

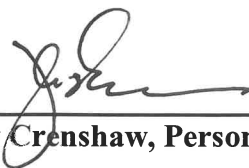
City of Vestavia Hills

OFFICIAL SALARY SCHEDULE

October 1, 2025

**THE PERSONNEL BOARD OF JEFFERSON COUNTY
2121 8TH AVENUE NORTH, SUITE 100
BIRMINGHAM, AL 35203**

**I hereby certify this to be a true and correct salary schedule as
generated by the Personnel Board of Jefferson County**



Jeffrey Crenshaw, Personnel Board Director

2%

**CITY OF VESTAVIA HILLS
SALARY SCHEDULE**

Acknowledged by Personnel Board 09/23/2025

**(Annual Hours 2080)
Effective 10/01/2025**

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
4	hourly	11.55	12.13	12.73	13.37	14.04	14.74	15.48	16.25	17.06	17.92	18.81	19.75	20.74
	bi-weekly	924.00	970.40	1018.40	1069.60	1123.20	1179.20	1238.40	1300.00	1364.80	1433.60	1504.80	1580.00	1659.20
	semi-monthly	1001.00	1051.27	1103.27	1158.73	1216.80	1277.47	1341.60	1408.33	1478.53	1553.07	1630.20	1711.67	1797.47
	monthly	2002.00	2102.53	2206.53	2317.47	2433.60	2554.93	2683.20	2816.67	2957.07	3106.13	3260.40	3423.33	3594.93
	annually	24,024.00	25,230.40	26,478.40	27,809.60	29,203.20	30,659.20	32,198.40	33,800.00	35,484.80	37,273.60	39,124.80	41,080.00	43,139.20
5	hourly	12.13	12.73	13.37	14.04	14.74	15.48	16.25	17.06	17.92	18.81	19.75	20.74	21.78
	bi-weekly	970.40	1018.40	1069.60	1123.20	1179.20	1238.40	1300.00	1364.80	1433.60	1504.80	1580.00	1659.20	1742.40
	semi-monthly	1051.27	1103.27	1158.73	1216.80	1277.47	1341.60	1408.33	1478.53	1553.07	1630.20	1711.67	1797.47	1887.60
	monthly	2102.53	2206.53	2317.47	2433.60	2554.93	2683.20	2816.67	2957.07	3106.13	3260.40	3423.33	3594.93	3775.20
	annually	25,230.40	26,478.40	27,809.60	29,203.20	30,659.20	32,198.40	33,800.00	35,484.80	37,273.60	39,124.80	41,080.00	43,139.20	45,302.40
6	hourly	12.73	13.37	14.04	14.74	15.48	16.25	17.06	17.92	18.81	19.75	20.74	21.78	22.87
	bi-weekly	1018.40	1069.60	1123.20	1179.20	1238.40	1300.00	1364.80	1433.60	1504.80	1580.00	1659.20	1742.40	1829.60
	semi-monthly	1103.27	1158.73	1216.80	1277.47	1341.60	1408.33	1478.53	1553.07	1630.20	1711.67	1797.47	1887.60	1982.07
	monthly	2206.53	2317.47	2433.60	2554.93	2683.20	2816.67	2957.07	3106.13	3260.40	3423.33	3594.93	3775.20	3964.13
	annually	26,478.40	27,809.60	29,203.20	30,659.20	32,198.40	33,800.00	35,484.80	37,273.60	39,124.80	41,080.00	43,139.20	45,302.40	47,569.60
