

City of Vestavia Hills

OFFICIAL PUBLIC SAFETY SALARY SCHEDULE

October 1, 2025

THE PERSONNEL BOARD OF JEFFERSON COUNTY
2121 8TH AVENUE NORTH, SUITE 100
BIRMINGHAM, AL 35203

I hereby certify this to be a true and correct salary schedule as
generated by the Personnel Board of Jefferson County



Jeffrey Crenshaw, Personnel Board Director

3.5%

CITY OF VESTAVIA HILLS
PUBLIC SAFETY SALARY SCHEDULE
(Annual Hours 2080)
Effective 10/1/2025

Acknowledged by Board 9/23/2025

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
17	hourly	21.76	22.85	23.99	25.19	26.45	27.77	29.16	30.62	32.15	33.76	35.45	37.22	39.08
	bi-weekly	1,740.80	1,828.00	1,919.20	2,015.20	2,116.00	2,221.60	2,332.80	2,449.60	2,572.00	2,700.80	2,836.00	2,977.60	3,126.40
	semi-monthly	1,885.87	1,980.33	2,079.13	2,183.13	2,292.33	2,406.73	2,527.20	2,653.73	2,786.33	2,925.87	3,072.33	3,225.73	3,386.93
	monthly	3,771.73	3,960.67	4,158.27	4,366.27	4,584.67	4,813.47	5,054.40	5,307.47	5,572.67	5,851.73	6,144.67	6,451.47	6,773.87
	annually	45,260.80	47,528.00	49,899.20	52,395.20	55,016.00	57,761.60	60,652.80	63,689.60	66,872.00	70,220.80	73,736.00	77,417.60	81,286.40
18	hourly	22.85	23.99	25.19	26.45	27.77	29.16	30.62	32.15	33.76	35.45	37.22	39.08	41.03
	bi-weekly	1,828.00	1,919.20	2,015.20	2,116.00	2,221.60	2,332.80	2,449.60	2,572.00	2,700.80	2,836.00	2,977.60	3,126.40	3,282.40
	semi-monthly	1,980.33	2,079.13	2,183.13	2,292.33	2,406.73	2,527.20	2,653.73	2,786.33	2,925.87	3,072.33	3,225.73	3,386.93	3,555.93
	monthly	3,960.67	4,158.27	4,366.27	4,584.67	4,813.47	5,054.40	5,307.47	5,572.67	5,851.73	6,144.67	6,451.47	6,773.87	7,111.87
	annually	47,528.00	49,899.20	52,395.20	55,016.00	57,761.60	60,652.80	63,689.60	66,872.00	70,220.80	73,736.00	77,417.60	81,286.40	85,342.40
19	hourly	23.99	25.19	26.45	27.77	29.16	30.62	32.15	33.76	35.45	37.22	39.08	41.03	43.08
	bi-weekly	1,919.20	2,015.20	2,116.00	2,221.60	2,332.80	2,449.60	2,572.00	2,700.80	2,836.00	2,977.60	3,126.40	3,282.40	3,446.40
	semi-monthly	2,079.13	2,183.13	2,292.33	2,406.73	2,527.20	2,653.73	2,786.33	2,925.87	3,072.33	3,225.73	3,386.93	3,555.93	3,733.60
	monthly	4,158.27	4,366.27	4,584.67	4,813.47	5,054.40	5,307.47	5,572.67	5,851.73	6,144.67	6,451.47	6,773.87	7,111.87	7,467.20
	annually	49,899.20	52,395.20	55,016.00	57,761.60	60,652.80	63,689.60	66,872.00	70,220.80	73,736.00	77,417.60	81,286.40	85,342.40	89,606.40
20	hourly	25.19	26.45	27.77	29.16	30.62	32.15	33.76	35.45	37.22	39.08	41.03	43.08	45.24
	bi-weekly	2,015.20	2,116.00	2,221.60	2,332.80	2,449.60	2,572.00	2,700.80	2,836.00	2,977.60	3,126.40	3,282.40	3,446.40	3,619.20
	semi-monthly	2,183.13	2,292.33	2,406.73	2,527.20	2,653.73	2,786.33	2,925.87	3,072.33	3,225.73	3,386.93	3,555.93	3,733.60	3,920.80
	monthly	4,366.27	4,584.67	4,813.47	5,054.40	5,307.47	5,572.67	5,851.73	6,144.67	6,451.47	6,773.87	7,111.87	7,467.20	7,841.60
	annually	52,395.20	55,016.00	57,761.60	60,652.80	63,689.60	66,872.00	70,220.80	73,736.00	77,417.60	81,286.40	85,342.40	89,606.40	94,099.20
21	hourly	26.45	27.77	29.16	30.62	32.15	33.76	35.45	37.22	39.08	41.03	43.08	45.24	47.50
