

City of Irondale

OFFICIAL PUBLIC SAFETY SALARY SCHEDULE

February 18, 2026

**THE PERSONNEL BOARD OF JEFFERSON COUNTY
2121 8TH AVENUE NORTH, SUITE 100
BIRMINGHAM, AL 35203**

**I hereby certify this to be a true and correct salary schedule as
generated by the Personnel Board of Jefferson County**



Jeffrey Crenshaw, Personnel Board Director

2.8%

**CITY OF IRONDALE
PUBLIC SAFETY SALARY SCHEDULE**

Acknowledged by Personnel Board January 22, 2026

Effective February 18, 2026
(Based on 2080 Annual Hours)

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
16	hourly	21.73	22.82	23.96	25.16	26.41	27.73	29.12	30.58	32.10	33.71	35.40	37.17	39.02
	bi-weekly	1,738.40	1,825.60	1,916.80	2,012.80	2,112.80	2,218.40	2,329.60	2,446.40	2,568.00	2,696.80	2,832.00	2,973.60	3,121.60
	semi-monthly	1,883.27	1,977.73	2,076.53	2,180.53	2,288.87	2,403.27	2,523.73	2,650.27	2,782.00	2,921.53	3,068.00	3,221.40	3,381.73
	monthly	3,766.53	3,955.47	4,153.07	4,361.07	4,577.73	4,806.53	5,047.47	5,300.53	5,564.00	5,843.07	6,136.00	6,442.80	6,763.47
	annually	45,198.40	47,465.60	49,836.80	52,332.80	54,932.80	57,678.40	60,569.60	63,606.40	66,768.00	70,116.80	73,632.00	77,313.60	81,161.60
17	hourly	22.82	23.96	25.16	26.41	27.73	29.12	30.58	32.10	33.71	35.40	37.17	39.02	40.97
	bi-weekly	1,825.60	1,916.80	2,012.80	2,112.80	2,218.40	2,329.60	2,446.40	2,568.00	2,696.80	2,832.00	2,973.60	3,121.60	3,277.60
	semi-monthly	1,977.73	2,076.53	2,180.53	2,288.87	2,403.27	2,523.73	2,650.27	2,782.00	2,921.53	3,068.00	3,221.40	3,381.73	3,550.73
	monthly	3,955.47	4,153.07	4,361.07	4,577.73	4,806.53	5,047.47	5,300.53	5,564.00	5,843.07	6,136.00	6,442.80	6,763.47	7,101.47
	annually	47,465.60	49,836.80	52,332.80	54,932.80	57,678.40	60,569.60	63,606.40	66,768.00	70,116.80	73,632.00	77,313.60	81,161.60	85,217.60
18	hourly	23.96	25.16	26.41	27.73	29.12	30.58	32.10	33.71	35.40	37.17	39.02	40.97	43.02
	bi-weekly	1,916.80	2,012.80	2,112.80	2,218.40	2,329.60	2,446.40	2,568.00	2,696.80	2,832.00	2,973.60	3,121.60	3,277.60	3,441.60
	semi-monthly	2,076.53	2,180.53	2,288.87	2,403.27	2,523.73	2,650.27	2,782.00	2,921.53	3,068.00	3,221.40	3,381.73	3,550.73	3,728.40
	monthly	4,153.07	4,361.07	4,577.73	4,806.53	5,047.47	5,300.53	5,564.00	5,843.07	6,136.00	6,442.80	6,763.47	7,101.47	7,456.80
	annually	49,836.80	52,332.80	54,932.80	57,678.40	60,569.60	63,606.40	66,768.00	70,116.80	73,632.00	77,313.60	81,161.60	85,217.60	89,481.60
19	hourly	25.16	26.41	27.73	29.12	30.58	32.10	33.71	35.40	37.17	39.02	40.97	43.02	45.17
	bi-weekly	2,012.80	2,112.80	2,218.40	2,329.60	2,446.40	2,568.00	2,696.80	2,832.00	2,973.60	3,121.60	3,277.60	3,441.60	3,613.60
	semi-monthly	2,180.53	2,288.87	2,403.27	2,523.73	2,650.27	2,782.00	2,921.53	3,068.00	3,221.40	3,381.73	3,550.73	3,728.40	3,914.73
