

**CITY OF VESTAVIA HILLS
EXECUTIVE SALARY SCHEDULE**

Approved by Personnel Board 10/3/2023

**(Annual Hours 2080)
Effective 10/01/2023**

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
13	hourly	18.77	19.71	20.70	21.73	22.82	23.96	25.16	26.41	27.73	29.12	30.58	32.10	33.71
	bi-weekly	1501.60	1576.80	1656.00	1738.40	1825.60	1916.80	2012.80	2112.80	2218.40	2329.60	2446.40	2568.00	2696.80
	semi-monthly	1626.73	1708.20	1794.00	1883.27	1977.73	2076.53	2180.53	2288.87	2403.27	2523.73	2650.27	2782.00	2921.53
	monthly	3253.47	3416.40	3588.00	3766.53	3955.47	4153.07	4361.07	4577.73	4806.53	5047.47	5300.53	5564.00	5843.07
	annually	39,041.60	40,996.80	43,056.00	45,198.40	47,465.60	49,836.80	52,332.80	54,932.80	57,678.40	60,569.60	63,606.40	66,768.00	70,116.80
14	hourly	19.71	20.70	21.73	22.82	23.96	25.16	26.41	27.73	29.12	30.58	32.10	33.71	35.40
	bi-weekly	1576.80	1656.00	1738.40	1825.60	1916.80	2012.80	2112.80	2218.40	2329.60	2446.40	2568.00	2696.80	2832.00
	semi-monthly	1708.20	1794.00	1883.27	1977.73	2076.53	2180.53	2288.87	2403.27	2523.73	2650.27	2782.00	2921.53	3068.00
	monthly	3416.40	3588.00	3766.53	3955.47	4153.07	4361.07	4577.73	4806.53	5047.47	5300.53	5564.00	5843.07	6136.00
	annually	40,996.80	43,056.00	45,198.40	47,465.60	49,836.80	52,332.80	54,932.80	57,678.40	60,569.60	63,606.40	66,768.00	70,116.80	73,632.00
15	hourly	20.70	21.73	22.82	23.96	25.16	26.41	27.73	29.12	30.58	32.10	33.71	35.40	37.17
	bi-weekly	1656.00	1738.40	1825.60	1916.80	2012.80	2112.80	2218.40	2329.60	2446.40	2568.00	2696.80	2832.00	2973.60
	semi-monthly	1794.00	1883.27	1977.73	2076.53	2180.53	2288.87	2403.27	2523.73	2650.27	2782.00	2921.53	3068.00	3221.40
	monthly	3588.00	3766.53	3955.47	4153.07	4361.07	4577.73	4806.53	5047.47	5300.53	5564.00	5843.07	6136.00	6442.80
	annually	43,056.00	45,198.40	47,465.60	49,836.80	52,332.80	54,932.80	57,678.40	60,569.60	63,606.40	66,768.00	70,116.80	73,632.00	77,313.60
16	hourly	21.73	22.82	23.96	25.16	26.41	27.73	29.12	30.58	32.10	33.71	35.40	37.17	39.02
	bi-weekly	1738.40	1825.60	1916.80	2012.80	2112.80	2218.40	2329.60	2446.40	2568.00	2696.80	2832.00	2973.60	3121.60
	semi-monthly	1883.27	1977.73	2076.53	2180.53	2288.87	2403.27	2523.73	2650.27	2782.00	2921.53	3068.00	3221.40	3381.73
	monthly	3766.53	3955.47	4153.07	4361.07	4577.73	4806.53	5047.47	5300.53	5564.00	5843.07	6136.00	6442.80	6763.47
	annually	45,198.40	47,465.60	49,836.80	52,332.80	54,932.80	57,678.40	60,569.60	63,606.40	66,768.00	70,116.80	73,632.00	77,313.60	81,161.60
17	hourly	22.82	23.96	25.16	26.41	27.73	29.12	30.58	32.10	33.71	35.40	37.17	39.02	40.97
	bi-weekly	1825.60	1916.80	2012.80	2112.80	2218.40	2329.60	2446.40	2568.00	2696.80	2832.00	2973.60	3121.60	3277.60
	semi-monthly	1977.73	2076.53	2180.53	2288.87	2403.27	2523.73	2650.27	2782.00	2921.53	3068.00	3221.40	3381.73	3550.73
