

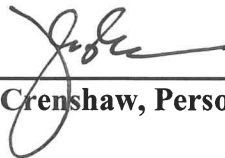
City of Vestavia Hills

OFFICIAL EXECUTIVE SALARY SCHEDULE

October 1, 2025

**THE PERSONNEL BOARD OF JEFFERSON COUNTY
2121 8TH AVENUE NORTH, SUITE 100
BIRMINGHAM, AL 35203**

**I hereby certify this to be a true and correct salary schedule as
generated by the Personnel Board of Jefferson County**



Jeffrey Crenshaw, Personnel Board Director

2%

**CITY OF VESTAVIA HILLS
EXECUTIVE SALARY SCHEDULE**

Acknowledged by Personnel Board 09/23/2025

**(Annual Hours 2080)
Effective 10/01/2025**

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
13	hourly	20.68	21.71	22.80	23.94	25.14	26.39	27.71	29.10	30.55	32.08	33.68	35.37	37.14
	bi-weekly	1654.40	1736.80	1824.00	1915.20	2011.20	2111.20	2216.80	2328.00	2444.00	2566.40	2694.40	2829.60	2971.20
	semi-monthly	1792.27	1881.53	1976.00	2074.80	2178.80	2287.13	2401.53	2522.00	2647.67	2780.27	2918.93	3065.40	3218.80
	monthly	3584.53	3763.07	3952.00	4149.60	4357.60	4574.27	4803.07	5044.00	5295.33	5560.53	5837.87	6130.80	6437.60
	annually	43,014.40	45,156.80	47,424.00	49,795.20	52,291.20	54,891.20	57,636.80	60,528.00	63,544.00	66,726.40	70,054.40	73,569.60	77,251.20
14	hourly	21.71	22.80	23.94	25.14	26.39	27.71	29.10	30.55	32.08	33.68	35.37	37.14	38.99
	bi-weekly	1736.80	1824.00	1915.20	2011.20	2111.20	2216.80	2328.00	2444.00	2566.40	2694.40	2829.60	2971.20	3119.20
	semi-monthly	1881.53	1976.00	2074.80	2178.80	2287.13	2401.53	2522.00	2647.67	2780.27	2918.93	3065.40	3218.80	3379.13
	monthly	3763.07	3952.00	4149.60	4357.60	4574.27	4803.07	5044.00	5295.33	5560.53	5837.87	6130.80	6437.60	6758.27
	annually	45,156.80	47,424.00	49,795.20	52,291.20	54,891.20	57,636.80	60,528.00	63,544.00	66,726.40	70,054.40	73,569.60	77,251.20	81,099.20
15	hourly	22.80	23.94	25.14	26.39	27.71	29.10	30.55	32.08	33.68	35.37	37.14	38.99	40.94
	bi-weekly	1824.00	1915.20	2011.20	2111.20	2216.80	2328.00	2444.00	2566.40	2694.40	2829.60	2971.20	3119.20	3275.20
	semi-monthly	1976.00	2074.80	2178.80	2287.13	2401.53	2522.00	2647.67	2780.27	2918.93	3065.40	3218.80	3379.13	3548.13
	monthly	3952.00	4149.60	4357.60	4574.27	4803.07	5044.00	5295.33	5560.53	5837.87	6130.80	6437.60	6758.27	7096.27
	annually	47,424.00	49,795.20	52,291.20	54,891.20	57,636.80	60,528.00	63,544.00	66,726.40	70,054.40	73,569.60	77,251.20	81,099.20	85,155.20