7	hourly	13.37	14.04	14.74	15.48	16.25	17.06	17.92	18.81	19.75	20.74	21.78	22.87	24.01
	bi-weekly	1069.60	1123.20	1179.20	1238.40	1300.00	1364.80	1433.60	1504.80	1580.00	1659.20	1742.40	1829.60	1920.80
	semi-monthly	1158.73	1216.80	1277.47	1341.60	1408.33	1478.53	1553.07	1630.20	1711.67	1797.47	1887.60	1982.07	2080.87
	monthly	2317.47	2433.60	2554.93	2683.20	2816.67	2957.07	3106.13	3260.40	3423.33	3594.93	3775.20	3964.13	4161.73
	annually	27,809.60	29,203.20	30,659.20	32,198.40	33,800.00	35,484.80	37,273.60	39,124.80	41,080.00	43,139.20	45,302.40	47,569.60	49,940.80
8	hourly	14.04	14.74	15.48	16.25	17.06	17.92	18.81	19.75	20.74	21.78	22.87	24.01	25.21
	bi-weekly	1123.20	1179.20	1238.40	1300.00	1364.80	1433.60	1504.80	1580.00	1659.20	1742.40	1829.60	1920.80	2016.80
	semi-monthly	1216.80	1277.47	1341.60	1408.33	1478.53	1553.07	1630.20	1711.67	1797.47	1887.60	1982.07	2080.87	2184.87
	monthly	2433.60	2554.93	2683.20	2816.67	2957.07	3106.13	3260.40	3423.33	3594.93	3775.20	3964.13	4161.73	4369.73
	annually	29,203.20	30,659.20	32,198.40	33,800.00	35,484.80	37,273.60	39,124.80	41,080.00	43,139.20	45,302.40	47,569.60	49,940.80	52,436.80
9	hourly	14.74	15.48	16.25	17.06	17.92	18.81	19.75	20.74	21.78	22.87	24.01	25.21	26.47
	bi-weekly	1179.20	1238.40	1300.00	1364.80	1433.60	1504.80	1580.00	1659.20	1742.40	1829.60	1920.80	2016.80	2117.60
	semi-monthly	1277.47	1341.60	1408.33	1478.53	1553.07	1630.20	1711.67	1797.47	1887.60	1982.07	2080.87	2184.87	2294.07
	monthly	2554.93	2683.20	2816.67	2957.07	3106.13	3260.40	3423.33	3594.93	3775.20	3964.13	4161.73	4369.73	4588.13
	annually	30,659.20	32,198.40	33,800.00	35,484.80	37,273.60	39,124.80	41,080.00	43,139.20	45,302.40	47,569.60	49,940.80	52,436.80	55,057.60
10	hourly	15.48	16.25	17.06	17.92	18.81	19.75	20.74	21.78	22.87	24.01	25.21	26.47	27.80
	bi-weekly	1238.40	1300.00	1364.80	1433.60	1504.80	1580.00	1659.20	1742.40	1829.60	1920.80	2016.80	2117.60	2224.00
	semi-monthly	1341.60	1408.33	1478.53	1553.07	1630.20	1711.67	1797.47	1887.60	1982.07	2080.87	2184.87	2294.07	2409.33
	monthly	2683.20	2816.67	2957.07	3106.13	3260.40	3423.33	3594.93	3775.20	3964.13	4161.73	4369.73	4588.13	4818.67
	annually	32,198.40	33,800.00	35,484.80	37,273.60	39,124.80	41,080.00	43,139.20	45,302.40	47,569.60	49,940.80	52,436.80	55,057.60	57,824.00