	monthly	4,361.07	4,577.73	4,806.53	5,047.47	5,300.53	5,564.00	5,843.07	6,136.00	6,442.80	6,763.47	7,101.47	7,456.80	7,829.47
	annually	52,332.80	54,932.80	57,678.40	60,569.60	63,606.40	66,768.00	70,116.80	73,632.00	77,313.60	81,161.60	85,217.60	89,481.60	93,953.60
20	hourly	26.41	27.73	29.12	30.58	32.10	33.71	35.40	37.17	39.02	40.97	43.02	45.17	47.43
	bi-weekly	2,112.80	2,218.40	2,329.60	2,446.40	2,568.00	2,696.80	2,832.00	2,973.60	3,121.60	3,277.60	3,441.60	3,613.60	3,794.40
	semi-monthly	2,288.87	2,403.27	2,523.73	2,650.27	2,782.00	2,921.53	3,068.00	3,221.40	3,381.73	3,550.73	3,728.40	3,914.73	4,110.60
	monthly	4,577.73	4,806.53	5,047.47	5,300.53	5,564.00	5,843.07	6,136.00	6,442.80	6,763.47	7,101.47	7,456.80	7,829.47	8,221.20
	annually	54,932.80	57,678.40	60,569.60	63,606.40	66,768.00	70,116.80	73,632.00	77,313.60	81,161.60	85,217.60	89,481.60	93,953.60	98,654.40
21	hourly	27.73	29.12	30.58	32.10	33.71	35.40	37.17	39.02	40.97	43.02	45.17	47.43	49.81
	bi-weekly	2,218.40	2,329.60	2,446.40	2,568.00	2,696.80	2,832.00	2,973.60	3,121.60	3,277.60	3,441.60	3,613.60	3,794.40	3,984.80
	semi-monthly	2,403.27	2,523.73	2,650.27	2,782.00	2,921.53	3,068.00	3,221.40	3,381.73	3,550.73	3,728.40	3,914.73	4,110.60	4,316.87
	monthly	4,806.53	5,047.47	5,300.53	5,564.00	5,843.07	6,136.00	6,442.80	6,763.47	7,101.47	7,456.80	7,829.47	8,221.20	8,633.73
	annually	57,678.40	60,569.60	63,606.40	66,768.00	70,116.80	73,632.00	77,313.60	81,161.60	85,217.60	89,481.60	93,953.60	98,654.40	103,604.80
22	hourly	29.12	30.58	32.10	33.71	35.40	37.17	39.02	40.97	43.02	45.17	47.43	49.81	52.30
	bi-weekly	2,329.60	2,446.40	2,568.00	2,696.80	2,832.00	2,973.60	3,121.60	3,277.60	3,441.60	3,613.60	3,794.40	3,984.80	4,184.00
	semi-monthly	2,523.73	2,650.27	2,782.00	2,921.53	3,068.00	3,221.40	3,381.73	3,550.73	3,728.40	3,914.73	4,110.60	4,316.87	4,532.67
	monthly	5,047.47	5,300.53	5,564.00	5,843.07	6,136.00	6,442.80	6,763.47	7,101.47	7,456.80	7,829.47	8,221.20	8,633.73	9,065.33
	annually	60,569.60	63,606.40	66,768.00	70,116.80	73,632.00	77,313.60	81,161.60	85,217.60	89,481.60	93,953.60	98,654.40	103,604.80	108,784.00
23	hourly	30.58	32.10	33.71	35.40	37.17	39.02	40.97	43.02	45.17	47.43	49.81	52.30	54.91
	bi-weekly	2,446.40	2,568.00	2,696.80	2,832.00	2,973.60	3,121.60	3,277.60	3,441.60	3,613.60	3,794.40	3,984.80	4,184.00	4,392.80
	semi-monthly	2,650.27	2,782.00	2,921.53	3,068.00	3,221.40	3,381.73	3,550.73	3,728.40	3,914.73	4,110.60	4,316.87	4,532.67	4,758.87
	monthly	5,300.53	5,564.00	5,843.07	6,136.00	6,442.80	6,763.47	7,101.47	7,456.80	7,829.47	8,221.20	8,633.73	9,065.33	9,517.73
	annually	63,606.40	66,768.00	70,116.80	73,632.00	77,313.60	81,161.60	85,217.60	89,481.60	93,953.60	98,654.40	103,604.80	108,784.00	114,212.80