16	hourly	23.94	25.14	26.39	27.71	29.10	30.55	32.08	33.68	35.37	37.14	38.99	40.94	42.99
	bi-weekly	1915.20	2011.20	2111.20	2216.80	2328.00	2444.00	2566.40	2694.40	2829.60	2971.20	3119.20	3275.20	3439.20
	semi-monthly	2074.80	2178.80	2287.13	2401.53	2522.00	2647.67	2780.27	2918.93	3065.40	3218.80	3379.13	3548.13	3725.80
	monthly	4149.60	4357.60	4574.27	4803.07	5044.00	5295.33	5560.53	5837.87	6130.80	6437.60	6758.27	7096.27	7451.60
	annually	49,795.20	52,291.20	54,891.20	57,636.80	60,528.00	63,544.00	66,726.40	70,054.40	73,569.60	77,251.20	81,099.20	85,155.20	89,419.20
17	hourly	25.14	26.39	27.71	29.10	30.55	32.08	33.68	35.37	37.14	38.99	40.94	42.99	45.14
	bi-weekly	2011.20	2111.20	2216.80	2328.00	2444.00	2566.40	2694.40	2829.60	2971.20	3119.20	3275.20	3439.20	3611.20
	semi-monthly	2178.80	2287.13	2401.53	2522.00	2647.67	2780.27	2918.93	3065.40	3218.80	3379.13	3548.13	3725.80	3912.13
	monthly	4357.60	4574.27	4803.07	5044.00	5295.33	5560.53	5837.87	6130.80	6437.60	6758.27	7096.27	7451.60	7824.27
	annually	52,291.20	54,891.20	57,636.80	60,528.00	63,544.00	66,726.40	70,054.40	73,569.60	77,251.20	81,099.20	85,155.20	89,419.20	93,891.20
18	hourly	26.39	27.71	29.10	30.55	32.08	33.68	35.37	37.14	38.99	40.94	42.99	45.14	47.40
	bi-weekly	2111.20	2216.80	2328.00	2444.00	2566.40	2694.40	2829.60	2971.20	3119.20	3275.20	3439.20	3611.20	3792.00
	semi-monthly	2287.13	2401.53	2522.00	2647.67	2780.27	2918.93	3065.40	3218.80	3379.13	3548.13	3725.80	3912.13	4108.00
	monthly	4574.27	4803.07	5044.00	5295.33	5560.53	5837.87	6130.80	6437.60	6758.27	7096.27	7451.60	7824.27	8216.00
	annually	54,891.20	57,636.80	60,528.00	63,544.00	66,726.40	70,054.40	73,569.60	77,251.20	81,099.20	85,155.20	89,419.20	93,891.20	98,592.00
19	hourly	27.71	29.10	30.55	32.08	33.68	35.37	37.14	38.99	40.94	42.99	45.14	47.40	49.77
	bi-weekly	2216.80	2328.00	2444.00	2566.40	2694.40	2829.60	2971.20	3119.20	3275.20	3439.20	3611.20	3792.00	3981.60
	semi-monthly	2401.53	2522.00	2647.67	2780.27	2918.93	3065.40	3218.80	3379.13	3548.13	3725.80	3912.13	4108.00	4313.40
	monthly	4803.07	5044.00	5295.33	5560.53	5837.87	6130.80	6437.60	6758.27	7096.27	7451.60	7824.27	8216.00	8626.80
	annually	57,636.80	60,528.00	63,544.00	66,726.40	70,054.40	73,569.60	77,251.20	81,099.20	85,155.20	89,419.20	93,891.20	98,592.00	103,521.60

