

# Personnel Board of Jefferson County

The foundation of your Merit System Career

November 15, 2018

VIA EMAIL

Mayor Loxcil Tuck  
City of Tarrant  
1604 Pinson Valley Parkway  
Tarrant, AL 35217

Dear Mayor Tuck:

The Personnel Board of Jefferson County accepts and acknowledges the City of Tarrant's ordinance number 8485 authorizing a 2% Cost of Living Adjustment for its eligible employees. In accordance with the city's resolution, the increase is effective November 10, 2018. The official salary schedule as generated by the Personnel Board is enclosed for your convenience.

If you have any questions concerning this matter, please contact Sheryl Campbell, Business Processing Manager, at (205) 279-3494 or Sandra Jackson, Business Systems Specialist, Business Processing Division, at (205) 279-3432.

Sincerely,

Lorren Oliver  
Personnel Director

LO/SC/shj

Pc: Robert Groce  
Sheryl Campbell  
Dan Weinrib  
Sherri Stutts  
Beverly Self



2121 Rev. Abraham Woods, Jr., Blvd, Suite 100 Birmingham, Alabama 35203-2387  
(205)279-3500 or toll-free (866)241-9001  
[www.pbjcal.org](http://www.pbjcal.org)

Bessemer Birmingham Center Point Emergency Management Fairfield Fultondale Gardendale Graysville Homewood Hueytown Irondale  
Jefferson County Jefferson County Health Department Leeds Midfield Mountain Brook Pleasant Grove Tarrant City Trussville  
Vestavia Hills Warrior

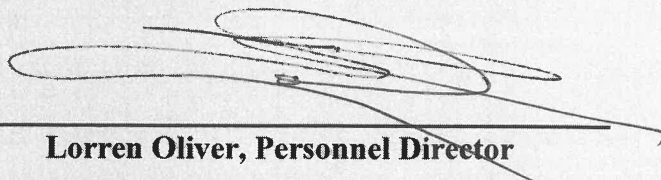
# **City of Tarrant**

## **OFFICIAL SALARY SCHEDULE**

**November 10, 2018**

**THE PERSONNEL BOARD OF JEFFERSON COUNTY  
2121 8<sup>TH</sup> AVENUE NORTH, SUITE 100  
BIRMINGHAM, AL 35203**

**I hereby certify this to be a true and correct copy of the City of  
Tarrant's salary schedule as generated by the Personnel Board of  
Jefferson County**



**Lorren Oliver, Personnel Director**

**2%**

# CITY OF TARRANT SALARY SCHEDULE

ACKNOWLEDGED BY PERSONNEL BOARD ON 11/13/2018

(Annual Rate Based on 2080 Annual Hours)

Effective 11/10/2018

| Grade |              | STEP 1    | STEP 2    | STEP 3    | STEP 4    | STEP 5    | STEP 6    | STEP 7    | STEP 8    | STEP 9    | STEP 10   | PREM 05   | PREM 10   | PREM 15   |
|-------|--------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 4     | hourly       | 7.84      | 8.24      | 8.65      | 9.08      | 9.53      | 10.01     | 10.51     | 11.04     | 11.59     | 12.17     | 12.78     | 13.41     | 14.08     |
|       | bi-weekly    | 627.20    | 659.20    | 692.00    | 726.40    | 762.40    | 800.80    | 840.80    | 883.20    | 927.20    | 973.60    | 1,022.40  | 1,072.80  | 1,126.40  |
|       | semi-monthly | 679.47    | 714.13    | 749.67    | 786.93    | 825.93    | 867.53    | 910.87    | 956.80    | 1,004.47  | 1,054.73  | 1,107.60  | 1,162.20  | 1,220.27  |
|       | monthly      | 1,358.93  | 1,428.27  | 1,499.33  | 1,573.87  | 1,651.87  | 1,735.07  | 1,821.73  | 1,913.60  | 2,008.93  | 2,109.47  | 2,215.20  | 2,324.40  | 2,440.53  |
|       | annually     | 16,307.20 | 17,139.20 | 17,992.00 | 18,886.40 | 19,822.40 | 20,820.80 | 21,860.80 | 22,963.20 | 24,107.20 | 25,313.60 | 26,582.40 | 27,892.80 | 29,286.40 |
| 5     | hourly       | 8.24      | 8.65      | 9.08      | 9.53      | 10.01     | 10.51     | 11.04     | 11.59     | 12.17     | 12.78     | 13.41     | 14.08     | 14.79     |
|       | bi-weekly    | 659.20    | 692.00    | 726.40    | 762.40    | 800.80    | 840.80    | 883.20    | 927.20    | 973.60    | 1,022.40  | 1,072.80  | 1,126.40  | 1,183.20  |
|       | semi-monthly | 714.13    | 749.67    | 786.93    | 825.93    | 867.53    | 910.87    | 956.80    | 1,004.47  | 1,054.73  | 1,107.60  | 1,162.20  | 1,220.27  | 1,281.80  |
|       | monthly      | 1,428.27  | 1,499.33  | 1,573.87  | 1,651.87  | 1,735.07  | 1,821.73  | 1,913.60  | 2,008.93  | 2,109.47  | 2,215.20  | 2,324.40  | 2,440.53  | 2,563.60  |
|       | annually     | 17,139.20 | 17,992.00 | 18,886.40 | 19,822.40 | 20,820.80 | 21,860.80 | 22,963.20 | 24,107.20 | 25,313.60 | 26,582.40 | 27,892.80 | 29,286.40 | 30,763.20 |
| 6     | hourly       | 8.65      | 9.08      | 9.53      | 10.01     | 10.51     | 11.04     | 11.59     | 12.17     | 12.78     | 13.41     | 14.08     | 14.79     | 15.53     |