**CITY OF IRONDALE
PUBLIC SAFETY SALARY SCHEDULE**

Effective February 18, 2026
(Based on 2080 Annual Hours)

Acknowledged by Personnel Board January 22, 2026

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
24	hourly	32.10	33.71	35.40	37.17	39.02	40.97	43.02	45.17	47.43	49.81	52.30	54.91	57.66
	bi-weekly	2,568.00	2,696.80	2,832.00	2,973.60	3,121.60	3,277.60	3,441.60	3,613.60	3,794.40	3,984.80	4,184.00	4,392.80	4,612.80
	semi-monthly	2,782.00	2,921.53	3,068.00	3,221.40	3,381.73	3,550.73	3,728.40	3,914.73	4,110.60	4,316.87	4,532.67	4,758.87	4,997.20
	monthly	5,564.00	5,843.07	6,136.00	6,442.80	6,763.47	7,101.47	7,456.80	7,829.47	8,221.20	8,633.73	9,065.33	9,517.73	9,994.40
	annually	66,768.00	70,116.80	73,632.00	77,313.60	81,161.60	85,217.60	89,481.60	93,953.60	98,654.40	103,604.80	108,784.00	114,212.80	119,932.80
25	hourly	33.71	35.40	37.17	39.02	40.97	43.02	45.17	47.43	49.81	52.30	54.91	57.66	60.54
	bi-weekly	2,696.80	2,832.00	2,973.60	3,121.60	3,277.60	3,441.60	3,613.60	3,794.40	3,984.80	4,184.00	4,392.80	4,612.80	4,843.20
	semi-monthly	2,921.53	3,068.00	3,221.40	3,381.73	3,550.73	3,728.40	3,914.73	4,110.60	4,316.87	4,532.67	4,758.87	4,997.20	5,246.80
	monthly	5,843.07	6,136.00	6,442.80	6,763.47	7,101.47	7,456.80	7,829.47	8,221.20	8,633.73	9,065.33	9,517.73	9,994.40	10,493.60
	annually	70,116.80	73,632.00	77,313.60	81,161.60	85,217.60	89,481.60	93,953.60	98,654.40	103,604.80	108,784.00	114,212.80	119,932.80	125,923.20
26	hourly	35.40	37.17	39.02	40.97	43.02	45.17	47.43	49.81	52.30	54.91	57.66	60.54	63.57
	bi-weekly	2,832.00	2,973.60	3,121.60	3,277.60	3,441.60	3,613.60	3,794.40	3,984.80	4,184.00	4,392.80	4,612.80	4,843.20	5,085.60
	semi-monthly	3,068.00	3,221.40	3,381.73	3,550.73	3,728.40	3,914.73	4,110.60	4,316.87	4,532.67	4,758.87	4,997.20	5,246.80	5,509.40
	monthly	6,136.00	6,442.80	6,763.47	7,101.47	7,456.80	7,829.47	8,221.20	8,633.73	9,065.33	9,517.73	9,994.40	10,493.60	11,018.80
	annually	73,632.00	77,313.60	81,161.60	85,217.60	89,481.60	93,953.60	98,654.40	103,604.80	108,784.00	114,212.80	119,932.80	125,923.20	132,225.60
27	hourly	37.17	39.02	40.97	43.02	45.17	47.43	49.81	52.30	54.91	57.66	60.54	63.57	66.74
	bi-weekly	2,973.60	3,121.60	3,277.60	3,441.60	3,613.60	3,794.40	3,984.80	4,184.00	4,392.80	4,612.80	4,843.20	5,085.60	5,339.20
	semi-monthly	3,221.40	3,381.73	3,550.73	3,728.40	3,914.73	4,110.60	4,316.87	4,532.67	4,758.87	4,997.20	5,246.80	5,509.40	5,784.13
	monthly	6,442.80	6,763.47	7,101.47	7,456.80	7,829.47	8,221.20	8,633.73	9,065.33	9,517.73	9,994.40	10,493.60	11,018.80	11,568.27
