

City of Irondale

OFFICIAL PUBLIC SAFETY SALARY SCHEDULE

October 4, 2023

**THE PERSONNEL BOARD OF JEFFERSON COUNTY
2121 8TH AVENUE NORTH, SUITE 100
BIRMINGHAM, AL 35203**

**I hereby certify this to be a true and correct salary schedule as
generated by the Personnel Board of Jefferson County**



Jeffrey Crenshaw, Personnel Director

5%

**CITY OF IRONDALE
PUBLIC SAFETY SALARY SCHEDULE**

Approved by Personnel Board October 3, 2023

Effective October 4, 2023
(Based on 2080 Annual Hours)

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
16	hourly	20.33	21.35	22.42	23.54	24.72	25.95	27.25	28.61	30.04	31.54	33.12	34.78	36.52
	bi-weekly	1,626.40	1,708.00	1,793.60	1,883.20	1,977.60	2,076.00	2,180.00	2,288.80	2,403.20	2,523.20	2,649.60	2,782.40	2,921.60
	semi-monthly	1,761.93	1,850.33	1,943.07	2,040.13	2,142.40	2,249.00	2,361.67	2,479.53	2,603.47	2,733.47	2,870.40	3,014.27	3,165.07
	monthly	3,523.87	3,700.67	3,886.13	4,080.27	4,284.80	4,498.00	4,723.33	4,959.07	5,206.93	5,466.93	5,740.80	6,028.53	6,330.13
	annually	42,286.40	44,408.00	46,633.60	48,963.20	51,417.60	53,976.00	56,680.00	59,508.80	62,483.20	65,603.20	68,889.60	72,342.40	75,961.60
17	hourly	21.35	22.42	23.54	24.72	25.95	27.25	28.61	30.04	31.54	33.12	34.78	36.52	38.34
	bi-weekly	1,708.00	1,793.60	1,883.20	1,977.60	2,076.00	2,180.00	2,288.80	2,403.20	2,523.20	2,649.60	2,782.40	2,921.60	3,067.20
	semi-monthly	1,850.33	1,943.07	2,040.13	2,142.40	2,249.00	2,361.67	2,479.53	2,603.47	2,733.47	2,870.40	3,014.27	3,165.07	3,322.80
	monthly	3,700.67	3,886.13	4,080.27	4,284.80	4,498.00	4,723.33	4,959.07	5,206.93	5,466.93	5,740.80	6,028.53	6,330.13	6,645.60
	annually	44,408.00	46,633.60	48,963.20	51,417.60	53,976.00	56,680.00	59,508.80	62,483.20	65,603.20	68,889.60	72,342.40	75,961.60	79,747.20
18	hourly	22.42	23.54	24.72	25.95	27.25	28.61	30.04	31.54	33.12	34.78	36.52	38.34	40.26
	bi-weekly	1,793.60	1,883.20	1,977.60	2,076.00	2,180.00	2,288.80	2,403.20	2,523.20	2,649.60	2,782.40	2,921.60	3,067.20	3,220.80
	semi-monthly	1,943.07	2,040.13	2,142.40	2,249.00	2,361.67	2,479.53	2,603.47	2,733.47	2,870.40	3,014.27	3,165.07	3,322.80	3,489.20
	monthly	3,886.13	4,080.27	4,284.80	4,498.00	4,723.33	4,959.07	5,206.93	5,466.93	5,740.80	6,028.53	6,330.13	6,645.60	6,978.40
	annually	46,633.60	48,963.20	51,417.60	53,976.00	56,680.00	59,508.80	62,483.20	65,603.20	68,889.60	72,342.40	75,961.60	79,747.20	83,740.80
19	hourly	23.54	24.72	25.95	27.25	28.61	30.04	31.54	33.12	34.78	36.52	38.34	40.26	42.27
	bi-weekly	1,883.20	1,977.60	2,076.00	2,180.00	2,288.80	2,403.20	2,523.20	2,649.60	2,782.40	2,921.60	3,067.20	3,220.80	3,381.60
	semi-monthly	2,040.13	2,142.40	2,249.00	2,361.67	2,479.53	2,603.47	2,733.47	2,870.40	3,014.27	3,165.07	3,322.80	3,489.20	3,663.40
