

City of Irondale

OFFICIAL SALARY SCHEDULE

October 4, 2023

THE PERSONNEL BOARD OF JEFFERSON COUNTY
2121 8TH AVENUE NORTH, SUITE 100
BIRMINGHAM, AL 35203

I hereby certify this to be a true and correct salary schedule as
generated by the Personnel Board of Jefferson County



Jeffrey Crenshaw, Personnel Director

7.5%

CITY OF IRONDALE SALARY SCHEDULE

Approved by Personnel Board October 3, 2023

Effective October 4, 2023

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
4	hourly	11.04	11.59	12.17	12.78	13.42	14.09	14.79	15.53	16.31	17.13	17.98	18.88	19.83
	bi-weekly	883.20	927.20	973.60	1022.40	1073.60	1127.20	1183.20	1242.40	1304.80	1370.40	1438.40	1510.40	1586.40
	semi-monthly	956.80	1004.47	1054.73	1107.60	1163.07	1221.13	1281.80	1345.93	1413.53	1484.60	1558.27	1636.27	1718.60
	monthly	1913.60	2008.93	2109.47	2215.20	2326.13	2442.27	2563.60	2691.87	2827.07	2969.20	3116.53	3272.53	3437.20
	annually	22,963.20	24,107.20	25,313.60	26,582.40	27,913.60	29,307.20	30,763.20	32,302.40	33,924.80	35,630.40	37,398.40	39,270.40	41,246.40
5	hourly	11.59	12.17	12.78	13.42	14.09	14.79	15.53	16.31	17.13	17.98	18.88	19.83	20.82
	bi-weekly	927.20	973.60	1022.40	1073.60	1127.20	1183.20	1242.40	1304.80	1370.40	1438.40	1510.40	1586.40	1665.60
	semi-monthly	1004.47	1054.73	1107.60	1163.07	1221.13	1281.80	1345.93	1413.53	1484.60	1558.27	1636.27	1718.60	1804.40
	monthly	2008.93	2109.47	2215.20	2326.13	2442.27	2563.60	2691.87	2827.07	2969.20	3116.53	3272.53	3437.20	3608.80
	annually	24,107.20	25,313.60	26,582.40	27,913.60	29,307.20	30,763.20	32,302.40	33,924.80	35,630.40	37,398.40	39,270.40	41,246.40	43,305.60
6	hourly	12.17	12.78	13.42	14.09	14.79	15.53	16.31	17.13	17.98	18.88	19.83	20.82	21.86
	bi-weekly	973.60	1022.40	1073.60	1127.20	1183.20	1242.40	1304.80	1370.40	1438.40	1510.40	1586.40	1665.60	1748.80
	semi-monthly	1054.73	1107.60	1163.07	1221.13	1281.80	1345.93	1413.53	1484.60	1558.27	1636.27	1718.60	1804.40	1894.53
	monthly	2109.47	2215.20	2326.13	2442.27	2563.60	2691.87	2827.07	2969.20	3116.53	3272.53	3437.20	3608.80	3789.07
	annually	25,313.60	26,582.40	27,913.60	29,307.20	30,763.20	32,302.40	33,924.80	35,630.40	37,398.40	39,270.40	41,246.40	43,305.60	45,468.80
7	hourly	12.78	13.42	14.09	14.79	15.53	16.31	17.13	17.98	18.88	19.83	20.82	21.86	22.95
