

City of Vestavia Hills

OFFICIAL FIREFIGHTER SALARY SCHEDULE

October 1, 2025

**THE PERSONNEL BOARD OF JEFFERSON COUNTY
2121 8TH AVENUE NORTH, SUITE 100
BIRMINGHAM, AL 35203**

**I hereby certify this to be a true and correct salary schedule as
generated by the Personnel Board of Jefferson County**



Jeffrey Crenshaw, Personnel Board Director

3.5%

CITY OF VESTAVIA HILLS
PUBLIC SAFETY FIREFIGHTER RATES
 (Based on 2704 Annual Hours)
 Effective 10/1/2025

Acknowledged by Board on 9/23/2025

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
17F	hourly	16.7385	17.5769	18.4538	19.3769	20.3462	21.3615	22.4308	23.5538	24.7308	25.9692	27.2692	28.6308	30.0615
	bi-weekly	1,740.80	1,828.00	1,919.20	2,015.20	2,116.00	2,221.60	2,332.80	2,449.60	2,572.00	2,700.80	2,836.00	2,977.60	3,126.40
	semi-monthly	1,885.87	1,980.33	2,079.13	2,183.13	2,292.33	2,406.73	2,527.20	2,653.73	2,786.33	2,925.87	3,072.33	3,225.73	3,386.93
	monthly	3,771.73	3,960.67	4,158.27	4,366.27	4,584.67	4,813.47	5,054.40	5,307.47	5,572.67	5,851.73	6,144.67	6,451.47	6,773.87
	annually	45,260.80	47,528.00	49,899.20	52,395.20	55,016.00	57,761.60	60,652.80	63,689.60	66,872.00	70,220.80	73,736.00	77,417.60	81,286.40
18F	hourly	17.5769	18.4538	19.3769	20.3462	21.3615	22.4308	23.5538	24.7308	25.9692	27.2692	28.6308	30.0615	31.5615
	bi-weekly	1,828.00	1,919.20	2,015.20	2,116.00	2,221.60	2,332.80	2,449.60	2,572.00	2,700.80	2,836.00	2,977.60	3,126.40	3,282.40
	semi-monthly	1,980.33	2,079.13	2,183.13	2,292.33	2,406.73	2,527.20	2,653.73	2,786.33	2,925.87	3,072.33	3,225.73	3,386.93	3,555.93
	monthly	3,960.67	4,158.27	4,366.27	4,584.67	4,813.47	5,054.40	5,307.47	5,572.67	5,851.73	6,144.67	6,451.47	6,773.87	7,111.87
	annually	47,528.00	49,899.20	52,395.20	55,016.00	57,761.60	60,652.80	63,689.60	66,872.00	70,220.80	73,736.00	77,417.60	81,286.40	85,342.40
19F	hourly	18.4538	19.3769	20.3462	21.3615	22.4308	23.5538	24.7308	25.9692	27.2692	28.6308	30.0615	31.5615	33.1385
	bi-weekly	1,919.20	2,015.20	2,116.00	2,221.60	2,332.80	2,449.60	2,572.00	2,700.80	2,836.00	2,977.60	3,126.40	3,282.40	3,446.40
	semi-monthly	2,079.13	2,183.13	2,292.33	2,406.73	2,527.20	2,653.73	2,786.33	2,925.87	3,072.33	3,225.73	3,386.93	3,555.93	3,733.60
	monthly	4,158.27	4,366.27	4,584.67	4,813.47	5,054.40	5,307.47	5,572.67	5,851.73	6,144.67	6,451.47	6,773.87	7,111.87	7,467.20
	annually	49,899.20	52,395.20	55,016.00	57,761.60	60,652.80	63,689.60	66,872.00	70,220.80	73,736.00	77,417.60	81,286.40	85,342.40	89,606.40
20F	hourly	19.3769	20.3462	21.3615	22.4308	23.5538	24.7308	25.9692	27.2692	28.6308	30.0615	31.5615	33.1385	34.8000
	bi-weekly	2,015.20	2,116.00	2,221.60	2,332.80	2,449.60	2,572.00	2,700.80	2,836.00	2,977.60	3,126.40	3,282.40	3,446.40	3,619.20
	semi-monthly	2,183.13	2,292.33	2,406.73	2,527.20	2,653.73	2,786.33	2,925.87	3,072.33	3,225.73	3,386.93	3,555.93	3,733.60	3,920.80