	bi-weekly	2,116.00	2,221.60	2,332.80	2,449.60	2,572.00	2,700.80	2,836.00	2,977.60	3,126.40	3,282.40	3,446.40	3,619.20	3,800.00
	semi-monthly	2,292.33	2,406.73	2,527.20	2,653.73	2,786.33	2,925.87	3,072.33	3,225.73	3,386.93	3,555.93	3,733.60	3,920.80	4,116.67
	monthly	4,584.67	4,813.47	5,054.40	5,307.47	5,572.67	5,851.73	6,144.67	6,451.47	6,773.87	7,111.87	7,467.20	7,841.60	8,233.33
	annually	55,016.00	57,761.60	60,652.80	63,689.60	66,872.00	70,220.80	73,736.00	77,417.60	81,286.40	85,342.40	89,606.40	94,099.20	98,800.00
22	hourly	27.77	29.16	30.62	32.15	33.76	35.45	37.22	39.08	41.03	43.08	45.24	47.50	49.88
	bi-weekly	2,221.60	2,332.80	2,449.60	2,572.00	2,700.80	2,836.00	2,977.60	3,126.40	3,282.40	3,446.40	3,619.20	3,800.00	3,990.40
	semi-monthly	2,406.73	2,527.20	2,653.73	2,786.33	2,925.87	3,072.33	3,225.73	3,386.93	3,555.93	3,733.60	3,920.80	4,116.67	4,322.93
	monthly	4,813.47	5,054.40	5,307.47	5,572.67	5,851.73	6,144.67	6,451.47	6,773.87	7,111.87	7,467.20	7,841.60	8,233.33	8,645.87
	annually	57,761.60	60,652.80	63,689.60	66,872.00	70,220.80	73,736.00	77,417.60	81,286.40	85,342.40	89,606.40	94,099.20	98,800.00	103,750.40
23	hourly	29.16	30.62	32.15	33.76	35.45	37.22	39.08	41.03	43.08	45.24	47.50	49.88	52.37
	bi-weekly	2,332.80	2,449.60	2,572.00	2,700.80	2,836.00	2,977.60	3,126.40	3,282.40	3,446.40	3,619.20	3,800.00	3,990.40	4,189.60
	semi-monthly	2,527.20	2,653.73	2,786.33	2,925.87	3,072.33	3,225.73	3,386.93	3,555.93	3,733.60	3,920.80	4,116.67	4,322.93	4,538.73
	monthly	5,054.40	5,307.47	5,572.67	5,851.73	6,144.67	6,451.47	6,773.87	7,111.87	7,467.20	7,841.60	8,233.33	8,645.87	9,077.47
	annually	60,652.80	63,689.60	66,872.00	70,220.80	73,736.00	77,417.60	81,286.40	85,342.40	89,606.40	94,099.20	98,800.00	103,750.40	108,929.60
24	hourly	30.62	32.15	33.76	35.45	37.22	39.08	41.03	43.08	45.24	47.50	49.88	52.37	54.99
	bi-weekly	2,449.60	2,572.00	2,700.80	2,836.00	2,977.60	3,126.40	3,282.40	3,446.40	3,619.20	3,800.00	3,990.40	4,189.60	4,399.20
	semi-monthly	2,653.73	2,786.33	2,925.87	3,072.33	3,225.73	3,386.93	3,555.93	3,733.60	3,920.80	4,116.67	4,322.93	4,538.73	4,765.80
	monthly	5,307.47	5,572.67	5,851.73	6,144.67	6,451.47	6,773.87	7,111.87	7,467.20	7,841.60	8,233.33	8,645.87	9,077.47	9,531.60
	annually	63,689.60	66,872.00	70,220.80	73,736.00	77,417.60	81,286.40	85,342.40	89,606.40	94,099.20	98,800.00	103,750.40	108,929.60	114,379.20
25	hourly	32.15	33.76	35.45	37.22	39.08	41.03	43.08	45.24	47.50	49.88	52.37	54.99	57.74
	bi-weekly	2,572.00	2,700.80	2,836.00	2,977.60	3,126.40	3,282.40	3,446.40	3,619.20	3,800.00	3,990.40	4,189.60	4,399.20	4,619.20
	semi-monthly	2,786.33	2,925.87	3,072.33	3,225.73	3,386.93	3,555.93	3,733.60	3,920.80	4,116.67	4,322.93	4,538.73	4,765.80	5,004.13
	monthly	5,572.67	5,851.73	6,144.67	6,451.47	6,773.87	7,111.87	7,467.20	7,841.60	8,233.33	8,645.87	9,077.47	9,531.60	10,008.27
	annually	66,872.00	70,220.80	73,736.00	77,417.60	81,286.40	85,342.40	89,606.40	94,099.20	98,800.00	103,750.40	108,929.60	114,379.20	120,099.20