	monthly	4,080.27	4,284.80	4,498.00	4,723.33	4,959.07	5,206.93	5,466.93	5,740.80	6,028.53	6,330.13	6,645.60	6,978.40	7,326.80
	annually	48,963.20	51,417.60	53,976.00	56,680.00	59,508.80	62,483.20	65,603.20	68,889.60	72,342.40	75,961.60	79,747.20	83,740.80	87,921.60
20	hourly	24.72	25.95	27.25	28.61	30.04	31.54	33.12	34.78	36.52	38.34	40.26	42.27	44.39
	bi-weekly	1,977.60	2,076.00	2,180.00	2,288.80	2,403.20	2,523.20	2,649.60	2,782.40	2,921.60	3,067.20	3,220.80	3,381.60	3,551.20
	semi-monthly	2,142.40	2,249.00	2,361.67	2,479.53	2,603.47	2,733.47	2,870.40	3,014.27	3,165.07	3,322.80	3,489.20	3,663.40	3,847.13
	monthly	4,284.80	4,498.00	4,723.33	4,959.07	5,206.93	5,466.93	5,740.80	6,028.53	6,330.13	6,645.60	6,978.40	7,326.80	7,694.27
	annually	51,417.60	53,976.00	56,680.00	59,508.80	62,483.20	65,603.20	68,889.60	72,342.40	75,961.60	79,747.20	83,740.80	87,921.60	92,331.20
21	hourly	25.95	27.25	28.61	30.04	31.54	33.12	34.78	36.52	38.34	40.26	42.27	44.39	46.61
	bi-weekly	2,076.00	2,180.00	2,288.80	2,403.20	2,523.20	2,649.60	2,782.40	2,921.60	3,067.20	3,220.80	3,381.60	3,551.20	3,728.80
	semi-monthly	2,249.00	2,361.67	2,479.53	2,603.47	2,733.47	2,870.40	3,014.27	3,165.07	3,322.80	3,489.20	3,663.40	3,847.13	4,039.53
	monthly	4,498.00	4,723.33	4,959.07	5,206.93	5,466.93	5,740.80	6,028.53	6,330.13	6,645.60	6,978.40	7,326.80	7,694.27	8,079.07
	annually	53,976.00	56,680.00	59,508.80	62,483.20	65,603.20	68,889.60	72,342.40	75,961.60	79,747.20	83,740.80	87,921.60	92,331.20	96,948.80
22	hourly	27.25	28.61	30.04	31.54	33.12	34.78	36.52	38.34	40.26	42.27	44.39	46.61	48.94
	bi-weekly	2,180.00	2,288.80	2,403.20	2,523.20	2,649.60	2,782.40	2,921.60	3,067.20	3,220.80	3,381.60	3,551.20	3,728.80	3,915.20
	semi-monthly	2,361.67	2,479.53	2,603.47	2,733.47	2,870.40	3,014.27	3,165.07	3,322.80	3,489.20	3,663.40	3,847.13	4,039.53	4,241.47
	monthly	4,723.33	4,959.07	5,206.93	5,466.93	5,740.80	6,028.53	6,330.13	6,645.60	6,978.40	7,326.80	7,694.27	8,079.07	8,482.93
	annually	56,680.00	59,508.80	62,483.20	65,603.20	68,889.60	72,342.40	75,961.60	79,747.20	83,740.80	87,921.60	92,331.20	96,948.80	101,795.20
23	hourly	28.61	30.04	31.54	33.12	34.78	36.52	38.34	40.26	42.27	44.39	46.61	48.94	51.38
	bi-weekly	2,288.80	2,403.20	2,523.20	2,649.60	2,782.40	2,921.60	3,067.20	3,220.80	3,381.60	3,551.20	3,728.80	3,915.20	4,110.40
	semi-monthly	2,479.53	2,603.47	2,733.47	2,870.40	3,014.27	3,165.07	3,322.80	3,489.20	3,663.40	3,847.13	4,039.53	4,241.47	4,452.93
	monthly	4,959.07	5,206.93	5,466.93	5,740.80	6,028.53	6,330.13	6,645.60	6,978.40	7,326.80	7,694.27	8,079.07	8,482.93	8,905.87
	annually	59,508.80	62,483.20	65,603.20	68,889.60	72,342.40	75,961.60	79,747.20	83,740.80	87,921.60	92,331.20	96,948.80	101,795.20	106,870.40

