13208.00	13868.40	14561.73	15289.73	16054.13	16856.67	17699.07	18584.80	19513.87	20489.73	21514.13	22590.53	23718.93
	annually	158,496.00	166,420.80	174,740.80	183,476.80	192,649.60	202,280.00	212,388.80	223,017.60	234,166.40	245,876.80	258,169.60	271,086.40	284,627.20
48	hourly	80.01	84.01	88.21	92.62	97.25	102.11	107.22	112.58	118.21	124.12	130.33	136.84	143.69
	bi-weekly	6400.80	6720.80	7056.80	7409.60	7780.00	8168.80	8577.60	9006.40	9456.80	9929.60	10426.40	10947.20	11495.20
	semi-monthly	6934.20	7280.87	7644.87	8027.07	8428.33	8849.53	9292.40	9756.93	10244.87	10757.07	11295.27	11859.47	12453.13
	monthly	13868.40	14561.73	15289.73	16054.13	16856.67	17699.07	18584.80	19513.87	20489.73	21514.13	22590.53	23718.93	24906.27
	annually	166,420.80	174,740.80	183,476.80	192,649.60	202,280.00	212,388.80	223,017.60	234,166.40	245,876.80	258,169.60	271,086.40	284,627.20	298,875.20



Personnel Board of Jefferson County

The foundation of your Merit System Career

December 12, 2022

VIA EMAIL: pgmayor@cityofpg.net

Jerry Brasseale, Mayor
City of Pleasant Grove
P.O. Box 128
Pleasant Grove, AL 35127

Dear Mayor Brasseale:

The Personnel Board of Jefferson County accepts and acknowledges the City of Pleasant Grove's Resolution Number 2022-56 authorizing a 3% Cost of Living Adjustment for its eligible employees. In accordance with the city's resolution, the increase is effective November 19, 2022. The official salary schedules, as generated by the Personnel Board, are enclosed for your convenience.

If you have any questions concerning this matter, please contact Greg Gravlee, Classification and Compensation Manager, at (205) 279-3664 or Leonette Evans, Human Resources Analyst, Classification and Compensation Division, at (205) 279-3482.

Sincerely,

Jeffrey Crenshaw
Acting Personnel Director

Cc: Kim Kinder
Robert Groce
Margaret Ryce (pgpayroll@cityofpg.net)
Recarda Cobb (pgcityclerk@cityofpg.net)



2121 Rev. Abraham Woods, Jr., Blvd, Suite 100 Birmingham, Alabama 35203-2387
(205)279-3500 or toll-free (866)241-9001
www.pbjcal.org

Bessemer Birmingham Center Point Emergency Management Fairfield Fultondale Gardendale Homewood
Hueytown Irondale Jefferson County Jefferson County Department of Health Leeds Midfield Mountain Brook
Pleasant Grove Tarrant City Trussville Vestavia Hills Warrior