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Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
26	hourly	33.76	35.45	37.22	39.08	41.03	43.08	45.24	47.50	49.88	52.37	54.99	57.74	60.62
	bi-weekly	2,700.80	2,836.00	2,977.60	3,126.40	3,282.40	3,446.40	3,619.20	3,800.00	3,990.40	4,189.60	4,399.20	4,619.20	4,849.60
	semi-monthly	2,925.87	3,072.33	3,225.73	3,386.93	3,555.93	3,733.60	3,920.80	4,116.67	4,322.93	4,538.73	4,765.80	5,004.13	5,253.73
	monthly	5,851.73	6,144.67	6,451.47	6,773.87	7,111.87	7,467.20	7,841.60	8,233.33	8,645.87	9,077.47	9,531.60	10,008.27	10,507.47
	annually	70,220.80	73,736.00	77,417.60	81,286.40	85,342.40	89,606.40	94,099.20	98,800.00	103,750.40	108,929.60	114,379.20	120,099.20	126,089.60
27	hourly	35.45	37.22	39.08	41.03	43.08	45.24	47.50	49.88	52.37	54.99	57.74	60.62	63.65
	bi-weekly	2,836.00	2,977.60	3,126.40	3,282.40	3,446.40	3,619.20	3,800.00	3,990.40	4,189.60	4,399.20	4,619.20	4,849.60	5,092.00
	semi-monthly	3,072.33	3,225.73	3,386.93	3,555.93	3,733.60	3,920.80	4,116.67	4,322.93	4,538.73	4,765.80	5,004.13	5,253.73	5,516.33
	monthly	6,144.67	6,451.47	6,773.87	7,111.87	7,467.20	7,841.60	8,233.33	8,645.87	9,077.47	9,531.60	10,008.27	10,507.47	11,032.67
	annually	73,736.00	77,417.60	81,286.40	85,342.40	89,606.40	94,099.20	98,800.00	103,750.40	108,929.60	114,379.20	120,099.20	126,089.60	132,392.00
28	hourly	37.22	39.08	41.03	43.08	45.24	47.50	49.88	52.37	54.99	57.74	60.62	63.65	66.84
	bi-weekly	2,977.60	3,126.40	3,282.40	3,446.40	3,619.20	3,800.00	3,990.40	4,189.60	4,399.20	4,619.20	4,849.60	5,092.00	5,347.20
	semi-monthly	3,225.73	3,386.93	3,555.93	3,733.60	3,920.80	4,116.67	4,322.93	4,538.73	4,765.80	5,004.13	5,253.73	5,516.33	5,792.80
	monthly	6,451.47	6,773.87	7,111.87	7,467.20	7,841.60	8,233.33	8,645.87	9,077.47	9,531.60	10,008.27	10,507.47	11,032.67	11,585.60
	annually	77,417.60	81,286.40	85,342.40	89,606.40	94,099.20	98,800.00	103,750.40	108,929.60	114,379.20	120,099.20	126,089.60	132,392.00	139,027.20
29	hourly	39.08	41.03	43.08	45.24	47.50	49.88	52.37	54.99	57.74	60.62	63.65	66.84	70.18
	bi-weekly	3,126.40	3,282.40	3,446.40	3,619.20	3,800.00	3,990.40	4,189.60	4,399.20	4,619.20	4,849.60	5,092.00	5,347.20	5,614.40
	semi-monthly	3,386.93	3,555.93	3,733.60	3,920.80	4,116.67	4,322.93	4,538.73	4,765.80	5,004.13	5,253.73	5,516.33	5,792.80	6,082.27
	monthly	6,773.87	7,111.87	7,467.20	7,841.60	8,233.33	8,645.87	9,077.47	9,531.60	10,008.27	10,507.47	11,032.67	11,585.60	12,164.53
	annually	81,286.40	85,342.40	89,606.40	94,099.20	98,800.00	103,750.40	108,929.60	114,379.20	120,099.20	126,089.60	132,392.00	139,027.20	145,974.40
30	hourly	41.03	43.08	45.24	47.50	49.88	52.37	54.99	57.74	60.62	63.65	66.84	70.18	73.69
	bi-weekly	3,282.40	3,446.40	3,619.20	3,800.00	3,990.40	4,189.60	4,399.20	4,619.20	4,849.60	5,092.00	5,347.20	5,614.40	5,895.20