	monthly	4,366.27	4,584.67	4,813.47	5,054.40	5,307.47	5,572.67	5,851.73	6,144.67	6,451.47	6,773.87	7,111.87	7,467.20	7,841.60
	annually	52,395.20	55,016.00	57,761.60	60,652.80	63,689.60	66,872.00	70,220.80	73,736.00	77,417.60	81,286.40	85,342.40	89,606.40	94,099.20
21F	hourly	20.3462	21.3615	22.4308	23.5538	24.7308	25.9692	27.2692	28.6308	30.0615	31.5615	33.1385	34.8000	36.5385
	bi-weekly	2,116.00	2,221.60	2,332.80	2,449.60	2,572.00	2,700.80	2,836.00	2,977.60	3,126.40	3,282.40	3,446.40	3,619.20	3,800.00
	semi-monthly	2,292.33	2,406.73	2,527.20	2,653.73	2,786.33	2,925.87	3,072.33	3,225.73	3,386.93	3,555.93	3,733.60	3,920.80	4,116.67
	monthly	4,584.67	4,813.47	5,054.40	5,307.47	5,572.67	5,851.73	6,144.67	6,451.47	6,773.87	7,111.87	7,467.20	7,841.60	8,233.33
	annually	55,016.00	57,761.60	60,652.80	63,689.60	66,872.00	70,220.80	73,736.00	77,417.60	81,286.40	85,342.40	89,606.40	94,099.20	98,800.00
22F	hourly	21.3615	22.4308	23.5538	24.7308	25.9692	27.2692	28.6308	30.0615	31.5615	33.1385	34.8000	36.5385	38.3692
	bi-weekly	2,221.60	2,332.80	2,449.60	2,572.00	2,700.80	2,836.00	2,977.60	3,126.40	3,282.40	3,446.40	3,619.20	3,800.00	3,990.40
	semi-monthly	2,406.73	2,527.20	2,653.73	2,786.33	2,925.87	3,072.33	3,225.73	3,386.93	3,555.93	3,733.60	3,920.80	4,116.67	4,322.93
	monthly	4,813.47	5,054.40	5,307.47	5,572.67	5,851.73	6,144.67	6,451.47	6,773.87	7,111.87	7,467.20	7,841.60	8,233.33	8,645.87
	annually	57,761.60	60,652.80	63,689.60	66,872.00	70,220.80	73,736.00	77,417.60	81,286.40	85,342.40	89,606.40	94,099.20	98,800.00	103,750.40
23F	hourly	22.4308	23.5538	24.7308	25.9692	27.2692	28.6308	30.0615	31.5615	33.1385	34.8000	36.5385	38.3692	40.2846
	bi-weekly	2,332.80	2,449.60	2,572.00	2,700.80	2,836.00	2,977.60	3,126.40	3,282.40	3,446.40	3,619.20	3,800.00	3,990.40	4,189.60
	semi-monthly	2,527.20	2,653.73	2,786.33	2,925.87	3,072.33	3,225.73	3,386.93	3,555.93	3,733.60	3,920.80	4,116.67	4,322.93	4,538.73
	monthly	5,054.40	5,307.47	5,572.67	5,851.73	6,144.67	6,451.47	6,773.87	7,111.87	7,467.20	7,841.60	8,233.33	8,645.87	9,077.47
	annually	60,652.80	63,689.60	66,872.00	70,220.80	73,736.00	77,417.60	81,286.40	85,342.40	89,606.40	94,099.20	98,800.00	103,750.40	108,929.60
24F	hourly	23.5538	24.7308	25.9692	27.2692	28.6308	30.0615	31.5615	33.1385	34.8000	36.5385	38.3692	40.2846	42.3000
	bi-weekly	2,449.60	2,572.00	2,700.80	2,836.00	2,977.60	3,126.40	3,282.40	3,446.40	3,619.20	3,800.00	3,990.40	4,189.60	4,399.20
	semi-monthly	2,653.73	2,786.33	2,925.87	3,072.33	3,225.73	3,386.93	3,555.93	3,733.60	3,920.80	4,116.67	4,322.93	4,538.73	4,765.80
	monthly	5,307.47	5,572.67	5,851.73	6,144.67	6,451.47	6,773.87	7,111.87	7,467.20	7,841.60	8,233.33	8,645.87	9,077.47	9,531.60
	annually	63,689.60	66,872.00	70,220.80	73,736.00	77,417.60	81,286.40	85,342.40	89,606.40	94,099.20	98,800.00	103,750.40	108,929.60	114,379.20