**CITY OF VESTAVIA HILLS
SALARY SCHEDULE**

Acknowledged by Personnel Board 09/23/2025

**(Annual Hours 2080)
Effective 10/01/2025**

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
11	hourly	16.25	17.06	17.92	18.81	19.75	20.74	21.78	22.87	24.01	25.21	26.47	27.80	29.19
	bi-weekly	1300.00	1364.80	1433.60	1504.80	1580.00	1659.20	1742.40	1829.60	1920.80	2016.80	2117.60	2224.00	2335.20
	semi-monthly	1408.33	1478.53	1553.07	1630.20	1711.67	1797.47	1887.60	1982.07	2080.87	2184.87	2294.07	2409.33	2529.80
	monthly	2816.67	2957.07	3106.13	3260.40	3423.33	3594.93	3775.20	3964.13	4161.73	4369.73	4588.13	4818.67	5059.60
	annually	33,800.00	35,484.80	37,273.60	39,124.80	41,080.00	43,139.20	45,302.40	47,569.60	49,940.80	52,436.80	55,057.60	57,824.00	60,715.20
12	hourly	17.06	17.92	18.81	19.75	20.74	21.78	22.87	24.01	25.21	26.47	27.80	29.19	30.65
	bi-weekly	1364.80	1433.60	1504.80	1580.00	1659.20	1742.40	1829.60	1920.80	2016.80	2117.60	2224.00	2335.20	2452.00
	semi-monthly	1478.53	1553.07	1630.20	1711.67	1797.47	1887.60	1982.07	2080.87	2184.87	2294.07	2409.33	2529.80	2656.33
	monthly	2957.07	3106.13	3260.40	3423.33	3594.93	3775.20	3964.13	4161.73	4369.73	4588.13	4818.67	5059.60	5312.67
	annually	35,484.80	37,273.60	39,124.80	41,080.00	43,139.20	45,302.40	47,569.60	49,940.80	52,436.80	55,057.60	57,824.00	60,715.20	63,752.00
13	hourly	17.92	18.81	19.75	20.74	21.78	22.87	24.01	25.21	26.47	27.80	29.19	30.65	32.18
	bi-weekly	1433.60	1504.80	1580.00	1659.20	1742.40	1829.60	1920.80	2016.80	2117.60	2224.00	2335.20	2452.00	2574.40
	semi-monthly	1553.07	1630.20	1711.67	1797.47	1887.60	1982.07	2080.87	2184.87	2294.07	2409.33	2529.80	2656.33	2788.93
	monthly	3106.13	3260.40	3423.33	3594.93	3775.20	3964.13	4161.73	4369.73	4588.13	4818.67	5059.60	5312.67	5577.87
	annually	37,273.60	39,124.80	41,080.00	43,139.20	45,302.40	47,569.60	49,940.80	52,436.80	55,057.60	57,824.00	60,715.20	63,752.00	66,934.40
14	hourly	18.81	19.75	20.74	21.78	22.87	24.01	25.21	26.47	27.80	29.19	30.65	32.18	33.79
	bi-weekly	1504.80	1580.00	1659.20	1742.40	1829.60	1920.80	2016.80	2117.60	2224.00	2335.20	2452.00	2574.40	2703.20
	semi-monthly	1630.20	1711.67	1797.47	1887.60	1982.07	2080.87	2184.87	2294.07	2409.33	2529.80	2656.33	2788.93	2928.47
	monthly	3260.40	3423.33	3594.93	3775.20	3964.13	4161.73	4369.73	4588.13	4818.67	5059.60	5312.67	5577.87	5856.93
	annually	39,124.80	41,080.00	43,139.20	45,302.40	47,569.60	49,940.80	52,436.80	55,057.60	57,824.00	60,715.20	63,752.00	66,934.40	70,283.20
15	hourly	19.75	20.74	21.78	22.87	24.01	25.21	26.47	27.80	29.19	30.65	32.18	33.79	35.48
	bi-weekly	1580.00	1659.20	1742.40	1829.60	1920.80	2016.80	2117.60	2224.00	2335.20	2452.00	2574.40	2703.20	2838.40
	semi-monthly	1711.67	1797.47	1887.60	1982.07	2080.87	2184.87	2294.07	2409.33	2529.80	2656.33	2788.93	2928.47	3074.93
	monthly	3423.33	3594.93	3775.20	3964.13	4161.73	4369.73	4588.13	4818.67	5059.60	5312.67	5577.87	5856.93	6149.87
	annually	41,080.00	43,139.20	45,302.40	47,569.60	49,940.80	52,436.80	55,057.60	57,824.00	60,715.20	63,752.00	66,934.40	70,283.20	73,798.40
16	hourly	20.74	21.78	22.87	24.01	25.21	26.47	27.80	29.19	30.65	32.18	33.79	35.48	37.25
	bi-weekly	1659.20	1742.40	1829.60	1920.80	2016.80	2117.60	2224.00	2335.20	2452.00	2574.40	2703.20	2838.40	2980.00
	semi-monthly	1797.47	1887.60	1982.07	2080.87	2184.87	2294.07	2409.33	2529.80	2656.33	2788.93	2928.47	3074.93	3228.33
	monthly	3594.93	3775.20	3964.13	4161.73	4369.73	4588.13	4818.67	5059.60	5312.67	5577.87	5856.93	6149.87	6456.67
	annually	43,139.20	45,302.40	47,569.60	49,940.80	52,436.80	55,057.60	57,824.00	60,715.20	63,752.00	66,934.40	70,283.20	73,798.40	77,480.00
17	hourly	21.78	22.87	24.01	25.21	26.47	27.80	29.19	30.65	32.18	33.79	35.48	37.25	39.11
	bi-weekly	1742.40	1829.60	1920.80	2016.80	2117.60	2224.00	2335.20	2452.00	2574.40	2703.20	2838.40	2980.00	3128.80
	semi-monthly	1887.60	1982.07	2080.87	2184.87	2294.07	2409.33	2529.80	2656.33	2788.93	2928.47	3074.93	3228.33	3389.53
	monthly	3775.20	3964.13	4161.73	4369.73	4588.13	4818.67	5059.60	5312.67	5577.87	5856.93	6149.87	6456.67	6779.07
	annually	45,302.40	47,569.60	49,940.80	52,436.80	55,057.60	57,824.00	60,715.20	63,752.00	66,934.40	70,283.20	73,798.40	77,480.00	81,348.80

