

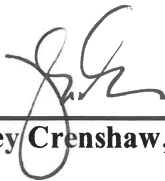
City of Pleasant Grove

OFFICIAL SALARY SCHEDULE

October 1, 2025

**THE PERSONNEL BOARD OF JEFFERSON COUNTY
2121 8TH AVENUE NORTH, SUITE 100
BIRMINGHAM, AL 35203**

**I hereby certify this to be a true and correct salary schedule as
generated by the Personnel Board of Jefferson County**



Jeffrey Crenshaw, Personnel Board Director

3%

CITY OF PLEASANT GROVE SALARY SCHEDULE

Acknowledged by Personnel Board January 22, 2026

(Hourly Rate based on 2080 Annual Hours)
Effective October 1, 2025

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
4	hourly	10.22	10.73	11.27	11.83	12.42	13.04	13.70	14.38	15.10	15.85	16.65	17.48	18.35
	bi-weekly	817.60	858.40	901.60	946.40	993.60	1043.20	1096.00	1150.40	1208.00	1268.00	1332.00	1398.40	1468.00
	semi-monthly	885.73	929.93	976.73	1025.27	1076.40	1130.13	1187.33	1246.27	1308.67	1373.67	1443.00	1514.93	1590.33
	monthly	1771.47	1859.87	1953.47	2050.53	2152.80	2260.27	2374.67	2492.53	2617.33	2747.33	2886.00	3029.87	3180.67
	annually	21,257.60	22,318.40	23,441.60	24,606.40	25,833.60	27,123.20	28,496.00	29,910.40	31,408.00	32,968.00	34,632.00	36,358.40	38,168.00
5	hourly	10.73	11.27	11.83	12.42	13.04	13.70	14.38	15.10	15.85	16.65	17.48	18.35	19.27
	bi-weekly	858.40	901.60	946.40	993.60	1043.20	1096.00	1150.40	1208.00	1268.00	1332.00	1398.40	1468.00	1541.60
	semi-monthly	929.93	976.73	1025.27	1076.40	1130.13	1187.33	1246.27	1308.67	1373.67	1443.00	1514.93	1590.33	1670.07
	monthly	1859.87	1953.47	2050.53	2152.80	2260.27	2374.67	2492.53	2617.33	2747.33	2886.00	3029.87	3180.67	3340.13
	annually	22,318.40	23,441.60	24,606.40	25,833.60	27,123.20	28,496.00	29,910.40	31,408.00	32,968.00	34,632.00	36,358.40	38,168.00	40,081.60
6	hourly	11.27	11.83	12.42	13.04	13.70	14.38	15.10	15.85	16.65	17.48	18.35	19.27	20.23
	bi-weekly	901.60	946.40	993.60	1043.20	1096.00	1150.40	1208.00	1268.00	1332.00	1398.40	1468.00	1541.60	1618.40
	semi-monthly	976.73	1025.27	1076.40	1130.13	1187.33	1246.27	1308.67	1373.67	1443.00	1514.93	1590.33	1670.07	1753.27
	monthly	1953.47	2050.53	2152.80	2260.27	2374.67	2492.53	2617.33	2747.33	2886.00	3029.87	3180.67	3340.13	3506.53
	annually	23,441.60	24,606.40	25,833.60	27,123.20	28,496.00	29,910.40	31,408.00	32,968.00	34,632.00	36,358.40	38,168.00	40,081.60	42,078.40