	bi-weekly	1022.40	1073.60	1127.20	1183.20	1242.40	1304.80	1370.40	1438.40	1510.40	1586.40	1665.60	1748.80	1836.00
	semi-monthly	1107.60	1163.07	1221.13	1281.80	1345.93	1413.53	1484.60	1558.27	1636.27	1718.60	1804.40	1894.53	1989.00
	monthly	2215.20	2326.13	2442.27	2563.60	2691.87	2827.07	2969.20	3116.53	3272.53	3437.20	3608.80	3789.07	3978.00
	annually	26,582.40	27,913.60	29,307.20	30,763.20	32,302.40	33,924.80	35,630.40	37,398.40	39,270.40	41,246.40	43,305.60	45,468.80	47,736.00
8	hourly	13.42	14.09	14.79	15.53	16.31	17.13	17.98	18.88	19.83	20.82	21.86	22.95	24.10
	bi-weekly	1073.60	1127.20	1183.20	1242.40	1304.80	1370.40	1438.40	1510.40	1586.40	1665.60	1748.80	1836.00	1928.00
	semi-monthly	1163.07	1221.13	1281.80	1345.93	1413.53	1484.60	1558.27	1636.27	1718.60	1804.40	1894.53	1989.00	2088.67
	monthly	2326.13	2442.27	2563.60	2691.87	2827.07	2969.20	3116.53	3272.53	3437.20	3608.80	3789.07	3978.00	4177.33
	annually	27,913.60	29,307.20	30,763.20	32,302.40	33,924.80	35,630.40	37,398.40	39,270.40	41,246.40	43,305.60	45,468.80	47,736.00	50,128.00
9	hourly	14.09	14.79	15.53	16.31	17.13	17.98	18.88	19.83	20.82	21.86	22.95	24.10	25.30
	bi-weekly	1127.20	1183.20	1242.40	1304.80	1370.40	1438.40	1510.40	1586.40	1665.60	1748.80	1836.00	1928.00	2024.00
	semi-monthly	1221.13	1281.80	1345.93	1413.53	1484.60	1558.27	1636.27	1718.60	1804.40	1894.53	1989.00	2088.67	2192.67
	monthly	2442.27	2563.60	2691.87	2827.07	2969.20	3116.53	3272.53	3437.20	3608.80	3789.07	3978.00	4177.33	4385.33
	annually	29,307.20	30,763.20	32,302.40	33,924.80	35,630.40	37,398.40	39,270.40	41,246.40	43,305.60	45,468.80	47,736.00	50,128.00	52,624.00
10	hourly	14.79	15.53	16.31	17.13	17.98	18.88	19.83	20.82	21.86	22.95	24.10	25.30	26.57
	bi-weekly	1183.20	1242.40	1304.80	1370.40	1438.40	1510.40	1586.40	1665.60	1748.80	1836.00	1928.00	2024.00	2125.60
	semi-monthly	1281.80	1345.93	1413.53	1484.60	1558.27	1636.27	1718.60	1804.40	1894.53	1989.00	2088.67	2192.67	2302.73
	monthly	2563.60	2691.87	2827.07	2969.20	3116.53	3272.53	3437.20	3608.80	3789.07	3978.00	4177.33	4385.33	4605.47
	annually	30,763.20	32,302.40	33,924.80	35,630.40	37,398.40	39,270.40	41,246.40	43,305.60	45,468.80	47,736.00	50,128.00	52,624.00	55,265.60