**CITY OF VESTAVIA HILLS
EXECUTIVE SALARY SCHEDULE**

Acknowledged by Personnel Board 09/23/2025

**(Annual Hours 2080)
Effective 10/01/2025**

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
20	hourly	29.10	30.55	32.08	33.68	35.37	37.14	38.99	40.94	42.99	45.14	47.40	49.77	52.26
	bi-weekly	2328.00	2444.00	2566.40	2694.40	2829.60	2971.20	3119.20	3275.20	3439.20	3611.20	3792.00	3981.60	4180.80
	semi-monthly	2522.00	2647.67	2780.27	2918.93	3065.40	3218.80	3379.13	3548.13	3725.80	3912.13	4108.00	4313.40	4529.20
	monthly	5044.00	5295.33	5560.53	5837.87	6130.80	6437.60	6758.27	7096.27	7451.60	7824.27	8216.00	8626.80	9058.40
	annually	60,528.00	63,544.00	66,726.40	70,054.40	73,569.60	77,251.20	81,099.20	85,155.20	89,419.20	93,891.20	98,592.00	103,521.60	108,700.80
21	hourly	30.55	32.08	33.68	35.37	37.14	38.99	40.94	42.99	45.14	47.40	49.77	52.26	54.87
	bi-weekly	2444.00	2566.40	2694.40	2829.60	2971.20	3119.20	3275.20	3439.20	3611.20	3792.00	3981.60	4180.80	4389.60
	semi-monthly	2647.67	2780.27	2918.93	3065.40	3218.80	3379.13	3548.13	3725.80	3912.13	4108.00	4313.40	4529.20	4755.40
	monthly	5295.33	5560.53	5837.87	6130.80	6437.60	6758.27	7096.27	7451.60	7824.27	8216.00	8626.80	9058.40	9510.80
	annually	63,544.00	66,726.40	70,054.40	73,569.60	77,251.20	81,099.20	85,155.20	89,419.20	93,891.20	98,592.00	103,521.60	108,700.80	114,129.60
22	hourly	32.08	33.68	35.37	37.14	38.99	40.94	42.99	45.14	47.40	49.77	52.26	54.87	57.61
	bi-weekly	2566.40	2694.40	2829.60	2971.20	3119.20	3275.20	3439.20	3611.20	3792.00	3981.60	4180.80	4389.60	4608.80
	semi-monthly	2780.27	2918.93	3065.40	3218.80	3379.13	3548.13	3725.80	3912.13	4108.00	4313.40	4529.20	4755.40	4992.87
	monthly	5560.53	5837.87	6130.80	6437.60	6758.27	7096.27	7451.60	7824.27	8216.00	8626.80	9058.40	9510.80	9985.73
	annually	66,726.40	70,054.40	73,569.60	77,251.20	81,099.20	85,155.20	89,419.20	93,891.20	98,592.00	103,521.60	108,700.80	114,129.60	119,828.80
23	hourly	33.68	35.37	37.14	38.99	40.94	42.99	45.14	47.40	49.77	52.26	54.87	57.61	60.49
	bi-weekly	2694.40	2829.60	2971.20	3119.20	3275.20	3439.20	3611.20	3792.00	3981.60	4180.80	4389.60	4608.80	4839.20
	semi-monthly	2918.93	3065.40	3218.80	3379.13	3548.13	3725.80	3912.13	4108.00	4313.40	4529.20	4755.40	4992.87	5242.47
	monthly	5837.87	6130.80	6437.60	6758.27	7096.27	7451.60	7824.27	8216.00	8626.80	9058.40	9510.80	9985.73	10484.93
	annually	70,054.40	73,569.60	77,251.20	81,099.20	85,155.20	89,419.20	93,891.20	98,592.00	103,521.60	108,700.80	114,129.60	119,828.80	125,819.20
24	hourly	35.37	37.14	38.99	40.94	42.99	45.14	47.40	49.77	52.26	54.87	57.61	60.49	63.52
	bi-weekly	2829.60	2971.20	3119.20	3275.20	3439.20	3611.20	3792.00	3981.60	4180.80	4389.60	4608.80	4839.20	5081.60
	semi-monthly	3065.40	3218.80	3379.13	3548.13	3725.80	3912.13	4108.00	4313.40	4529.20	4755.40	4992.87	5242.47	5505.07
	monthly	6130.80	6437.60	6758.27	7096.27	7451.60	7824.27	8216.00	8626.80	9058.40	9510.80	9985.73	10484.93	11010.13
	annually	73,569.60	77,251.20	81,099.20	85,155.20	89,419.20	93,891.20	98,592.00	103,521.60	108,700.80	114,129.60	119,828.80	125,819.20	132,121.60
25	hourly	37.14	38.99	40.94	42.99	45.14	47.40	49.77	52.26	54.87	57.61	60.49	63.52	66.69
	bi-weekly	2971.20	3119.20	3275.20	3439.20	3611.20	3792.00	3981.60	4180.80	4389.60	4608.80	4839.20	5081.60	5335.20
	semi-monthly	3218.80	3379.13	3548.13	3725.80	3912.13	4108.00	4313.40	4529.20	4755.40	4992.87	5242.47	5505.07	5779.80
	monthly	6437.60	6758.27	7096.27	7451.60	7824.27	8216.00	8626.80	9058.40	9510.80	9985.73	10484.93	11010.13	11559.60
	annually	77,251.20	81,099.20	85,155.20	89,419.20	93,891.20	98,592.00	103,521.60	108,700.80	114,129.60	119,828.80	125,819.20	132,121.60	138,715.20
26	hourly	38.99	40.94	42.99	45.14	47.40	49.77	52.26	54.87	57.61	60.49	63.52	66.69	70.03
	bi-weekly	3119.20	3275.20	3439.20	3611.20	3792.00	3981.60	4180.80	4389.60	4608.80	4839.20	5081.60	5335.20	5602.40
	semi-monthly	3379.13	3548.13	3725.80	3912.13	4108.00	4313.40	4529.20	4755.40	4992.87	5242.47	5505.07	5779.80	6069.27
	monthly	6758.27	7096.27	7451.60	7824.27	8216.00	8626.80	9058.40	9510.80	9985.73	10484.93	11010.13	11559.60	12138.53
	annually	81,099.20	85,155.20	89,419.20	93,891.20	98,592.00	103,521.60	108,700.80	114,129.60	119,828.80	125,819.20	132,121.60	138,715.20	145,662.40