CITY OF VESTAVIA HILLS
PUBLIC SAFETY FIREFIGHTER RATES
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Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
25F	hourly	24.7308	25.9692	27.2692	28.6308	30.0615	31.5615	33.1385	34.8000	36.5385	38.3692	40.2846	42.3000	44.4154
	bi-weekly	2,572.00	2,700.80	2,836.00	2,977.60	3,126.40	3,282.40	3,446.40	3,619.20	3,800.00	3,990.40	4,189.60	4,399.20	4,619.20
	semi-monthly	2,786.33	2,925.87	3,072.33	3,225.73	3,386.93	3,555.93	3,733.60	3,920.80	4,116.67	4,322.93	4,538.73	4,765.80	5,004.13
	monthly	5,572.67	5,851.73	6,144.67	6,451.47	6,773.87	7,111.87	7,467.20	7,841.60	8,233.33	8,645.87	9,077.47	9,531.60	10,008.27
	annually	66,872.00	70,220.80	73,736.00	77,417.60	81,286.40	85,342.40	89,606.40	94,099.20	98,800.00	103,750.40	108,929.60	114,379.20	120,099.20
26F	hourly	25.9692	27.2692	28.6308	30.0615	31.5615	33.1385	34.8000	36.5385	38.3692	40.2846	42.3000	44.4154	46.6308
	bi-weekly	2,700.80	2,836.00	2,977.60	3,126.40	3,282.40	3,446.40	3,619.20	3,800.00	3,990.40	4,189.60	4,399.20	4,619.20	4,849.60
	semi-monthly	2,925.87	3,072.33	3,225.73	3,386.93	3,555.93	3,733.60	3,920.80	4,116.67	4,322.93	4,538.73	4,765.80	5,004.13	5,253.73
	monthly	5,851.73	6,144.67	6,451.47	6,773.87	7,111.87	7,467.20	7,841.60	8,233.33	8,645.87	9,077.47	9,531.60	10,008.27	10,507.47
	annually	70,220.80	73,736.00	77,417.60	81,286.40	85,342.40	89,606.40	94,099.20	98,800.00	103,750.40	108,929.60	114,379.20	120,099.20	126,089.60
27F	hourly	27.2692	28.6308	30.0615	31.5615	33.1385	34.8000	36.5385	38.3692	40.2846	42.3000	44.4154	46.6308	48.9615
	bi-weekly	2,836.00	2,977.60	3,126.40	3,282.40	3,446.40	3,619.20	3,800.00	3,990.40	4,189.60	4,399.20	4,619.20	4,849.60	5,092.00
	semi-monthly	3,072.33	3,225.73	3,386.93	3,555.93	3,733.60	3,920.80	4,116.67	4,322.93	4,538.73	4,765.80	5,004.13	5,253.73	5,516.33
	monthly	6,144.67	6,451.47	6,773.87	7,111.87	7,467.20	7,841.60	8,233.33	8,645.87	9,077.47	9,531.60	10,008.27	10,507.47	11,032.67
	annually	73,736.00	77,417.60	81,286.40	85,342.40	89,606.40	94,099.20	98,800.00	103,750.40	108,929.60	114,379.20	120,099.20	126,089.60	132,392.00
28F	hourly	28.6308	30.0615	31.5615	33.1385	34.8000	36.5385	38.3692	40.2846	42.3000	44.4154	46.6308	48.9615	51.4154
	bi-weekly	2,977.60	3,126.40	3,282.40	3,446.40	3,619.20	3,800.00	3,990.40	4,189.60	4,399.20	4,619.20	4,849.60	5,092.00	5,347.20
	semi-monthly	3,225.73	3,386.93	3,555.93	3,733.60	3,920.80	4,116.67	4,322.93	4,538.73	4,765.80	5,004.13	5,253.73	5,516.33	5,792.80
	monthly	6,451.47	6,773.87	7,111.87	7,467.20	7,841.60	8,233.33	8,645.87	9,077.47	9,531.60	10,008.27	10,507.47	11,032.67	11,585.60
	annually	77,417.60	81,286.40	85,342.40	89,606.40	94,099.20	98,800.00	103,750.40	108,929.60	114,379.20	120,099.20	126,089.60	132,392.00	139,027.20