7	hourly	11.83	12.42	13.04	13.70	14.38	15.10	15.85	16.65	17.48	18.35	19.27	20.23	21.25
	bi-weekly	946.40	993.60	1043.20	1096.00	1150.40	1208.00	1268.00	1332.00	1398.40	1468.00	1541.60	1618.40	1700.00
	semi-monthly	1025.27	1076.40	1130.13	1187.33	1246.27	1308.67	1373.67	1443.00	1514.93	1590.33	1670.07	1753.27	1841.67
	monthly	2050.53	2152.80	2260.27	2374.67	2492.53	2617.33	2747.33	2886.00	3029.87	3180.67	3340.13	3506.53	3683.33
	annually	24,606.40	25,833.60	27,123.20	28,496.00	29,910.40	31,408.00	32,968.00	34,632.00	36,358.40	38,168.00	40,081.60	42,078.40	44,200.00
8	hourly	12.42	13.04	13.70	14.38	15.10	15.85	16.65	17.48	18.35	19.27	20.23	21.25	22.31
	bi-weekly	993.60	1043.20	1096.00	1150.40	1208.00	1268.00	1332.00	1398.40	1468.00	1541.60	1618.40	1700.00	1784.80
	semi-monthly	1076.40	1130.13	1187.33	1246.27	1308.67	1373.67	1443.00	1514.93	1590.33	1670.07	1753.27	1841.67	1933.53
	monthly	2152.80	2260.27	2374.67	2492.53	2617.33	2747.33	2886.00	3029.87	3180.67	3340.13	3506.53	3683.33	3867.07
	annually	25,833.60	27,123.20	28,496.00	29,910.40	31,408.00	32,968.00	34,632.00	36,358.40	38,168.00	40,081.60	42,078.40	44,200.00	46,404.80
9	hourly	13.04	13.70	14.38	15.10	15.85	16.65	17.48	18.35	19.27	20.23	21.25	22.31	23.42
	bi-weekly	1043.20	1096.00	1150.40	1208.00	1268.00	1332.00	1398.40	1468.00	1541.60	1618.40	1700.00	1784.80	1873.60
	semi-monthly	1130.13	1187.33	1246.27	1308.67	1373.67	1443.00	1514.93	1590.33	1670.07	1753.27	1841.67	1933.53	2029.73
	monthly	2260.27	2374.67	2492.53	2617.33	2747.33	2886.00	3029.87	3180.67	3340.13	3506.53	3683.33	3867.07	4059.47
	annually	27,123.20	28,496.00	29,910.40	31,408.00	32,968.00	34,632.00	36,358.40	38,168.00	40,081.60	42,078.40	44,200.00	46,404.80	48,713.60
10	hourly	13.70	14.38	15.10	15.85	16.65	17.48	18.35	19.27	20.23	21.25	22.31	23.42	24.60
	bi-weekly	1096.00	1150.40	1208.00	1268.00	1332.00	1398.40	1468.00	1541.60	1618.40	1700.00	1784.80	1873.60	1968.00
	semi-monthly	1187.33	1246.27	1308.67	1373.67	1443.00	1514.93	1590.33	1670.07	1753.27	1841.67	1933.53	2029.73	2132.00
	monthly	2374.67	2492.53	2617.33	2747.33	2886.00	3029.87	3180.67	3340.13	3506.53	3683.33	3867.07	4059.47	4264.00
	annually	28,496.00	29,910.40	31,408.00	32,968.00	34,632.00	36,358.40	38,168.00	40,081.60	42,078.40	44,200.00	46,404.80	48,713.60	51,168.00