**CITY OF VESTAVIA HILLS
SALARY SCHEDULE**

Acknowledged by Personnel Board 09/23/2025

(Annual Hours 2080)

Effective 10/01/2025

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
18	hourly	22.87	24.01	25.21	26.47	27.80	29.19	30.65	32.18	33.79	35.48	37.25	39.11	41.07
	bi-weekly	1829.60	1920.80	2016.80	2117.60	2224.00	2335.20	2452.00	2574.40	2703.20	2838.40	2980.00	3128.80	3285.60
	semi-monthly	1982.07	2080.87	2184.87	2294.07	2409.33	2529.80	2656.33	2788.93	2928.47	3074.93	3228.33	3389.53	3559.40
	monthly	3964.13	4161.73	4369.73	4588.13	4818.67	5059.60	5312.67	5577.87	5856.93	6149.87	6456.67	6779.07	7118.80
	annually	47,569.60	49,940.80	52,436.80	55,057.60	57,824.00	60,715.20	63,752.00	66,934.40	70,283.20	73,798.40	77,480.00	81,348.80	85,425.60
19	hourly	24.01	25.21	26.47	27.80	29.19	30.65	32.18	33.79	35.48	37.25	39.11	41.07	43.12
	bi-weekly	1920.80	2016.80	2117.60	2224.00	2335.20	2452.00	2574.40	2703.20	2838.40	2980.00	3128.80	3285.60	3449.60
	semi-monthly	2080.87	2184.87	2294.07	2409.33	2529.80	2656.33	2788.93	2928.47	3074.93	3228.33	3389.53	3559.40	3737.07
	monthly	4161.73	4369.73	4588.13	4818.67	5059.60	5312.67	5577.87	5856.93	6149.87	6456.67	6779.07	7118.80	7474.13
	annually	49,940.80	52,436.80	55,057.60	57,824.00	60,715.20	63,752.00	66,934.40	70,283.20	73,798.40	77,480.00	81,348.80	85,425.60	89,689.60
20	hourly	25.21	26.47	27.80	29.19	30.65	32.18	33.79	35.48	37.25	39.11	41.07	43.12	45.28
	bi-weekly	2016.80	2117.60	2224.00	2335.20	2452.00	2574.40	2703.20	2838.40	2980.00	3128.80	3285.60	3449.60	3622.40
	semi-monthly	2184.87	2294.07	2409.33	2529.80	2656.33	2788.93	2928.47	3074.93	3228.33	3389.53	3559.40	3737.07	3924.27
	monthly	4369.73	4588.13	4818.67	5059.60	5312.67	5577.87	5856.93	6149.87	6456.67	6779.07	7118.80	7474.13	7848.53
	annually	52,436.80	55,057.60	57,824.00	60,715.20	63,752.00	66,934.40	70,283.20	73,798.40	77,480.00	81,348.80	85,425.60	89,689.60	94,182.40
21	hourly	26.47	27.80	29.19	30.65	32.18	33.79	35.48	37.25	39.11	41.07	43.12	45.28	47.54
	bi-weekly	2117.60	2224.00	2335.20	2452.00	2574.40	2703.20	2838.40	2980.00	3128.80	3285.60	3449.60	3622.40	3803.20
	semi-monthly	2294.07	2409.33	2529.80	2656.33	2788.93	2928.47	3074.93	3228.33	3389.53	3559.40	3737.07	3924.27	4120.13
	monthly	4588.13	4818.67	5059.60	5312.67	5577.87	5856.93	6149.87	6456.67	6779.07	7118.80	7474.13	7848.53	8240.27
	annually	55,057.60	57,824.00	60,715.20	63,752.00	66,934.40	70,283.20	73,798.40	77,480.00	81,348.80	85,425.60	89,689.60	94,182.40	98,883.20
22	hourly	27.80	29.19	30.65	32.18	33.79	35.48	37.25	39.11	41.07	43.12	45.28	47.54	49.92
	bi-weekly	2224.00	2335.20	2452.00	2574.40	2703.20	2838.40	2980.00	3128.80	3285.60	3449.60	3622.40	3803.20	3993.60
	semi-monthly	2409.33	2529.80	2656.33	2788.93	2928.47	3074.93	3228.33	3389.53	3559.40	3737.07	3924.27	4120.13	4326.40
	monthly	4818.67	5059.60	5312.67	5577.87	5856.93	6149.87	6456.67	6779.07	7118.80	7474.13	7848.53	8240.27	8652.80
	annually	57,824.00	60,715.20	63,752.00	66,934.40	70,283.20	73,798.40	77,480.00	81,348.80	85,425.60	89,689.60	94,182.40	98,883.20	103,833.60
23	hourly	29.19	30.65	32.18	33.79	35.48	37.25	39.11	41.07	43.12	45.28	47.54	49.92	52.41
	bi-weekly	2335.20	2452.00	2574.40	2703.20	2838.40	2980.00	3128.80	3285.60	3449.60	3622.40	3803.20	3993.60	4192.80
	semi-monthly	2529.80	2656.33	2788.93	2928.47	3074.93	3228.33	3389.53	3559.40	3737.07	3924.27	4120.13	4326.40	4542.20
	monthly	5059.60	5312.67	5577.87	5856.93	6149.87	6456.67	6779.07	7118.80	7474.13	7848.53	8240.27	8652.80	9084.40
	annually	60,715.20	63,752.00	66,934.40	70,283.20	73,798.40	77,480.00	81,348.80	85,425.60	89,689.60	94,182.40	98,883.20	103,833.60	109,012.80
24	hourly	30.65	32.18	33.79	35.48	37.25	39.11	41.07	43.12	45.28	47.54	49.92	52.41	55.04
	bi-weekly	2452.00	2574.40	2703.20	2838.40	2980.00	3128.80	3285.60	3449.60	3622.40	3803.20	3993.60	4192.80	4403.20
	semi-monthly	2656.33	2788.93	2928.47	3074.93	3228.33	3389.53	3559.40	3737.07	3924.27	4120.13	4326.40	4542.20	4770.13
	monthly	5312.67	5577.87	5856.93	6149.87	6456.67	6779.07	7118.80	7474.13	7848.53	8240.27	8652.80	9084.40	9540.27
	annually	63,752.00	66,934.40	70,283.20	73,798.40	77,480.00	81,348.80	85,425.60	89,689.60	94,182.40	98,883.20	103,833.60	109,012.80	114,483.20

**CITY OF VESTAVIA HILLS
SALARY SCHEDULE**

Acknowledged by Personnel Board 09/23/2025

(Annual Hours 2080)