	annually	77,313.60	81,161.60	85,217.60	89,481.60	93,953.60	98,654.40	103,604.80	108,784.00	114,212.80	119,932.80	125,923.20	132,225.60	138,819.20
28	hourly	39.02	40.97	43.02	45.17	47.43	49.81	52.30	54.91	57.66	60.54	63.57	66.74	70.08
	bi-weekly	3,121.60	3,277.60	3,441.60	3,613.60	3,794.40	3,984.80	4,184.00	4,392.80	4,612.80	4,843.20	5,085.60	5,339.20	5,606.40
	semi-monthly	3,381.73	3,550.73	3,728.40	3,914.73	4,110.60	4,316.87	4,532.67	4,758.87	4,997.20	5,246.80	5,509.40	5,784.13	6,073.60
	monthly	6,763.47	7,101.47	7,456.80	7,829.47	8,221.20	8,633.73	9,065.33	9,517.73	9,994.40	10,493.60	11,018.80	11,568.27	12,147.20
	annually	81,161.60	85,217.60	89,481.60	93,953.60	98,654.40	103,604.80	108,784.00	114,212.80	119,932.80	125,923.20	132,225.60	138,819.20	145,766.40
29	hourly	40.97	43.02	45.17	47.43	49.81	52.30	54.91	57.66	60.54	63.57	66.74	70.08	73.59
	bi-weekly	3,277.60	3,441.60	3,613.60	3,794.40	3,984.80	4,184.00	4,392.80	4,612.80	4,843.20	5,085.60	5,339.20	5,606.40	5,887.20
	semi-monthly	3,550.73	3,728.40	3,914.73	4,110.60	4,316.87	4,532.67	4,758.87	4,997.20	5,246.80	5,509.40	5,784.13	6,073.60	6,377.80
	monthly	7,101.47	7,456.80	7,829.47	8,221.20	8,633.73	9,065.33	9,517.73	9,994.40	10,493.60	11,018.80	11,568.27	12,147.20	12,755.60
	annually	85,217.60	89,481.60	93,953.60	98,654.40	103,604.80	108,784.00	114,212.80	119,932.80	125,923.20	132,225.60	138,819.20	145,766.40	153,067.20
30	hourly	43.02	45.17	47.43	49.81	52.30	54.91	57.66	60.54	63.57	66.74	70.08	73.59	77.26
	bi-weekly	3,441.60	3,613.60	3,794.40	3,984.80	4,184.00	4,392.80	4,612.80	4,843.20	5,085.60	5,339.20	5,606.40	5,887.20	6,180.80
	semi-monthly	3,728.40	3,914.73	4,110.60	4,316.87	4,532.67	4,758.87	4,997.20	5,246.80	5,509.40	5,784.13	6,073.60	6,377.80	6,695.87
	monthly	7,456.80	7,829.47	8,221.20	8,633.73	9,065.33	9,517.73	9,994.40	10,493.60	11,018.80	11,568.27	12,147.20	12,755.60	13,391.73
	annually	89,481.60	93,953.60	98,654.40	103,604.80	108,784.00	114,212.80	119,932.80	125,923.20	132,225.60	138,819.20	145,766.40	153,067.20	160,700.80
31	hourly	45.17	47.43	49.81	52.30	54.91	57.66	60.54	63.57	66.74	70.08	73.59	77.26	81.13
	bi-weekly	3,613.60	3,794.40	3,984.80	4,184.00	4,392.80	4,612.80	4,843.20	5,085.60	5,339.20	5,606.40	5,887.20	6,180.80	6,490.40
	semi-monthly	3,914.73	4,110.60	4,316.87	4,532.67	4,758.87	4,997.20	5,246.80	5,509.40	5,784.13	6,073.60	6,377.80	6,695.87	7,031.27
	monthly	7,829.47	8,221.20	8,633.73	9,065.33	9,517.73	9,994.40	10,493.60	11,018.80	11,568.27	12,147.20	12,755.60	13,391.73	14,062.53
	annually	93,953.60	98,654.40	103,604.80	108,784.00	114,212.80	119,932.80	125,923.20	132,225.60	138,819.20	145,766.40	153,067.20	160,700.80	168,750.40