|       | bi-weekly    | 692.00    | 726.40    | 762.40    | 800.80    | 840.80    | 883.20    | 927.20    | 973.60    | 1,022.40  | 1,072.80  | 1,126.40  | 1,183.20  | 1,242.40  |
|       | semi-monthly | 749.67    | 786.93    | 825.93    | 867.53    | 910.87    | 956.80    | 1,004.47  | 1,054.73  | 1,107.60  | 1,162.20  | 1,220.27  | 1,281.80  | 1,345.93  |
|       | monthly      | 1,499.33  | 1,573.87  | 1,651.87  | 1,735.07  | 1,821.73  | 1,913.60  | 2,008.93  | 2,109.47  | 2,215.20  | 2,324.40  | 2,440.53  | 2,563.60  | 2,691.87  |
|       | annually     | 17,992.00 | 18,886.40 | 19,822.40 | 20,820.80 | 21,860.80 | 22,963.20 | 24,107.20 | 25,313.60 | 26,582.40 | 27,892.80 | 29,286.40 | 30,763.20 | 32,302.40 |
| 7     | hourly       | 9.08      | 9.53      | 10.01     | 10.51     | 11.04     | 11.59     | 12.17     | 12.78     | 13.41     | 14.08     | 14.79     | 15.53     | 16.30     |
|       | bi-weekly    | 726.40    | 762.40    | 800.80    | 840.80    | 883.20    | 927.20    | 973.60    | 1,022.40  | 1,072.80  | 1,126.40  | 1,183.20  | 1,242.40  | 1,304.00  |
|       | semi-monthly | 786.93    | 825.93    | 867.53    | 910.87    | 956.80    | 1,004.47  | 1,054.73  | 1,107.60  | 1,162.20  | 1,220.27  | 1,281.80  | 1,345.93  | 1,412.67  |
|       | monthly      | 1,573.87  | 1,651.87  | 1,735.07  | 1,821.73  | 1,913.60  | 2,008.93  | 2,109.47  | 2,215.20  | 2,324.40  | 2,440.53  | 2,563.60  | 2,691.87  | 2,825.33  |
|       | annually     | 18,886.40 | 19,822.40 | 20,820.80 | 21,860.80 | 22,963.20 | 24,107.20 | 25,313.60 | 26,582.40 | 27,892.80 | 29,286.40 | 30,763.20 | 32,302.40 | 33,904.00 |
| 8     | hourly       | 9.53      | 10.01     | 10.51     | 11.04     | 11.59     | 12.17     | 12.78     | 13.41     | 14.08     | 14.79     | 15.53     | 16.30     | 17.12     |
|       | bi-weekly    | 762.40    | 800.80    | 840.80    | 883.20    | 927.20    | 973.60    | 1,022.40  | 1,072.80  | 1,126.40  | 1,183.20  | 1,242.40  | 1,304.00  | 1,369.60  |
|       | semi-monthly | 825.93    | 867.53    | 910.87    | 956.80    | 1,004.47  | 1,054.73  | 1,107.60  | 1,162.20  | 1,220.27  | 1,281.80  | 1,345.93  | 1,412.67  | 1,483.73  |
|       | monthly      | 1,651.87  | 1,735.07  | 1,821.73  | 1,913.60  | 2,008.93  | 2,109.47  | 2,215.20  | 2,324.40  | 2,440.53  | 2,563.60  | 2,691.87  | 2,825.33  | 2,967.47  |
|       | annually     | 19,822.40 | 20,820.80 | 21,860.80 | 22,963.20 | 24,107.20 | 25,313.60 | 26,582.40 | 27,892.80 | 29,286.40 | 30,763.20 | 32,302.40 | 33,904.00 | 35,609.60 |
| 9     | hourly       | 10.01     | 10.51     | 11.04     | 11.59     | 12.17     | 12.78     | 13.41     | 14.08     | 14.79     | 15.53     | 16.30     | 17.12     | 17.98     |
|       | bi-weekly    | 800.80    | 840.80    | 883.20    | 927.20    | 973.60    | 1,022.40  | 1,072.80  | 1,126.40  | 1,183.20  | 1,242.40  | 1,304.00  | 1,369.60  | 1,438.40  |
|       | semi-monthly | 867.53    | 910.87    | 956.80    | 1,004.47  | 1,054.73  | 1,107.60  | 1,162.20  | 1,220.27  | 1,281.80  | 1,345.93  | 1,412.67  | 1,483.73  | 1,558.27  |
|       | monthly      | 1,735.07  | 1,821.73  | 1,913.60  | 2,008.93  | 2,109.47  | 2,215.20  | 2,324.40  | 2,440.53  | 2,563.60  | 2,691.87  | 2,825.33  | 2,967.47  | 3,116.53  |
|       | annually     | 20,820.80 | 21,860.80 | 22,963.20 | 24,107.20 | 25,313.60 | 26,582.40 | 27,892.80 | 29,286.40 | 30,763.20 | 32,302.40 | 33,904.00 | 35,609.60 | 37,398.40 |
| 10    | hourly       | 10.51     | 11.04     | 11.59     | 12.17     | 12.78     | 13.41     | 14.08     | 14.79     | 15.53     | 16.30     | 17.12     | 17.98     | 18.87     |
|       | bi-weekly    | 840.80    | 883.20    | 927.20    | 973.60    | 1,022.40  | 1,072.80  | 1,126.40  | 1,183.20  | 1,242.40  | 1,304.00  | 1,369.60  | 1,438.40  | 1,509.60  |
|       | semi-monthly | 910.87    | 956.80    | 1,004.47  | 1,054.73  | 1,107.60  | 1,162.20  | 1,220.27  | 1,281.80  | 1,345.93  | 1,412.67  | 1,483.73  | 1,558.27  | 1,635.40  |
|       | monthly      | 1,821.73  | 1,913.60  | 2,008.93  | 2,109.47  | 2,215.20  | 2,324.40  | 2,440.53  | 2,563.60  | 2,691.87  | 2,825.33  | 2,967.47  | 3,116.53  | 3,270.80  |
|       | annually     | 21,860.80 | 22,963.20 | 24,107.20 | 25,313.60 | 26,582.40 | 27,892.80 | 29,286.40 | 30,763.20 | 32,302.40 | 33,904.00 | 35,609.60 | 37,398.40 | 39,249.60 |