	semi-monthly	3,555.93	3,733.60	3,920.80	4,116.67	4,322.93	4,538.73	4,765.80	5,004.13	5,253.73	5,516.33	5,792.80	6,082.27	6,386.47
	monthly	7,111.87	7,467.20	7,841.60	8,233.33	8,645.87	9,077.47	9,531.60	10,008.27	10,507.47	11,032.67	11,585.60	12,164.53	12,772.93
	annually	85,342.40	89,606.40	94,099.20	98,800.00	103,750.40	108,929.60	114,379.20	120,099.20	126,089.60	132,392.00	139,027.20	145,974.40	153,275.20
31	hourly	43.08	45.24	47.50	49.88	52.37	54.99	57.74	60.62	63.65	66.84	70.18	73.69	77.37
	bi-weekly	3,446.40	3,619.20	3,800.00	3,990.40	4,189.60	4,399.20	4,619.20	4,849.60	5,092.00	5,347.20	5,614.40	5,895.20	6,189.60
	semi-monthly	3,733.60	3,920.80	4,116.67	4,322.93	4,538.73	4,765.80	5,004.13	5,253.73	5,516.33	5,792.80	6,082.27	6,386.47	6,705.40
	monthly	7,467.20	7,841.60	8,233.33	8,645.87	9,077.47	9,531.60	10,008.27	10,507.47	11,032.67	11,585.60	12,164.53	12,772.93	13,410.80
	annually	89,606.40	94,099.20	98,800.00	103,750.40	108,929.60	114,379.20	120,099.20	126,089.60	132,392.00	139,027.20	145,974.40	153,275.20	160,929.60
32	hourly	45.24	47.50	49.88	52.37	54.99	57.74	60.62	63.65	66.84	70.18	73.69	77.37	81.24
	bi-weekly	3,619.20	3,800.00	3,990.40	4,189.60	4,399.20	4,619.20	4,849.60	5,092.00	5,347.20	5,614.40	5,895.20	6,189.60	6,499.20
	semi-monthly	3,920.80	4,116.67	4,322.93	4,538.73	4,765.80	5,004.13	5,253.73	5,516.33	5,792.80	6,082.27	6,386.47	6,705.40	7,040.80
	monthly	7,841.60	8,233.33	8,645.87	9,077.47	9,531.60	10,008.27	10,507.47	11,032.67	11,585.60	12,164.53	12,772.93	13,410.80	14,081.60
	annually	94,099.20	98,800.00	103,750.40	108,929.60	114,379.20	120,099.20	126,089.60	132,392.00	139,027.20	145,974.40	153,275.20	160,929.60	168,979.20
33	hourly	47.50	49.88	52.37	54.99	57.74	60.62	63.65	66.84	70.18	73.69	77.37	81.24	85.30
	bi-weekly	3,800.00	3,990.40	4,189.60	4,399.20	4,619.20	4,849.60	5,092.00	5,347.20	5,614.40	5,895.20	6,189.60	6,499.20	6,824.00
	semi-monthly	4,116.67	4,322.93	4,538.73	4,765.80	5,004.13	5,253.73	5,516.33	5,792.80	6,082.27	6,386.47	6,705.40	7,040.80	7,392.67
	monthly	8,233.33	8,645.87	9,077.47	9,531.60	10,008.27	10,507.47	11,032.67	11,585.60	12,164.53	12,772.93	13,410.80	14,081.60	14,785.33
	annually	98,800.00	103,750.40	108,929.60	114,379.20	120,099.20	126,089.60	132,392.00	139,027.20	145,974.40	153,275.20	160,929.60	168,979.20	177,424.00
34	hourly	49.88	52.37	54.99	57.74	60.62	63.65	66.84	70.18	73.69	77.37	81.24	85.30	89.57
	bi-weekly	3,990.40	4,189.60	4,399.20	4,619.20	4,849.60	5,092.00	5,347.20	5,614.40	5,895.20	6,189.60	6,499.20	6,824.00	7,165.60
	semi-monthly	4,322.93	4,538.73	4,765.80	5,004.13	5,253.73	5,516.33	5,792.80	6,082.27	6,386.47	6,705.40	7,040.80	7,392.67	7,762.73
	monthly	8,645.87	9,077.47	9,531.60	10,008.27	10,507.47	11,032.67	11,585.60	12,164.53	12,772.93	13,410.80	14,081.60	14,785.33	15,525.47
	annually	103,750.40	108,929.60	114,379.20	120,099.20	126,089.60	132,392.00	139,027.20	145,974.40	153,275.20	160,929.60	168,979.20	177,424.00	186,305.60