**CITY OF IRONDALE
PUBLIC SAFETY SALARY SCHEDULE**

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Effective October 4, 2023
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Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
24	hourly	30.04	31.54	33.12	34.78	36.52	38.34	40.26	42.27	44.39	46.61	48.94	51.38	53.95
	bi-weekly	2,403.20	2,523.20	2,649.60	2,782.40	2,921.60	3,067.20	3,220.80	3,381.60	3,551.20	3,728.80	3,915.20	4,110.40	4,316.00
	semi-monthly	2,603.47	2,733.47	2,870.40	3,014.27	3,165.07	3,322.80	3,489.20	3,663.40	3,847.13	4,039.53	4,241.47	4,452.93	4,675.67
	monthly	5,206.93	5,466.93	5,740.80	6,028.53	6,330.13	6,645.60	6,978.40	7,326.80	7,694.27	8,079.07	8,482.93	8,905.87	9,351.33
	annually	62,483.20	65,603.20	68,889.60	72,342.40	75,961.60	79,747.20	83,740.80	87,921.60	92,331.20	96,948.80	101,795.20	106,870.40	112,216.00
25	hourly	31.54	33.12	34.78	36.52	38.34	40.26	42.27	44.39	46.61	48.94	51.38	53.95	56.65
	bi-weekly	2,523.20	2,649.60	2,782.40	2,921.60	3,067.20	3,220.80	3,381.60	3,551.20	3,728.80	3,915.20	4,110.40	4,316.00	4,532.00
	semi-monthly	2,733.47	2,870.40	3,014.27	3,165.07	3,322.80	3,489.20	3,663.40	3,847.13	4,039.53	4,241.47	4,452.93	4,675.67	4,909.67
	monthly	5,466.93	5,740.80	6,028.53	6,330.13	6,645.60	6,978.40	7,326.80	7,694.27	8,079.07	8,482.93	8,905.87	9,351.33	9,819.33
	annually	65,603.20	68,889.60	72,342.40	75,961.60	79,747.20	83,740.80	87,921.60	92,331.20	96,948.80	101,795.20	106,870.40	112,216.00	117,832.00
26	hourly	33.12	34.78	36.52	38.34	40.26	42.27	44.39	46.61	48.94	51.38	53.95	56.65	59.48
	bi-weekly	2,649.60	2,782.40	2,921.60	3,067.20	3,220.80	3,381.60	3,551.20	3,728.80	3,915.20	4,110.40	4,316.00	4,532.00	4,758.40
	semi-monthly	2,870.40	3,014.27	3,165.07	3,322.80	3,489.20	3,663.40	3,847.13	4,039.53	4,241.47	4,452.93	4,675.67	4,909.67	5,154.93
	monthly	5,740.80	6,028.53	6,330.13	6,645.60	6,978.40	7,326.80	7,694.27	8,079.07	8,482.93	8,905.87	9,351.33	9,819.33	10,309.87
	annually	68,889.60	72,342.40	75,961.60	79,747.20	83,740.80	87,921.60	92,331.20	96,948.80	101,795.20	106,870.40	112,216.00	117,832.00	123,718.40
27	hourly	34.78	36.52	38.34	40.26	42.27	44.39	46.61	48.94	51.38	53.95	56.65	59.48	62.46
	bi-weekly	2,782.40	2,921.60	3,067.20	3,220.80	3,381.60	3,551.20	3,728.80	3,915.20	4,110.40	4,316.00	4,532.00	4,758.40	4,996.80
	semi-monthly	3,014.27	3,165.07	3,322.80	3,489.20	3,663.40	3,847.13	4,039.53	4,241.47	4,452.93	4,675.67	4,909.67	5,154.93	5,413.20
	monthly	6,028.53	6,330.13	6,645.60	6,978.40	7,326.80	7,694.27	8,079.07	8,482.93	8,905.87	9,351.33	9,819.33	10,309.87	10,826.40