**CITY OF VESTAVIA HILLS
EXECUTIVE SALARY SCHEDULE**

Acknowledged by Personnel Board 09/23/2025

**(Annual Hours 2080)
Effective 10/01/2025**

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
27	hourly	40.94	42.99	45.14	47.40	49.77	52.26	54.87	57.61	60.49	63.52	66.69	70.03	73.53
	bi-weekly	3275.20	3439.20	3611.20	3792.00	3981.60	4180.80	4389.60	4608.80	4839.20	5081.60	5335.20	5602.40	5882.40
	semi-monthly	3548.13	3725.80	3912.13	4108.00	4313.40	4529.20	4755.40	4992.87	5242.47	5505.07	5779.80	6069.27	6372.60
	monthly	7096.27	7451.60	7824.27	8216.00	8626.80	9058.40	9510.80	9985.73	10484.93	11010.13	11559.60	12138.53	12745.20
	annually	85,155.20	89,419.20	93,891.20	98,592.00	103,521.60	108,700.80	114,129.60	119,828.80	125,819.20	132,121.60	138,715.20	145,662.40	152,942.40
28	hourly	42.99	45.14	47.40	49.77	52.26	54.87	57.61	60.49	63.52	66.69	70.03	73.53	77.20
	bi-weekly	3439.20	3611.20	3792.00	3981.60	4180.80	4389.60	4608.80	4839.20	5081.60	5335.20	5602.40	5882.40	6176.00
	semi-monthly	3725.80	3912.13	4108.00	4313.40	4529.20	4755.40	4992.87	5242.47	5505.07	5779.80	6069.27	6372.60	6690.67
	monthly	7451.60	7824.27	8216.00	8626.80	9058.40	9510.80	9985.73	10484.93	11010.13	11559.60	12138.53	12745.20	13381.33
	annually	89,419.20	93,891.20	98,592.00	103,521.60	108,700.80	114,129.60	119,828.80	125,819.20	132,121.60	138,715.20	145,662.40	152,942.40	160,576.00
29	hourly	45.14	47.40	49.77	52.26	54.87	57.61	60.49	63.52	66.69	70.03	73.53	77.20	81.07
	bi-weekly	3611.20	3792.00	3981.60	4180.80	4389.60	4608.80	4839.20	5081.60	5335.20	5602.40	5882.40	6176.00	6485.60
	semi-monthly	3912.13	4108.00	4313.40	4529.20	4755.40	4992.87	5242.47	5505.07	5779.80	6069.27	6372.60	6690.67	7026.07
	monthly	7824.27	8216.00	8626.80	9058.40	9510.80	9985.73	10484.93	11010.13	11559.60	12138.53	12745.20	13381.33	14052.13
	annually	93,891.20	98,592.00	103,521.60	108,700.80	114,129.60	119,828.80	125,819.20	132,121.60	138,715.20	145,662.40	152,942.40	160,576.00	168,625.60
30	hourly	47.40	49.77	52.26	54.87	57.61	60.49	63.52	66.69	70.03	73.53	77.20	81.07	85.12
	bi-weekly	3792.00	3981.60	4180.80	4389.60	4608.80	4839.20	5081.60	5335.20	5602.40	5882.40	6176.00	6485.60	6809.60
	semi-monthly	4108.00	4313.40	4529.20	4755.40	4992.87	5242.47	5505.07	5779.80	6069.27	6372.60	6690.67	7026.07	7377.07
	monthly	8216.00	8626.80	9058.40	9510.80	9985.73	10484.93	11010.13	11559.60	12138.53	12745.20	13381.33	14052.13	14754.13
	annually	98,592.00	103,521.60	108,700.80	114,129.60	119,828.80	125,819.20	132,121.60	138,715.20	145,662.40	152,942.40	160,576.00	168,625.60	177,049.60
31	hourly	49.77	52.26	54.87	57.61	60.49	63.52	66.69	70.03	73.53	77.20	81.07	85.12	89.37
	bi-weekly	3981.60	4180.80	4389.60	4608.80	4839.20	5081.60	5335.20	5602.40	5882.40	6176.00	6485.60	6809.60	7149.60
	semi-monthly	4313.40	4529.20	4755.40	4992.87	5242.47	5505.07	5779.80	6069.27	6372.60	6690.67	7026.07	7377.07	7745.40
	monthly	8626.80	9058.40	9510.80	9985.73	10484.93	11010.13	11559.60	12138.53	12745.20	13381.33	14052.13	14754.13	15490.80
	annually	103,521.60	108,700.80	114,129.60	119,828.80	125,819.20	132,121.60	138,715.20	145,662.40	152,942.40	160,576.00	168,625.60	177,049.60	185,889.60
32	hourly	52.26	54.87	57.61	60.49	63.52	66.69	70.03	73.53	77.20	81.07	85.12	89.37	93.84
	bi-weekly	4180.80	4389.60	4608.80	4839.20	5081.60	5335.20	5602.40	5882.40	6176.00	6485.60	6809.60	7149.60	7507.20
	semi-monthly	4529.20	4755.40	4992.87	5242.47	5505.07	5779.80	6069.27	6372.60	6690.67	7026.07	7377.07	7745.40	8132.80
	monthly	9058.40	9510.80	9985.73	10484.93	11010.13	11559.60	12138.53	12745.20	13381.33	14052.13	14754.13	15490.80	16265.60
	annually	108,700.80	114,129.60	119,828.80	125,819.20	132,121.60	138,715.20	145,662.40	152,942.40	160,576.00	168,625.60	177,049.60	185,889.60	195,187.20
33	hourly	54.87	57.61	60.49	63.52	66.69	70.03	73.53	77.20	81.07	85.12	89.37	93.84	98.54
	bi-weekly	4389.60	4608.80	4839.20	5081.60	5335.20	5602.40	5882.40	6176.00	6485.60	6809.60	7149.60	7507.20	7883.20
	semi-monthly	4755.40	4992.87	5242.47	5505.07	5779.80	6069.27	6372.60	6690.67	7026.07	7377.07	7745.40	8132.80	8540.13
	monthly	9510.80	9985.73	10484.93	11010.13	11559.60	12138.53	12745.20	13381.33	14052.13	14754.13	15490.80	16265.60	17080.27
	annually	114,129.60	119,828.80	125,819.20	132,121.60	138,715.20	145,662.40	152,942.40	160,576.00	168,625.60	177,049.60	185,889.60	195,187.20	204,963.20