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35	hourly	52.37	54.99	57.74	60.62	63.65	66.84	70.18	73.69	77.37	81.24	85.30	89.57	94.05
	bi-weekly	4,189.60	4,399.20	4,619.20	4,849.60	5,092.00	5,347.20	5,614.40	5,895.20	6,189.60	6,499.20	6,824.00	7,165.60	7,524.00
	semi-monthly	4,538.73	4,765.80	5,004.13	5,253.73	5,516.33	5,792.80	6,082.27	6,386.47	6,705.40	7,040.80	7,392.67	7,762.73	8,151.00
	monthly	9,077.47	9,531.60	10,008.27	10,507.47	11,032.67	11,585.60	12,164.53	12,772.93	13,410.80	14,081.60	14,785.33	15,525.47	16,302.00
	annually	108,929.60	114,379.20	120,099.20	126,089.60	132,392.00	139,027.20	145,974.40	153,275.20	160,929.60	168,979.20	177,424.00	186,305.60	195,624.00
36	hourly	54.99	57.74	60.62	63.65	66.84	70.18	73.69	77.37	81.24	85.30	89.57	94.05	98.75
	bi-weekly	4,399.20	4,619.20	4,849.60	5,092.00	5,347.20	5,614.40	5,895.20	6,189.60	6,499.20	6,824.00	7,165.60	7,524.00	7,900.00
	semi-monthly	4,765.80	5,004.13	5,253.73	5,516.33	5,792.80	6,082.27	6,386.47	6,705.40	7,040.80	7,392.67	7,762.73	8,151.00	8,558.33
	monthly	9,531.60	10,008.27	10,507.47	11,032.67	11,585.60	12,164.53	12,772.93	13,410.80	14,081.60	14,785.33	15,525.47	16,302.00	17,116.67
	annually	114,379.20	120,099.20	126,089.60	132,392.00	139,027.20	145,974.40	153,275.20	160,929.60	168,979.20	177,424.00	186,305.60	195,624.00	205,400.00
37	hourly	57.74	60.62	63.65	66.84	70.18	73.69	77.37	81.24	85.30	89.57	94.05	98.75	103.69
	bi-weekly	4,619.20	4,849.60	5,092.00	5,347.20	5,614.40	5,895.20	6,189.60	6,499.20	6,824.00	7,165.60	7,524.00	7,900.00	8,295.20
	semi-monthly	5,004.13	5,253.73	5,516.33	5,792.80	6,082.27	6,386.47	6,705.40	7,040.80	7,392.67	7,762.73	8,151.00	8,558.33	8,986.47
	monthly	10,008.27	10,507.47	11,032.67	11,585.60	12,164.53	12,772.93	13,410.80	14,081.60	14,785.33	15,525.47	16,302.00	17,116.67	17,972.93
	annually	120,099.20	126,089.60	132,392.00	139,027.20	145,974.40	153,275.20	160,929.60	168,979.20	177,424.00	186,305.60	195,624.00	205,400.00	215,675.20
38	hourly	60.62	63.65	66.84	70.18	73.69	77.37	81.24	85.30	89.57	94.05	98.75	103.69	108.87
	bi-weekly	4,849.60	5,092.00	5,347.20	5,614.40	5,895.20	6,189.60	6,499.20	6,824.00	7,165.60	7,524.00	7,900.00	8,295.20	8,709.60
	semi-monthly	5,253.73	5,516.33	5,792.80	6,082.27	6,386.47	6,705.40	7,040.80	7,392.67	7,762.73	8,151.00	8,558.33	8,986.47	9,435.40
	monthly	10,507.47	11,032.67	11,585.60	12,164.53	12,772.93	13,410.80	14,081.60	14,785.33	15,525.47	16,302.00	17,116.67	17,972.93	18,870.80
	annually	126,089.60	132,392.00	139,027.20	145,974.40	153,275.20	160,929.60	168,979.20	177,424.00	186,305.60	195,624.00	205,400.00	215,675.20	226,449.60
39	hourly	63.65	66.84	70.18	73.69	77.37	81.24	85.30	89.57	94.05	98.75	103.69	108.87	114.31
	bi-weekly	5,092.00	5,347.20	5,614.40	5,895.20	6,189.60	6,499.20	6,824.00	7,165.60	7,524.00	7,900.00	8,295.20	8,709.60	9,144.80
	semi-monthly	5,516.33	5,792.80	6,082.27	6,386.47	6,705.40	7,040.80	7,392.67	7,762.73	8,151.00	8,558.33	8,986.47	9,435.40	9,906.87