CITY OF PLEASANT GROVE SALARY SCHEDULE

Acknowledged by Personnel Board January 22, 2026

(Hourly Rate based on 2080 Annual Hours)
Effective October 1, 2025

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
11	hourly	14.38	15.10	15.85	16.65	17.48	18.35	19.27	20.23	21.25	22.31	23.42	24.60	25.83
	bi-weekly	1150.40	1208.00	1268.00	1332.00	1398.40	1468.00	1541.60	1618.40	1700.00	1784.80	1873.60	1968.00	2066.40
	semi-monthly	1246.27	1308.67	1373.67	1443.00	1514.93	1590.33	1670.07	1753.27	1841.67	1933.53	2029.73	2132.00	2238.60
	monthly	2492.53	2617.33	2747.33	2886.00	3029.87	3180.67	3340.13	3506.53	3683.33	3867.07	4059.47	4264.00	4477.20
	annually	29,910.40	31,408.00	32,968.00	34,632.00	36,358.40	38,168.00	40,081.60	42,078.40	44,200.00	46,404.80	48,713.60	51,168.00	53,726.40
12	hourly	15.10	15.85	16.65	17.48	18.35	19.27	20.23	21.25	22.31	23.42	24.60	25.83	27.12
	bi-weekly	1208.00	1268.00	1332.00	1398.40	1468.00	1541.60	1618.40	1700.00	1784.80	1873.60	1968.00	2066.40	2169.60
	semi-monthly	1308.67	1373.67	1443.00	1514.93	1590.33	1670.07	1753.27	1841.67	1933.53	2029.73	2132.00	2238.60	2350.40
	monthly	2617.33	2747.33	2886.00	3029.87	3180.67	3340.13	3506.53	3683.33	3867.07	4059.47	4264.00	4477.20	4700.80
	annually	31,408.00	32,968.00	34,632.00	36,358.40	38,168.00	40,081.60	42,078.40	44,200.00	46,404.80	48,713.60	51,168.00	53,726.40	56,409.60
13	hourly	15.85	16.65	17.48	18.35	19.27	20.23	21.25	22.31	23.42	24.60	25.83	27.12	28.47
	bi-weekly	1268.00	1332.00	1398.40	1468.00	1541.60	1618.40	1700.00	1784.80	1873.60	1968.00	2066.40	2169.60	2277.60
	semi-monthly	1373.67	1443.00	1514.93	1590.33	1670.07	1753.27	1841.67	1933.53	2029.73	2132.00	2238.60	2350.40	2467.40
	monthly	2747.33	2886.00	3029.87	3180.67	3340.13	3506.53	3683.33	3867.07	4059.47	4264.00	4477.20	4700.80	4934.80
	annually	32,968.00	34,632.00	36,358.40	38,168.00	40,081.60	42,078.40	44,200.00	46,404.80	48,713.60	51,168.00	53,726.40	56,409.60	59,217.60
14	hourly	16.65	17.48	18.35	19.27	20.23	21.25	22.31	23.42	24.60	25.83	27.12	28.47	29.90
	bi-weekly	1332.00	1398.40	1468.00	1541.60	1618.40	1700.00	1784.80	1873.60	1968.00	2066.40	2169.60	2277.60	2392.00
	semi-monthly	1443.00	1514.93	1590.33	1670.07	1753.27	1841.67	1933.53	2029.73	2132.00	2238.60	2350.40	2467.40	2591.33
	monthly	2886.00	3029.87	3180.67	3340.13	3506.53	3683.33	3867.07	4059.47	4264.00	4477.20	4700.80	4934.80	5182.67
	annually	34,632.00	36,358.40	38,168.00	40,081.60	42,078.40	44,200.00	46,404.80	48,713.60	51,168.00	53,726.40	56,409.60	59,217.60	62,192.00
15	hourly	17.48	18.35	19.27	20.23	21.25	22.31	23.42	24.60	25.83	27.12	28.47	29.90	31.39
	bi-weekly	1398.40	1468.00	1541.60	1618.40	1700.00	1784.80	1873.60	1968.00	2066.40	2169.60	2277.60	2392.00	2511.20
	semi-monthly	1514.93	1590.33	1670.07	1753.27	1841.67	1933.53	2029.73	2132.00	2238.60	2350.40	2467.40	2591.33	2720.47
	monthly	3029.87	3180.67	3340.13	3506.53	3683.33	3867.07	4059.47	4264.00	4477.20	4700.80	4934.80	5182.67	5440.93
	annually	36,358.40	38,168.00	40,081.60	42,078.40	44,200.00	46,404.80	48,713.60	51,168.00	53,726.40	56,409.60	59,217.60	62,192.00	65,291.20
16	hourly	18.35	19.27	20.23	21.25	22.31	23.42	24.60	25.83	27.12	28.47	29.90	31.39	32.96
	bi-weekly	1468.00	1541.60	1618.40	1700.00	1784.80	1873.60	1968.00	2066.40	2169.60	2277.60	2392.00	2511.20	2636.80
	semi-monthly	1590.33	1670.07	1753.27	1841.67	1933.53	2029.73	2132.00	2238.60	2350.40	2467.40	2591.33	2720.47	2856.53
	monthly	3180.67	3340.13	3506.53	3683.33	3867.07	4059.47	4264.00	4477.20	4700.80	4934.80	5182.67	5440.93	5713.07
	annually	38,168.00	40,081.60	42,078.40	44,200.00	46,404.80	48,713.60	51,168.00	53,726.40	56,409.60	59,217.60	62,192.00	65,291.20	68,556.80
17	hourly	19.27	20.23	21.25	22.31	23.42	24.60	25.83	27.12	28.47	29.90	31.39	32.96	34.61
	bi-weekly	1541.60	1618.40	1700.00	1784.80	1873.60	1968.00	2066.40	2169.60	2277.60	2392.00	2511.20	2636.80	2768.80
	semi-monthly	1670.07	1753.27	1841.67	1933.53	2029.73	2132.00	2238.60	2350.40	2467.40	2591.33	2720.47	2856.53	2999.53
	monthly	3340.13	3506.53	3683.33	3867.07	4059.47	4264.00	4477.20	4700.80	4934.80	5182.67	5440.93	5713.07	5999.07
	annually	40,081.60	42,078.40	44,200.00	46,404.80	48,713.60	51,168.00	53,726.40	56,409.60	59,217.60	62,192.00	65,291.20	68,556.80	71,988.80