CITY OF IRONDALE SALARY SCHEDULE

Approved by Personnel Board October 3, 2023

Effective October 4, 2023

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
11	hourly	15.53	16.31	17.13	17.98	18.88	19.83	20.82	21.86	22.95	24.10	25.30	26.57	27.90
	bi-weekly	1242.40	1304.80	1370.40	1438.40	1510.40	1586.40	1665.60	1748.80	1836.00	1928.00	2024.00	2125.60	2232.00
	semi-monthly	1345.93	1413.53	1484.60	1558.27	1636.27	1718.60	1804.40	1894.53	1989.00	2088.67	2192.67	2302.73	2418.00
	monthly	2691.87	2827.07	2969.20	3116.53	3272.53	3437.20	3608.80	3789.07	3978.00	4177.33	4385.33	4605.47	4836.00
	annually	32,302.40	33,924.80	35,630.40	37,398.40	39,270.40	41,246.40	43,305.60	45,468.80	47,736.00	50,128.00	52,624.00	55,265.60	58,032.00
12	hourly	16.31	17.13	17.98	18.88	19.83	20.82	21.86	22.95	24.10	25.30	26.57	27.90	29.29
	bi-weekly	1304.80	1370.40	1438.40	1510.40	1586.40	1665.60	1748.80	1836.00	1928.00	2024.00	2125.60	2232.00	2343.20
	semi-monthly	1413.53	1484.60	1558.27	1636.27	1718.60	1804.40	1894.53	1989.00	2088.67	2192.67	2302.73	2418.00	2538.47
	monthly	2827.07	2969.20	3116.53	3272.53	3437.20	3608.80	3789.07	3978.00	4177.33	4385.33	4605.47	4836.00	5076.93
	annually	33,924.80	35,630.40	37,398.40	39,270.40	41,246.40	43,305.60	45,468.80	47,736.00	50,128.00	52,624.00	55,265.60	58,032.00	60,923.20
13	hourly	17.13	17.98	18.88	19.83	20.82	21.86	22.95	24.10	25.30	26.57	27.90	29.29	30.76
	bi-weekly	1370.40	1438.40	1510.40	1586.40	1665.60	1748.80	1836.00	1928.00	2024.00	2125.60	2232.00	2343.20	2460.80
	semi-monthly	1484.60	1558.27	1636.27	1718.60	1804.40	1894.53	1989.00	2088.67	2192.67	2302.73	2418.00	2538.47	2665.87
	monthly	2969.20	3116.53	3272.53	3437.20	3608.80	3789.07	3978.00	4177.33	4385.33	4605.47	4836.00	5076.93	5331.73
	annually	35,630.40	37,398.40	39,270.40	41,246.40	43,305.60	45,468.80	47,736.00	50,128.00	52,624.00	55,265.60	58,032.00	60,923.20	63,980.80
14	hourly	17.98	18.88	19.83	20.82	21.86	22.95	24.10	25.30	26.57	27.90	29.29	30.76	32.29
	bi-weekly	1438.40	1510.40	1586.40	1665.60	1748.80	1836.00	1928.00	2024.00	2125.60	2232.00	2343.20	2460.80	2583.20
	semi-monthly	1558.27	1636.27	1718.60	1804.40	1894.53	1989.00	2088.67	2192.67	2302.73	2418.00	2538.47	2665.87	2798.47
	monthly	3116.53	3272.53	3437.20	3608.80	3789.07	3978.00	4177.33	4385.33	4605.47	4836.00	5076.93	5331.73	5596.93
	annually	37,398.40	39,270.40	41,246.40	43,305.60	45,468.80	47,736.00	50,128.00	52,624.00	55,265.60	58,032.00	60,923.20	63,980.80	67,163.20
15	hourly	18.88	19.83	20.82	21.86	22.95	24.10	25.30	26.57	27.90	29.29	30.76	32.29	33.91
	bi-weekly	1510.40	1586.40	1665.60	1748.80	1836.00	1928.00	2024.00	2125.60	2232.00	2343.20	2460.80	2583.20	2712.80
	semi-monthly	1636.27	1718.60	1804.40	1894.53	1989.00	2088.67	2192.67	2302.73	2418.00	2538.47	2665.87	2798.47	2938.87
	monthly	3272.53	3437.20	3608.80	3789.07	3978.00	4177.33	4385.33	4605.47	4836.00	5076.93	5331.73	5596.93	5877.73
	annually	39,270.40	41,246.40	43,305.60	45,468.80	47,736.00	50,128.00	52,624.00	55,265.60	58,032.00	60,923.20	63,980.80	67,163.20	70,532.80
16	hourly	19.83	20.82	21.86	22.95	24.10	25.30	26.57	27.90	29.29	30.76	32.29	33.91	35.61
	bi-weekly	1586.40	1665.60	1748.80	1836.00	1928.00	2024.00	2125.60	2232.00	2343.20	2460.80	2583.20	2712.80	2848.80
	semi-monthly	1718.60	1804.40	1894.53	1989.00	2088.67	2192.67	2302.73	2418.00	2538.47	2665.87	2798.47	2938.87	3086.20
	monthly	3437.20	3608.80	3789.07	3978.00	4177.33	4385.33	4605.47	4836.00	5076.93	5331.73	5596.93	5877.73	6172.40
	annually	41,246.40	43,305.60	45,468.80	47,736.00	50,128.00	52,624.00	55,265.60	58,032.00	60,923.20	63,980.80	67,163.20	70,532.80	74,068.80
17	hourly	20.82	21.86	22.95	24.10	25.30	26.57	27.90	29.29	30.76	32.29	33.91	35.61	37.39
	bi-weekly	1665.60	1748.80	1836.00	1928.00	2024.00	2125.60	2232.00	2343.20	2460.80	2583.20	2712.80	2848.80	2991.20
	semi-monthly	1804.40	1894.53	1989.00	2088.67	2192.67	2302.73	2418.00	2538.47	2665.87	2798.47	2938.87	3086.20	3240.47
	monthly	3608.80	3789.07	3978.00	4177.33	4385.33	4605.47	4836.00	5076.93	5331.73	5596.93	5877.73	6172.40	6480.93
	annually	43,305.60	45,468.80	47,736.00	50,128.00	52,624.00	55,265.60	58,032.00	60,923.20	63,980.80	67,163.20	70,532.80	74,068.80	77,771.20