**CITY OF IRONDALE
PUBLIC SAFETY SALARY SCHEDULE**

Effective February 18, 2026
(Based on 2080 Annual Hours)

Acknowledged by Personnel Board January 22, 2026

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
32	hourly	47.43	49.81	52.30	54.91	57.66	60.54	63.57	66.74	70.08	73.59	77.26	81.13	85.18
	bi-weekly	3,794.40	3,984.80	4,184.00	4,392.80	4,612.80	4,843.20	5,085.60	5,339.20	5,606.40	5,887.20	6,180.80	6,490.40	6,814.40
	semi-monthly	4,110.60	4,316.87	4,532.67	4,758.87	4,997.20	5,246.80	5,509.40	5,784.13	6,073.60	6,377.80	6,695.87	7,031.27	7,382.27
	monthly	8,221.20	8,633.73	9,065.33	9,517.73	9,994.40	10,493.60	11,018.80	11,568.27	12,147.20	12,755.60	13,391.73	14,062.53	14,764.53
	annually	98,654.40	103,604.80	108,784.00	114,212.80	119,932.80	125,923.20	132,225.60	138,819.20	145,766.40	153,067.20	160,700.80	168,750.40	177,174.40
33	hourly	49.81	52.30	54.91	57.66	60.54	63.57	66.74	70.08	73.59	77.26	81.13	85.18	89.44
	bi-weekly	3,984.80	4,184.00	4,392.80	4,612.80	4,843.20	5,085.60	5,339.20	5,606.40	5,887.20	6,180.80	6,490.40	6,814.40	7,155.20
	semi-monthly	4,316.87	4,532.67	4,758.87	4,997.20	5,246.80	5,509.40	5,784.13	6,073.60	6,377.80	6,695.87	7,031.27	7,382.27	7,751.47
	monthly	8,633.73	9,065.33	9,517.73	9,994.40	10,493.60	11,018.80	11,568.27	12,147.20	12,755.60	13,391.73	14,062.53	14,764.53	15,502.93
	annually	103,604.80	108,784.00	114,212.80	119,932.80	125,923.20	132,225.60	138,819.20	145,766.40	153,067.20	160,700.80	168,750.40	177,174.40	186,035.20
34	hourly	52.30	54.91	57.66	60.54	63.57	66.74	70.08	73.59	77.26	81.13	85.18	89.44	93.92
	bi-weekly	4,184.00	4,392.80	4,612.80	4,843.20	5,085.60	5,339.20	5,606.40	5,887.20	6,180.80	6,490.40	6,814.40	7,155.20	7,513.60
	semi-monthly	4,532.67	4,758.87	4,997.20	5,246.80	5,509.40	5,784.13	6,073.60	6,377.80	6,695.87	7,031.27	7,382.27	7,751.47	8,139.73
	monthly	9,065.33	9,517.73	9,994.40	10,493.60	11,018.80	11,568.27	12,147.20	12,755.60	13,391.73	14,062.53	14,764.53	15,502.93	16,279.47
	annually	108,784.00	114,212.80	119,932.80	125,923.20	132,225.60	138,819.20	145,766.40	153,067.20	160,700.80	168,750.40	177,174.40	186,035.20	195,353.60
35	hourly	54.91	57.66	60.54	63.57	66.74	70.08	73.59	77.26	81.13	85.18	89.44	93.92	98.61
	bi-weekly	4,392.80	4,612.80	4,843.20	5,085.60	5,339.20	5,606.40	5,887.20	6,180.80	6,490.40	6,814.40	7,155.20	7,513.60	7,888.80
	semi-monthly	4,758.87	4,997.20	5,246.80	5,509.40	5,784.13	6,073.60	6,377.80	6,695.87	7,031.27	7,382.27	7,751.47	8,139.73	8,546.20
	monthly	9,517.73	9,994.40	10,493.60	11,018.80	11,568.27	12,147.20	12,755.60	13,391.73	14,062.53	14,764.53	15,502.93	16,279.47	17,092.40