	monthly	3955.47	4153.07	4361.07	4577.73	4806.53	5047.47	5300.53	5564.00	5843.07	6136.00	6442.80	6763.47	7101.47
	annually	47,465.60	49,836.80	52,332.80	54,932.80	57,678.40	60,569.60	63,606.40	66,768.00	70,116.80	73,632.00	77,313.60	81,161.60	85,217.60
18	hourly	23.96	25.16	26.41	27.73	29.12	30.58	32.10	33.71	35.40	37.17	39.02	40.97	43.02
	bi-weekly	1916.80	2012.80	2112.80	2218.40	2329.60	2446.40	2568.00	2696.80	2832.00	2973.60	3121.60	3277.60	3441.60
	semi-monthly	2076.53	2180.53	2288.87	2403.27	2523.73	2650.27	2782.00	2921.53	3068.00	3221.40	3381.73	3550.73	3728.40
	monthly	4153.07	4361.07	4577.73	4806.53	5047.47	5300.53	5564.00	5843.07	6136.00	6442.80	6763.47	7101.47	7456.80
	annually	49,836.80	52,332.80	54,932.80	57,678.40	60,569.60	63,606.40	66,768.00	70,116.80	73,632.00	77,313.60	81,161.60	85,217.60	89,481.60
19	hourly	25.16	26.41	27.73	29.12	30.58	32.10	33.71	35.40	37.17	39.02	40.97	43.02	45.17
	bi-weekly	2012.80	2112.80	2218.40	2329.60	2446.40	2568.00	2696.80	2832.00	2973.60	3121.60	3277.60	3441.60	3613.60
	semi-monthly	2180.53	2288.87	2403.27	2523.73	2650.27	2782.00	2921.53	3068.00	3221.40	3381.73	3550.73	3728.40	3914.73
	monthly	4361.07	4577.73	4806.53	5047.47	5300.53	5564.00	5843.07	6136.00	6442.80	6763.47	7101.47	7456.80	7829.47
	annually	52,332.80	54,932.80	57,678.40	60,569.60	63,606.40	66,768.00	70,116.80	73,632.00	77,313.60	81,161.60	85,217.60	89,481.60	93,953.60

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EXECUTIVE SALARY SCHEDULE**

Approved by Personnel Board 10/3/2023

**(Annual Hours 2080)
Effective 10/01/2023**

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
20	hourly	26.41	27.73	29.12	30.58	32.10	33.71	35.40	37.17	39.02	40.97	43.02	45.17	47.43
	bi-weekly	2112.80	2218.40	2329.60	2446.40	2568.00	2696.80	2832.00	2973.60	3121.60	3277.60	3441.60	3613.60	3794.40
	semi-monthly	2288.87	2403.27	2523.73	2650.27	2782.00	2921.53	3068.00	3221.40	3381.73	3550.73	3728.40	3914.73	4110.60
	monthly	4577.73	4806.53	5047.47	5300.53	5564.00	5843.07	6136.00	6442.80	6763.47	7101.47	7456.80	7829.47	8221.20
	annually	54,932.80	57,678.40	60,569.60	63,606.40	66,768.00	70,116.80	73,632.00	77,313.60	81,161.60	85,217.60	89,481.60	93,953.60	98,654.40
21	hourly	27.73	29.12	30.58	32.10	33.71	35.40	37.17	39.02	40.97	43.02	45.17	47.43	49.81
	bi-weekly	2218.40	2329.60	2446.40	2568.00	2696.80	2832.00	2973.60	3121.60	3277.60	3441.60	3613.60	3794.40	3984.80
	semi-monthly	2403.27	2523.73	2650.27	2782.00	2921.53	3068.00	3221.40	3381.73	3550.73	3728.40	3914.73	4110.60	4316.87
	monthly	4806.53	5047.47	5300.53	5564.00	5843.07	6136.00	6442.80	6763.47	7101.47	7456.80	7829.47	8221.20	8633.73
	annually	57,678.40	60,569.60	63,606.40	66,768.00	70,116.80	73,632.00	77,313.60	81,161.60	85,217.60	89,481.60	93,953.60	98,654.40	103,604.80