# CITY OF TARRANT SALARY SCHEDULE

ACKNOWLEDGED BY PERSONNEL BOARD ON 11/13/2018

(Annual Rate Based on 2080 Annual Hours)

Effective 11/10/2018

| Grade |              | STEP 1    | STEP 2    | STEP 3    | STEP 4    | STEP 5    | STEP 6    | STEP 7    | STEP 8    | STEP 9    | STEP 10   | PREM 05   | PREM 10   | PREM 15   |
|-------|--------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 11    | hourly       | 11.04     | 11.59     | 12.17     | 12.78     | 13.41     | 14.08     | 14.79     | 15.53     | 16.30     | 17.12     | 17.98     | 18.87     | 19.82     |
|       | bi-weekly    | 883.20    | 927.20    | 973.60    | 1,022.40  | 1,072.80  | 1,126.40  | 1,183.20  | 1,242.40  | 1,304.00  | 1,369.60  | 1,438.40  | 1,509.60  | 1,585.60  |
|       | semi-monthly | 956.80    | 1,004.47  | 1,054.73  | 1,107.60  | 1,162.20  | 1,220.27  | 1,281.80  | 1,345.93  | 1,412.67  | 1,483.73  | 1,558.27  | 1,635.40  | 1,717.73  |
|       | monthly      | 1,913.60  | 2,008.93  | 2,109.47  | 2,215.20  | 2,324.40  | 2,440.53  | 2,563.60  | 2,691.87  | 2,825.33  | 2,967.47  | 3,116.53  | 3,270.80  | 3,435.47  |
|       | annually     | 22,963.20 | 24,107.20 | 25,313.60 | 26,582.40 | 27,892.80 | 29,286.40 | 30,763.20 | 32,302.40 | 33,904.00 | 35,609.60 | 37,398.40 | 39,249.60 | 41,225.60 |
| 12    | hourly       | 11.59     | 12.17     | 12.78     | 13.41     | 14.08     | 14.79     | 15.53     | 16.30     | 17.12     | 17.98     | 18.87     | 19.82     | 20.81     |
|       | bi-weekly    | 927.20    | 973.60    | 1,022.40  | 1,072.80  | 1,126.40  | 1,183.20  | 1,242.40  | 1,304.00  | 1,369.60  | 1,438.40  | 1,509.60  | 1,585.60  | 1,664.80  |
|       | semi-monthly | 1,004.47  | 1,054.73  | 1,107.60  | 1,162.20  | 1,220.27  | 1,281.80  | 1,345.93  | 1,412.67  | 1,483.73  | 1,558.27  | 1,635.40  | 1,717.73  | 1,803.53  |
|       | monthly      | 2,008.93  | 2,109.47  | 2,215.20  | 2,324.40  | 2,440.53  | 2,563.60  | 2,691.87  | 2,825.33  | 2,967.47  | 3,116.53  | 3,270.80  | 3,435.47  | 3,607.07  |
|       | annually     | 24,107.20 | 25,313.60 | 26,582.40 | 27,892.80 | 29,286.40 | 30,763.20 | 32,302.40 | 33,904.00 | 35,609.60 | 37,398.40 | 39,249.60 | 41,225.60 | 43,284.80 |
| 13    | hourly       | 12.17     | 12.78     | 13.41     | 14.08     | 14.79     | 15.53     | 16.30     | 17.12     | 17.98     | 18.87     | 19.82     | 20.81     | 21.85     |
|       | bi-weekly    | 973.60    | 1,022.40  | 1,072.80  | 1,126.40  | 1,183.20  | 1,242.40  | 1,304.00  | 1,369.60  | 1,438.40  | 1,509.60  | 1,585.60  | 1,664.80  | 1,748.00  |
|       | semi-monthly | 1,054.73  | 1,107.60  | 1,162.20  | 1,220.27  | 1,281.80  | 1,345.93  | 1,412.67  | 1,483.73  | 1,558.27  | 1,635.40  | 1,717.73  | 1,803.53  | 1,893.67  |
|       | monthly      | 2,109.47  | 2,215.20  | 2,324.40  | 2,440.53  | 2,563.60  | 2,691.87  | 2,825.33  | 2,967.47  | 3,116.53  | 3,270.80  | 3,435.47  | 3,607.07  | 3,787.33  |
|       | annually     | 25,313.60 | 26,582.40 | 27,892.80 | 29,286.40 | 30,763.20 | 32,302.40 | 33,904.00 | 35,609.60 | 37,398.40 | 39,249.60 | 41,225.60 | 43,284.80 | 45,448.00 |
| 14    | hourly       | 12.78     | 13.41     | 14.08     | 14.79     | 15.53     | 16.30     | 17.12     | 17.98     | 18.87     | 19.82     | 20.81     | 21.85     | 22.94     |
|       | bi-weekly    | 1,022.40  | 1,072.80  | 1,126.40  | 1,183.20  | 1,242.40  | 1,304.00  | 1,369.60  | 1,438.40  | 1,509.60  | 1,585.60  | 1,664.80  | 1,748.00  | 1,835.20  |
|       | semi-monthly | 1,107.60  | 1,162.20  | 1,220.27  | 1,281.80  | 1,345.93  | 1,412.67  | 1,483.73  | 1,558.27  | 1,635.40  | 1,717.73  | 1,803.53  | 1,893.67  | 1,988.13  |
|       | monthly      | 2,215.20  | 2,324.40  | 2,440.53  | 2,563.60  | 2,691.87  | 2,825.33  | 2,967.47  | 3,116.53  | 3,270.80  | 3,435.47  | 3,607.07  | 3,787.33  | 3,976.27  |
|       | annually     | 26,582.40 | 27,892.80 | 29,286.40 | 30,763.20 | 32,302.40 | 33,904.00 | 35,609.60 | 37,398.40 | 39,249.60 | 41,225.60 | 43,284.80 | 45,448.00 | 47,715.20 |
| 15    | hourly       | 13.41     | 14.08     | 14.79     | 15.53     | 16.30     | 17.12     | 17.98     | 18.87     | 19.82     | 20.81     | 21.85     | 22.94     | 24.09     |
|       | bi-weekly    | 1,072.80  | 1,126.40  | 1,183.20  | 1,242.40  | 1,304.00  | 1,369.60  | 1,438.40  | 1,509.60  | 1,585.60  | 1,664.80  | 1,748.00  | 1,835.20  | 1,927.20  |
|       | semi-monthly | 1,162.20  | 1,220.27  | 1,281.80  | 1,345.93  | 1,412.67  | 1,483.73  | 1,558.27  | 1,635.40  | 1,717.73  | 1,803.53  | 1,893.67  | 1,988.13  | 2,087.80  |
|       | monthly      | 2,324.40  | 2,440.53  | 2,563.60  | 2,691.87  | 2,825.33  | 2,967.47  | 3,116.53  | 3,270.80  | 3,435.47  | 3,607.07  | 3,787.33  | 3,976.27  | 4,175.60  |
|       | annually     | 27,892.80 | 29,286.40 | 30,763.20 | 32,302.40 | 33,904.00 | 35,609.60 | 37,398.40 | 39,249.60 | 41,225.60 | 43,284.80 | 45,448.00 | 47,715.20 | 50,107.20 |
| 16    | hourly       | 14.08     | 14.79     | 15.53     | 16.30     | 17.12     | 17.98     | 18.87     | 19.82     | 20.81     | 21.85     | 22.94     | 24.09     | 25.29     |
|       | bi-weekly    | 1,126.40  | 1,183.20  | 1,242.40  | 1,304.00  | 1,369.60  | 1,438.40  | 1,509.60  | 1,585.60  | 1,664.80  | 1,748.00  | 1,835.20  | 1,927.20  | 2,023.20  |
|       | semi-monthly | 1,220.27  | 1,281.80  | 1,345.93  | 1,412.67  | 1,483.73  | 1,558.27  | 1,635.40  | 1,717.73  | 1,803.53  | 1,893.67  | 1,988.13  | 2,087.80  | 2,191.80  |
|       | monthly      | 2,440.53  | 2,563.60  | 2,691.87  | 2,825.33  | 2,967.47  | 3,116.53  | 3,270.80  | 3,435.47  | 3,607.07  | 3,787.33  | 3,976.27  | 4,175.60  | 4,383.60  |
|       | annually     | 29,286.40 | 30,763.20 | 32,302.40 | 33,904.00 | 35,609.60 | 37,398.40 | 39,249.60 | 41,225.60 | 43,284.80 | 45,448.00 | 47,715.20 | 50,107.20 | 52,603.20 |
| 17    | hourly       | 14.79     | 15.53     | 16.30     | 17.12     | 17.98     | 18.87     | 19.82     | 20.81     | 21.85     | 22.94     | 24.09     | 25.29     | 26.56     |
|       | bi-weekly    | 1,183.20  | 1,242.40  | 1,304.00  | 1,369.60  | 1,438.40  | 1,509.60  | 1,585.60  | 1,664.80  | 1,748.00  | 1,835.20  | 1,927.20  | 2,023.20  | 2,124.80  |
|       | semi-monthly | 1,281.80  | 1,345.93  | 1,412.67  | 1,483.73  | 1,558.27  | 1,635.40  | 1,717.73  | 1,803.53  | 1,893.67  | 1,988.13  | 2,087.80  | 2,191.80  | 2,301.87  |
|       | monthly      | 2,563.60  | 2,691.87  | 2,825.33  | 2,967.47  | 3,116.53  | 3,270.80  | 3,435.47  | 3,607.07  | 3,787.33  | 3,976.27  | 4,175.60  | 4,383.60  | 4,603.73  |
|       | annually     | 30,763.20 | 32,302.40 | 33,904.00 | 35,609.60 | 37,398.40 | 39,249.60 | 41,225.60 | 43,284.80 | 45,448.00 | 47,715.20 | 50,107.20 | 52,603.20 | 55,244.80 |

# CITY OF TARRANT SALARY SCHEDULE

ACKNOWLEDGED BY PERSONNEL BOARD ON 11/13/2018

(Annual Rate Based on 2080 Annual Hours)