	annually	72,342.40	75,961.60	79,747.20	83,740.80	87,921.60	92,331.20	96,948.80	101,795.20	106,870.40	112,216.00	117,832.00	123,718.40	129,916.80
28	hourly	36.52	38.34	40.26	42.27	44.39	46.61	48.94	51.38	53.95	56.65	59.48	62.46	65.58
	bi-weekly	2,921.60	3,067.20	3,220.80	3,381.60	3,551.20	3,728.80	3,915.20	4,110.40	4,316.00	4,532.00	4,758.40	4,996.80	5,246.40
	semi-monthly	3,165.07	3,322.80	3,489.20	3,663.40	3,847.13	4,039.53	4,241.47	4,452.93	4,675.67	4,909.67	5,154.93	5,413.20	5,683.60
	monthly	6,330.13	6,645.60	6,978.40	7,326.80	7,694.27	8,079.07	8,482.93	8,905.87	9,351.33	9,819.33	10,309.87	10,826.40	11,367.20
	annually	75,961.60	79,747.20	83,740.80	87,921.60	92,331.20	96,948.80	101,795.20	106,870.40	112,216.00	117,832.00	123,718.40	129,916.80	136,406.40
29	hourly	38.34	40.26	42.27	44.39	46.61	48.94	51.38	53.95	56.65	59.48	62.46	65.58	68.86
	bi-weekly	3,067.20	3,220.80	3,381.60	3,551.20	3,728.80	3,915.20	4,110.40	4,316.00	4,532.00	4,758.40	4,996.80	5,246.40	5,508.80
	semi-monthly	3,322.80	3,489.20	3,663.40	3,847.13	4,039.53	4,241.47	4,452.93	4,675.67	4,909.67	5,154.93	5,413.20	5,683.60	5,967.87
	monthly	6,645.60	6,978.40	7,326.80	7,694.27	8,079.07	8,482.93	8,905.87	9,351.33	9,819.33	10,309.87	10,826.40	11,367.20	11,935.73
	annually	79,747.20	83,740.80	87,921.60	92,331.20	96,948.80	101,795.20	106,870.40	112,216.00	117,832.00	123,718.40	129,916.80	136,406.40	143,228.80
30	hourly	40.26	42.27	44.39	46.61	48.94	51.38	53.95	56.65	59.48	62.46	65.58	68.86	72.30
	bi-weekly	3,220.80	3,381.60	3,551.20	3,728.80	3,915.20	4,110.40	4,316.00	4,532.00	4,758.40	4,996.80	5,246.40	5,508.80	5,784.00
	semi-monthly	3,489.20	3,663.40	3,847.13	4,039.53	4,241.47	4,452.93	4,675.67	4,909.67	5,154.93	5,413.20	5,683.60	5,967.87	6,266.00
	monthly	6,978.40	7,326.80	7,694.27	8,079.07	8,482.93	8,905.87	9,351.33	9,819.33	10,309.87	10,826.40	11,367.20	11,935.73	12,532.00
	annually	83,740.80	87,921.60	92,331.20	96,948.80	101,795.20	106,870.40	112,216.00	117,832.00	123,718.40	129,916.80	136,406.40	143,228.80	150,384.00
31	hourly	42.27	44.39	46.61	48.94	51.38	53.95	56.65	59.48	62.46	65.58	68.86	72.30	75.92
	bi-weekly	3,381.60	3,551.20	3,728.80	3,915.20	4,110.40	4,316.00	4,532.00	4,758.40	4,996.80	5,246.40	5,508.80	5,784.00	6,073.60
	semi-monthly	3,663.40	3,847.13	4,039.53	4,241.47	4,452.93	4,675.67	4,909.67	5,154.93	5,413.20	5,683.60	5,967.87	6,266.00	6,579.73
	monthly	7,326.80	7,694.27	8,079.07	8,482.93	8,905.87	9,351.33	9,819.33	10,309.87	10,826.40	11,367.20	11,935.73	12,532.00	13,159.47
	annually	87,921.60	92,331.20	96,948.80	101,795.20	106,870.40	112,216.00	117,832.00	123,718.40	129,916.80	136,406.40	143,228.80	150,384.00	157,913.60