**CITY OF PLEASANT GROVE
SALARY SCHEDULE**

Acknowledged by Personnel Board January 22, 2026

(Hourly Rate based on 2080 Annual Hours)
Effective October 1, 2025

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
18	hourly	20.23	21.25	22.31	23.42	24.60	25.83	27.12	28.47	29.90	31.39	32.96	34.61	36.34
	bi-weekly	1618.40	1700.00	1784.80	1873.60	1968.00	2066.40	2169.60	2277.60	2392.00	2511.20	2636.80	2768.80	2907.20
	semi-monthly	1753.27	1841.67	1933.53	2029.73	2132.00	2238.60	2350.40	2467.40	2591.33	2720.47	2856.53	2999.53	3149.47
	monthly	3506.53	3683.33	3867.07	4059.47	4264.00	4477.20	4700.80	4934.80	5182.67	5440.93	5713.07	5999.07	6298.93
	annually	42,078.40	44,200.00	46,404.80	48,713.60	51,168.00	53,726.40	56,409.60	59,217.60	62,192.00	65,291.20	68,556.80	71,988.80	75,587.20
19	hourly	21.25	22.31	23.42	24.60	25.83	27.12	28.47	29.90	31.39	32.96	34.61	36.34	38.16
	bi-weekly	1700.00	1784.80	1873.60	1968.00	2066.40	2169.60	2277.60	2392.00	2511.20	2636.80	2768.80	2907.20	3052.80
	semi-monthly	1841.67	1933.53	2029.73	2132.00	2238.60	2350.40	2467.40	2591.33	2720.47	2856.53	2999.53	3149.47	3307.20
	monthly	3683.33	3867.07	4059.47	4264.00	4477.20	4700.80	4934.80	5182.67	5440.93	5713.07	5999.07	6298.93	6614.40
	annually	44,200.00	46,404.80	48,713.60	51,168.00	53,726.40	56,409.60	59,217.60	62,192.00	65,291.20	68,556.80	71,988.80	75,587.20	79,372.80
20	hourly	22.31	23.42	24.60	25.83	27.12	28.47	29.90	31.39	32.96	34.61	36.34	38.16	40.06
	bi-weekly	1784.80	1873.60	1968.00	2066.40	2169.60	2277.60	2392.00	2511.20	2636.80	2768.80	2907.20	3052.80	3204.80
	semi-monthly	1933.53	2029.73	2132.00	2238.60	2350.40	2467.40	2591.33	2720.47	2856.53	2999.53	3149.47	3307.20	3471.87
	monthly	3867.07	4059.47	4264.00	4477.20	4700.80	4934.80	5182.67	5440.93	5713.07	5999.07	6298.93	6614.40	6943.73
	annually	46,404.80	48,713.60	51,168.00	53,726.40	56,409.60	59,217.60	62,192.00	65,291.20	68,556.80	71,988.80	75,587.20	79,372.80	83,324.80
21	hourly	23.42	24.60	25.83	27.12	28.47	29.90	31.39	32.96	34.61	36.34	38.16	40.06	42.07
	bi-weekly	1873.60	1968.00	2066.40	2169.60	2277.60	2392.00	2511.20	2636.80	2768.80	2907.20	3052.80	3204.80	3365.60
	semi-monthly	2029.73	2132.00	2238.60	2350.40	2467.40	2591.33	2720.47	2856.53	2999.53	3149.47	3307.20	3471.87	3646.07
	monthly	4059.47	4264.00	4477.20	4700.80	4934.80	5182.67	5440.93	5713.07	5999.07	6298.93	6614.40	6943.73	7292.13
	annually	48,713.60	51,168.00	53,726.40	56,409.60	59,217.60	62,192.00	65,291.20	68,556.80	71,988.80	75,587.20	79,372.80	83,324.80	87,505.60
22	hourly	24.60	25.83	27.12	28.47	29.90	31.39	32.96	34.61	36.34	38.16	40.06	42.07	44.17
	bi-weekly	1968.00	2066.40	2169.60	2277.60	2392.00	2511.20	2636.80	2768.80	2907.20	3052.80	3204.80	3365.60	3533.60
	semi-monthly	2132.00	2238.60	2350.40	2467.40	2591.33	2720.47	2856.53	2999.53	3149.47	3307.20	3471.87	3646.07	3828.07
	monthly	4264.00	4477.20	4700.80	4934.80	5182.67	5440.93	5713.07	5999.07	6298.93	6614.40	6943.73	7292.13	7656.13
	annually	51,168.00	53,726.40	56,409.60	59,217.60	62,192.00	65,291.20	68,556.80	71,988.80	75,587.20	79,372.80	83,324.80	87,505.60	91,873.60
23	hourly	25.83	27.12	28.47	29.90	31.39	32.96	34.61	36.34	38.16	40.06	42.07	44.17	46.38
	bi-weekly	2066.40	2169.60	2277.60	2392.00	2511.20	2636.80	2768.80	2907.20	3052.80	3204.80	3365.60	3533.60	3710.40
	semi-monthly	2238.60	2350.40	2467.40	2591.33	2720.47	2856.53	2999.53	3149.47	3307.20	3471.87	3646.07	3828.07	4019.60
	monthly	4477.20	4700.80	4934.80	5182.67	5440.93	5713.07	5999.07	6298.93	6614.40	6943.73	7292.13	7656.13	8039.20
	annually	53,726.40	56,409.60	59,217.60	62,192.00	65,291.20	68,556.80	71,988.80	75,587.20	79,372.80	83,324.80	87,505.60	91,873.60	96,470.40
24	hourly	27.12	28.47	29.90	31.39	32.96	34.61	36.34	38.16	40.06	42.07	44.17	46.38	48.70
	bi-weekly	2169.60	2277.60	2392.00	2511.20	2636.80	2768.80	2907.20	3052.80	3204.80	3365.60	3533.60	3710.40	3896.00
	semi-monthly	2350.40	2467.40	2591.33	2720.47	2856.53	2999.53	3149.47	3307.20	3471.87	3646.07	3828.07	4019.60	4220.67
	monthly	4700.80	4934.80	5182.67	5440.93	5713.07	5999.07	6298.93	6614.40	6943.73	7292.13	7656.13	8039.20	8441.33
	annually	56,409.60	59,217.60	62,192.00	65,291.20	68,556.80	71,988.80	75,587.20	79,372.80	83,324.80	87,505.60	91,873.60	96,470.40	101,296.00