Effective 10/01/2025

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
25	hourly	32.18	33.79	35.48	37.25	39.11	41.07	43.12	45.28	47.54	49.92	52.41	55.04	57.79
	bi-weekly	2574.40	2703.20	2838.40	2980.00	3128.80	3285.60	3449.60	3622.40	3803.20	3993.60	4192.80	4403.20	4623.20
	semi-monthly	2788.93	2928.47	3074.93	3228.33	3389.53	3559.40	3737.07	3924.27	4120.13	4326.40	4542.20	4770.13	5008.47
	monthly	5577.87	5856.93	6149.87	6456.67	6779.07	7118.80	7474.13	7848.53	8240.27	8652.80	9084.40	9540.27	10016.93
	annually	66,934.40	70,283.20	73,798.40	77,480.00	81,348.80	85,425.60	89,689.60	94,182.40	98,883.20	103,833.60	109,012.80	114,483.20	120,203.20
26	hourly	33.79	35.48	37.25	39.11	41.07	43.12	45.28	47.54	49.92	52.41	55.04	57.79	60.68
	bi-weekly	2703.20	2838.40	2980.00	3128.80	3285.60	3449.60	3622.40	3803.20	3993.60	4192.80	4403.20	4623.20	4854.40
	semi-monthly	2928.47	3074.93	3228.33	3389.53	3559.40	3737.07	3924.27	4120.13	4326.40	4542.20	4770.13	5008.47	5258.93
	monthly	5856.93	6149.87	6456.67	6779.07	7118.80	7474.13	7848.53	8240.27	8652.80	9084.40	9540.27	10016.93	10517.87
	annually	70,283.20	73,798.40	77,480.00	81,348.80	85,425.60	89,689.60	94,182.40	98,883.20	103,833.60	109,012.80	114,483.20	120,203.20	126,214.40
27	hourly	35.48	37.25	39.11	41.07	43.12	45.28	47.54	49.92	52.41	55.04	57.79	60.68	63.71
	bi-weekly	2838.40	2980.00	3128.80	3285.60	3449.60	3622.40	3803.20	3993.60	4192.80	4403.20	4623.20	4854.40	5096.80
	semi-monthly	3074.93	3228.33	3389.53	3559.40	3737.07	3924.27	4120.13	4326.40	4542.20	4770.13	5008.47	5258.93	5521.53
	monthly	6149.87	6456.67	6779.07	7118.80	7474.13	7848.53	8240.27	8652.80	9084.40	9540.27	10016.93	10517.87	11043.07
	annually	73,798.40	77,480.00	81,348.80	85,425.60	89,689.60	94,182.40	98,883.20	103,833.60	109,012.80	114,483.20	120,203.20	126,214.40	132,516.80
28	hourly	37.25	39.11	41.07	43.12	45.28	47.54	49.92	52.41	55.04	57.79	60.68	63.71	66.90
	bi-weekly	2980.00	3128.80	3285.60	3449.60	3622.40	3803.20	3993.60	4192.80	4403.20	4623.20	4854.40	5096.80	5352.00
	semi-monthly	3228.33	3389.53	3559.40	3737.07	3924.27	4120.13	4326.40	4542.20	4770.13	5008.47	5258.93	5521.53	5798.00
	monthly	6456.67	6779.07	7118.80	7474.13	7848.53	8240.27	8652.80	9084.40	9540.27	10016.93	10517.87	11043.07	11596.00
	annually	77,480.00	81,348.80	85,425.60	89,689.60	94,182.40	98,883.20	103,833.60	109,012.80	114,483.20	120,203.20	126,214.40	132,516.80	139,152.00
29	hourly	39.11	41.07	43.12	45.28	47.54	49.92	52.41	55.04	57.79	60.68	63.71	66.90	70.24
	bi-weekly	3128.80	3285.60	3449.60	3622.40	3803.20	3993.60	4192.80	4403.20	4623.20	4854.40	5096.80	5352.00	5619.20
	semi-monthly	3389.53	3559.40	3737.07	3924.27	4120.13	4326.40	4542.20	4770.13	5008.47	5258.93	5521.53	5798.00	6087.47
	monthly	6779.07	7118.80	7474.13	7848.53	8240.27	8652.80	9084.40	9540.27	10016.93	10517.87	11043.07	11596.00	12174.93
	annually	81,348.80	85,425.60	89,689.60	94,182.40	98,883.20	103,833.60	109,012.80	114,483.20	120,203.20	126,214.40	132,516.80	139,152.00	146,099.20
30	hourly	41.07	43.12	45.28	47.54	49.92	52.41	55.04	57.79	60.68	63.71	66.90	70.24	73.75
	bi-weekly	3285.60	3449.60	3622.40	3803.20	3993.60	4192.80	4403.20	4623.20	4854.40	5096.80	5352.00	5619.20	5900.00
	semi-monthly	3559.40	3737.07	3924.27	4120.13	4326.40	4542.20	4770.13	5008.47	5258.93	5521.53	5798.00	6087.47	6391.67
	monthly	7118.80	7474.13	7848.53	8240.27	8652.80	9084.40	9540.27	10016.93	10517.87	11043.07	11596.00	12174.93	12783.33
	annually	85,425.60	89,689.60	94,182.40	98,883.20	103,833.60	109,012.80	114,483.20	120,203.20	126,214.40	132,516.80	139,152.00	146,099.20	153,400.00
31	hourly	43.12	45.28	47.54	49.92	52.41	55.04	57.79	60.68	63.71	66.90	70.24	73.75	77.44
	bi-weekly	3449.60	3622.40	3803.20	3993.60	4192.80	4403.20	4623.20	4854.40	5096.80	5352.00	5619.20	5900.00	6195.20
	semi-monthly	3737.07	3924.27	4120.13	4326.40	4542.20	4770.13	5008.47	5258.93	5521.53	5798.00	6087.47	6391.67	6711.47
	monthly	7474.13	7848.53	8240.27	8652.80	9084.40	9540.27	10016.93	10517.87	11043.07	11596.00	12174.93	12783.33	13422.93
	annually	89,689.60	94,182.40	98,883.20	103,833.60	109,012.80	114,483.20	120,203.20	126,214.40	132,516.80	139,152.00	146,099.20	153,400.00	161,075.20