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32	hourly	44.39	46.61	48.94	51.38	53.95	56.65	59.48	62.46	65.58	68.86	72.30	75.92	79.71
	bi-weekly	3,551.20	3,728.80	3,915.20	4,110.40	4,316.00	4,532.00	4,758.40	4,996.80	5,246.40	5,508.80	5,784.00	6,073.60	6,376.80
	semi-monthly	3,847.13	4,039.53	4,241.47	4,452.93	4,675.67	4,909.67	5,154.93	5,413.20	5,683.60	5,967.87	6,266.00	6,579.73	6,908.20
	monthly	7,694.27	8,079.07	8,482.93	8,905.87	9,351.33	9,819.33	10,309.87	10,826.40	11,367.20	11,935.73	12,532.00	13,159.47	13,816.40
	annually	92,331.20	96,948.80	101,795.20	106,870.40	112,216.00	117,832.00	123,718.40	129,916.80	136,406.40	143,228.80	150,384.00	157,913.60	165,796.80
33	hourly	46.61	48.94	51.38	53.95	56.65	59.48	62.46	65.58	68.86	72.30	75.92	79.71	83.70
	bi-weekly	3,728.80	3,915.20	4,110.40	4,316.00	4,532.00	4,758.40	4,996.80	5,246.40	5,508.80	5,784.00	6,073.60	6,376.80	6,696.00
	semi-monthly	4,039.53	4,241.47	4,452.93	4,675.67	4,909.67	5,154.93	5,413.20	5,683.60	5,967.87	6,266.00	6,579.73	6,908.20	7,254.00
	monthly	8,079.07	8,482.93	8,905.87	9,351.33	9,819.33	10,309.87	10,826.40	11,367.20	11,935.73	12,532.00	13,159.47	13,816.40	14,508.00
	annually	96,948.80	101,795.20	106,870.40	112,216.00	117,832.00	123,718.40	129,916.80	136,406.40	143,228.80	150,384.00	157,913.60	165,796.80	174,096.00
34	hourly	48.94	51.38	53.95	56.65	59.48	62.46	65.58	68.86	72.30	75.92	79.71	83.70	87.88
	bi-weekly	3,915.20	4,110.40	4,316.00	4,532.00	4,758.40	4,996.80	5,246.40	5,508.80	5,784.00	6,073.60	6,376.80	6,696.00	7,030.40
	semi-monthly	4,241.47	4,452.93	4,675.67	4,909.67	5,154.93	5,413.20	5,683.60	5,967.87	6,266.00	6,579.73	6,908.20	7,254.00	7,616.27
	monthly	8,482.93	8,905.87	9,351.33	9,819.33	10,309.87	10,826.40	11,367.20	11,935.73	12,532.00	13,159.47	13,816.40	14,508.00	15,232.53
	annually	101,795.20	106,870.40	112,216.00	117,832.00	123,718.40	129,916.80	136,406.40	143,228.80	150,384.00	157,913.60	165,796.80	174,096.00	182,790.40
35	hourly	51.38	53.95	56.65	59.48	62.46	65.58	68.86	72.30	75.92	79.71	83.70	87.88	92.28
	bi-weekly	4,110.40	4,316.00	4,532.00	4,758.40	4,996.80	5,246.40	5,508.80	5,784.00	6,073.60	6,376.80	6,696.00	7,030.40	7,382.40
	semi-monthly	4,452.93	4,675.67	4,909.67	5,154.93	5,413.20	5,683.60	5,967.87	6,266.00	6,579.73	6,908.20	7,254.00	7,616.27	7,997.60
	monthly	8,905.87	9,351.33	9,819.33	10,309.87	10,826.40	11,367.20	11,935.73	12,532.00	13,159.47	13,816.40	14,508.00	15,232.53	15,995.20
	annually	106,870.40	112,216.00	117,832.00	123,718.40	129,916.80	136,406.40	143,228.80	150,384.00	157,913.60	165,796.80	174,096.00	182,790.40	191,942.40