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Effective October 4, 2023

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
18	hourly	21.86	22.95	24.10	25.30	26.57	27.90	29.29	30.76	32.29	33.91	35.61	37.39	39.25
	bi-weekly	1748.80	1836.00	1928.00	2024.00	2125.60	2232.00	2343.20	2460.80	2583.20	2712.80	2848.80	2991.20	3140.00
	semi-monthly	1894.53	1989.00	2088.67	2192.67	2302.73	2418.00	2538.47	2665.87	2798.47	2938.87	3086.20	3240.47	3401.67
	monthly	3789.07	3978.00	4177.33	4385.33	4605.47	4836.00	5076.93	5331.73	5596.93	5877.73	6172.40	6480.93	6803.33
	annually	45,468.80	47,736.00	50,128.00	52,624.00	55,265.60	58,032.00	60,923.20	63,980.80	67,163.20	70,532.80	74,068.80	77,771.20	81,640.00
19	hourly	22.95	24.10	25.30	26.57	27.90	29.29	30.76	32.29	33.91	35.61	37.39	39.25	41.22
	bi-weekly	1836.00	1928.00	2024.00	2125.60	2232.00	2343.20	2460.80	2583.20	2712.80	2848.80	2991.20	3140.00	3297.60
	semi-monthly	1989.00	2088.67	2192.67	2302.73	2418.00	2538.47	2665.87	2798.47	2938.87	3086.20	3240.47	3401.67	3572.40
	monthly	3978.00	4177.33	4385.33	4605.47	4836.00	5076.93	5331.73	5596.93	5877.73	6172.40	6480.93	6803.33	7144.80
	annually	47,736.00	50,128.00	52,624.00	55,265.60	58,032.00	60,923.20	63,980.80	67,163.20	70,532.80	74,068.80	77,771.20	81,640.00	85,737.60
20	hourly	24.10	25.30	26.57	27.90	29.29	30.76	32.29	33.91	35.61	37.39	39.25	41.22	43.28
	bi-weekly	1928.00	2024.00	2125.60	2232.00	2343.20	2460.80	2583.20	2712.80	2848.80	2991.20	3140.00	3297.60	3462.40
	semi-monthly	2088.67	2192.67	2302.73	2418.00	2538.47	2665.87	2798.47	2938.87	3086.20	3240.47	3401.67	3572.40	3750.93
	monthly	4177.33	4385.33	4605.47	4836.00	5076.93	5331.73	5596.93	5877.73	6172.40	6480.93	6803.33	7144.80	7501.87
	annually	50,128.00	52,624.00	55,265.60	58,032.00	60,923.20	63,980.80	67,163.20	70,532.80	74,068.80	77,771.20	81,640.00	85,737.60	90,022.40
21	hourly	25.30	26.57	27.90	29.29	30.76	32.29	33.91	35.61	37.39	39.25	41.22	43.28	45.44
	bi-weekly	2024.00	2125.60	2232.00	2343.20	2460.80	2583.20	2712.80	2848.80	2991.20	3140.00	3297.60	3462.40	3635.20
	semi-monthly	2192.67	2302.73	2418.00	2538.47	2665.87	2798.47	2938.87	3086.20	3240.47	3401.67	3572.40	3750.93	3938.13
	monthly	4385.33	4605.47	4836.00	5076.93	5331.73	5596.93	5877.73	6172.40	6480.93	6803.33	7144.80	7501.87	7876.27
	annually	52,624.00	55,265.60	58,032.00	60,923.20	63,980.80	67,163.20	70,532.80	74,068.80	77,771.20	81,640.00	85,737.60	90,022.40	94,515.20
22	hourly	26.57	27.90	29.29	30.76	32.29	33.91	35.61	37.39	39.25	41.22	43.28	45.44	47.71
	bi-weekly	2125.60	2232.00	2343.20	2460.80	2583.20	2712.80	2848.80	2991.20	3140.00	3297.60	3462.40	3635.20	3816.80
	semi-monthly	2302.73	2418.00	2538.47	2665.87	2798.47	2938.87	3086.20	3240.47	3401.67	3572.40	3750.93	3938.13	4134.87
	monthly	4605.47	4836.00	5076.93	5331.73	5596.93	5877.73	6172.40	6480.93	6803.33	7144.80	7501.87	7876.27	8269.73
	annually	55,265.60	58,032.00	60,923.20	63,980.80	67,163.20	70,532.80	74,068.80	77,771.20	81,640.00	85,737.60	90,022.40	94,515.20	99,236.80
23	hourly	27.90	29.29	30.76	32.29	33.91	35.61	37.39	39.25	41.22	43.28	45.44	47.71	50.10
	bi-weekly	2232.00	2343.20	2460.80	2583.20	2712.80	2848.80	2991.20	3140.00	3297.60	3462.40	3635.20	3816.80	4008.00
	semi-monthly	2418.00	2538.47	2665.87	2798.47	2938.87	3086.20	3240.47	3401.67	3572.40	3750.93	3938.13	4134.87	4342.00
	monthly	4836.00	5076.93	5331.73	5596.93	5877.73	6172.40	6480.93	6803.33	7144.80	7501.87	7876.27	8269.73	8684.00
	annually	58,032.00	60,923.20	63,980.80	67,163.20	70,532.80	74,068.80	77,771.20	81,640.00	85,737.60	90,022.40	94,515.20	99,236.80	104,208.00
24	hourly	29.29	30.76	32.29	33.91	35.61	37.39	39.25	41.22	43.28	45.44	47.71	50.10	52.60
	bi-weekly	2343.20	2460.80	2583.20	2712.80	2848.80	2991.20	3140.00	3297.60	3462.40	3635.20	3816.80	4008.00	4208.00
	semi-monthly	2538.47	2665.87	2798.47	2938.87	3086.20	3240.47	3401.67	3572.40	3750.93	3938.13	4134.87	4342.00	4558.67
	monthly	5076.93	5331.73	5596.93	5877.73	6172.40	6480.93	6803.33	7144.80	7501.87	7876.27	8269.73	8684.00	9117.33
	annually	60,923.20	63,980.80	67,163.20	70,532.80	74,068.80	77,771.20	81,640.00	85,737.60	90,022.40	94,515.20	99,236.80	104,208.00	109,408.00