**CITY OF VESTAVIA HILLS
EXECUTIVE SALARY SCHEDULE**

Acknowledged by Personnel Board 09/23/2025

**(Annual Hours 2080)
Effective 10/01/2025**

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
34	hourly	57.61	60.49	63.52	66.69	70.03	73.53	77.20	81.07	85.12	89.37	93.84	98.54	103.46
	bi-weekly	4608.80	4839.20	5081.60	5335.20	5602.40	5882.40	6176.00	6485.60	6809.60	7149.60	7507.20	7883.20	8276.80
	semi-monthly	4992.87	5242.47	5505.07	5779.80	6069.27	6372.60	6690.67	7026.07	7377.07	7745.40	8132.80	8540.13	8966.53
	monthly	9985.73	10484.93	11010.13	11559.60	12138.53	12745.20	13381.33	14052.13	14754.13	15490.80	16265.60	17080.27	17933.07
	annually	119,828.80	125,819.20	132,121.60	138,715.20	145,662.40	152,942.40	160,576.00	168,625.60	177,049.60	185,889.60	195,187.20	204,963.20	215,196.80
35	hourly	60.49	63.52	66.69	70.03	73.53	77.20	81.07	85.12	89.37	93.84	98.54	103.46	108.64
	bi-weekly	4839.20	5081.60	5335.20	5602.40	5882.40	6176.00	6485.60	6809.60	7149.60	7507.20	7883.20	8276.80	8691.20
	semi-monthly	5242.47	5505.07	5779.80	6069.27	6372.60	6690.67	7026.07	7377.07	7745.40	8132.80	8540.13	8966.53	9415.47
	monthly	10484.93	11010.13	11559.60	12138.53	12745.20	13381.33	14052.13	14754.13	15490.80	16265.60	17080.27	17933.07	18830.93
	annually	125,819.20	132,121.60	138,715.20	145,662.40	152,942.40	160,576.00	168,625.60	177,049.60	185,889.60	195,187.20	204,963.20	215,196.80	225,971.20
36	hourly	63.52	66.69	70.03	73.53	77.20	81.07	85.12	89.37	93.84	98.54	103.46	108.64	114.07
	bi-weekly	5081.60	5335.20	5602.40	5882.40	6176.00	6485.60	6809.60	7149.60	7507.20	7883.20	8276.80	8691.20	9125.60
	semi-monthly	5505.07	5779.80	6069.27	6372.60	6690.67	7026.07	7377.07	7745.40	8132.80	8540.13	8966.53	9415.47	9886.07
	monthly	11010.13	11559.60	12138.53	12745.20	13381.33	14052.13	14754.13	15490.80	16265.60	17080.27	17933.07	18830.93	19772.13
	annually	132,121.60	138,715.20	145,662.40	152,942.40	160,576.00	168,625.60	177,049.60	185,889.60	195,187.20	204,963.20	215,196.80	225,971.20	237,265.60
37	hourly	66.69	70.03	73.53	77.20	81.07	85.12	89.37	93.84	98.54	103.46	108.64	114.07	119.77
	bi-weekly	5335.20	5602.40	5882.40	6176.00	6485.60	6809.60	7149.60	7507.20	7883.20	8276.80	8691.20	9125.60	9581.60