22	hourly	29.12	30.58	32.10	33.71	35.40	37.17	39.02	40.97	43.02	45.17	47.43	49.81	52.30
	bi-weekly	2329.60	2446.40	2568.00	2696.80	2832.00	2973.60	3121.60	3277.60	3441.60	3613.60	3794.40	3984.80	4184.00
	semi-monthly	2523.73	2650.27	2782.00	2921.53	3068.00	3221.40	3381.73	3550.73	3728.40	3914.73	4110.60	4316.87	4532.67
	monthly	5047.47	5300.53	5564.00	5843.07	6136.00	6442.80	6763.47	7101.47	7456.80	7829.47	8221.20	8633.73	9065.33
	annually	60,569.60	63,606.40	66,768.00	70,116.80	73,632.00	77,313.60	81,161.60	85,217.60	89,481.60	93,953.60	98,654.40	103,604.80	108,784.00
23	hourly	30.58	32.10	33.71	35.40	37.17	39.02	40.97	43.02	45.17	47.43	49.81	52.30	54.91
	bi-weekly	2446.40	2568.00	2696.80	2832.00	2973.60	3121.60	3277.60	3441.60	3613.60	3794.40	3984.80	4184.00	4392.80
	semi-monthly	2650.27	2782.00	2921.53	3068.00	3221.40	3381.73	3550.73	3728.40	3914.73	4110.60	4316.87	4532.67	4758.87
	monthly	5300.53	5564.00	5843.07	6136.00	6442.80	6763.47	7101.47	7456.80	7829.47	8221.20	8633.73	9065.33	9517.73
	annually	63,606.40	66,768.00	70,116.80	73,632.00	77,313.60	81,161.60	85,217.60	89,481.60	93,953.60	98,654.40	103,604.80	108,784.00	114,212.80
24	hourly	32.10	33.71	35.40	37.17	39.02	40.97	43.02	45.17	47.43	49.81	52.30	54.91	57.66
	bi-weekly	2568.00	2696.80	2832.00	2973.60	3121.60	3277.60	3441.60	3613.60	3794.40	3984.80	4184.00	4392.80	4612.80
	semi-monthly	2782.00	2921.53	3068.00	3221.40	3381.73	3550.73	3728.40	3914.73	4110.60	4316.87	4532.67	4758.87	4997.20
	monthly	5564.00	5843.07	6136.00	6442.80	6763.47	7101.47	7456.80	7829.47	8221.20	8633.73	9065.33	9517.73	9994.40
	annually	66,768.00	70,116.80	73,632.00	77,313.60	81,161.60	85,217.60	89,481.60	93,953.60	98,654.40	103,604.80	108,784.00	114,212.80	119,932.80
25	hourly	33.71	35.40	37.17	39.02	40.97	43.02	45.17	47.43	49.81	52.30	54.91	57.66	60.54
	bi-weekly	2696.80	2832.00	2973.60	3121.60	3277.60	3441.60	3613.60	3794.40	3984.80	4184.00	4392.80	4612.80	4843.20
	semi-monthly	2921.53	3068.00	3221.40	3381.73	3550.73	3728.40	3914.73	4110.60	4316.87	4532.67	4758.87	4997.20	5246.80
	monthly	5843.07	6136.00	6442.80	6763.47	7101.47	7456.80	7829.47	8221.20	8633.73	9065.33	9517.73	9994.40	10493.60
	annually	70,116.80	73,632.00	77,313.60	81,161.60	85,217.60	89,481.60	93,953.60	98,654.40	103,604.80	108,784.00	114,212.80	119,932.80	125,923.20
26	hourly	35.40	37.17	39.02	40.97	43.02	45.17	47.43	49.81	52.30	54.91	57.66	60.54	63.57
	bi-weekly	2832.00	2973.60	3121.60	3277.60	3441.60	3613.60	3794.40	3984.80	4184.00	4392.80	4612.80	4843.20	5085.60
	semi-monthly	3068.00	3221.40	3381.73	3550.73	3728.40	3914.73	4110.60	4316.87	4532.67	4758.87	4997.20	5246.80	5509.40
	monthly	6136.00	6442.80	6763.47	7101.47	7456.80	7829.47	8221.20	8633.73	9065.33	9517.73	9994.40	10493.60	11018.80