36	hourly	53.95	56.65	59.48	62.46	65.58	68.86	72.30	75.92	79.71	83.70	87.88	92.28	96.89
	bi-weekly	4,316.00	4,532.00	4,758.40	4,996.80	5,246.40	5,508.80	5,784.00	6,073.60	6,376.80	6,696.00	7,030.40	7,382.40	7,751.20
	semi-monthly	4,675.67	4,909.67	5,154.93	5,413.20	5,683.60	5,967.87	6,266.00	6,579.73	6,908.20	7,254.00	7,616.27	7,997.60	8,397.13
	monthly	9,351.33	9,819.33	10,309.87	10,826.40	11,367.20	11,935.73	12,532.00	13,159.47	13,816.40	14,508.00	15,232.53	15,995.20	16,794.27
	annually	112,216.00	117,832.00	123,718.40	129,916.80	136,406.40	143,228.80	150,384.00	157,913.60	165,796.80	174,096.00	182,790.40	191,942.40	201,531.20
37	hourly	56.65	59.48	62.46	65.58	68.86	72.30	75.92	79.71	83.70	87.88	92.28	96.89	101.73
	bi-weekly	4,532.00	4,758.40	4,996.80	5,246.40	5,508.80	5,784.00	6,073.60	6,376.80	6,696.00	7,030.40	7,382.40	7,751.20	8,138.40
	semi-monthly	4,909.67	5,154.93	5,413.20	5,683.60	5,967.87	6,266.00	6,579.73	6,908.20	7,254.00	7,616.27	7,997.60	8,397.13	8,816.60
	monthly	9,819.33	10,309.87	10,826.40	11,367.20	11,935.73	12,532.00	13,159.47	13,816.40	14,508.00	15,232.53	15,995.20	16,794.27	17,633.20
	annually	117,832.00	123,718.40	129,916.80	136,406.40	143,228.80	150,384.00	157,913.60	165,796.80	174,096.00	182,790.40	191,942.40	201,531.20	211,598.40
38	hourly	59.48	62.46	65.58	68.86	72.30	75.92	79.71	83.70	87.88	92.28	96.89	101.73	106.82
	bi-weekly	4,758.40	4,996.80	5,246.40	5,508.80	5,784.00	6,073.60	6,376.80	6,696.00	7,030.40	7,382.40	7,751.20	8,138.40	8,545.60
	semi-monthly	5,154.93	5,413.20	5,683.60	5,967.87	6,266.00	6,579.73	6,908.20	7,254.00	7,616.27	7,997.60	8,397.13	8,816.60	9,257.73
	monthly	10,309.87	10,826.40	11,367.20	11,935.73	12,532.00	13,159.47	13,816.40	14,508.00	15,232.53	15,995.20	16,794.27	17,633.20	18,515.47
	annually	123,718.40	129,916.80	136,406.40	143,228.80	150,384.00	157,913.60	165,796.80	174,096.00	182,790.40	191,942.40	201,531.20	211,598.40	222,185.60
39	hourly	62.46	65.58	68.86	72.30	75.92	79.71	83.70	87.88	92.28	96.89	101.73	106.82	112.16
	bi-weekly	4,996.80	5,246.40	5,508.80	5,784.00	6,073.60	6,376.80	6,696.00	7,030.40	7,382.40	7,751.20	8,138.40	8,545.60	8,972.80
	semi-monthly	5,413.20	5,683.60	5,967.87	6,266.00	6,579.73	6,908.20	7,254.00	7,616.27	7,997.60	8,397.13	8,816.60	9,257.73	9,720.53
	monthly	10,826.40	11,367.20	11,935.73	12,532.00	13,159.47	13,816.40	14,508.00	15,232.53	15,995.20	16,794.27	17,633.20	18,515.47	19,441.07
	annually	129,916.80	136,406.40	143,228.80	150,384.00	157,913.60	165,796.80	174,096.00	182,790.40	191,942.40	201,531.20	211,598.40	222,185.60	233,292.80