	semi-monthly	5779.80	6069.27	6372.60	6690.67	7026.07	7377.07	7745.40	8132.80	8540.13	8966.53	9415.47	9886.07	10380.07
	monthly	11559.60	12138.53	12745.20	13381.33	14052.13	14754.13	15490.80	16265.60	17080.27	17933.07	18830.93	19772.13	20760.13
	annually	138,715.20	145,662.40	152,942.40	160,576.00	168,625.60	177,049.60	185,889.60	195,187.20	204,963.20	215,196.80	225,971.20	237,265.60	249,121.60
38	hourly	70.03	73.53	77.20	81.07	85.12	89.37	93.84	98.54	103.46	108.64	114.07	119.77	125.76
	bi-weekly	5602.40	5882.40	6176.00	6485.60	6809.60	7149.60	7507.20	7883.20	8276.80	8691.20	9125.60	9581.60	10060.80
	semi-monthly	6069.27	6372.60	6690.67	7026.07	7377.07	7745.40	8132.80	8540.13	8966.53	9415.47	9886.07	10380.07	10899.20
	monthly	12138.53	12745.20	13381.33	14052.13	14754.13	15490.80	16265.60	17080.27	17933.07	18830.93	19772.13	20760.13	21798.40
	annually	145,662.40	152,942.40	160,576.00	168,625.60	177,049.60	185,889.60	195,187.20	204,963.20	215,196.80	225,971.20	237,265.60	249,121.60	261,580.80
39	hourly	73.53	77.20	81.07	85.12	89.37	93.84	98.54	103.46	108.64	114.07	119.77	125.76	132.05
	bi-weekly	5882.40	6176.00	6485.60	6809.60	7149.60	7507.20	7883.20	8276.80	8691.20	9125.60	9581.60	10060.80	10564.00
	semi-monthly	6372.60	6690.67	7026.07	7377.07	7745.40	8132.80	8540.13	8966.53	9415.47	9886.07	10380.07	10899.20	11444.33
	monthly	12745.20	13381.33	14052.13	14754.13	15490.80	16265.60	17080.27	17933.07	18830.93	19772.13	20760.13	21798.40	22888.67
	annually	152,942.40	160,576.00	168,625.60	177,049.60	185,889.60	195,187.20	204,963.20	215,196.80	225,971.20	237,265.60	249,121.60	261,580.80	274,664.00
40	hourly	77.20	81.07	85.12	89.37	93.84	98.54	103.46	108.64	114.07	119.77	125.76	132.05	138.65
	bi-weekly	6176.00	6485.60	6809.60	7149.60	7507.20	7883.20	8276.80	8691.20	9125.60	9581.60	10060.80	10564.00	11092.00
	semi-monthly	6690.67	7026.07	7377.07	7745.40	8132.80	8540.13	8966.53	9415.47	9886.07	10380.07	10899.20	11444.33	12016.33
	monthly	13381.33	14052.13	14754.13	15490.80	16265.60	17080.27	17933.07	18830.93	19772.13	20760.13	21798.40	22888.67	24032.67
	annually	160,576.00	168,625.60	177,049.60	185,889.60	195,187.20	204,963.20	215,196.80	225,971.20	237,265.60	249,121.60	261,580.80	274,664.00	288,392.00