	monthly	11,032.67	11,585.60	12,164.53	12,772.93	13,410.80	14,081.60	14,785.33	15,525.47	16,302.00	17,116.67	17,972.93	18,870.80	19,813.73
	annually	132,392.00	139,027.20	145,974.40	153,275.20	160,929.60	168,979.20	177,424.00	186,305.60	195,624.00	205,400.00	215,675.20	226,449.60	237,764.80
40	hourly	66.84	70.18	73.69	77.37	81.24	85.30	89.57	94.05	98.75	103.69	108.87	114.31	120.03
	bi-weekly	5,347.20	5,614.40	5,895.20	6,189.60	6,499.20	6,824.00	7,165.60	7,524.00	7,900.00	8,295.20	8,709.60	9,144.80	9,602.40
	semi-monthly	5,792.80	6,082.27	6,386.47	6,705.40	7,040.80	7,392.67	7,762.73	8,151.00	8,558.33	8,986.47	9,435.40	9,906.87	10,402.60
	monthly	11,585.60	12,164.53	12,772.93	13,410.80	14,081.60	14,785.33	15,525.47	16,302.00	17,116.67	17,972.93	18,870.80	19,813.73	20,805.20
	annually	139,027.20	145,974.40	153,275.20	160,929.60	168,979.20	177,424.00	186,305.60	195,624.00	205,400.00	215,675.20	226,449.60	237,764.80	249,662.40
41	hourly	70.18	73.69	77.37	81.24	85.30	89.57	94.05	98.75	103.69	108.87	114.31	120.03	126.03
	bi-weekly	5,614.40	5,895.20	6,189.60	6,499.20	6,824.00	7,165.60	7,524.00	7,900.00	8,295.20	8,709.60	9,144.80	9,602.40	10,082.40
	semi-monthly	6,082.27	6,386.47	6,705.40	7,040.80	7,392.67	7,762.73	8,151.00	8,558.33	8,986.47	9,435.40	9,906.87	10,402.60	10,922.60
	monthly	12,164.53	12,772.93	13,410.80	14,081.60	14,785.33	15,525.47	16,302.00	17,116.67	17,972.93	18,870.80	19,813.73	20,805.20	21,845.20
	annually	145,974.40	153,275.20	160,929.60	168,979.20	177,424.00	186,305.60	195,624.00	205,400.00	215,675.20	226,449.60	237,764.80	249,662.40	262,142.40
42	hourly	73.69	77.37	81.24	85.30	89.57	94.05	98.75	103.69	108.87	114.31	120.03	126.03	132.33
	bi-weekly	5,895.20	6,189.60	6,499.20	6,824.00	7,165.60	7,524.00	7,900.00	8,295.20	8,709.60	9,144.80	9,602.40	10,082.40	10,586.40
	semi-monthly	6,386.47	6,705.40	7,040.80	7,392.67	7,762.73	8,151.00	8,558.33	8,986.47	9,435.40	9,906.87	10,402.60	10,922.60	11,468.60
	monthly	12,772.93	13,410.80	14,081.60	14,785.33	15,525.47	16,302.00	17,116.67	17,972.93	18,870.80	19,813.73	20,805.20	21,845.20	22,937.20
	annually	153,275.20	160,929.60	168,979.20	177,424.00	186,305.60	195,624.00	205,400.00	215,675.20	226,449.60	237,764.80	249,662.40	262,142.40	275,246.40
43	hourly	77.37	81.24	85.30	89.57	94.05	98.75	103.69	108.87	114.31	120.03	126.03	132.33	138.95
	bi-weekly	6,189.60	6,499.20	6,824.00	7,165.60	7,524.00	7,900.00	8,295.20	8,709.60	9,144.80	9,602.40	10,082.40	10,586.40	11,116.00
	semi-monthly	6,705.40	7,040.80	7,392.67	7,762.73	8,151.00	8,558.33	8,986.47	9,435.40	9,906.87	10,402.60	10,922.60	11,468.60	12,042.33
	monthly	13,410.80	14,081.60	14,785.33	15,525.47	16,302.00	17,116.67	17,972.93	18,870.80	19,813.73	20,805.20	21,845.20	22,937.20	24,084.67
	annually	160,929.60	168,979.20	177,424.00	186,305.60	195,624.00	205,400.00	215,675.20	226,449.60	237,764.80	249,662.40	262,142.40	275,246.40	289,016.00