Effective 11/10/2018

| Grade |              | STEP 1    | STEP 2    | STEP 3    | STEP 4    | STEP 5    | STEP 6    | STEP 7    | STEP 8    | STEP 9    | STEP 10   | PREM 05   | PREM 10   | PREM 15   |
|-------|--------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 18    | hourly       | 15.53     | 16.30     | 17.12     | 17.98     | 18.87     | 19.82     | 20.81     | 21.85     | 22.94     | 24.09     | 25.29     | 26.56     | 27.89     |
|       | bi-weekly    | 1,242.40  | 1,304.00  | 1,369.60  | 1,438.40  | 1,509.60  | 1,585.60  | 1,664.80  | 1,748.00  | 1,835.20  | 1,927.20  | 2,023.20  | 2,124.80  | 2,231.20  |
|       | semi-monthly | 1,345.93  | 1,412.67  | 1,483.73  | 1,558.27  | 1,635.40  | 1,717.73  | 1,803.53  | 1,893.67  | 1,988.13  | 2,087.80  | 2,191.80  | 2,301.87  | 2,417.13  |
|       | monthly      | 2,691.87  | 2,825.33  | 2,967.47  | 3,116.53  | 3,270.80  | 3,435.47  | 3,607.07  | 3,787.33  | 3,976.27  | 4,175.60  | 4,383.60  | 4,603.73  | 4,834.27  |
|       | annually     | 32,302.40 | 33,904.00 | 35,609.60 | 37,398.40 | 39,249.60 | 41,225.60 | 43,284.80 | 45,448.00 | 47,715.20 | 50,107.20 | 52,603.20 | 55,244.80 | 58,011.20 |
| 19    | hourly       | 16.30     | 17.12     | 17.98     | 18.87     | 19.82     | 20.81     | 21.85     | 22.94     | 24.09     | 25.29     | 26.56     | 27.89     | 29.28     |
|       | bi-weekly    | 1,304.00  | 1,369.60  | 1,438.40  | 1,509.60  | 1,585.60  | 1,664.80  | 1,748.00  | 1,835.20  | 1,927.20  | 2,023.20  | 2,124.80  | 2,231.20  | 2,342.40  |
|       | semi-monthly | 1,412.67  | 1,483.73  | 1,558.27  | 1,635.40  | 1,717.73  | 1,803.53  | 1,893.67  | 1,988.13  | 2,087.80  | 2,191.80  | 2,301.87  | 2,417.13  | 2,537.60  |
|       | monthly      | 2,825.33  | 2,967.47  | 3,116.53  | 3,270.80  | 3,435.47  | 3,607.07  | 3,787.33  | 3,976.27  | 4,175.60  | 4,383.60  | 4,603.73  | 4,834.27  | 5,075.20  |
|       | annually     | 33,904.00 | 35,609.60 | 37,398.40 | 39,249.60 | 41,225.60 | 43,284.80 | 45,448.00 | 47,715.20 | 50,107.20 | 52,603.20 | 55,244.80 | 58,011.20 | 60,902.40 |
| 20    | hourly       | 17.12     | 17.98     | 18.87     | 19.82     | 20.81     | 21.85     | 22.94     | 24.09     | 25.29     | 26.56     | 27.89     | 29.28     | 30.75     |
|       | bi-weekly    | 1,369.60  | 1,438.40  | 1,509.60  | 1,585.60  | 1,664.80  | 1,748.00  | 1,835.20  | 1,927.20  | 2,023.20  | 2,124.80  | 2,231.20  | 2,342.40  | 2,460.00  |
|       | semi-monthly | 1,483.73  | 1,558.27  | 1,635.40  | 1,717.73  | 1,803.53  | 1,893.67  | 1,988.13  | 2,087.80  | 2,191.80  | 2,301.87  | 2,417.13  | 2,537.60  | 2,665.00  |
|       | monthly      | 2,967.47  | 3,116.53  | 3,270.80  | 3,435.47  | 3,607.07  | 3,787.33  | 3,976.27  | 4,175.60  | 4,383.60  | 4,603.73  | 4,834.27  | 5,075.20  | 5,330.00  |
|       | annually     | 35,609.60 | 37,398.40 | 39,249.60 | 41,225.60 | 43,284.80 | 45,448.00 | 47,715.20 | 50,107.20 | 52,603.20 | 55,244.80 | 58,011.20 | 60,902.40 | 63,960.00 |
| 21    | hourly       | 17.98     | 18.87     | 19.82     | 20.81     | 21.85     | 22.94     | 24.09     | 25.29     | 26.56     | 27.89     | 29.28     | 30.75     | 32.28     |
|       | bi-weekly    | 1,438.40  | 1,509.60  | 1,585.60  | 1,664.80  | 1,748.00  | 1,835.20  | 1,927.20  | 2,023.20  | 2,124.80  | 2,231.20  | 2,342.40  | 2,460.00  | 2,582.40  |
|       | semi-monthly | 1,558.27  | 1,635.40  | 1,717.73  | 1,803.53  | 1,893.67  | 1,988.13  | 2,087.80  | 2,191.80  | 2,301.87  | 2,417.13  | 2,537.60  | 2,665.00  | 2,797.60  |
|       | monthly      | 3,116.53  | 3,270.80  | 3,435.47  | 3,607.07  | 3,787.33  | 3,976.27  | 4,175.60  | 4,383.60  | 4,603.73  | 4,834.27  | 5,075.20  | 5,330.00  | 5,595.20  |
|       | annually     | 37,398.40 | 39,249.60 | 41,225.60 | 43,284.80 | 45,448.00 | 47,715.20 | 50,107.20 | 52,603.20 | 55,244.80 | 58,011.20 | 60,902.40 | 63,960.00 | 67,142.40 |
| 22    | hourly       | 18.87     | 19.82     | 20.81     | 21.85     | 22.94     | 24.09     | 25.29     | 26.56     | 27.89     | 29.28     | 30.75     | 32.28     | 33.90     |
|       | bi-weekly    | 1,509.60  | 1,585.60  | 1,664.80  | 1,748.00  | 1,835.20  | 1,927.20  | 2,023.20  | 2,124.80  | 2,231.20  | 2,342.40  | 2,460.00  | 2,582.40  | 2,712.00  |
|       | semi-monthly | 1,635.40  | 1,717.73  | 1,803.53  | 1,893.67  | 1,988.13  | 2,087.80  | 2,191.80  | 2,301.87  | 2,417.13  | 2,537.60  | 2,665.00  | 2,797.60  | 2,938.00  |
|       | monthly      | 3,270.80  | 3,435.47  | 3,607.07  | 3,787.33  | 3,976.27  | 4,175.60  | 4,383.60  | 4,603.73  | 4,834.27  | 5,075.20  | 5,330.00  | 5,595.20  | 5,876.00  |
|       | annually     | 39,249.60 | 41,225.60 | 43,284.80 | 45,448.00 | 47,715.20 | 50,107.20 | 52,603.20 | 55,244.80 | 58,011.20 | 60,902.40 | 63,960.00 | 67,142.40 | 70,512.00 |
| 23    | hourly       | 19.82     | 20.81     | 21.85     | 22.94     | 24.09     | 25.29     | 26.56     | 27.89     | 29.28     | 30.75     | 32.28     | 33.90     | 35.59     |
|       | bi-weekly    | 1,585.60  | 1,664.80  | 1,748.00  | 1,835.20  | 1,927.20  | 2,023.20  | 2,124.80  | 2,231.20  | 2,342.40  | 2,460.00  | 2,582.40  | 2,712.00  | 2,847.20  |
|       | semi-monthly | 1,717.73  | 1,803.53  | 1,893.67  | 1,988.13  | 2,087.80  | 2,191.80  | 2,301.87  | 2,417.13  | 2,537.60  | 2,665.00  | 2,797.60  | 2,938.00  | 3,084.47  |
|       | monthly      | 3,435.47  | 3,607.07  | 3,787.33  | 3,976.27  | 4,175.60  | 4,383.60  | 4,603.73  | 4,834.27  | 5,075.20  | 5,330.00  | 5,595.20  | 5,876.00  | 6,168.93  |
|       | annually     | 41,225.60 | 43,284.80 | 45,448.00 | 47,715.20 | 50,107.20 | 52,603.20 | 55,244.80 | 58,011.20 | 60,902.40 | 63,960.00 | 67,142.40 | 70,512.00 | 74,027.20 |
| 24    | hourly       | 20.81     | 21.85     | 22.94     | 24.09     | 25.29     | 26.56     | 27.89     | 29.28     | 30.75     | 32.28     | 33.90     | 35.59     | 37.37     |
|       | bi-weekly    | 1,664.80  | 1,748.00  | 1,835.20  | 1,927.20  | 2,023.20  | 2,124.80  | 2,231.20  | 2,342.40  | 2,460.00  | 2,582.40  | 2,712.00  | 2,847.20  | 2,989.60  |
|       | semi-monthly | 1,803.53  | 1,893.67  | 1,988.13  | 2,087.80  | 2,191.80  | 2,301.87  | 2,417.13  | 2,537.60  | 2,665.00  | 2,797.60  | 2,938.00  | 3,084.47  | 3,238.73  |
|       | monthly      | 3,607.07  | 3,787.33  | 3,976.27  | 4,175.60  | 4,383.60  | 4,603.73  | 4,834.27  | 5,075.20  | 5,330.00  | 5,595.20  | 5,876.00  | 6,168.93  | 6,477.47  |
|       | annually     | 43,284.80 | 45,448.00 | 47,715.20 | 50,107.20 | 52,603.20 | 55,244.80 | 58,011.20 | 60,902.40 | 63,960.00 | 67,142.40 | 70,512.00 | 74,027.20 | 77,729.60 |

# CITY OF TARRANT SALARY SCHEDULE

ACKNOWLEDGED BY PERSONNEL BOARD ON 11/13/2018

(Annual Rate Based on 2080 Annual Hours)