**CITY OF PLEASANT GROVE
SALARY SCHEDULE**

Acknowledged by Personnel Board January 22, 2026

(Hourly Rate based on 2080 Annual Hours)
Effective October 1, 2025

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
25	hourly	28.47	29.90	31.39	32.96	34.61	36.34	38.16	40.06	42.07	44.17	46.38	48.70	51.13
	bi-weekly	2277.60	2392.00	2511.20	2636.80	2768.80	2907.20	3052.80	3204.80	3365.60	3533.60	3710.40	3896.00	4090.40
	semi-monthly	2467.40	2591.33	2720.47	2856.53	2999.53	3149.47	3307.20	3471.87	3646.07	3828.07	4019.60	4220.67	4431.27
	monthly	4934.80	5182.67	5440.93	5713.07	5999.07	6298.93	6614.40	6943.73	7292.13	7656.13	8039.20	8441.33	8862.53
	annually	59,217.60	62,192.00	65,291.20	68,556.80	71,988.80	75,587.20	79,372.80	83,324.80	87,505.60	91,873.60	96,470.40	101,296.00	106,350.40
26	hourly	29.90	31.39	32.96	34.61	36.34	38.16	40.06	42.07	44.17	46.38	48.70	51.13	53.69
	bi-weekly	2392.00	2511.20	2636.80	2768.80	2907.20	3052.80	3204.80	3365.60	3533.60	3710.40	3896.00	4090.40	4295.20
	semi-monthly	2591.33	2720.47	2856.53	2999.53	3149.47	3307.20	3471.87	3646.07	3828.07	4019.60	4220.67	4431.27	4653.13
	monthly	5182.67	5440.93	5713.07	5999.07	6298.93	6614.40	6943.73	7292.13	7656.13	8039.20	8441.33	8862.53	9306.27
	annually	62,192.00	65,291.20	68,556.80	71,988.80	75,587.20	79,372.80	83,324.80	87,505.60	91,873.60	96,470.40	101,296.00	106,350.40	111,675.20
27	hourly	31.39	32.96	34.61	36.34	38.16	40.06	42.07	44.17	46.38	48.70	51.13	53.69	56.37
	bi-weekly	2511.20	2636.80	2768.80	2907.20	3052.80	3204.80	3365.60	3533.60	3710.40	3896.00	4090.40	4295.20	4509.60
	semi-monthly	2720.47	2856.53	2999.53	3149.47	3307.20	3471.87	3646.07	3828.07	4019.60	4220.67	4431.27	4653.13	4885.40
	monthly	5440.93	5713.07	5999.07	6298.93	6614.40	6943.73	7292.13	7656.13	8039.20	8441.33	8862.53	9306.27	9770.80
	annually	65,291.20	68,556.80	71,988.80	75,587.20	79,372.80	83,324.80	87,505.60	91,873.60	96,470.40	101,296.00	106,350.40	111,675.20	117,249.60
28	hourly	32.96	34.61	36.34	38.16	40.06	42.07	44.17	46.38	48.70	51.13	53.69	56.37	59.19
	bi-weekly	2636.80	2768.80	2907.20	3052.80	3204.80	3365.60	3533.60	3710.40	3896.00	4090.40	4295.20	4509.60	4735.20
	semi-monthly	2856.53	2999.53	3149.47	3307.20	3471.87	3646.07	3828.07	4019.60	4220.67	4431.27	4653.13	4885.40	5129.80
	monthly	5713.07	5999.07	6298.93	6614.40	6943.73	7292.13	7656.13	8039.20	8441.33	8862.53	9306.27	9770.80	10259.60
	annually	68,556.80	71,988.80	75,587.20	79,372.80	83,324.80	87,505.60	91,873.60	96,470.40	101,296.00	106,350.40	111,675.20	117,249.60	123,115.20
29	hourly	34.61	36.34	38.16	40.06	42.07	44.17	46.38	48.70	51.13	53.69	56.37	59.19	62.15
	bi-weekly	2768.80	2907.20	3052.80	3204.80	3365.60	3533.60	3710.40	3896.00	4090.40	4295.20	4509.60	4735.20	4972.00
	semi-monthly	2999.53	3149.47	3307.20	3471.87	3646.07	3828.07	4019.60	4220.67	4431.27	4653.13	4885.40	5129.80	5386.33
	monthly	5999.07	6298.93	6614.40	6943.73	7292.13	7656.13	8039.20	8441.33	8862.53	9306.27	9770.80	10259.60	10772.67
	annually	71,988.80	75,587.20	79,372.80	83,324.80	87,505.60	91,873.60	96,470.40	101,296.00	106,350.40	111,675.20	117,249.60	123,115.20	129,272.00
30	hourly	36.34	38.16	40.06	42.07	44.17	46.38	48.70	51.13	53.69	56.37	59.19	62.15	65.26
	bi-weekly	2907.20	3052.80	3204.80	3365.60	3533.60	3710.40	3896.00	4090.40	4295.20	4509.60	4735.20	4972.00	5220.80
	semi-monthly	3149.47	3307.20	3471.87	3646.07	3828.07	4019.60	4220.67	4431.27	4653.13	4885.40	5129.80	5386.33	5655.87
	monthly	6298.93	6614.40	6943.73	7292.13	7656.13	8039.20	8441.33	8862.53	9306.27	9770.80	10259.60	10772.67	11311.73
	annually	75,587.20	79,372.80	83,324.80	87,505.60	91,873.60	96,470.40	101,296.00	106,350.40	111,675.20	117,249.60	123,115.20	129,272.00	135,740.80
31	hourly	38.16	40.06	42.07	44.17	46.38	48.70	51.13	53.69	56.37	59.19	62.15	65.26	68.52
	bi-weekly	3052.80	3204.80	3365.60	3533.60	3710.40	3896.00	4090.40	4295.20	4509.60	4735.20	4972.00	5220.80	5481.60
	semi-monthly	3307.20	3471.87	3646.07	3828.07	4019.60	4220.67	4431.27	4653.13	4885.40	5129.80	5386.33	5655.87	5938.40
	monthly	6614.40	6943.73	7292.13	7656.13	8039.20	8441.33	8862.53	9306.27	9770.80	10259.60	10772.67	11311.73	11876.80
	annually	79,372.80	83,324.80	87,505.60	91,873.60	96,470.40	101,296.00	106,350.40	111,675.20	117,249.60	123,115.20	129,272.00	135,740.80	142,521.60