CITY OF VESTAVIA HILLS
PUBLIC SAFETY SALARY SCHEDULE
(Annual Hours 2080)
Effective 10/1/2025

Acknowledged by Board 9/23/2025

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
44	hourly	81.24	85.30	89.57	94.05	98.75	103.69	108.87	114.31	120.03	126.03	132.33	138.95	145.90
	bi-weekly	6,499.20	6,824.00	7,165.60	7,524.00	7,900.00	8,295.20	8,709.60	9,144.80	9,602.40	10,082.40	10,586.40	11,116.00	11,672.00
	semi-monthly	7,040.80	7,392.67	7,762.73	8,151.00	8,558.33	8,986.47	9,435.40	9,906.87	10,402.60	10,922.60	11,468.60	12,042.33	12,644.67
	monthly	14,081.60	14,785.33	15,525.47	16,302.00	17,116.67	17,972.93	18,870.80	19,813.73	20,805.20	21,845.20	22,937.20	24,084.67	25,289.33
	annually	168,979.20	177,424.00	186,305.60	195,624.00	205,400.00	215,675.20	226,449.60	237,764.80	249,662.40	262,142.40	275,246.40	289,016.00	303,472.00
45	hourly	85.30	89.57	94.05	98.75	103.69	108.87	114.31	120.03	126.03	132.33	138.95	145.90	153.19
	bi-weekly	6,824.00	7,165.60	7,524.00	7,900.00	8,295.20	8,709.60	9,144.80	9,602.40	10,082.40	10,586.40	11,116.00	11,672.00	12,255.20
	semi-monthly	7,392.67	7,762.73	8,151.00	8,558.33	8,986.47	9,435.40	9,906.87	10,402.60	10,922.60	11,468.60	12,042.33	12,644.67	13,276.47
	monthly	14,785.33	15,525.47	16,302.00	17,116.67	17,972.93	18,870.80	19,813.73	20,805.20	21,845.20	22,937.20	24,084.67	25,289.33	26,552.93
	annually	177,424.00	186,305.60	195,624.00	205,400.00	215,675.20	226,449.60	237,764.80	249,662.40	262,142.40	275,246.40	289,016.00	303,472.00	318,635.20

NOTE: Based upon Agency Resolution(s), this Public Safety Schedule includes public safety sworn personnel, in addition to the following job classes: None