	annually	114,212.80	119,932.80	125,923.20	132,225.60	138,819.20	145,766.40	153,067.20	160,700.80	168,750.40	177,174.40	186,035.20	195,353.60	205,108.80
36	hourly	57.66	60.54	63.57	66.74	70.08	73.59	77.26	81.13	85.18	89.44	93.92	98.61	103.54
	bi-weekly	4,612.80	4,843.20	5,085.60	5,339.20	5,606.40	5,887.20	6,180.80	6,490.40	6,814.40	7,155.20	7,513.60	7,888.80	8,283.20
	semi-monthly	4,997.20	5,246.80	5,509.40	5,784.13	6,073.60	6,377.80	6,695.87	7,031.27	7,382.27	7,751.47	8,139.73	8,546.20	8,973.47
	monthly	9,994.40	10,493.60	11,018.80	11,568.27	12,147.20	12,755.60	13,391.73	14,062.53	14,764.53	15,502.93	16,279.47	17,092.40	17,946.93
	annually	119,932.80	125,923.20	132,225.60	138,819.20	145,766.40	153,067.20	160,700.80	168,750.40	177,174.40	186,035.20	195,353.60	205,108.80	215,363.20
37	hourly	60.54	63.57	66.74	70.08	73.59	77.26	81.13	85.18	89.44	93.92	98.61	103.54	108.72
	bi-weekly	4,843.20	5,085.60	5,339.20	5,606.40	5,887.20	6,180.80	6,490.40	6,814.40	7,155.20	7,513.60	7,888.80	8,283.20	8,697.60
	semi-monthly	5,246.80	5,509.40	5,784.13	6,073.60	6,377.80	6,695.87	7,031.27	7,382.27	7,751.47	8,139.73	8,546.20	8,973.47	9,422.40
	monthly	10,493.60	11,018.80	11,568.27	12,147.20	12,755.60	13,391.73	14,062.53	14,764.53	15,502.93	16,279.47	17,092.40	17,946.93	18,844.80
	annually	125,923.20	132,225.60	138,819.20	145,766.40	153,067.20	160,700.80	168,750.40	177,174.40	186,035.20	195,353.60	205,108.80	215,363.20	226,137.60
38	hourly	63.57	66.74	70.08	73.59	77.26	81.13	85.18	89.44	93.92	98.61	103.54	108.72	114.15
	bi-weekly	5,085.60	5,339.20	5,606.40	5,887.20	6,180.80	6,490.40	6,814.40	7,155.20	7,513.60	7,888.80	8,283.20	8,697.60	9,132.00
	semi-monthly	5,509.40	5,784.13	6,073.60	6,377.80	6,695.87	7,031.27	7,382.27	7,751.47	8,139.73	8,546.20	8,973.47	9,422.40	9,893.00
	monthly	11,018.80	11,568.27	12,147.20	12,755.60	13,391.73	14,062.53	14,764.53	15,502.93	16,279.47	17,092.40	17,946.93	18,844.80	19,786.00
	annually	132,225.60	138,819.20	145,766.40	153,067.20	160,700.80	168,750.40	177,174.40	186,035.20	195,353.60	205,108.80	215,363.20	226,137.60	237,432.00
39	hourly	66.74	70.08	73.59	77.26	81.13	85.18	89.44	93.92	98.61	103.54	108.72	114.15	119.86
	bi-weekly	5,339.20	5,606.40	5,887.20	6,180.80	6,490.40	6,814.40	7,155.20	7,513.60	7,888.80	8,283.20	8,697.60	9,132.00	9,588.80
	semi-monthly	5,784.13	6,073.60	6,377.80	6,695.87	7,031.27	7,382.27	7,751.47	8,139.73	8,546.20	8,973.47	9,422.40	9,893.00	10,387.87
	monthly	11,568.27	12,147.20	12,755.60	13,391.73	14,062.53	14,764.53	15,502.93	16,279.47	17,092.40	17,946.93	18,844.80	19,786.00	20,775.73
	annually	138,819.20	145,766.40	153,067.20	160,700.80	168,750.40	177,174.40	186,035.20	195,353.60	205,108.80	215,363.20	226,137.60	237,432.00	249,308.80

