

CITY OF VESTAVIA HILLS

Acknowledged by Personnel Board 10/09/2018

**FIREFIGHTER RATES**  
 (Hourly Rate Based on 2678 Annual Hours)  
 Effective 10/01/2018

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
17F	hourly	14.0272	14.7262	15.4641	16.2330	17.0485	17.8951	18.7961	19.7359	20.7223	21.7553	22.8427	23.9845	25.1883
	bi-weekly	1,444.80	1,516.80	1,592.80	1,672.00	1,756.00	1,843.20	1,936.00	2,032.80	2,134.40	2,240.80	2,352.80	2,470.40	2,594.40
	semi-monthly	1,565.20	1,643.20	1,725.53	1,811.33	1,902.33	1,996.80	2,097.33	2,202.20	2,312.27	2,427.53	2,548.87	2,676.27	2,810.60
	monthly	3,130.40	3,286.40	3,451.07	3,622.67	3,804.67	3,993.60	4,194.67	4,404.40	4,624.53	4,855.07	5,097.73	5,352.53	5,621.20
	annually	37,564.80	39,436.80	41,412.80	43,472.00	45,656.00	47,923.20	50,336.00	52,852.80	55,494.40	58,260.80	61,172.80	64,230.40	67,454.40
18F	hourly	14.7262	15.4641	16.2330	17.0485	17.8951	18.7961	19.7359	20.7223	21.7553	22.8427	23.9845	25.1883	26.4466
	bi-weekly	1,516.80	1,592.80	1,672.00	1,756.00	1,843.20	1,936.00	2,032.80	2,134.40	2,240.80	2,352.80	2,470.40	2,594.40	2,724.00
	semi-monthly	1,643.20	1,725.53	1,811.33	1,902.33	1,996.80	2,097.33	2,202.20	2,312.27	2,427.53	2,548.87	2,676.27	2,810.60	2,951.00
	monthly	3,286.40	3,451.07	3,622.67	3,804.67	3,993.60	4,194.67	4,404.40	4,624.53	4,855.07	5,097.73	5,352.53	5,621.20	5,902.00
	annually	39,436.80	41,412.80	43,472.00	45,656.00	47,923.20	50,336.00	52,852.80	55,494.40	58,260.80	61,172.80	64,230.40	67,454.40	70,824.00
20F	hourly	16.2330	17.0485	17.8951	18.7961	19.7359	20.7223	21.7553	22.8427	23.9845	25.1883	26.4466	27.7670	29.1573
	bi-weekly	1,672.00	1,756.00	1,843.20	1,936.00	2,032.80	2,134.40	2,240.80	2,352.80	2,470.40	2,594.40	2,724.00	2,860.00	3,003.20
	semi-monthly	1,811.33	1,902.33	1,996.80	2,097.33	2,202.20	2,312.27	2,427.53	2,548.87	2,676.27	2,810.60	2,951.00	3,098.33	3,253.47
	monthly	3,622.67	3,804.67	3,993.60	4,194.67	4,404.40	4,624.53	4,855.07	5,097.73	5,352.53	5,621.20	5,902.00	6,196.67	6,506.93
	annually	43,472.00	45,656.00	47,923.20	50,336.00	52,852.80	55,494.40	58,260.80	61,172.80	64,230.40	67,454.40	70,824.00	74,360.00	78,083.20
24F	hourly	19.7359	20.7223	21.7553	22.8427	23.9845	25.1883	26.4466	27.7670	29.1573	30.6097	32.1398	33.7476	35.4408
	bi-weekly	2,032.80	2,134.40	2,240.80	2,352.80	2,470.40	2,594.40	2,724.00	2,860.00	3,003.20	3,152.80	3,310.40	3,476.00	3,650.40
	semi-monthly	2,202.20	2,312.27	2,427.53	2,548.87	2,676.27	2,810.60	2,951.00	3,098.33	3,253.47	3,415.53	3,586.27	3,765.67	3,954.60
	monthly	4,404.40	4,624.53	4,855.07	5,097.73	5,352.53	5,621.20	5,902.00	6,196.67	6,506.93	6,831.07	7,172.53	7,531.33	7,909.20
	annually	52,852.80	55,494.40	58,260.80	61,172.80	64,230.40	67,454.40	70,824.00	74,360.00	78,083.20	81,972.80	86,070.40	90,376.00	94,910.40
25F	hourly	20.7223	21.7553	22.8427	23.9845	25.1883	26.4466	27.7670	29.1573	30.6097	32.1398	33.7476	35.4408	37.2117
	bi-weekly	2,134.40	2,240.80	2,352.80	2,470.40	2,594.40	2,724.00	2,860.00	3,003.20	3,152.80	3,310.40	3,476.00	3,650.40	3,832.80
	semi-monthly	2,312.27	2,427.53	2,548.87	2,676.27	2,810.60	2,951.00	3,098.33	3,253.47	3,415.53	3,586.27	3,765.67	3,954.60	4,152.20
	monthly	4,624.53	4,855.07	5,097.73	5,352.53	5,621.20	5,902.00	6,196.67	6,506.93	6,831.07	7,172.53	7,531.33	7,909.20	8,304.40
	annually	55,494.40	58,260.80	61,172.80	64,230.40	67,454.40	70,824.00	74,360.00	78,083.20	81,972.80	86,070.40	90,376.00	94,910.40	99,652.80
26F	hourly	21.7553	22.8427	23.9845	25.1883	26.4466	27.7670	29.1573	30.6097	32.1398	33.7476	35.4408	37.2117	39.0680
	bi-weekly	2,240.80	2,352.80	2,470.40	2,594.40	2,724.00	2,860.00	3,003.20	3,152.80	3,310.40	3,476.00	3,650.40	3,832.80	4,024.00
	semi-monthly	2,427.53	2,548.87	2,676.27	2,810.60	2,951.00	3,098.33	3,253.47	3,415.53	3,586.27	3,765.67	3,954.60	4,152.20	4,359.33
	monthly	4,855.07	5,097.73	5,352.53	5,621.20	5,902.00	6,196.67	6,506.93	6,831.07	7,172.53	7,531.33	7,909.20	8,304.40	8,718.67
	annually	58,260.80	61,172.80	64,230.40	67,454.40	70,824.00	74,360.00	78,083.20	81,972.80	86,070.40	90,376.00	94,910.40	99,652.80	104,624.00
29F	hourly	25.1883	26.4466	27.7670	29.1573	30.6097	32.1398	33.7476	35.4408	37.2117	39.0680	41.0252	43.0757	45.2272
	bi-weekly	2,594.40	2,724.00	2,860.00	3,003.20	3,152.80	3,310.40	3,476.00	3,650.40	3,832.80	4,024.00	4,225.60	4,436.80	4,658.40
	semi-monthly	2,810.60	2,951.00	3,098.33	3,253.47	3,415.53	3,586.27	3,765.67	3,954.60	4,152.20	4,359.33	4,577.73	4,806.53	5,046.60
	monthly	5,621.20	5,902.00	6,196.67	6,506.93	6,831.07	7,172.53	7,531.33	7,909.20	8,304.40	8,718.67	9,155.47	9,613.07	10,093.20
	annually	67,454.40	70,824.00	74,360.00	78,083.20	81,972.80	86,070.40	90,376.00	94,910.40	99,652.80	104,624.00	109,865.60	115,356.80	121,118.40