Effective 11/10/2018

| Grade |              | STEP 1    | STEP 2    | STEP 3    | STEP 4    | STEP 5    | STEP 6    | STEP 7    | STEP 8    | STEP 9    | STEP 10   | PREM 05   | PREM 10    | PREM 15    |
|-------|--------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|------------|------------|
| 25    | hourly       | 21.85     | 22.94     | 24.09     | 25.29     | 26.56     | 27.89     | 29.28     | 30.75     | 32.28     | 33.90     | 35.59     | 37.37      | 39.24      |
|       | bi-weekly    | 1,748.00  | 1,835.20  | 1,927.20  | 2,023.20  | 2,124.80  | 2,231.20  | 2,342.40  | 2,460.00  | 2,582.40  | 2,712.00  | 2,847.20  | 2,989.60   | 3,139.20   |
|       | semi-monthly | 1,893.67  | 1,988.13  | 2,087.80  | 2,191.80  | 2,301.87  | 2,417.13  | 2,537.60  | 2,665.00  | 2,797.60  | 2,938.00  | 3,084.47  | 3,238.73   | 3,400.80   |
|       | monthly      | 3,787.33  | 3,976.27  | 4,175.60  | 4,383.60  | 4,603.73  | 4,834.27  | 5,075.20  | 5,330.00  | 5,595.20  | 5,876.00  | 6,168.93  | 6,477.47   | 6,801.60   |
|       | annually     | 45,448.00 | 47,715.20 | 50,107.20 | 52,603.20 | 55,244.80 | 58,011.20 | 60,902.40 | 63,960.00 | 67,142.40 | 70,512.00 | 74,027.20 | 77,729.60  | 81,619.20  |
| 26    | hourly       | 22.94     | 24.09     | 25.29     | 26.56     | 27.89     | 29.28     | 30.75     | 32.28     | 33.90     | 35.59     | 37.37     | 39.24      | 41.20      |
|       | bi-weekly    | 1,835.20  | 1,927.20  | 2,023.20  | 2,124.80  | 2,231.20  | 2,342.40  | 2,460.00  | 2,582.40  | 2,712.00  | 2,847.20  | 2,989.60  | 3,139.20   | 3,296.00   |
|       | semi-monthly | 1,988.13  | 2,087.80  | 2,191.80  | 2,301.87  | 2,417.13  | 2,537.60  | 2,665.00  | 2,797.60  | 2,938.00  | 3,084.47  | 3,238.73  | 3,400.80   | 3,570.67   |
|       | monthly      | 3,976.27  | 4,175.60  | 4,383.60  | 4,603.73  | 4,834.27  | 5,075.20  | 5,330.00  | 5,595.20  | 5,876.00  | 6,168.93  | 6,477.47  | 6,801.60   | 7,141.33   |
|       | annually     | 47,715.20 | 50,107.20 | 52,603.20 | 55,244.80 | 58,011.20 | 60,902.40 | 63,960.00 | 67,142.40 | 70,512.00 | 74,027.20 | 77,729.60 | 81,619.20  | 85,696.00  |
| 27    | hourly       | 24.09     | 25.29     | 26.56     | 27.89     | 29.28     | 30.75     | 32.28     | 33.90     | 35.59     | 37.37     | 39.24     | 41.20      | 43.26      |
|       | bi-weekly    | 1,927.20  | 2,023.20  | 2,124.80  | 2,231.20  | 2,342.40  | 2,460.00  | 2,582.40  | 2,712.00  | 2,847.20  | 2,989.60  | 3,139.20  | 3,296.00   | 3,460.80   |
|       | semi-monthly | 2,087.80  | 2,191.80  | 2,301.87  | 2,417.13  | 2,537.60  | 2,665.00  | 2,797.60  | 2,938.00  | 3,084.47  | 3,238.73  | 3,400.80  | 3,570.67   | 3,749.20   |
|       | monthly      | 4,175.60  | 4,383.60  | 4,603.73  | 4,834.27  | 5,075.20  | 5,330.00  | 5,595.20  | 5,876.00  | 6,168.93  | 6,477.47  | 6,801.60  | 7,141.33   | 7,498.40   |
|       | annually     | 50,107.20 | 52,603.20 | 55,244.80 | 58,011.20 | 60,902.40 | 63,960.00 | 67,142.40 | 70,512.00 | 74,027.20 | 77,729.60 | 81,619.20 | 85,696.00  | 89,980.80  |
| 28    | hourly       | 25.29     | 26.56     | 27.89     | 29.28     | 30.75     | 32.28     | 33.90     | 35.59     | 37.37     | 39.24     | 41.20     | 43.26      | 45.42      |
|       | bi-weekly    | 2,023.20  | 2,124.80  | 2,231.20  | 2,342.40  | 2,460.00  | 2,582.40  | 2,712.00  | 2,847.20  | 2,989.60  | 3,139.20  | 3,296.00  | 3,460.80   | 3,633.60   |
|       | semi-monthly | 2,191.80  | 2,301.87  | 2,417.13  | 2,537.60  | 2,665.00  | 2,797.60  | 2,938.00  | 3,084.47  | 3,238.73  | 3,400.80  | 3,570.67  | 3,749.20   | 3,936.40   |
|       | monthly      | 4,383.60  | 4,603.73  | 4,834.27  | 5,075.20  | 5,330.00  | 5,595.20  | 5,876.00  | 6,168.93  | 6,477.47  | 6,801.60  | 7,141.33  | 7,498.40   | 7,872.80   |
|       | annually     | 52,603.20 | 55,244.80 | 58,011.20 | 60,902.40 | 63,960.00 | 67,142.40 | 70,512.00 | 74,027.20 | 77,729.60 | 81,619.20 | 85,696.00 | 89,980.80  | 94,473.60  |
| 29    | hourly       | 26.56     | 27.89     | 29.28     | 30.75     | 32.28     | 33.90     | 35.59     | 37.37     | 39.24     | 41.20     | 43.26     | 45.42      | 47.70      |
|       | bi-weekly    | 2,124.80  | 2,231.20  | 2,342.40  | 2,460.00  | 2,582.40  | 2,712.00  | 2,847.20  | 2,989.60  | 3,139.20  | 3,296.00  | 3,460.80  | 3,633.60   | 3,816.00   |
|       | semi-monthly | 2,301.87  | 2,417.13  | 2,537.60  | 2,665.00  | 2,797.60  | 2,938.00  | 3,084.47  | 3,238.73  | 3,400.80  | 3,570.67  | 3,749.20  | 3,936.40   | 4,134.00   |
|       | monthly      | 4,603.73  | 4,834.27  | 5,075.20  | 5,330.00  | 5,595.20  | 5,876.00  | 6,168.93  | 6,477.47  | 6,801.60  | 7,141.33  | 7,498.40  | 7,872.80   | 8,268.00   |
|       | annually     | 55,244.80 | 58,011.20 | 60,902.40 | 63,960.00 | 67,142.40 | 70,512.00 | 74,027.20 | 77,729.60 | 81,619.20 | 85,696.00 | 89,980.80 | 94,473.60  | 99,216.00  |
| 30    | hourly       | 27.89     | 29.28     | 30.75     | 32.28     | 33.90     | 35.59     | 37.37     | 39.24     | 41.20     | 43.26     | 45.42     | 47.70      | 50.08      |
|       | bi-weekly    | 2,231.20  | 2,342.40  | 2,460.00  | 2,582.40  | 2,712.00  | 2,847.20  | 2,989.60  | 3,139.20  | 3,296.00  | 3,460.80  | 3,633.60  | 3,816.00   | 4,006.40   |
|       | semi-monthly | 2,417.13  | 2,537.60  | 2,665.00  | 2,797.60  | 2,938.00  | 3,084.47  | 3,238.73  | 3,400.80  | 3,570.67  | 3,749.20  | 3,936.40  | 4,134.00   | 4,340.27   |
|       | monthly      | 4,834.27  | 5,075.20  | 5,330.00  | 5,595.20  | 5,876.00  | 6,168.93  | 6,477.47  | 6,801.60  | 7,141.33  | 7,498.40  | 7,872.80  | 8,268.00   | 8,680.53   |
|       | annually     | 58,011.20 | 60,902.40 | 63,960.00 | 67,142.40 | 70,512.00 | 74,027.20 | 77,729.60 | 81,619.20 | 85,696.00 | 89,980.80 | 94,473.60 | 99,216.00  | 104,166.40 |
| 31    | hourly       | 29.28     | 30.75     | 32.28     | 33.90     | 35.59     | 37.37     | 39.24     | 41.20     | 43.26     | 45.42     | 47.70     | 50.08      | 52.58      |
|       | bi-weekly    | 2,342.40  | 2,460.00  | 2,582.40  | 2,712.00  | 2,847.20  | 2,989.60  | 3,139.20  | 3,296.00  | 3,460.80  | 3,633.60  | 3,816.00  | 4,006.40   | 4,206.40   |
|       | semi-monthly | 2,537.60  | 2,665.00  | 2,797.60  | 2,938.00  | 3,084.47  | 3,238.73  | 3,400.80  | 3,570.67  | 3,749.20  | 3,936.40  | 4,134.00  | 4,340.27   | 4,556.93   |
|       | monthly      | 5,075.20  | 5,330.00  | 5,595.20  | 5,876.00  | 6,168.93  | 6,477.47  | 6,801.60  | 7,141.33  | 7,498.40  | 7,872.80  | 8,268.00  | 8,680.53   | 9,113.87   |
|       | annually     | 60,902.40 | 63,960.00 | 67,142.40 | 70,512.00 | 74,027.20 | 77,729.60 | 81,619.20 | 85,696.00 | 89,980.80 | 94,473.60 | 99,216.00 | 104,166.40 | 109,366.40 |