	annually	73,632.00	77,313.60	81,161.60	85,217.60	89,481.60	93,953.60	98,654.40	103,604.80	108,784.00	114,212.80	119,932.80	125,923.20	132,225.60

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Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
27	hourly	37.17	39.02	40.97	43.02	45.17	47.43	49.81	52.30	54.91	57.66	60.54	63.57	66.74
	bi-weekly	2973.60	3121.60	3277.60	3441.60	3613.60	3794.40	3984.80	4184.00	4392.80	4612.80	4843.20	5085.60	5339.20
	semi-monthly	3221.40	3381.73	3550.73	3728.40	3914.73	4110.60	4316.87	4532.67	4758.87	4997.20	5246.80	5509.40	5784.13
	monthly	6442.80	6763.47	7101.47	7456.80	7829.47	8221.20	8633.73	9065.33	9517.73	9994.40	10493.60	11018.80	11568.27
	annually	77,313.60	81,161.60	85,217.60	89,481.60	93,953.60	98,654.40	103,604.80	108,784.00	114,212.80	119,932.80	125,923.20	132,225.60	138,819.20
28	hourly	39.02	40.97	43.02	45.17	47.43	49.81	52.30	54.91	57.66	60.54	63.57	66.74	70.08
	bi-weekly	3121.60	3277.60	3441.60	3613.60	3794.40	3984.80	4184.00	4392.80	4612.80	4843.20	5085.60	5339.20	5606.40
	semi-monthly	3381.73	3550.73	3728.40	3914.73	4110.60	4316.87	4532.67	4758.87	4997.20	5246.80	5509.40	5784.13	6073.60
	monthly	6763.47	7101.47	7456.80	7829.47	8221.20	8633.73	9065.33	9517.73	9994.40	10493.60	11018.80	11568.27	12147.20
	annually	81,161.60	85,217.60	89,481.60	93,953.60	98,654.40	103,604.80	108,784.00	114,212.80	119,932.80	125,923.20	132,225.60	138,819.20	145,766.40
29	hourly	40.97	43.02	45.17	47.43	49.81	52.30	54.91	57.66	60.54	63.57	66.74	70.08	73.59
	bi-weekly	3277.60	3441.60	3613.60	3794.40	3984.80	4184.00	4392.80	4612.80	4843.20	5085.60	5339.20	5606.40	5887.20
	semi-monthly	3550.73	3728.40	3914.73	4110.60	4316.87	4532.67	4758.87	4997.20	5246.80	5509.40	5784.13	6073.60	6377.80
	monthly	7101.47	7456.80	7829.47	8221.20	8633.73	9065.33	9517.73	9994.40	10493.60	11018.80	11568.27	12147.20	12755.60
	annually	85,217.60	89,481.60	93,953.60	98,654.40	103,604.80	108,784.00	114,212.80	119,932.80	125,923.20	132,225.60	138,819.20	145,766.40	153,067.20
30	hourly	43.02	45.17	47.43	49.81	52.30	54.91	57.66	60.54	63.57	66.74	70.08	73.59	77.26
	bi-weekly	3441.60	3613.60	3794.40	3984.80	4184.00	4392.80	4612.80	4843.20	5085.60	5339.20	5606.40	5887.20	6180.80
	semi-monthly	3728.40	3914.73	4110.60	4316.87	4532.67	4758.87	4997.20	5246.80	5509.40	5784.13	6073.60	6377.80	6695.87
	monthly	7456.80	7829.47	8221.20	8633.73	9065.33	9517.73	9994.40	10493.60	11018.80	11568.27	12147.20	12755.60	13391.73
	annually	89,481.60	93,953.60	98,654.40	103,604.80	108,784.00	114,212.80	119,932.80	125,923.20	132,225.60	138,819.20	145,766.40	153,067.20	160,700.80
31	hourly	45.17	47.43	49.81	52.30	54.91	57.66	60.54	63.57	66.74	70.08	73.59	77.26	81.13