**CITY OF VESTAVIA HILLS
SALARY SCHEDULE**

Acknowledged by Personnel Board 09/23/2025

(Annual Hours 2080)

Effective 10/01/2025

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
32	hourly	45.28	47.54	49.92	52.41	55.04	57.79	60.68	63.71	66.90	70.24	73.75	77.44	81.31
	bi-weekly	3622.40	3803.20	3993.60	4192.80	4403.20	4623.20	4854.40	5096.80	5352.00	5619.20	5900.00	6195.20	6504.80
	semi-monthly	3924.27	4120.13	4326.40	4542.20	4770.13	5008.47	5258.93	5521.53	5798.00	6087.47	6391.67	6711.47	7046.87
	monthly	7848.53	8240.27	8652.80	9084.40	9540.27	10016.93	10517.87	11043.07	11596.00	12174.93	12783.33	13422.93	14093.73
	annually	94,182.40	98,883.20	103,833.60	109,012.80	114,483.20	120,203.20	126,214.40	132,516.80	139,152.00	146,099.20	153,400.00	161,075.20	169,124.80
33	hourly	47.54	49.92	52.41	55.04	57.79	60.68	63.71	66.90	70.24	73.75	77.44	81.31	85.38
	bi-weekly	3803.20	3993.60	4192.80	4403.20	4623.20	4854.40	5096.80	5352.00	5619.20	5900.00	6195.20	6504.80	6830.40
	semi-monthly	4120.13	4326.40	4542.20	4770.13	5008.47	5258.93	5521.53	5798.00	6087.47	6391.67	6711.47	7046.87	7399.60
	monthly	8240.27	8652.80	9084.40	9540.27	10016.93	10517.87	11043.07	11596.00	12174.93	12783.33	13422.93	14093.73	14799.20
	annually	98,883.20	103,833.60	109,012.80	114,483.20	120,203.20	126,214.40	132,516.80	139,152.00	146,099.20	153,400.00	161,075.20	169,124.80	177,590.40
34	hourly	49.92	52.41	55.04	57.79	60.68	63.71	66.90	70.24	73.75	77.44	81.31	85.38	89.65
	bi-weekly	3993.60	4192.80	4403.20	4623.20	4854.40	5096.80	5352.00	5619.20	5900.00	6195.20	6504.80	6830.40	7172.00
	semi-monthly	4326.40	4542.20	4770.13	5008.47	5258.93	5521.53	5798.00	6087.47	6391.67	6711.47	7046.87	7399.60	7769.67
	monthly	8652.80	9084.40	9540.27	10016.93	10517.87	11043.07	11596.00	12174.93	12783.33	13422.93	14093.73	14799.20	15539.33
	annually	103,833.60	109,012.80	114,483.20	120,203.20	126,214.40	132,516.80	139,152.00	146,099.20	153,400.00	161,075.20	169,124.80	177,590.40	186,472.00
35	hourly	52.41	55.04	57.79	60.68	63.71	66.90	70.24	73.75	77.44	81.31	85.38	89.65	94.13
	bi-weekly	4192.80	4403.20	4623.20	4854.40	5096.80	5352.00	5619.20	5900.00	6195.20	6504.80	6830.40	7172.00	7530.40
	semi-monthly	4542.20	4770.13	5008.47	5258.93	5521.53	5798.00	6087.47	6391.67	6711.47	7046.87	7399.60	7769.67	8157.93
	monthly	9084.40	9540.27	10016.93	10517.87	11043.07	11596.00	12174.93	12783.33	13422.93	14093.73	14799.20	15539.33	16315.87
	annually	109,012.80	114,483.20	120,203.20	126,214.40	132,516.80	139,152.00	146,099.20	153,400.00	161,075.20	169,124.80	177,590.40	186,472.00	195,790.40
36	hourly	55.04	57.79	60.68	63.71	66.90	70.24	73.75	77.44	81.31	85.38	89.65	94.13	98.84
	bi-weekly	4403.20	4623.20	4854.40	5096.80	5352.00	5619.20	5900.00	6195.20	6504.80	6830.40	7172.00	7530.40	7907.20
	semi-monthly	4770.13	5008.47	5258.93	5521.53	5798.00	6087.47	6391.67	6711.47	7046.87	7399.60	7769.67	8157.93	8566.13
	monthly	9540.27	10016.93	10517.87	11043.07	11596.00	12174.93	12783.33	13422.93	14093.73	14799.20	15539.33	16315.87	17132.27
	annually	114,483.20	120,203.20	126,214.40	132,516.80	139,152.00	146,099.20	153,400.00	161,075.20	169,124.80	177,590.40	186,472.00	195,790.40	205,587.20
37	hourly	57.79	60.68	63.71	66.90	70.24	73.75	77.44	81.31	85.38	89.65	94.13	98.84	103.78
	bi-weekly	4623.20	4854.40	5096.80	5352.00	5619.20	5900.00	6195.20	6504.80	6830.40	7172.00	7530.40	7907.20	8302.40
	semi-monthly	5008.47	5258.93	5521.53	5798.00	6087.47	6391.67	6711.47	7046.87	7399.60	7769.67	8157.93	8566.13	8994.27
	monthly	10016.93	10517.87	11043.07	11596.00	12174.93	12783.33	13422.93	14093.73	14799.20	15539.33	16315.87	17132.27	17988.53
	annually	120,203.20	126,214.40	132,516.80	139,152.00	146,099.20	153,400.00	161,075.20	169,124.80	177,590.40	186,472.00	195,790.40	205,587.20	215,862.40
38	hourly	60.68	63.71	66.90	70.24	73.75	77.44	81.31	85.38	89.65	94.13	98.84	103.78	108.97
	bi-weekly	4854.40	5096.80	5352.00	5619.20	5900.00	6195.20	6504.80	6830.40	7172.00	7530.40	7907.20	8302.40	8717.60
	semi-monthly	5258.93	5521.53	5798.00	6087.47	6391.67	6711.47	7046.87	7399.60	7769.67	8157.93	8566.13	8994.27	9444.07
	monthly	10517.87	11043.07	11596.00	12174.93	12783.33	13422.93	14093.73	14799.20	15539.33	16315.87	17132.27	17988.53	18888.13
	annually	126,214.40	132,516.80	139,152.00	146,099.20	153,400.00	161,075.20	169,124.80	177,590.40	186,472.00	195,790.40	205,587.20	215,862.40	226,657.60