**CITY OF PLEASANT GROVE
SALARY SCHEDULE**

Acknowledged by Personnel Board January 22, 2026

(Hourly Rate based on 2080 Annual Hours)
Effective October 1, 2025

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
32	hourly	40.06	42.07	44.17	46.38	48.70	51.13	53.69	56.37	59.19	62.15	65.26	68.52	71.95
	bi-weekly	3204.80	3365.60	3533.60	3710.40	3896.00	4090.40	4295.20	4509.60	4735.20	4972.00	5220.80	5481.60	5756.00
	semi-monthly	3471.87	3646.07	3828.07	4019.60	4220.67	4431.27	4653.13	4885.40	5129.80	5386.33	5655.87	5938.40	6235.67
	monthly	6943.73	7292.13	7656.13	8039.20	8441.33	8862.53	9306.27	9770.80	10259.60	10772.67	11311.73	11876.80	12471.33
	annually	83,324.80	87,505.60	91,873.60	96,470.40	101,296.00	106,350.40	111,675.20	117,249.60	123,115.20	129,272.00	135,740.80	142,521.60	149,656.00
33	hourly	42.07	44.17	46.38	48.70	51.13	53.69	56.37	59.19	62.15	65.26	68.52	71.95	75.55
	bi-weekly	3365.60	3533.60	3710.40	3896.00	4090.40	4295.20	4509.60	4735.20	4972.00	5220.80	5481.60	5756.00	6044.00
	semi-monthly	3646.07	3828.07	4019.60	4220.67	4431.27	4653.13	4885.40	5129.80	5386.33	5655.87	5938.40	6235.67	6547.67
	monthly	7292.13	7656.13	8039.20	8441.33	8862.53	9306.27	9770.80	10259.60	10772.67	11311.73	11876.80	12471.33	13095.33
	annually	87,505.60	91,873.60	96,470.40	101,296.00	106,350.40	111,675.20	117,249.60	123,115.20	129,272.00	135,740.80	142,521.60	149,656.00	157,144.00
34	hourly	44.17	46.38	48.70	51.13	53.69	56.37	59.19	62.15	65.26	68.52	71.95	75.55	79.32
	bi-weekly	3533.60	3710.40	3896.00	4090.40	4295.20	4509.60	4735.20	4972.00	5220.80	5481.60	5756.00	6044.00	6345.60
	semi-monthly	3828.07	4019.60	4220.67	4431.27	4653.13	4885.40	5129.80	5386.33	5655.87	5938.40	6235.67	6547.67	6874.40
	monthly	7656.13	8039.20	8441.33	8862.53	9306.27	9770.80	10259.60	10772.67	11311.73	11876.80	12471.33	13095.33	13748.80
	annually	91,873.60	96,470.40	101,296.00	106,350.40	111,675.20	117,249.60	123,115.20	129,272.00	135,740.80	142,521.60	149,656.00	157,144.00	164,985.60
35	hourly	46.38	48.70	51.13	53.69	56.37	59.19	62.15	65.26	68.52	71.95	75.55	79.32	83.29
	bi-weekly	3710.40	3896.00	4090.40	4295.20	4509.60	4735.20	4972.00	5220.80	5481.60	5756.00	6044.00	6345.60	6663.20
	semi-monthly	4019.60	4220.67	4431.27	4653.13	4885.40	5129.80	5386.33	5655.87	5938.40	6235.67	6547.67	6874.40	7218.47
	monthly	8039.20	8441.33	8862.53	9306.27	9770.80	10259.60	10772.67	11311.73	11876.80	12471.33	13095.33	13748.80	14436.93
	annually	96,470.40	101,296.00	106,350.40	111,675.20	117,249.60	123,115.20	129,272.00	135,740.80	142,521.60	149,656.00	157,144.00	164,985.60	173,243.20
36	hourly	48.70	51.13	53.69	56.37	59.19	62.15	65.26	68.52	71.95	75.55	79.32	83.29	87.45
	bi-weekly	3896.00	4090.40	4295.20	4509.60	4735.20	4972.00	5220.80	5481.60	5756.00	6044.00	6345.60	6663.20	6996.00
	semi-monthly	4220.67	4431.27	4653.13	4885.40	5129.80	5386.33	5655.87	5938.40	6235.67	6547.67	6874.40	7218.47	7579.00
	monthly	8441.33	8862.53	9306.27	9770.80	10259.60	10772.67	11311.73	11876.80	12471.33	13095.33	13748.80	14436.93	15158.00
	annually	101,296.00	106,350.40	111,675.20	117,249.60	123,115.20	129,272.00	135,740.80	142,521.60	149,656.00	157,144.00	164,985.60	173,243.20	181,896.00
37	hourly	51.13	53.69	56.37	59.19	62.15	65.26	68.52	71.95	75.55	79.32	83.29	87.45	91.83
	bi-weekly	4090.40	4295.20	4509.60	4735.20	4972.00	5220.80	5481.60	5756.00	6044.00	6345.60	6663.20	6996.00	7346.40
	semi-monthly	4431.27	4653.13	4885.40	5129.80	5386.33	5655.87	5938.40	6235.67	6547.67	6874.40	7218.47	7579.00	7958.60
	monthly	8862.53	9306.27	9770.80	10259.60	10772.67	11311.73	11876.80	12471.33	13095.33	13748.80	14436.93	15158.00	15917.20
	annually	106,350.40	111,675.20	117,249.60	123,115.20	129,272.00	135,740.80	142,521.60	149,656.00	157,144.00	164,985.60	173,243.20	181,896.00	191,006.40
38	hourly	53.69	56.37	59.19	62.15	65.26	68.52	71.95	75.55	79.32	83.29	87.45	91.83	96.42
	bi-weekly	4295.20	4509.60	4735.20	4972.00	5220.80	5481.60	5756.00	6044.00	6345.60	6663.20	6996.00	7346.40	7713.60
	semi-monthly	4653.13	4885.40	5129.80	5386.33	5655.87	5938.40	6235.67	6547.67	6874.40	7218.47	7579.00	7958.60	8356.40
	monthly	9306.27	9770.80	10259.60	10772.67	11311.73	11876.80	12471.33	13095.33	13748.80	14436.93	15158.00	15917.20	16712.80
	annually	111,675.20	117,249.60	123,115.20	129,272.00	135,740.80	142,521.60	149,656.00	157,144.00	164,985.60	173,243.20	181,896.00	191,006.40	200,553.60