	bi-weekly	3613.60	3794.40	3984.80	4184.00	4392.80	4612.80	4843.20	5085.60	5339.20	5606.40	5887.20	6180.80	6490.40
	semi-monthly	3914.73	4110.60	4316.87	4532.67	4758.87	4997.20	5246.80	5509.40	5784.13	6073.60	6377.80	6695.87	7031.27
	monthly	7829.47	8221.20	8633.73	9065.33	9517.73	9994.40	10493.60	11018.80	11568.27	12147.20	12755.60	13391.73	14062.53
	annually	93,953.60	98,654.40	103,604.80	108,784.00	114,212.80	119,932.80	125,923.20	132,225.60	138,819.20	145,766.40	153,067.20	160,700.80	168,750.40
32	hourly	47.43	49.81	52.30	54.91	57.66	60.54	63.57	66.74	70.08	73.59	77.26	81.13	85.18
	bi-weekly	3794.40	3984.80	4184.00	4392.80	4612.80	4843.20	5085.60	5339.20	5606.40	5887.20	6180.80	6490.40	6814.40
	semi-monthly	4110.60	4316.87	4532.67	4758.87	4997.20	5246.80	5509.40	5784.13	6073.60	6377.80	6695.87	7031.27	7382.27
	monthly	8221.20	8633.73	9065.33	9517.73	9994.40	10493.60	11018.80	11568.27	12147.20	12755.60	13391.73	14062.53	14764.53
	annually	98,654.40	103,604.80	108,784.00	114,212.80	119,932.80	125,923.20	132,225.60	138,819.20	145,766.40	153,067.20	160,700.80	168,750.40	177,174.40
33	hourly	49.81	52.30	54.91	57.66	60.54	63.57	66.74	70.08	73.59	77.26	81.13	85.18	89.44
	bi-weekly	3984.80	4184.00	4392.80	4612.80	4843.20	5085.60	5339.20	5606.40	5887.20	6180.80	6490.40	6814.40	7155.20
	semi-monthly	4316.87	4532.67	4758.87	4997.20	5246.80	5509.40	5784.13	6073.60	6377.80	6695.87	7031.27	7382.27	7751.47
	monthly	8633.73	9065.33	9517.73	9994.40	10493.60	11018.80	11568.27	12147.20	12755.60	13391.73	14062.53	14764.53	15502.93
	annually	103,604.80	108,784.00	114,212.80	119,932.80	125,923.20	132,225.60	138,819.20	145,766.40	153,067.20	160,700.80	168,750.40	177,174.40	186,035.20

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34	hourly	52.30	54.91	57.66	60.54	63.57	66.74	70.08	73.59	77.26	81.13	85.18	89.44	93.92
	bi-weekly	4184.00	4392.80	4612.80	4843.20	5085.60	5339.20	5606.40	5887.20	6180.80	6490.40	6814.40	7155.20	7513.60
	semi-monthly	4532.67	4758.87	4997.20	5246.80	5509.40	5784.13	6073.60	6377.80	6695.87	7031.27	7382.27	7751.47	8139.73
	monthly	9065.33	9517.73	9994.40	10493.60	11018.80	11568.27	12147.20	12755.60	13391.73	14062.53	14764.53	15502.93	16279.47
	annually	108,784.00	114,212.80	119,932.80	125,923.20	132,225.60	138,819.20	145,766.40	153,067.20	160,700.80	168,750.40	177,174.40	186,035.20	195,353.60
35	hourly	54.91	57.66	60.54	63.57	66.74	70.08	73.59	77.26	81.13	85.18	89.44	93.92	98.61
	bi-weekly	4392.80	4612.80	4843.20	5085.60	5339.20	5606.40	5887.20	6180.80	6490.40	6814.40	7155.20	7513.60	7888.80
	semi-monthly	4758.87	4997.20	5246.80	5509.40	5784.13	6073.60	6377.80	6695.87	7031.27	7382.27	7751.47	8139.73	8546.20
	monthly	9517.73	9994.40	10493.60	11018.80	11568.27	12147.20	12755.60	13391.73	14062.53	14764.53	15502.93	16279.47	17092.40