**CITY OF VESTAVIA HILLS
SALARY SCHEDULE**

Acknowledged by Personnel Board 09/23/2025

(Annual Hours 2080)

Effective 10/01/2025

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
39	hourly	63.71	66.90	70.24	73.75	77.44	81.31	85.38	89.65	94.13	98.84	103.78	108.97	114.41
	bi-weekly	5096.80	5352.00	5619.20	5900.00	6195.20	6504.80	6830.40	7172.00	7530.40	7907.20	8302.40	8717.60	9152.80
	semi-monthly	5521.53	5798.00	6087.47	6391.67	6711.47	7046.87	7399.60	7769.67	8157.93	8566.13	8994.27	9444.07	9915.53
	monthly	11043.07	11596.00	12174.93	12783.33	13422.93	14093.73	14799.20	15539.33	16315.87	17132.27	17988.53	18888.13	19831.07
	annually	132,516.80	139,152.00	146,099.20	153,400.00	161,075.20	169,124.80	177,590.40	186,472.00	195,790.40	205,587.20	215,862.40	226,657.60	237,972.80
40	hourly	66.90	70.24	73.75	77.44	81.31	85.38	89.65	94.13	98.84	103.78	108.97	114.41	120.13
	bi-weekly	5352.00	5619.20	5900.00	6195.20	6504.80	6830.40	7172.00	7530.40	7907.20	8302.40	8717.60	9152.80	9610.40
	semi-monthly	5798.00	6087.47	6391.67	6711.47	7046.87	7399.60	7769.67	8157.93	8566.13	8994.27	9444.07	9915.53	10411.27
	monthly	11596.00	12174.93	12783.33	13422.93	14093.73	14799.20	15539.33	16315.87	17132.27	17988.53	18888.13	19831.07	20822.53
	annually	139,152.00	146,099.20	153,400.00	161,075.20	169,124.80	177,590.40	186,472.00	195,790.40	205,587.20	215,862.40	226,657.60	237,972.80	249,870.40
41	hourly	70.24	73.75	77.44	81.31	85.38	89.65	94.13	98.84	103.78	108.97	114.41	120.13	126.14
	bi-weekly	5619.20	5900.00	6195.20	6504.80	6830.40	7172.00	7530.40	7907.20	8302.40	8717.60	9152.80	9610.40	10091.20
	semi-monthly	6087.47	6391.67	6711.47	7046.87	7399.60	7769.67	8157.93	8566.13	8994.27	9444.07	9915.53	10411.27	10932.13
	monthly	12174.93	12783.33	13422.93	14093.73	14799.20	15539.33	16315.87	17132.27	17988.53	18888.13	19831.07	20822.53	21864.27
	annually	146,099.20	153,400.00	161,075.20	169,124.80	177,590.40	186,472.00	195,790.40	205,587.20	215,862.40	226,657.60	237,972.80	249,870.40	262,371.20
42	hourly	73.75	77.44	81.31	85.38	89.65	94.13	98.84	103.78	108.97	114.41	120.13	126.14	132.45
	bi-weekly	5900.00	6195.20	6504.80	6830.40	7172.00	7530.40	7907.20	8302.40	8717.60	9152.80	9610.40	10091.20	10596.00
	semi-monthly	6391.67	6711.47	7046.87	7399.60	7769.67	8157.93	8566.13	8994.27	9444.07	9915.53	10411.27	10932.13	11479.00
	monthly	12783.33	13422.93	14093.73	14799.20	15539.33	16315.87	17132.27	17988.53	18888.13	19831.07	20822.53	21864.27	22958.00
	annually	153,400.00	161,075.20	169,124.80	177,590.40	186,472.00	195,790.40	205,587.20	215,862.40	226,657.60	237,972.80	249,870.40	262,371.20	275,496.00
43	hourly	77.44	81.31	85.38	89.65	94.13	98.84	103.78	108.97	114.41	120.13	126.14	132.45	139.07
	bi-weekly	6195.20	6504.80	6830.40	7172.00	7530.40	7907.20	8302.40	8717.60	9152.80	9610.40	10091.20	10596.00	11125.60
	semi-monthly	6711.47	7046.87	7399.60	7769.67	8157.93	8566.13	8994.27	9444.07	9915.53	10411.27	10932.13	11479.00	12052.73
	monthly	13422.93	14093.73	14799.20	15539.33	16315.87	17132.27	17988.53	18888.13	19831.07	20822.53	21864.27	22958.00	24105.47
	annually	161,075.20	169,124.80	177,590.40	186,472.00	195,790.40	205,587.20	215,862.40	226,657.60	237,972.80	249,870.40	262,371.20	275,496.00	289,265.60
44	hourly	81.31	85.38	89.65	94.13	98.84	103.78	108.97	114.41	120.13	126.14	132.45	139.07	146.02
	bi-weekly	6504.80	6830.40	7172.00	7530.40	7907.20	8302.40	8717.60	9152.80	9610.40	10091.20	10596.00	11125.60	11681.60
	semi-monthly	7046.87	7399.60	7769.67	8157.93	8566.13	8994.27	9444.07	9915.53	10411.27	10932.13	11479.00	12052.73	12655.07
	monthly	14093.73	14799.20	15539.33	16315.87	17132.27	17988.53	18888.13	19831.07	20822.53	21864.27	22958.00	24105.47	25310.13
	annually	169,124.80	177,590.40	186,472.00	195,790.40	205,587.20	215,862.40	226,657.60	237,972.80	249,870.40	262,371.20	275,496.00	289,265.60	303,721.60
45	hourly	85.38	89.65	94.13	98.84	103.78	108.97	114.41	120.13	126.14	132.45	139.07	146.02	153.33
	bi-weekly	6830.40	7172.00	7530.40	7907.20	8302.40	8717.60	9152.80	9610.40	10091.20	10596.00	11125.60	11681.60	12266.40
	semi-monthly	7399.60	7769.67	8157.93	8566.13	8994.27	9444.07	9915.53	10411.27	10932.13	11479.00	12052.73	12655.07	13288.60
	monthly	14799.20	15539.33	16315.87	17132.27	17988.53	18888.13	19831.07	20822.53	21864.27	22958.00	24105.47	25310.13	26577.20
	annually	177,590.40	186,472.00	195,790.40	205,587.20	215,862.40	226,657.60	237,972.80	249,870.40	262,371.20	275,496.00	289,265.60	303,721.60	318,926.40