**CITY OF PLEASANT GROVE
SALARY SCHEDULE**

Acknowledged by Personnel Board January 22, 2026

(Hourly Rate based on 2080 Annual Hours)
Effective October 1, 2025

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
39	hourly	56.37	59.19	62.15	65.26	68.52	71.95	75.55	79.32	83.29	87.45	91.83	96.42	101.24
	bi-weekly	4509.60	4735.20	4972.00	5220.80	5481.60	5756.00	6044.00	6345.60	6663.20	6996.00	7346.40	7713.60	8099.20
	semi-monthly	4885.40	5129.80	5386.33	5655.87	5938.40	6235.67	6547.67	6874.40	7218.47	7579.00	7958.60	8356.40	8774.13
	monthly	9770.80	10259.60	10772.67	11311.73	11876.80	12471.33	13095.33	13748.80	14436.93	15158.00	15917.20	16712.80	17548.27
	annually	117,249.60	123,115.20	129,272.00	135,740.80	142,521.60	149,656.00	157,144.00	164,985.60	173,243.20	181,896.00	191,006.40	200,553.60	210,579.20
40	hourly	59.19	62.15	65.26	68.52	71.95	75.55	79.32	83.29	87.45	91.83	96.42	101.24	106.30
	bi-weekly	4735.20	4972.00	5220.80	5481.60	5756.00	6044.00	6345.60	6663.20	6996.00	7346.40	7713.60	8099.20	8504.00
	semi-monthly	5129.80	5386.33	5655.87	5938.40	6235.67	6547.67	6874.40	7218.47	7579.00	7958.60	8356.40	8774.13	9212.67
	monthly	10259.60	10772.67	11311.73	11876.80	12471.33	13095.33	13748.80	14436.93	15158.00	15917.20	16712.80	17548.27	18425.33
	annually	123,115.20	129,272.00	135,740.80	142,521.60	149,656.00	157,144.00	164,985.60	173,243.20	181,896.00	191,006.40	200,553.60	210,579.20	221,104.00
41	hourly	62.15	65.26	68.52	71.95	75.55	79.32	83.29	87.45	91.83	96.42	101.24	106.30	111.62
	bi-weekly	4972.00	5220.80	5481.60	5756.00	6044.00	6345.60	6663.20	6996.00	7346.40	7713.60	8099.20	8504.00	8929.60
	semi-monthly	5386.33	5655.87	5938.40	6235.67	6547.67	6874.40	7218.47	7579.00	7958.60	8356.40	8774.13	9212.67	9673.73
	monthly	10772.67	11311.73	11876.80	12471.33	13095.33	13748.80	14436.93	15158.00	15917.20	16712.80	17548.27	18425.33	19347.47
	annually	129,272.00	135,740.80	142,521.60	149,656.00	157,144.00	164,985.60	173,243.20	181,896.00	191,006.40	200,553.60	210,579.20	221,104.00	232,169.60
42	hourly	65.26	68.52	71.95	75.55	79.32	83.29	87.45	91.83	96.42	101.24	106.30	111.62	117.20
	bi-weekly	5220.80	5481.60	5756.00	6044.00	6345.60	6663.20	6996.00	7346.40	7713.60	8099.20	8504.00	8929.60	9376.00
	semi-monthly	5655.87	5938.40	6235.67	6547.67	6874.40	7218.47	7579.00	7958.60	8356.40	8774.13	9212.67	9673.73	10157.33
	monthly	11311.73	11876.80	12471.33	13095.33	13748.80	14436.93	15158.00	15917.20	16712.80	17548.27	18425.33	19347.47	20314.67
	annually	135,740.80	142,521.60	149,656.00	157,144.00	164,985.60	173,243.20	181,896.00	191,006.40	200,553.60	210,579.20	221,104.00	232,169.60	243,776.00
43	hourly	68.52	71.95	75.55	79.32	83.29	87.45	91.83	96.42	101.24	106.30	111.62	117.20	123.06
	bi-weekly	5481.60	5756.00	6044.00	6345.60	6663.20	6996.00	7346.40	7713.60	8099.20	8504.00	8929.60	9376.00	9844.80
	semi-monthly	5938.40	6235.67	6547.67	6874.40	7218.47	7579.00	7958.60	8356.40	8774.13	9212.67	9673.73	10157.33	10665.20
	monthly	11876.80	12471.33	13095.33	13748.80	14436.93	15158.00	15917.20	16712.80	17548.27	18425.33	19347.47	20314.67	21330.40
	annually	142,521.60	149,656.00	157,144.00	164,985.60	173,243.20	181,896.00	191,006.40	200,553.60	210,579.20	221,104.00	232,169.60	243,776.00	255,964.80
44	hourly	71.95	75.55	79.32	83.29	87.45	91.83	96.42	101.24	106.30	111.62	117.20	123.06	129.21
	bi-weekly	5756.00	6044.00	6345.60	6663.20	6996.00	7346.40	7713.60	8099.20	8504.00	8929.60	9376.00	9844.80	10336.80
	semi-monthly	6235.67	6547.67	6874.40	7218.47	7579.00	7958.60	8356.40	8774.13	9212.67	9673.73	10157.33	10665.20	11198.20
	monthly	12471.33	13095.33	13748.80	14436.93	15158.00	15917.20	16712.80	17548.27	18425.33	19347.47	20314.67	21330.40	22396.40
	annually	149,656.00	157,144.00	164,985.60	173,243.20	181,896.00	191,006.40	200,553.60	210,579.20	221,104.00	232,169.60	243,776.00	255,964.80	268,756.80
45	hourly	75.55	79.32	83.29	87.45	91.83	96.42	101.24	106.30	111.62	117.20	123.06	129.21	135.67
	bi-weekly	6044.00	6345.60	6663.20	6996.00	7346.40	7713.60	8099.20	8504.00	8929.60	9376.00	9844.80	10336.80	10853.60
	semi-monthly	6547.67	6874.40	7218.47	7579.00	7958.60	8356.40	8774.13	9212.67	9673.73	10157.33	10665.20	11198.20	11758.07
	monthly	13095.33	13748.80	14436.93	15158.00	15917.20	16712.80	17548.27	18425.33	19347.47	20314.67	21330.40	22396.40	23516.13
	annually	157,144.00	164,985.60	173,243.20	181,896.00	191,006.40	200,553.60	210,579.20	221,104.00	232,169.60	243,776.00	255,964.80	268,756.80	282,193.60