**CITY OF IRONDALE
PUBLIC SAFETY SALARY SCHEDULE**

Acknowledged by Personnel Board January 22, 2026

Effective February 18, 2026
(Based on 2080 Annual Hours)

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
40	hourly	70.08	73.59	77.26	81.13	85.18	89.44	93.92	98.61	103.54	108.72	114.15	119.86	125.86
	bi-weekly	5,606.40	5,887.20	6,180.80	6,490.40	6,814.40	7,155.20	7,513.60	7,888.80	8,283.20	8,697.60	9,132.00	9,588.80	10,068.80
	semi-monthly	6,073.60	6,377.80	6,695.87	7,031.27	7,382.27	7,751.47	8,139.73	8,546.20	8,973.47	9,422.40	9,893.00	10,387.87	10,907.87
	monthly	12,147.20	12,755.60	13,391.73	14,062.53	14,764.53	15,502.93	16,279.47	17,092.40	17,946.93	18,844.80	19,786.00	20,775.73	21,815.73
	annually	145,766.40	153,067.20	160,700.80	168,750.40	177,174.40	186,035.20	195,353.60	205,108.80	215,363.20	226,137.60	237,432.00	249,308.80	261,788.80
41	hourly	73.59	77.26	81.13	85.18	89.44	93.92	98.61	103.54	108.72	114.15	119.86	125.86	132.15
	bi-weekly	5,887.20	6,180.80	6,490.40	6,814.40	7,155.20	7,513.60	7,888.80	8,283.20	8,697.60	9,132.00	9,588.80	10,068.80	10,572.00
	semi-monthly	6,377.80	6,695.87	7,031.27	7,382.27	7,751.47	8,139.73	8,546.20	8,973.47	9,422.40	9,893.00	10,387.87	10,907.87	11,453.00
	monthly	12,755.60	13,391.73	14,062.53	14,764.53	15,502.93	16,279.47	17,092.40	17,946.93	18,844.80	19,786.00	20,775.73	21,815.73	22,906.00
	annually	153,067.20	160,700.80	168,750.40	177,174.40	186,035.20	195,353.60	205,108.80	215,363.20	226,137.60	237,432.00	249,308.80	261,788.80	274,872.00
42	hourly	77.26	81.13	85.18	89.44	93.92	98.61	103.54	108.72	114.15	119.86	125.86	132.15	138.76
	bi-weekly	6,180.80	6,490.40	6,814.40	7,155.20	7,513.60	7,888.80	8,283.20	8,697.60	9,132.00	9,588.80	10,068.80	10,572.00	11,100.80
	semi-monthly	6,695.87	7,031.27	7,382.27	7,751.47	8,139.73	8,546.20	8,973.47	9,422.40	9,893.00	10,387.87	10,907.87	11,453.00	12,025.87
	monthly	13,391.73	14,062.53	14,764.53	15,502.93	16,279.47	17,092.40	17,946.93	18,844.80	19,786.00	20,775.73	21,815.73	22,906.00	24,051.73
	annually	160,700.80	168,750.40	177,174.40	186,035.20	195,353.60	205,108.80	215,363.20	226,137.60	237,432.00	249,308.80	261,788.80	274,872.00	288,620.80
43	hourly	81.13	85.18	89.44	93.92	98.61	103.54	108.72	114.15	119.86	125.86	132.15	138.76	145.69
	bi-weekly	6,490.40	6,814.40	7,155.20	7,513.60	7,888.80	8,283.20	8,697.60	9,132.00	9,588.80	10,068.80	10,572.00	11,100.80	11,655.20
	semi-monthly	7,031.27	7,382.27	7,751.47	8,139.73	8,546.20	8,973.47	9,422.40	9,893.00	10,387.87	10,907.87	11,453.00	12,025.87	12,626.47