	annually	114,212.80	119,932.80	125,923.20	132,225.60	138,819.20	145,766.40	153,067.20	160,700.80	168,750.40	177,174.40	186,035.20	195,353.60	205,108.80
36	hourly	57.66	60.54	63.57	66.74	70.08	73.59	77.26	81.13	85.18	89.44	93.92	98.61	103.54
	bi-weekly	4612.80	4843.20	5085.60	5339.20	5606.40	5887.20	6180.80	6490.40	6814.40	7155.20	7513.60	7888.80	8283.20
	semi-monthly	4997.20	5246.80	5509.40	5784.13	6073.60	6377.80	6695.87	7031.27	7382.27	7751.47	8139.73	8546.20	8973.47
	monthly	9994.40	10493.60	11018.80	11568.27	12147.20	12755.60	13391.73	14062.53	14764.53	15502.93	16279.47	17092.40	17946.93
	annually	119,932.80	125,923.20	132,225.60	138,819.20	145,766.40	153,067.20	160,700.80	168,750.40	177,174.40	186,035.20	195,353.60	205,108.80	215,363.20
37	hourly	60.54	63.57	66.74	70.08	73.59	77.26	81.13	85.18	89.44	93.92	98.61	103.54	108.72
	bi-weekly	4843.20	5085.60	5339.20	5606.40	5887.20	6180.80	6490.40	6814.40	7155.20	7513.60	7888.80	8283.20	8697.60
	semi-monthly	5246.80	5509.40	5784.13	6073.60	6377.80	6695.87	7031.27	7382.27	7751.47	8139.73	8546.20	8973.47	9422.40
	monthly	10493.60	11018.80	11568.27	12147.20	12755.60	13391.73	14062.53	14764.53	15502.93	16279.47	17092.40	17946.93	18844.80
	annually	125,923.20	132,225.60	138,819.20	145,766.40	153,067.20	160,700.80	168,750.40	177,174.40	186,035.20	195,353.60	205,108.80	215,363.20	226,137.60
38	hourly	63.57	66.74	70.08	73.59	77.26	81.13	85.18	89.44	93.92	98.61	103.54	108.72	114.15
	bi-weekly	5085.60	5339.20	5606.40	5887.20	6180.80	6490.40	6814.40	7155.20	7513.60	7888.80	8283.20	8697.60	9132.00
	semi-monthly	5509.40	5784.13	6073.60	6377.80	6695.87	7031.27	7382.27	7751.47	8139.73	8546.20	8973.47	9422.40	9893.00
	monthly	11018.80	11568.27	12147.20	12755.60	13391.73	14062.53	14764.53	15502.93	16279.47	17092.40	17946.93	18844.80	19786.00
	annually	132,225.60	138,819.20	145,766.40	153,067.20	160,700.80	168,750.40	177,174.40	186,035.20	195,353.60	205,108.80	215,363.20	226,137.60	237,432.00
39	hourly	66.74	70.08	73.59	77.26	81.13	85.18	89.44	93.92	98.61	103.54	108.72	114.15	119.86
	bi-weekly	5339.20	5606.40	5887.20	6180.80	6490.40	6814.40	7155.20	7513.60	7888.80	8283.20	8697.60	9132.00	9588.80
	semi-monthly	5784.13	6073.60	6377.80	6695.87	7031.27	7382.27	7751.47	8139.73	8546.20	8973.47	9422.40	9893.00	10387.87
	monthly	11568.27	12147.20	12755.60	13391.73	14062.53	14764.53	15502.93	16279.47	17092.40	17946.93	18844.80	19786.00	20775.73
	annually	138,819.20	145,766.40	153,067.20	160,700.80	168,750.40	177,174.40	186,035.20	195,353.60	205,108.80	215,363.20	226,137.60	237,432.00	249,308.80
40	hourly	70.08	73.59	77.26	81.13	85.18	89.44	93.92	98.61	103.54	108.72	114.15	119.86	125.86
	bi-weekly	5606.40	5887.20	6180.80	6490.40	6814.40	7155.20	7513.60	7888.80	8283.20	8697.60	9132.00	9588.80	10068.80