# CITY OF TARRANT SALARY SCHEDULE

ACKNOWLEDGED BY PERSONNEL BOARD ON 11/13/2018

(Annual Rate Based on 2080 Annual Hours)

Effective 11/10/2018

| Grade     |              | STEP 1    | STEP 2    | STEP 3    | STEP 4    | STEP 5     | STEP 6     | STEP 7     | STEP 8     | STEP 9     | STEP 10    | PREM 05    | PREM 10    | PREM 15    |
|-----------|--------------|-----------|-----------|-----------|-----------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| <b>32</b> | hourly       | 30.75     | 32.28     | 33.90     | 35.59     | 37.37      | 39.24      | 41.20      | 43.26      | 45.42      | 47.70      | 50.08      | 52.58      | 55.21      |
|           | bi-weekly    | 2,460.00  | 2,582.40  | 2,712.00  | 2,847.20  | 2,989.60   | 3,139.20   | 3,296.00   | 3,460.80   | 3,633.60   | 3,816.00   | 4,006.40   | 4,206.40   | 4,416.80   |
|           | semi-monthly | 2,665.00  | 2,797.60  | 2,938.00  | 3,084.47  | 3,238.73   | 3,400.80   | 3,570.67   | 3,749.20   | 3,936.40   | 4,134.00   | 4,340.27   | 4,556.93   | 4,784.87   |
|           | monthly      | 5,330.00  | 5,595.20  | 5,876.00  | 6,168.93  | 6,477.47   | 6,801.60   | 7,141.33   | 7,498.40   | 7,872.80   | 8,268.00   | 8,680.53   | 9,113.87   | 9,569.73   |
|           | annually     | 63,960.00 | 67,142.40 | 70,512.00 | 74,027.20 | 77,729.60  | 81,619.20  | 85,696.00  | 89,980.80  | 94,473.60  | 99,216.00  | 104,166.40 | 109,366.40 | 114,836.80 |
| <b>33</b> | hourly       | 32.28     | 33.90     | 35.59     | 37.37     | 39.24      | 41.20      | 43.26      | 45.42      | 47.70      | 50.08      | 52.58      | 55.21      | 57.97      |
|           | bi-weekly    | 2,582.40  | 2,712.00  | 2,847.20  | 2,989.60  | 3,139.20   | 3,296.00   | 3,460.80   | 3,633.60   | 3,816.00   | 4,006.40   | 4,206.40   | 4,416.80   | 4,637.60   |
|           | semi-monthly | 2,797.60  | 2,938.00  | 3,084.47  | 3,238.73  | 3,400.80   | 3,570.67   | 3,749.20   | 3,936.40   | 4,134.00   | 4,340.27   | 4,556.93   | 4,784.87   | 5,024.07   |
|           | monthly      | 5,595.20  | 5,876.00  | 6,168.93  | 6,477.47  | 6,801.60   | 7,141.33   | 7,498.40   | 7,872.80   | 8,268.00   | 8,680.53   | 9,113.87   | 9,569.73   | 10,048.13  |
|           | annually     | 67,142.40 | 70,512.00 | 74,027.20 | 77,729.60 | 81,619.20  | 85,696.00  | 89,980.80  | 94,473.60  | 99,216.00  | 104,166.40 | 109,366.40 | 114,836.80 | 120,577.60 |
| <b>34</b> | hourly       | 33.90     | 35.59     | 37.37     | 39.24     | 41.20      | 43.26      | 45.42      | 47.70      | 50.08      | 52.58      | 55.21      | 57.97      | 60.87      |
|           | bi-weekly    | 2,712.00  | 2,847.20  | 2,989.60  | 3,139.20  | 3,296.00   | 3,460.80   | 3,633.60   | 3,816.00   | 4,006.40   | 4,206.40   | 4,416.80   | 4,637.60   | 4,869.60   |
|           | semi-monthly | 2,938.00  | 3,084.47  | 3,238.73  | 3,400.80  | 3,570.67   | 3,749.20   | 3,936.40   | 4,134.00   | 4,340.27   | 4,556.93   | 4,784.87   | 5,024.07   | 5,275.40   |
|           | monthly      | 5,876.00  | 6,168.93  | 6,477.47  | 6,801.60  | 7,141.33   | 7,498.40   | 7,872.80   | 8,268.00   | 8,680.53   | 9,113.87   | 9,569.73   | 10,048.13  | 10,550.80  |
|           | annually     | 70,512.00 | 74,027.20 | 77,729.60 | 81,619.20 | 85,696.00  | 89,980.80  | 94,473.60  | 99,216.00  | 104,166.40 | 109,366.40 | 114,836.80 | 120,577.60 | 126,609.60 |
| <b>35</b> | hourly       | 35.59     | 37.37     | 39.24     | 41.20     | 43.26      | 45.42      | 47.70      | 50.08      | 52.58      | 55.21      | 57.97      | 60.87      | 63.92      |
|           | bi-weekly    | 2,847.20  | 2,989.60  | 3,139.20  | 3,296.00  | 3,460.80   | 3,633.60   | 3,816.00   | 4,006.40   | 4,206.40   | 4,416.80   | 4,637.60   | 4,869.60   | 5,113.60   |
|           | semi-monthly | 3,084.47  | 3,238.73  | 3,400.80  | 3,570.67  | 3,749.20   | 3,936.40   | 4,134.00   | 4,340.27   | 4,556.93   | 4,784.87   | 5,024.07   | 5,275.40   | 5,539.73   |
|           | monthly      | 6,168.93  | 6,477.47  | 6,801.60  | 7,141.33  | 7,498.40   | 7,872.80   | 8,268.00   | 8,680.53   | 9,113.87   | 9,569.73   | 10,048.13  | 10,550.80  | 11,079.47  |
|           | annually     | 74,027.20 | 77,729.60 | 81,619.20 | 85,696.00 | 89,980.80  | 94,473.60  | 99,216.00  | 104,166.40 | 109,366.40 | 114,836.80 | 120,577.60 | 126,609.60 | 132,953.60 |
| <b>36</b> | hourly       | 37.37     | 39.24     | 41.20     | 43.26     | 45.42      | 47.70      | 50.08      | 52.58      | 55.21      | 57.97      | 60.87      | 63.92      | 67.11      |
|           | bi-weekly    | 2,989.60  | 3,139.20  | 3,296.00  | 3,460.80  | 3,633.60   | 3,816.00   | 4,006.40   | 4,206.40   | 4,416.80   | 4,637.60   | 4,869.60   | 5,113.60   | 5,368.80   |
|           | semi-monthly | 3,238.73  | 3,400.80  | 3,570.67  | 3,749.20  | 3,936.40   | 4,134.00   | 4,340.27   | 4,556.93   | 4,784.87   | 5,024.07   | 5,275.40   | 5,539.73   | 5,816.20   |
|           | monthly      | 6,477.47  | 6,801.60  | 7,141.33  | 7,498.40  | 7,872.80   | 8,268.00   | 8,680.53   | 9,113.87   | 9,569.73   | 10,048.13  | 10,550.80  | 11,079.47  | 11,632.40  |
|           | annually     | 77,729.60 | 81,619.20 | 85,696.00 | 89,980.80 | 94,473.60  | 99,216.00  | 104,166.40 | 109,366.40 | 114,836.80 | 120,577.60 | 126,609.60 | 132,953.60 | 139,588.80 |
| <b>37</b> | hourly       | 39.24     | 41.20     | 43.26     | 45.42     | 47.70      | 50.08      | 52.58      | 55.21      | 57.97      | 60.87      | 63.92      | 67.11      | 70.47      |
|           | bi-weekly    | 3,139.20  | 3,296.00  | 3,460.80  | 3,633.60  | 3,816.00   | 4,006.40   | 4,206.40   | 4,416.80   | 4,637.60   | 4,869.60   | 5,113.60   | 5,368.80   | 5,637.60   |
|           | semi-monthly | 3,400.80  | 3,570.67  | 3,749.20  | 3,936.40  | 4,134.00   | 4,340.27   | 4,556.93   | 4,784.87   | 5,024.07   | 5,275.40   | 5,539.73   | 5,816.20   | 6,107.40   |
|           | monthly      | 6,801.60  | 7,141.33  | 7,498.40  | 7,872.80  | 8,268.00   | 8,680.53   | 9,113.87   | 9,569.73   | 10,048.13  | 10,550.80  | 11,079.47  | 11,632.40  | 12,214.80  |
|           | annually     | 81,619.20 | 85,696.00 | 89,980.80 | 94,473.60 | 99,216.00  | 104,166.40 | 109,366.40 | 114,836.80 | 120,577.60 | 126,609.60 | 132,953.60 | 139,588.80 | 146,577.60 |
| <b>38</b> | hourly       | 41.20     | 43.26     | 45.42     | 47.70     | 50.08      | 52.58      | 55.21      | 57.97      | 60.87      | 63.92      | 67.11      | 70.47      | 73.99      |
|           | bi-weekly    | 3,296.00  | 3,460.80  | 3,633.60  | 3,816.00  | 4,006.40   | 4,206.40   | 4,416.80   | 4,637.60   | 4,869.60   | 5,113.60   | 5,368.80   | 5,637.60   | 5,919.20   |
|           | semi-monthly | 3,570.67  | 3,749.20  | 3,936.40  | 4,134.00  | 4,340.27   | 4,556.93   | 4,784.87   | 5,024.07   | 5,275.40   | 5,539.73   | 5,816.20   | 6,107.40   | 6,412.47   |
|           | monthly      | 7,141.33  | 7,498.40  | 7,872.80  | 8,268.00  | 8,680.53   | 9,113.87   | 9,569.73   | 10,048.13  | 10,550.80  | 11,079.47  | 11,632.40  | 12,214.80  | 12,824.93  |
|           | annually     | 85,696.00 | 89,980.80 | 94,473.60 | 99,216.00 | 104,166.40 | 109,366.40 | 114,836.80 | 120,577.60 | 126,609.60 | 132,953.60 | 139,588.80 | 146,577.60 | 153,899.20 |