29F	hourly	30.0615	31.5615	33.1385	34.8000	36.5385	38.3692	40.2846	42.3000	44.4154	46.6308	48.9615	51.4154	53.9846
	bi-weekly	3,126.40	3,282.40	3,446.40	3,619.20	3,800.00	3,990.40	4,189.60	4,399.20	4,619.20	4,849.60	5,092.00	5,347.20	5,614.40
	semi-monthly	3,386.93	3,555.93	3,733.60	3,920.80	4,116.67	4,322.93	4,538.73	4,765.80	5,004.13	5,253.73	5,516.33	5,792.80	6,082.27
	monthly	6,773.87	7,111.87	7,467.20	7,841.60	8,233.33	8,645.87	9,077.47	9,531.60	10,008.27	10,507.47	11,032.67	11,585.60	12,164.53
	annually	81,286.40	85,342.40	89,606.40	94,099.20	98,800.00	103,750.40	108,929.60	114,379.20	120,099.20	126,089.60	132,392.00	139,027.20	145,974.40
30F	hourly	31.5615	33.1385	34.8000	36.5385	38.3692	40.2846	42.3000	44.4154	46.6308	48.9615	51.4154	53.9846	56.6846
	bi-weekly	3,282.40	3,446.40	3,619.20	3,800.00	3,990.40	4,189.60	4,399.20	4,619.20	4,849.60	5,092.00	5,347.20	5,614.40	5,895.20
	semi-monthly	3,555.93	3,733.60	3,920.80	4,116.67	4,322.93	4,538.73	4,765.80	5,004.13	5,253.73	5,516.33	5,792.80	6,082.27	6,386.47
	monthly	7,111.87	7,467.20	7,841.60	8,233.33	8,645.87	9,077.47	9,531.60	10,008.27	10,507.47	11,032.67	11,585.60	12,164.53	12,772.93
	annually	85,342.40	89,606.40	94,099.20	98,800.00	103,750.40	108,929.60	114,379.20	120,099.20	126,089.60	132,392.00	139,027.20	145,974.40	153,275.20
31F	hourly	33.1385	34.8000	36.5385	38.3692	40.2846	42.3000	44.4154	46.6308	48.9615	51.4154	53.9846	56.6846	59.5154
	bi-weekly	3,446.40	3,619.20	3,800.00	3,990.40	4,189.60	4,399.20	4,619.20	4,849.60	5,092.00	5,347.20	5,614.40	5,895.20	6,189.60
	semi-monthly	3,733.60	3,920.80	4,116.67	4,322.93	4,538.73	4,765.80	5,004.13	5,253.73	5,516.33	5,792.80	6,082.27	6,386.47	6,705.40
	monthly	7,467.20	7,841.60	8,233.33	8,645.87	9,077.47	9,531.60	10,008.27	10,507.47	11,032.67	11,585.60	12,164.53	12,772.93	13,410.80
	annually	89,606.40	94,099.20	98,800.00	103,750.40	108,929.60	114,379.20	120,099.20	126,089.60	132,392.00	139,027.20	145,974.40	153,275.20	160,929.60
32F	hourly	34.8000	36.5385	38.3692	40.2846	42.3000	44.4154	46.6308	48.9615	51.4154	53.9846	56.6846	59.5154	62.4923
	bi-weekly	3,619.20	3,800.00	3,990.40	4,189.60	4,399.20	4,619.20	4,849.60	5,092.00	5,347.20	5,614.40	5,895.20	6,189.60	6,499.20
	semi-monthly	3,920.80	4,116.67	4,322.93	4,538.73	4,765.80	5,004.13	5,253.73	5,516.33	5,792.80	6,082.27	6,386.47	6,705.40	7,040.80
	monthly	7,841.60	8,233.33	8,645.87	9,077.47	9,531.60	10,008.27	10,507.47	11,032.67	11,585.60	12,164.53	12,772.93	13,410.80	14,081.60
	annually	94,099.20	98,800.00	103,750.40	108,929.60	114,379.20	120,099.20	126,089.60	132,392.00	139,027.20	145,974.40	153,275.20	160,929.60	168,979.20