**CITY OF VESTAVIA HILLS
EXECUTIVE SALARY SCHEDULE**

Acknowledged by Personnel Board 09/23/2025

**(Annual Hours 2080)
Effective 10/01/2025**

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
41	hourly	81.07	85.12	89.37	93.84	98.54	103.46	108.64	114.07	119.77	125.76	132.05	138.65	145.58
	bi-weekly	6485.60	6809.60	7149.60	7507.20	7883.20	8276.80	8691.20	9125.60	9581.60	10060.80	10564.00	11092.00	11646.40
	semi-monthly	7026.07	7377.07	7745.40	8132.80	8540.13	8966.53	9415.47	9886.07	10380.07	10899.20	11444.33	12016.33	12616.93
	monthly	14052.13	14754.13	15490.80	16265.60	17080.27	17933.07	18830.93	19772.13	20760.13	21798.40	22888.67	24032.67	25233.87
	annually	168,625.60	177,049.60	185,889.60	195,187.20	204,963.20	215,196.80	225,971.20	237,265.60	249,121.60	261,580.80	274,664.00	288,392.00	302,806.40
42	hourly	85.12	89.37	93.84	98.54	103.46	108.64	114.07	119.77	125.76	132.05	138.65	145.58	152.86
	bi-weekly	6809.60	7149.60	7507.20	7883.20	8276.80	8691.20	9125.60	9581.60	10060.80	10564.00	11092.00	11646.40	12228.80
	semi-monthly	7377.07	7745.40	8132.80	8540.13	8966.53	9415.47	9886.07	10380.07	10899.20	11444.33	12016.33	12616.93	13247.87
	monthly	14754.13	15490.80	16265.60	17080.27	17933.07	18830.93	19772.13	20760.13	21798.40	22888.67	24032.67	25233.87	26495.73
	annually	177,049.60	185,889.60	195,187.20	204,963.20	215,196.80	225,971.20	237,265.60	249,121.60	261,580.80	274,664.00	288,392.00	302,806.40	317,948.80
43	hourly	89.37	93.84	98.54	103.46	108.64	114.07	119.77	125.76	132.05	138.65	145.58	152.86	160.50
	bi-weekly	7149.60	7507.20	7883.20	8276.80	8691.20	9125.60	9581.60	10060.80	10564.00	11092.00	11646.40	12228.80	12840.00
	semi-monthly	7745.40	8132.80	8540.13	8966.53	9415.47	9886.07	10380.07	10899.20	11444.33	12016.33	12616.93	13247.87	13910.00
	monthly	15490.80	16265.60	17080.27	17933.07	18830.93	19772.13	20760.13	21798.40	22888.67	24032.67	25233.87	26495.73	27820.00
	annually	185,889.60	195,187.20	204,963.20	215,196.80	225,971.20	237,265.60	249,121.60	261,580.80	274,664.00	288,392.00	302,806.40	317,948.80	333,840.00
44	hourly	93.84	98.54	103.46	108.64	114.07	119.77	125.76	132.05	138.65	145.58	152.86	160.50	168.53
	bi-weekly	7507.20	7883.20	8276.80	8691.20	9125.60	9581.60	10060.80	10564.00	11092.00	11646.40	12228.80	12840.00	13482.40
	semi-monthly	8132.80	8540.13	8966.53	9415.47	9886.07	10380.07	10899.20	11444.33	12016.33	12616.93	13247.87	13910.00	14605.93
	monthly	16265.60	17080.27	17933.07	18830.93	19772.13	20760.13	21798.40	22888.67	24032.67	25233.87	26495.73	27820.00	29211.87