	semi-monthly	6073.60	6377.80	6695.87	7031.27	7382.27	7751.47	8139.73	8546.20	8973.47	9422.40	9893.00	10387.87	10907.87
	monthly	12147.20	12755.60	13391.73	14062.53	14764.53	15502.93	16279.47	17092.40	17946.93	18844.80	19786.00	20775.73	21815.73
	annually	145,766.40	153,067.20	160,700.80	168,750.40	177,174.40	186,035.20	195,353.60	205,108.80	215,363.20	226,137.60	237,432.00	249,308.80	261,788.80

**CITY OF VESTAVIA HILLS
EXECUTIVE SALARY SCHEDULE**

Approved by Personnel Board 10/3/2023

**(Annual Hours 2080)
Effective 10/01/2023**

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
41	hourly	73.59	77.26	81.13	85.18	89.44	93.92	98.61	103.54	108.72	114.15	119.86	125.86	132.15
	bi-weekly	5887.20	6180.80	6490.40	6814.40	7155.20	7513.60	7888.80	8283.20	8697.60	9132.00	9588.80	10068.80	10572.00
	semi-monthly	6377.80	6695.87	7031.27	7382.27	7751.47	8139.73	8546.20	8973.47	9422.40	9893.00	10387.87	10907.87	11453.00
	monthly	12755.60	13391.73	14062.53	14764.53	15502.93	16279.47	17092.40	17946.93	18844.80	19786.00	20775.73	21815.73	22906.00
	annually	153,067.20	160,700.80	168,750.40	177,174.40	186,035.20	195,353.60	205,108.80	215,363.20	226,137.60	237,432.00	249,308.80	261,788.80	274,872.00
42	hourly	77.26	81.13	85.18	89.44	93.92	98.61	103.54	108.72	114.15	119.86	125.86	132.15	138.76
	bi-weekly	6180.80	6490.40	6814.40	7155.20	7513.60	7888.80	8283.20	8697.60	9132.00	9588.80	10068.80	10572.00	11100.80
	semi-monthly	6695.87	7031.27	7382.27	7751.47	8139.73	8546.20	8973.47	9422.40	9893.00	10387.87	10907.87	11453.00	12025.87
	monthly	13391.73	14062.53	14764.53	15502.93	16279.47	17092.40	17946.93	18844.80	19786.00	20775.73	21815.73	22906.00	24051.73
	annually	160,700.80	168,750.40	177,174.40	186,035.20	195,353.60	205,108.80	215,363.20	226,137.60	237,432.00	249,308.80	261,788.80	274,872.00	288,620.80
43	hourly	81.13	85.18	89.44	93.92	98.61	103.54	108.72	114.15	119.86	125.86	132.15	138.76	145.69
	bi-weekly	6490.40	6814.40	7155.20	7513.60	7888.80	8283.20	8697.60	9132.00	9588.80	10068.80	10572.00	11100.80	11655.20
	semi-monthly	7031.27	7382.27	7751.47	8139.73	8546.20	8973.47	9422.40	9893.00	10387.87	10907.87	11453.00	12025.87	12626.47
	monthly	14062.53	14764.53	15502.93	16279.47	17092.40	17946.93	18844.80	19786.00	20775.73	21815.73	22906.00	24051.73	25252.93
	annually	168,750.40	177,174.40	186,035.20	195,353.60	205,108.80	215,363.20	226,137.60	237,432.00	249,308.80	261,788.80	274,872.00	288,620.80	303,035.20
44	hourly	85.18	89.44	93.92	98.61	103.54	108.72	114.15	119.86	125.86	132.15	138.76	145.69	152.98
	bi-weekly	6814.40	7155.20	7513.60	7888.80	8283.20	8697.60	9132.00	9588.80	10068.80	10572.00	11100.80	11655.20	12238.40
	semi-monthly	7382.27	7751.47	8139.73	8546.20	8973.47	9422.40	9893.00	10387.87	10907.87	11453.00	12025.87	12626.47	13258.27