**CITY OF VESTAVIA HILLS
PUBLIC SAFETY FIREFIGHTER RATES
(Based on 2704 Annual Hours)
Effective 10/1/2025**

Acknowledged by Board on 9/23/2025

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
33F	hourly	36.5385	38.3692	40.2846	42.3000	44.4154	46.6308	48.9615	51.4154	53.9846	56.6846	59.5154	62.4923	65.6154
	bi-weekly	3,800.00	3,990.40	4,189.60	4,399.20	4,619.20	4,849.60	5,092.00	5,347.20	5,614.40	5,895.20	6,189.60	6,499.20	6,824.00
	semi-monthly	4,116.67	4,322.93	4,538.73	4,765.80	5,004.13	5,253.73	5,516.33	5,792.80	6,082.27	6,386.47	6,705.40	7,040.80	7,392.67
	monthly	8,233.33	8,645.87	9,077.47	9,531.60	10,008.27	10,507.47	11,032.67	11,585.60	12,164.53	12,772.93	13,410.80	14,081.60	14,785.33
	annually	98,800.00	103,750.40	108,929.60	114,379.20	120,099.20	126,089.60	132,392.00	139,027.20	145,974.40	153,275.20	160,929.60	168,979.20	177,424.00
34F	hourly	38.3692	40.2846	42.3000	44.4154	46.6308	48.9615	51.4154	53.9846	56.6846	59.5154	62.4923	65.6154	68.9000
	bi-weekly	3,990.40	4,189.60	4,399.20	4,619.20	4,849.60	5,092.00	5,347.20	5,614.40	5,895.20	6,189.60	6,499.20	6,824.00	7,165.60
	semi-monthly	4,322.93	4,538.73	4,765.80	5,004.13	5,253.73	5,516.33	5,792.80	6,082.27	6,386.47	6,705.40	7,040.80	7,392.67	7,762.73
	monthly	8,645.87	9,077.47	9,531.60	10,008.27	10,507.47	11,032.67	11,585.60	12,164.53	12,772.93	13,410.80	14,081.60	14,785.33	15,525.47
	annually	103,750.40	108,929.60	114,379.20	120,099.20	126,089.60	132,392.00	139,027.20	145,974.40	153,275.20	160,929.60	168,979.20	177,424.00	186,305.60
35F	hourly	40.2846	42.3000	44.4154	46.6308	48.9615	51.4154	53.9846	56.6846	59.5154	62.4923	65.6154	68.9000	72.3462
	bi-weekly	4,189.60	4,399.20	4,619.20	4,849.60	5,092.00	5,347.20	5,614.40	5,895.20	6,189.60	6,499.20	6,824.00	7,165.60	7,524.00
	semi-monthly	4,538.73	4,765.80	5,004.13	5,253.73	5,516.33	5,792.80	6,082.27	6,386.47	6,705.40	7,040.80	7,392.67	7,762.73	8,151.00
	monthly	9,077.47	9,531.60	10,008.27	10,507.47	11,032.67	11,585.60	12,164.53	12,772.93	13,410.80	14,081.60	14,785.33	15,525.47	16,302.00
	annually	108,929.60	114,379.20	120,099.20	126,089.60	132,392.00	139,027.20	145,974.40	153,275.20	160,929.60	168,979.20	177,424.00	186,305.60	195,624.00
36F	hourly	42.3000	44.4154	46.6308	48.9615	51.4154	53.9846	56.6846	59.5154	62.4923	65.6154	68.9000	72.3462	75.9615
	bi-weekly	4,399.20	4,619.20	4,849.60	5,092.00	5,347.20	5,614.40	5,895.20	6,189.60	6,499.20	6,824.00	7,165.60	7,524.00	7,900.00
	semi-monthly	4,765.80	5,004.13	5,253.73	5,516.33	5,792.80	6,082.27	6,386.47	6,705.40	7,040.80	7,392.67	7,762.73	8,151.00	8,558.33
	monthly	9,531.60	10,008.27	10,507.47	11,032.67	11,585.60	12,164.53	12,772.93	13,410.80	14,081.60	14,785.33	15,525.47	16,302.00	17,116.67