# CITY OF TARRANT SALARY SCHEDULE

ACKNOWLEDGED BY PERSONNEL BOARD ON 11/13/2018

(Annual Rate Based on 2080 Annual Hours)

Effective 11/10/2018

| Grade |              | STEP 1     | STEP 2     | STEP 3     | STEP 4     | STEP 5     | STEP 6     | STEP 7     | STEP 8     | STEP 9     | STEP 10    | PREM 05    | PREM 10    | PREM 15    |
|-------|--------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| 39    | hourly       | 43.26      | 45.42      | 47.70      | 50.08      | 52.58      | 55.21      | 57.97      | 60.87      | 63.92      | 67.11      | 70.47      | 73.99      | 77.69      |
|       | bi-weekly    | 3,460.80   | 3,633.60   | 3,816.00   | 4,006.40   | 4,206.40   | 4,416.80   | 4,637.60   | 4,869.60   | 5,113.60   | 5,368.80   | 5,637.60   | 5,919.20   | 6,215.20   |
|       | semi-monthly | 3,749.20   | 3,936.40   | 4,134.00   | 4,340.27   | 4,556.93   | 4,784.87   | 5,024.07   | 5,275.40   | 5,539.73   | 5,816.20   | 6,107.40   | 6,412.47   | 6,733.13   |
|       | monthly      | 7,498.40   | 7,872.80   | 8,268.00   | 8,680.53   | 9,113.87   | 9,569.73   | 10,048.13  | 10,550.80  | 11,079.47  | 11,632.40  | 12,214.80  | 12,824.93  | 13,466.27  |
|       | annually     | 89,980.80  | 94,473.60  | 99,216.00  | 104,166.40 | 109,366.40 | 114,836.80 | 120,577.60 | 126,609.60 | 132,953.60 | 139,588.80 | 146,577.60 | 153,899.20 | 161,595.20 |
| 40    | hourly       | 45.42      | 47.70      | 50.08      | 52.58      | 55.21      | 57.97      | 60.87      | 63.92      | 67.11      | 70.47      | 73.99      | 77.69      | 81.58      |
|       | bi-weekly    | 3,633.60   | 3,816.00   | 4,006.40   | 4,206.40   | 4,416.80   | 4,637.60   | 4,869.60   | 5,113.60   | 5,368.80   | 5,637.60   | 5,919.20   | 6,215.20   | 6,526.40   |
|       | semi-monthly | 3,936.40   | 4,134.00   | 4,340.27   | 4,556.93   | 4,784.87   | 5,024.07   | 5,275.40   | 5,539.73   | 5,816.20   | 6,107.40   | 6,412.47   | 6,733.13   | 7,070.27   |
|       | monthly      | 7,872.80   | 8,268.00   | 8,680.53   | 9,113.87   | 9,569.73   | 10,048.13  | 10,550.80  | 11,079.47  | 11,632.40  | 12,214.80  | 12,824.93  | 13,466.27  | 14,140.53  |
|       | annually     | 94,473.60  | 99,216.00  | 104,166.40 | 109,366.40 | 114,836.80 | 120,577.60 | 126,609.60 | 132,953.60 | 139,588.80 | 146,577.60 | 153,899.20 | 161,595.20 | 169,686.40 |
| 41    | hourly       | 47.70      | 50.08      | 52.58      | 55.21      | 57.97      | 60.87      | 63.92      | 67.11      | 70.47      | 73.99      | 77.69      | 81.58      | 85.65      |
|       | bi-weekly    | 3,816.00   | 4,006.40   | 4,206.40   | 4,416.80   | 4,637.60   | 4,869.60   | 5,113.60   | 5,368.80   | 5,637.60   | 5,919.20   | 6,215.20   | 6,526.40   | 6,852.00   |
|       | semi-monthly | 4,134.00   | 4,340.27   | 4,556.93   | 4,784.87   | 5,024.07   | 5,275.40   | 5,539.73   | 5,816.20   | 6,107.40   | 6,412.47   | 6,733.13   | 7,070.27   | 7,423.00   |
|       | monthly      | 8,268.00   | 8,680.53   | 9,113.87   | 9,569.73   | 10,048.13  | 10,550.80  | 11,079.47  | 11,632.40  | 12,214.80  | 12,824.93  | 13,466.27  | 14,140.53  | 14,846.00  |
|       | annually     | 99,216.00  | 104,166.40 | 109,366.40 | 114,836.80 | 120,577.60 | 126,609.60 | 132,953.60 | 139,588.80 | 146,577.60 | 153,899.20 | 161,595.20 | 169,686.40 | 178,152.00 |
| 42    | hourly       | 50.08      | 52.58      | 55.21      | 57.97      | 60.87      | 63.92      | 67.11      | 70.47      | 73.99      | 77.69      | 81.58      | 85.65      | 89.94      |
|       | bi-weekly    | 4,006.40   | 4,206.40   | 4,416.80   | 4,637.60   | 4,869.60   | 5,113.60   | 5,368.80   | 5,637.60   | 5,919.20   | 6,215.20   | 6,526.40   | 6,852.00   | 7,195.20   |
|       | semi-monthly | 4,340.27   | 4,556.93   | 4,784.87   | 5,024.07   | 5,275.40   | 5,539.73   | 5,816.20   | 6,107.40   | 6,412.47   | 6,733.13   | 7,070.27   | 7,423.00   | 7,794.80   |
|       | monthly      | 8,680.53   | 9,113.87   | 9,569.73   | 10,048.13  | 10,550.80  | 11,079.47  | 11,632.40  | 12,214.80  | 12,824.93  | 13,466.27  | 14,140.53  | 14,846.00  | 15,589.60  |
|       | annually     | 104,166.40 | 109,366.40 | 114,836.80 | 120,577.60 | 126,609.60 | 132,953.60 | 139,588.80 | 146,577.60 | 153,899.20 | 161,595.20 | 169,686.40 | 178,152.00 | 187,075.20 |
| 43    | hourly       | 52.58      | 55.21      | 57.97      | 60.87      | 63.92      | 67.11      | 70.47      | 73.99      | 77.69      | 81.58      | 85.65      | 89.94      | 94.43      |
|       | bi-weekly    | 4,206.40   | 4,416.80   | 4,637.60   | 4,869.60   | 5,113.60   | 5,368.80   | 5,637.60   | 5,919.20   | 6,215.20   | 6,526.40   | 6,852.00   | 7,195.20   | 7,554.40   |
|       | semi-monthly | 4,556.93   | 4,784.87   | 5,024.07   | 5,275.40   | 5,539.73   | 5,816.20   | 6,107.40   | 6,412.47   | 6,733.13   | 7,070.27   | 7,423.00   | 7,794.80   | 8,183.93   |
|       | monthly      | 9,113.87   | 9,569.73   | 10,048.13  | 10,550.80  | 11,079.47  | 11,632.40  | 12,214.80  | 12,824.93  | 13,466.27  | 14,140.53  | 14,846.00  | 15,589.60  | 16,367.87  |
|       | annually     | 109,366.40 | 114,836.80 | 120,577.60 | 126,609.60 | 132,953.60 | 139,588.80 | 146,577.60 | 153,899.20 | 161,595.20 | 169,686.40 | 178,152.00 | 187,075.20 | 196,414.40 |
| 44    | hourly       | 55.21      | 57.97      | 60.87      | 63.92      | 67.11      | 70.47      | 73.99      | 77.69      | 81.58      | 85.65      | 89.94      | 94.43      | 99.16      |
|       | bi-weekly    | 4,416.80   | 4,637.60   | 4,869.60   | 5,113.60   | 5,368.80   | 5,637.60   | 5,919.20   | 6,215.20   | 6,526.40   | 6,852.00   | 7,195.20   | 7,554.40   | 7,932.80   |
|       | semi-monthly | 4,784.87   | 5,024.07   | 5,275.40   | 5,539.73   | 5,816.20   | 6,107.40   | 6,412.47   | 6,733.13   | 7,070.27   | 7,423.00   | 7,794.80   | 8,183.93   | 8,593.87   |
|       | monthly      | 9,569.73   | 10,048.13  | 10,550.80  | 11,079.47  | 11,632.40  | 12,214.80  | 12,824.93  | 13,466.27  | 14,140.53  | 14,846.00  | 15,589.60  | 16,367.87  | 17,187.73  |
|       | annually     | 114,836.80 | 120,577.60 | 126,609.60 | 132,953.60 | 139,588.80 | 146,577.60 | 153,899.20 | 161,595.20 | 169,686.40 | 178,152.00 | 187,075.20 | 196,414.40 | 206,252.80 |
| 45    | hourly       | 57.97      | 60.87      | 63.92      | 67.11      | 70.47      | 73.99      | 77.69      | 81.58      | 85.65      | 89.94      | 94.43      | 99.16      | 104.11     |
|       | bi-weekly    | 4,637.60   | 4,869.60   | 5,113.60   | 5,368.80   | 5,637.60   | 5,919.20   | 6,215.20   | 6,526.40   | 6,852.00   | 7,195.20   | 7,554.40   | 7,932.80   | 8,328.80   |
|       | semi-monthly | 5,024.07   | 5,275.40   | 5,539.73   | 5,816.20   | 6,107.40   | 6,412.47   | 6,733.13   | 7,070.27   | 7,423.00   | 7,794.80   | 8,183.93   | 8,593.87   | 9,022.87   |
|       | monthly      | 10,048.13  | 10,550.80  | 11,079.47  | 11,632.40  | 12,214.80  | 12,824.93  | 13,466.27  | 14,140.53  | 14,846.00  | 15,589.60  | 16,367.87  | 17,187.73  | 18,045.73  |
|       | annually     | 120,577.60 | 126,609.60 | 132,953.60 | 139,588.80 | 146,577.60 | 153,899.20 | 161,595.20 | 169,686.40 | 178,152.00 | 187,075.20 | 196,414.40 | 206,252.80 | 216,548.80 |