**CITY OF IRONDALE
PUBLIC SAFETY SALARY SCHEDULE**

Approved by Personnel Board October 3, 2023

Effective October 4, 2023
(Based on 2080 Annual Hours)

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
40	hourly	65.58	68.86	72.30	75.92	79.71	83.70	87.88	92.28	96.89	101.73	106.82	112.16	117.77
	bi-weekly	5,246.40	5,508.80	5,784.00	6,073.60	6,376.80	6,696.00	7,030.40	7,382.40	7,751.20	8,138.40	8,545.60	8,972.80	9,421.60
	semi-monthly	5,683.60	5,967.87	6,266.00	6,579.73	6,908.20	7,254.00	7,616.27	7,997.60	8,397.13	8,816.60	9,257.73	9,720.53	10,206.73
	monthly	11,367.20	11,935.73	12,532.00	13,159.47	13,816.40	14,508.00	15,232.53	15,995.20	16,794.27	17,633.20	18,515.47	19,441.07	20,413.47
	annually	136,406.40	143,228.80	150,384.00	157,913.60	165,796.80	174,096.00	182,790.40	191,942.40	201,531.20	211,598.40	222,185.60	233,292.80	244,961.60
41	hourly	68.86	72.30	75.92	79.71	83.70	87.88	92.28	96.89	101.73	106.82	112.16	117.77	123.66
	bi-weekly	5,508.80	5,784.00	6,073.60	6,376.80	6,696.00	7,030.40	7,382.40	7,751.20	8,138.40	8,545.60	8,972.80	9,421.60	9,892.80
	semi-monthly	5,967.87	6,266.00	6,579.73	6,908.20	7,254.00	7,616.27	7,997.60	8,397.13	8,816.60	9,257.73	9,720.53	10,206.73	10,717.20
	monthly	11,935.73	12,532.00	13,159.47	13,816.40	14,508.00	15,232.53	15,995.20	16,794.27	17,633.20	18,515.47	19,441.07	20,413.47	21,434.40
	annually	143,228.80	150,384.00	157,913.60	165,796.80	174,096.00	182,790.40	191,942.40	201,531.20	211,598.40	222,185.60	233,292.80	244,961.60	257,212.80
42	hourly	72.30	75.92	79.71	83.70	87.88	92.28	96.89	101.73	106.82	112.16	117.77	123.66	129.84
	bi-weekly	5,784.00	6,073.60	6,376.80	6,696.00	7,030.40	7,382.40	7,751.20	8,138.40	8,545.60	8,972.80	9,421.60	9,892.80	10,387.20
	semi-monthly	6,266.00	6,579.73	6,908.20	7,254.00	7,616.27	7,997.60	8,397.13	8,816.60	9,257.73	9,720.53	10,206.73	10,717.20	11,252.80
	monthly	12,532.00	13,159.47	13,816.40	14,508.00	15,232.53	15,995.20	16,794.27	17,633.20	18,515.47	19,441.07	20,413.47	21,434.40	22,505.60
	annually	150,384.00	157,913.60	165,796.80	174,096.00	182,790.40	191,942.40	201,531.20	211,598.40	222,185.60	233,292.80	244,961.60	257,212.80	270,067.20
43	hourly	75.92	79.71	83.70	87.88	92.28	96.89	101.73	106.82	112.16	117.77	123.66	129.84	136.33
	bi-weekly	6,073.60	6,376.80	6,696.00	7,030.40	7,382.40	7,751.20	8,138.40	8,545.60	8,972.80	9,421.60	9,892.80	10,387.20	10,906.40