	annually	114,379.20	120,099.20	126,089.60	132,392.00	139,027.20	145,974.40	153,275.20	160,929.60	168,979.20	177,424.00	186,305.60	195,624.00	205,400.00
37F	hourly	44.4154	46.6308	48.9615	51.4154	53.9846	56.6846	59.5154	62.4923	65.6154	68.9000	72.3462	75.9615	79.7615
	bi-weekly	4,619.20	4,849.60	5,092.00	5,347.20	5,614.40	5,895.20	6,189.60	6,499.20	6,824.00	7,165.60	7,524.00	7,900.00	8,295.20
	semi-monthly	5,004.13	5,253.73	5,516.33	5,792.80	6,082.27	6,386.47	6,705.40	7,040.80	7,392.67	7,762.73	8,151.00	8,558.33	8,986.47
	monthly	10,008.27	10,507.47	11,032.67	11,585.60	12,164.53	12,772.93	13,410.80	14,081.60	14,785.33	15,525.47	16,302.00	17,116.67	17,972.93
	annually	120,099.20	126,089.60	132,392.00	139,027.20	145,974.40	153,275.20	160,929.60	168,979.20	177,424.00	186,305.60	195,624.00	205,400.00	215,675.20
38F	hourly	46.6308	48.9615	51.4154	53.9846	56.6846	59.5154	62.4923	65.6154	68.9000	72.3462	75.9615	79.7615	83.7462
	bi-weekly	4,849.60	5,092.00	5,347.20	5,614.40	5,895.20	6,189.60	6,499.20	6,824.00	7,165.60	7,524.00	7,900.00	8,295.20	8,709.60
	semi-monthly	5,253.73	5,516.33	5,792.80	6,082.27	6,386.47	6,705.40	7,040.80	7,392.67	7,762.73	8,151.00	8,558.33	8,986.47	9,435.40
	monthly	10,507.47	11,032.67	11,585.60	12,164.53	12,772.93	13,410.80	14,081.60	14,785.33	15,525.47	16,302.00	17,116.67	17,972.93	18,870.80
	annually	126,089.60	132,392.00	139,027.20	145,974.40	153,275.20	160,929.60	168,979.20	177,424.00	186,305.60	195,624.00	205,400.00	215,675.20	226,449.60
39F	hourly	48.9615	51.4154	53.9846	56.6846	59.5154	62.4923	65.6154	68.9000	72.3462	75.9615	79.7615	83.7462	87.9308
	bi-weekly	5,092.00	5,347.20	5,614.40	5,895.20	6,189.60	6,499.20	6,824.00	7,165.60	7,524.00	7,900.00	8,295.20	8,709.60	9,144.80
	semi-monthly	5,516.33	5,792.80	6,082.27	6,386.47	6,705.40	7,040.80	7,392.67	7,762.73	8,151.00	8,558.33	8,986.47	9,435.40	9,906.87
	monthly	11,032.67	11,585.60	12,164.53	12,772.93	13,410.80	14,081.60	14,785.33	15,525.47	16,302.00	17,116.67	17,972.93	18,870.80	19,813.73
	annually	132,392.00	139,027.20	145,974.40	153,275.20	160,929.60	168,979.20	177,424.00	186,305.60	195,624.00	205,400.00	215,675.20	226,449.60	237,764.80
40F	hourly	51.4154	53.9846	56.6846	59.5154	62.4923	65.6154	68.9000	72.3462	75.9615	79.7615	83.7462	87.9308	92.3308
	bi-weekly	5,347.20	5,614.40	5,895.20	6,189.60	6,499.20	6,824.00	7,165.60	7,524.00	7,900.00	8,295.20	8,709.60	9,144.80	9,602.40
	semi-monthly	5,792.80	6,082.27	6,386.47	6,705.40	7,040.80	7,392.67	7,762.73	8,151.00	8,558.33	8,986.47	9,435.40	9,906.87	10,402.60
	monthly	11,585.60	12,164.53	12,772.93	13,410.80	14,081.60	14,785.33	15,525.47	16,302.00	17,116.67	17,972.93	18,870.80	19,813.73	20,805.20
	annually	139,027.20	145,974.40	153,275.20	160,929.60	168,979.20	177,424.00	186,305.60	195,624.00	205,400.00	215,675.20	226,449.60	237,764.80	249,662.40