**CITY OF PLEASANT GROVE
SALARY SCHEDULE**

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Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
46	hourly	79.32	83.29	87.45	91.83	96.42	101.24	106.30	111.62	117.20	123.06	129.21	135.67	142.45
	bi-weekly	6345.60	6663.20	6996.00	7346.40	7713.60	8099.20	8504.00	8929.60	9376.00	9844.80	10336.80	10853.60	11396.00
	semi-monthly	6874.40	7218.47	7579.00	7958.60	8356.40	8774.13	9212.67	9673.73	10157.33	10665.20	11198.20	11758.07	12345.67
	monthly	13748.80	14436.93	15158.00	15917.20	16712.80	17548.27	18425.33	19347.47	20314.67	21330.40	22396.40	23516.13	24691.33
	annually	164,985.60	173,243.20	181,896.00	191,006.40	200,553.60	210,579.20	221,104.00	232,169.60	243,776.00	255,964.80	268,756.80	282,193.60	296,296.00
47	hourly	83.29	87.45	91.83	96.42	101.24	106.30	111.62	117.20	123.06	129.21	135.67	142.45	149.58
	bi-weekly	6663.20	6996.00	7346.40	7713.60	8099.20	8504.00	8929.60	9376.00	9844.80	10336.80	10853.60	11396.00	11966.40
	semi-monthly	7218.47	7579.00	7958.60	8356.40	8774.13	9212.67	9673.73	10157.33	10665.20	11198.20	11758.07	12345.67	12963.60
	monthly	14436.93	15158.00	15917.20	16712.80	17548.27	18425.33	19347.47	20314.67	21330.40	22396.40	23516.13	24691.33	25927.20
	annually	173,243.20	181,896.00	191,006.40	200,553.60	210,579.20	221,104.00	232,169.60	243,776.00	255,964.80	268,756.80	282,193.60	296,296.00	311,126.40
48	hourly	87.45	91.83	96.42	101.24	106.30	111.62	117.20	123.06	129.21	135.67	142.45	149.58	157.05
	bi-weekly	6996.00	7346.40	7713.60	8099.20	8504.00	8929.60	9376.00	9844.80	10336.80	10853.60	11396.00	11966.40	12564.00
	semi-monthly	7579.00	7958.60	8356.40	8774.13	9212.67	9673.73	10157.33	10665.20	11198.20	11758.07	12345.67	12963.60	13611.00
	monthly	15158.00	15917.20	16712.80	17548.27	18425.33	19347.47	20314.67	21330.40	22396.40	23516.13	24691.33	25927.20	27222.00
	annually	181,896.00	191,006.40	200,553.60	210,579.20	221,104.00	232,169.60	243,776.00	255,964.80	268,756.80	282,193.60	296,296.00	311,126.40	326,664.00