	semi-monthly	6,579.73	6,908.20	7,254.00	7,616.27	7,997.60	8,397.13	8,816.60	9,257.73	9,720.53	10,206.73	10,717.20	11,252.80	11,815.27
	monthly	13,159.47	13,816.40	14,508.00	15,232.53	15,995.20	16,794.27	17,633.20	18,515.47	19,441.07	20,413.47	21,434.40	22,505.60	23,630.53
	annually	157,913.60	165,796.80	174,096.00	182,790.40	191,942.40	201,531.20	211,598.40	222,185.60	233,292.80	244,961.60	257,212.80	270,067.20	283,566.40
44	hourly	79.71	83.70	87.88	92.28	96.89	101.73	106.82	112.16	117.77	123.66	129.84	136.33	143.15
	bi-weekly	6,376.80	6,696.00	7,030.40	7,382.40	7,751.20	8,138.40	8,545.60	8,972.80	9,421.60	9,892.80	10,387.20	10,906.40	11,452.00
	semi-monthly	6,908.20	7,254.00	7,616.27	7,997.60	8,397.13	8,816.60	9,257.73	9,720.53	10,206.73	10,717.20	11,252.80	11,815.27	12,406.33
	monthly	13,816.40	14,508.00	15,232.53	15,995.20	16,794.27	17,633.20	18,515.47	19,441.07	20,413.47	21,434.40	22,505.60	23,630.53	24,812.67
	annually	165,796.80	174,096.00	182,790.40	191,942.40	201,531.20	211,598.40	222,185.60	233,292.80	244,961.60	257,212.80	270,067.20	283,566.40	297,752.00
45	hourly	83.70	87.88	92.28	96.89	101.73	106.82	112.16	117.77	123.66	129.84	136.33	143.15	150.31
	bi-weekly	6,696.00	7,030.40	7,382.40	7,751.20	8,138.40	8,545.60	8,972.80	9,421.60	9,892.80	10,387.20	10,906.40	11,452.00	12,024.80
	semi-monthly	7,254.00	7,616.27	7,997.60	8,397.13	8,816.60	9,257.73	9,720.53	10,206.73	10,717.20	11,252.80	11,815.27	12,406.33	13,026.87
	monthly	14,508.00	15,232.53	15,995.20	16,794.27	17,633.20	18,515.47	19,441.07	20,413.47	21,434.40	22,505.60	23,630.53	24,812.67	26,053.73
	annually	174,096.00	182,790.40	191,942.40	201,531.20	211,598.40	222,185.60	233,292.80	244,961.60	257,212.80	270,067.20	283,566.40	297,752.00	312,644.80
46	hourly	87.88	92.28	96.89	101.73	106.82	112.16	117.77	123.66	129.84	136.33	143.15	150.31	157.82
	bi-weekly	7,030.40	7,382.40	7,751.20	8,138.40	8,545.60	8,972.80	9,421.60	9,892.80	10,387.20	10,906.40	11,452.00	12,024.80	12,625.60
	semi-monthly	7,616.27	7,997.60	8,397.13	8,816.60	9,257.73	9,720.53	10,206.73	10,717.20	11,252.80	11,815.27	12,406.33	13,026.87	13,677.73
	monthly	15,232.53	15,995.20	16,794.27	17,633.20	18,515.47	19,441.07	20,413.47	21,434.40	22,505.60	23,630.53	24,812.67	26,053.73	27,355.47
	annually	182,790.40	191,942.40	201,531.20	211,598.40	222,185.60	233,292.80	244,961.60	257,212.80	270,067.20	283,566.40	297,752.00	312,644.80	328,265.60