# CITY OF TARRANT SALARY SCHEDULE

ACKNOWLEDGED BY PERSONNEL BOARD ON 11/13/2018

(Annual Rate Based on 2080 Annual Hours)

Effective 11/10/2018

| Grade |              | STEP 1     | STEP 2     | STEP 3     | STEP 4     | STEP 5     | STEP 6     | STEP 7     | STEP 8     | STEP 9     | STEP 10    | PREM 05    | PREM 10    | PREM 15    |
|-------|--------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| 46    | hourly       | 60.87      | 63.92      | 67.11      | 70.47      | 73.99      | 77.69      | 81.58      | 85.65      | 89.94      | 94.43      | 99.16      | 104.11     | 109.32     |
|       | bi-weekly    | 4,869.60   | 5,113.60   | 5,368.80   | 5,637.60   | 5,919.20   | 6,215.20   | 6,526.40   | 6,852.00   | 7,195.20   | 7,554.40   | 7,932.80   | 8,328.80   | 8,745.60   |
|       | semi-monthly | 5,275.40   | 5,539.73   | 5,816.20   | 6,107.40   | 6,412.47   | 6,733.13   | 7,070.27   | 7,423.00   | 7,794.80   | 8,183.93   | 8,593.87   | 9,022.87   | 9,474.40   |
|       | monthly      | 10,550.80  | 11,079.47  | 11,632.40  | 12,214.80  | 12,824.93  | 13,466.27  | 14,140.53  | 14,846.00  | 15,589.60  | 16,367.87  | 17,187.73  | 18,045.73  | 18,948.80  |
|       | annually     | 126,609.60 | 132,953.60 | 139,588.80 | 146,577.60 | 153,899.20 | 161,595.20 | 169,686.40 | 178,152.00 | 187,075.20 | 196,414.40 | 206,252.80 | 216,548.80 | 227,385.60 |
| 47    | hourly       | 63.92      | 67.11      | 70.47      | 73.99      | 77.69      | 81.58      | 85.65      | 89.94      | 94.43      | 99.16      | 104.11     | 109.32     | 114.78     |
|       | bi-weekly    | 5,113.60   | 5,368.80   | 5,637.60   | 5,919.20   | 6,215.20   | 6,526.40   | 6,852.00   | 7,195.20   | 7,554.40   | 7,932.80   | 8,328.80   | 8,745.60   | 9,182.40   |
|       | semi-monthly | 5,539.73   | 5,816.20   | 6,107.40   | 6,412.47   | 6,733.13   | 7,070.27   | 7,423.00   | 7,794.80   | 8,183.93   | 8,593.87   | 9,022.87   | 9,474.40   | 9,947.60   |
|       | monthly      | 11,079.47  | 11,632.40  | 12,214.80  | 12,824.93  | 13,466.27  | 14,140.53  | 14,846.00  | 15,589.60  | 16,367.87  | 17,187.73  | 18,045.73  | 18,948.80  | 19,895.20  |
|       | annually     | 132,953.60 | 139,588.80 | 146,577.60 | 153,899.20 | 161,595.20 | 169,686.40 | 178,152.00 | 187,075.20 | 196,414.40 | 206,252.80 | 216,548.80 | 227,385.60 | 238,742.40 |
| 48    | hourly       | 67.11      | 70.47      | 73.99      | 77.69      | 81.58      | 85.65      | 89.94      | 94.43      | 99.16      | 104.11     | 109.32     | 114.78     | 120.52     |
|       | bi-weekly    | 5,368.80   | 5,637.60   | 5,919.20   | 6,215.20   | 6,526.40   | 6,852.00   | 7,195.20   | 7,554.40   | 7,932.80   | 8,328.80   | 8,745.60   | 9,182.40   | 9,641.60   |
|       | semi-monthly | 5,816.20   | 6,107.40   | 6,412.47   | 6,733.13   | 7,070.27   | 7,423.00   | 7,794.80   | 8,183.93   | 8,593.87   | 9,022.87   | 9,474.40   | 9,947.60   | 10,445.07  |
|       | monthly      | 11,632.40  | 12,214.80  | 12,824.93  | 13,466.27  | 14,140.53  | 14,846.00  | 15,589.60  | 16,367.87  | 17,187.73  | 18,045.73  | 18,948.80  | 19,895.20  | 20,890.13  |
|       | annually     | 139,588.80 | 146,577.60 | 153,899.20 | 161,595.20 | 169,686.40 | 178,152.00 | 187,075.20 | 196,414.40 | 206,252.80 | 216,548.80 | 227,385.60 | 238,742.40 | 250,681.60 |