CITY OF VESTAVIA HILLS
PUBLIC SAFETY FIREFIGHTER RATES
 (Based on 2704 Annual Hours)
 Effective 10/1/2025

Acknowledged by Board on 9/23/2025

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
41F	hourly	53.9846	56.6846	59.5154	62.4923	65.6154	68.9000	72.3462	75.9615	79.7615	83.7462	87.9308	92.3308	96.9462
	bi-weekly	5,614.40	5,895.20	6,189.60	6,499.20	6,824.00	7,165.60	7,524.00	7,900.00	8,295.20	8,709.60	9,144.80	9,602.40	10,082.40
	semi-monthly	6,082.27	6,386.47	6,705.40	7,040.80	7,392.67	7,762.73	8,151.00	8,558.33	8,986.47	9,435.40	9,906.87	10,402.60	10,922.60
	monthly	12,164.53	12,772.93	13,410.80	14,081.60	14,785.33	15,525.47	16,302.00	17,116.67	17,972.93	18,870.80	19,813.73	20,805.20	21,845.20
	annually	145,974.40	153,275.20	160,929.60	168,979.20	177,424.00	186,305.60	195,624.00	205,400.00	215,675.20	226,449.60	237,764.80	249,662.40	262,142.40
42F	hourly	56.6846	59.5154	62.4923	65.6154	68.9000	72.3462	75.9615	79.7615	83.7462	87.9308	92.3308	96.9462	101.7923
	bi-weekly	5,895.20	6,189.60	6,499.20	6,824.00	7,165.60	7,524.00	7,900.00	8,295.20	8,709.60	9,144.80	9,602.40	10,082.40	10,586.40
	semi-monthly	6,386.47	6,705.40	7,040.80	7,392.67	7,762.73	8,151.00	8,558.33	8,986.47	9,435.40	9,906.87	10,402.60	10,922.60	11,468.60
	monthly	12,772.93	13,410.80	14,081.60	14,785.33	15,525.47	16,302.00	17,116.67	17,972.93	18,870.80	19,813.73	20,805.20	21,845.20	22,937.20
	annually	153,275.20	160,929.60	168,979.20	177,424.00	186,305.60	195,624.00	205,400.00	215,675.20	226,449.60	237,764.80	249,662.40	262,142.40	275,246.40
43F	hourly	59.5154	62.4923	65.6154	68.9000	72.3462	75.9615	79.7615	83.7462	87.9308	92.3308	96.9462	101.7923	106.8846
	bi-weekly	6,189.60	6,499.20	6,824.00	7,165.60	7,524.00	7,900.00	8,295.20	8,709.60	9,144.80	9,602.40	10,082.40	10,586.40	11,116.00