	monthly	14764.53	15502.93	16279.47	17092.40	17946.93	18844.80	19786.00	20775.73	21815.73	22906.00	24051.73	25252.93	26516.53
	annually	177,174.40	186,035.20	195,353.60	205,108.80	215,363.20	226,137.60	237,432.00	249,308.80	261,788.80	274,872.00	288,620.80	303,035.20	318,198.40
45	hourly	89.44	93.92	98.61	103.54	108.72	114.15	119.86	125.86	132.15	138.76	145.69	152.98	160.63
	bi-weekly	7155.20	7513.60	7888.80	8283.20	8697.60	9132.00	9588.80	10068.80	10572.00	11100.80	11655.20	12238.40	12850.40
	semi-monthly	7751.47	8139.73	8546.20	8973.47	9422.40	9893.00	10387.87	10907.87	11453.00	12025.87	12626.47	13258.27	13921.27
	monthly	15502.93	16279.47	17092.40	17946.93	18844.80	19786.00	20775.73	21815.73	22906.00	24051.73	25252.93	26516.53	27842.53
	annually	186,035.20	195,353.60	205,108.80	215,363.20	226,137.60	237,432.00	249,308.80	261,788.80	274,872.00	288,620.80	303,035.20	318,198.40	334,110.40
46	hourly	93.92	98.61	103.54	108.72	114.15	119.86	125.86	132.15	138.76	145.69	152.98	160.63	168.66
	bi-weekly	7513.60	7888.80	8283.20	8697.60	9132.00	9588.80	10068.80	10572.00	11100.80	11655.20	12238.40	12850.40	13492.80
	semi-monthly	8139.73	8546.20	8973.47	9422.40	9893.00	10387.87	10907.87	11453.00	12025.87	12626.47	13258.27	13921.27	14617.20
	monthly	16279.47	17092.40	17946.93	18844.80	19786.00	20775.73	21815.73	22906.00	24051.73	25252.93	26516.53	27842.53	29234.40
	annually	195,353.60	205,108.80	215,363.20	226,137.60	237,432.00	249,308.80	261,788.80	274,872.00	288,620.80	303,035.20	318,198.40	334,110.40	350,812.80
47	hourly	98.61	103.54	108.72	114.15	119.86	125.86	132.15	138.76	145.69	152.98	160.63	168.66	177.09
	bi-weekly	7888.80	8283.20	8697.60	9132.00	9588.80	10068.80	10572.00	11100.80	11655.20	12238.40	12850.40	13492.80	14167.20
	semi-monthly	8546.20	8973.47	9422.40	9893.00	10387.87	10907.87	11453.00	12025.87	12626.47	13258.27	13921.27	14617.20	15347.80
	monthly	17092.40	17946.93	18844.80	19786.00	20775.73	21815.73	22906.00	24051.73	25252.93	26516.53	27842.53	29234.40	30695.60
	annually	205,108.80	215,363.20	226,137.60	237,432.00	249,308.80	261,788.80	274,872.00	288,620.80	303,035.20	318,198.40	334,110.40	350,812.80	368,347.20
48	hourly	103.54	108.72	114.15	119.86	125.86	132.15	138.76	145.69	152.98	160.63	168.66	177.09	185.95
	bi-weekly	8283.20	8697.60	9132.00	9588.80	10068.80	10572.00	11100.80	11655.20	12238.40	12850.40	13492.80	14167.20	14876.00
	semi-monthly	8973.47	9422.40	9893.00	10387.87	10907.87	11453.00	12025.87	12626.47	13258.27	13921.27	14617.20	15347.80	16115.67
	monthly	17946.93	18844.80	19786.00	20775.73	21815.73	22906.00	24051.73	25252.93	26516.53	27842.53	29234.40	30695.60	32231.33
	annually	215,363.20	226,137.60	237,432.00	249,308.80	261,788.80	274,872.00	288,620.80	303,035.20	318,198.40	334,110.40	350,812.80	368,347.20	386,776.00