**CITY OF VESTAVIA HILLS
SALARY SCHEDULE**

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(Annual Hours 2080)

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Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
46	hourly	89.65	94.13	98.84	103.78	108.97	114.41	120.13	126.14	132.45	139.07	146.02	153.33	160.99
	bi-weekly	7172.00	7530.40	7907.20	8302.40	8717.60	9152.80	9610.40	10091.20	10596.00	11125.60	11681.60	12266.40	12879.20
	semi-monthly	7769.67	8157.93	8566.13	8994.27	9444.07	9915.53	10411.27	10932.13	11479.00	12052.73	12655.07	13288.60	13952.47
	monthly	15539.33	16315.87	17132.27	17988.53	18888.13	19831.07	20822.53	21864.27	22958.00	24105.47	25310.13	26577.20	27904.93
	annually	186,472.00	195,790.40	205,587.20	215,862.40	226,657.60	237,972.80	249,870.40	262,371.20	275,496.00	289,265.60	303,721.60	318,926.40	334,859.20
47	hourly	94.13	98.84	103.78	108.97	114.41	120.13	126.14	132.45	139.07	146.02	153.33	160.99	169.04
	bi-weekly	7530.40	7907.20	8302.40	8717.60	9152.80	9610.40	10091.20	10596.00	11125.60	11681.60	12266.40	12879.20	13523.20
	semi-monthly	8157.93	8566.13	8994.27	9444.07	9915.53	10411.27	10932.13	11479.00	12052.73	12655.07	13288.60	13952.47	14650.13
	monthly	16315.87	17132.27	17988.53	18888.13	19831.07	20822.53	21864.27	22958.00	24105.47	25310.13	26577.20	27904.93	29300.27
	annually	195,790.40	205,587.20	215,862.40	226,657.60	237,972.80	249,870.40	262,371.20	275,496.00	289,265.60	303,721.60	318,926.40	334,859.20	351,603.20
48	hourly	98.84	103.78	108.97	114.41	120.13	126.14	132.45	139.07	146.02	153.33	160.99	169.04	177.49
	bi-weekly	7907.20	8302.40	8717.60	9152.80	9610.40	10091.20	10596.00	11125.60	11681.60	12266.40	12879.20	13523.20	14199.20
	semi-monthly	8566.13	8994.27	9444.07	9915.53	10411.27	10932.13	11479.00	12052.73	12655.07	13288.60	13952.47	14650.13	15382.47
	monthly	17132.27	17988.53	18888.13	19831.07	20822.53	21864.27	22958.00	24105.47	25310.13	26577.20	27904.93	29300.27	30764.93
	annually	205,587.20	215,862.40	226,657.60	237,972.80	249,870.40	262,371.20	275,496.00	289,265.60	303,721.60	318,926.40	334,859.20	351,603.20	369,179.20