	semi-monthly	6,705.40	7,040.80	7,392.67	7,762.73	8,151.00	8,558.33	8,986.47	9,435.40	9,906.87	10,402.60	10,922.60	11,468.60	12,042.33
	monthly	13,410.80	14,081.60	14,785.33	15,525.47	16,302.00	17,116.67	17,972.93	18,870.80	19,813.73	20,805.20	21,845.20	22,937.20	24,084.67
	annually	160,929.60	168,979.20	177,424.00	186,305.60	195,624.00	205,400.00	215,675.20	226,449.60	237,764.80	249,662.40	262,142.40	275,246.40	289,016.00
44F	hourly	62.4923	65.6154	68.9000	72.3462	75.9615	79.7615	83.7462	87.9308	92.3308	96.9462	101.7923	106.8846	112.2308
	bi-weekly	6,499.20	6,824.00	7,165.60	7,524.00	7,900.00	8,295.20	8,709.60	9,144.80	9,602.40	10,082.40	10,586.40	11,116.00	11,672.00
	semi-monthly	7,040.80	7,392.67	7,762.73	8,151.00	8,558.33	8,986.47	9,435.40	9,906.87	10,402.60	10,922.60	11,468.60	12,042.33	12,644.67
	monthly	14,081.60	14,785.33	15,525.47	16,302.00	17,116.67	17,972.93	18,870.80	19,813.73	20,805.20	21,845.20	22,937.20	24,084.67	25,289.33
	annually	168,979.20	177,424.00	186,305.60	195,624.00	205,400.00	215,675.20	226,449.60	237,764.80	249,662.40	262,142.40	275,246.40	289,016.00	303,472.00
45F	hourly	65.6154	68.9000	72.3462	75.9615	79.7615	83.7462	87.9308	92.3308	96.9462	101.7923	106.8846	112.2308	117.8385
	bi-weekly	6,824.00	7,165.60	7,524.00	7,900.00	8,295.20	8,709.60	9,144.80	9,602.40	10,082.40	10,586.40	11,116.00	11,672.00	12,255.20
	semi-monthly	7,392.67	7,762.73	8,151.00	8,558.33	8,986.47	9,435.40	9,906.87	10,402.60	10,922.60	11,468.60	12,042.33	12,644.67	13,276.47
	monthly	14,785.33	15,525.47	16,302.00	17,116.67	17,972.93	18,870.80	19,813.73	20,805.20	21,845.20	22,937.20	24,084.67	25,289.33	26,552.93
	annually	177,424.00	186,305.60	195,624.00	205,400.00	215,675.20	226,449.60	237,764.80	249,662.40	262,142.40	275,246.40	289,016.00	303,472.00	318,635.20