	monthly	14,062.53	14,764.53	15,502.93	16,279.47	17,092.40	17,946.93	18,844.80	19,786.00	20,775.73	21,815.73	22,906.00	24,051.73	25,252.93
	annually	168,750.40	177,174.40	186,035.20	195,353.60	205,108.80	215,363.20	226,137.60	237,432.00	249,308.80	261,788.80	274,872.00	288,620.80	303,035.20
44	hourly	85.18	89.44	93.92	98.61	103.54	108.72	114.15	119.86	125.86	132.15	138.76	145.69	152.98
	bi-weekly	6,814.40	7,155.20	7,513.60	7,888.80	8,283.20	8,697.60	9,132.00	9,588.80	10,068.80	10,572.00	11,100.80	11,655.20	12,238.40
	semi-monthly	7,382.27	7,751.47	8,139.73	8,546.20	8,973.47	9,422.40	9,893.00	10,387.87	10,907.87	11,453.00	12,025.87	12,626.47	13,258.27
	monthly	14,764.53	15,502.93	16,279.47	17,092.40	17,946.93	18,844.80	19,786.00	20,775.73	21,815.73	22,906.00	24,051.73	25,252.93	26,516.53
	annually	177,174.40	186,035.20	195,353.60	205,108.80	215,363.20	226,137.60	237,432.00	249,308.80	261,788.80	274,872.00	288,620.80	303,035.20	318,198.40
45	hourly	89.44	93.92	98.61	103.54	108.72	114.15	119.86	125.86	132.15	138.76	145.69	152.98	160.63
	bi-weekly	7,155.20	7,513.60	7,888.80	8,283.20	8,697.60	9,132.00	9,588.80	10,068.80	10,572.00	11,100.80	11,655.20	12,238.40	12,850.40
	semi-monthly	7,751.47	8,139.73	8,546.20	8,973.47	9,422.40	9,893.00	10,387.87	10,907.87	11,453.00	12,025.87	12,626.47	13,258.27	13,921.27
	monthly	15,502.93	16,279.47	17,092.40	17,946.93	18,844.80	19,786.00	20,775.73	21,815.73	22,906.00	24,051.73	25,252.93	26,516.53	27,842.53
	annually	186,035.20	195,353.60	205,108.80	215,363.20	226,137.60	237,432.00	249,308.80	261,788.80	274,872.00	288,620.80	303,035.20	318,198.40	334,110.40
46	hourly	93.92	98.61	103.54	108.72	114.15	119.86	125.86	132.15	138.76	145.69	152.98	160.63	168.66
	bi-weekly	7,513.60	7,888.80	8,283.20	8,697.60	9,132.00	9,588.80	10,068.80	10,572.00	11,100.80	11,655.20	12,238.40	12,850.40	13,492.80
	semi-monthly	8,139.73	8,546.20	8,973.47	9,422.40	9,893.00	10,387.87	10,907.87	11,453.00	12,025.87	12,626.47	13,258.27	13,921.27	14,617.20
	monthly	16,279.47	17,092.40	17,946.93	18,844.80	19,786.00	20,775.73	21,815.73	22,906.00	24,051.73	25,252.93	26,516.53	27,842.53	29,234.40
	annually	195,353.60	205,108.80	215,363.20	226,137.60	237,432.00	249,308.80	261,788.80	274,872.00	288,620.80	303,035.20	318,198.40	334,110.40	350,812.80

NOTE: Based upon Agency Resolution(s), this Public Safety Schedule includes public safety sworn personnel, in addition to the following job classes: Public Safety Dispatcher (00652); Public Safety Dispatcher Supervisor (00654)