	annually	195,187.20	204,963.20	215,196.80	225,971.20	237,265.60	249,121.60	261,580.80	274,664.00	288,392.00	302,806.40	317,948.80	333,840.00	350,542.40
45	hourly	98.54	103.46	108.64	114.07	119.77	125.76	132.05	138.65	145.58	152.86	160.50	168.53	176.96
	bi-weekly	7883.20	8276.80	8691.20	9125.60	9581.60	10060.80	10564.00	11092.00	11646.40	12228.80	12840.00	13482.40	14156.80
	semi-monthly	8540.13	8966.53	9415.47	9886.07	10380.07	10899.20	11444.33	12016.33	12616.93	13247.87	13910.00	14605.93	15336.53
	monthly	17080.27	17933.07	18830.93	19772.13	20760.13	21798.40	22888.67	24032.67	25233.87	26495.73	27820.00	29211.87	30673.07
	annually	204,963.20	215,196.80	225,971.20	237,265.60	249,121.60	261,580.80	274,664.00	288,392.00	302,806.40	317,948.80	333,840.00	350,542.40	368,076.80
46	hourly	103.46	108.64	114.07	119.77	125.76	132.05	138.65	145.58	152.86	160.50	168.53	176.96	185.80
	bi-weekly	8276.80	8691.20	9125.60	9581.60	10060.80	10564.00	11092.00	11646.40	12228.80	12840.00	13482.40	14156.80	14864.00
	semi-monthly	8966.53	9415.47	9886.07	10380.07	10899.20	11444.33	12016.33	12616.93	13247.87	13910.00	14605.93	15336.53	16102.67
	monthly	17933.07	18830.93	19772.13	20760.13	21798.40	22888.67	24032.67	25233.87	26495.73	27820.00	29211.87	30673.07	32205.33
	annually	215,196.80	225,971.20	237,265.60	249,121.60	261,580.80	274,664.00	288,392.00	302,806.40	317,948.80	333,840.00	350,542.40	368,076.80	386,464.00
47	hourly	108.64	114.07	119.77	125.76	132.05	138.65	145.58	152.86	160.50	168.53	176.96	185.80	195.09
	bi-weekly	8691.20	9125.60	9581.60	10060.80	10564.00	11092.00	11646.40	12228.80	12840.00	13482.40	14156.80	14864.00	15607.20
	semi-monthly	9415.47	9886.07	10380.07	10899.20	11444.33	12016.33	12616.93	13247.87	13910.00	14605.93	15336.53	16102.67	16907.80
	monthly	18830.93	19772.13	20760.13	21798.40	22888.67	24032.67	25233.87	26495.73	27820.00	29211.87	30673.07	32205.33	33815.60
	annually	225,971.20	237,265.60	249,121.60	261,580.80	274,664.00	288,392.00	302,806.40	317,948.80	333,840.00	350,542.40	368,076.80	386,464.00	405,787.20
48	hourly	114.07	119.77	125.76	132.05	138.65	145.58	152.86	160.50	168.53	176.96	185.80	195.09	204.85
	bi-weekly	9125.60	9581.60	10060.80	10564.00	11092.00	11646.40	12228.80	12840.00	13482.40	14156.80	14864.00	15607.20	16388.00
	semi-monthly	9886.07	10380.07	10899.20	11444.33	12016.33	12616.93	13247.87	13910.00	14605.93	15336.53	16102.67	16907.80	17753.67
	monthly	19772.13	20760.13	21798.40	22888.67	24032.67	25233.87	26495.73	27820.00	29211.87	30673.07	32205.33	33815.60	35507.33
	annually	237,265.60	249,121.60	261,580.80	274,664.00	288,392.00	302,806.40	317,948.80	333,840.00	350,542.40	368,076.80	386,464.00	405,787.20	426,088.00