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Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
25	hourly	30.76	32.29	33.91	35.61	37.39	39.25	41.22	43.28	45.44	47.71	50.10	52.60	55.24
	bi-weekly	2460.80	2583.20	2712.80	2848.80	2991.20	3140.00	3297.60	3462.40	3635.20	3816.80	4008.00	4208.00	4419.20
	semi-monthly	2665.87	2798.47	2938.87	3086.20	3240.47	3401.67	3572.40	3750.93	3938.13	4134.87	4342.00	4558.67	4787.47
	monthly	5331.73	5596.93	5877.73	6172.40	6480.93	6803.33	7144.80	7501.87	7876.27	8269.73	8684.00	9117.33	9574.93
	annually	63,980.80	67,163.20	70,532.80	74,068.80	77,771.20	81,640.00	85,737.60	90,022.40	94,515.20	99,236.80	104,208.00	109,408.00	114,899.20
26	hourly	32.29	33.91	35.61	37.39	39.25	41.22	43.28	45.44	47.71	50.10	52.60	55.24	58.00
	bi-weekly	2583.20	2712.80	2848.80	2991.20	3140.00	3297.60	3462.40	3635.20	3816.80	4008.00	4208.00	4419.20	4640.00
	semi-monthly	2798.47	2938.87	3086.20	3240.47	3401.67	3572.40	3750.93	3938.13	4134.87	4342.00	4558.67	4787.47	5026.67
	monthly	5596.93	5877.73	6172.40	6480.93	6803.33	7144.80	7501.87	7876.27	8269.73	8684.00	9117.33	9574.93	10053.33
	annually	67,163.20	70,532.80	74,068.80	77,771.20	81,640.00	85,737.60	90,022.40	94,515.20	99,236.80	104,208.00	109,408.00	114,899.20	120,640.00
27	hourly	33.91	35.61	37.39	39.25	41.22	43.28	45.44	47.71	50.10	52.60	55.24	58.00	60.90
	bi-weekly	2712.80	2848.80	2991.20	3140.00	3297.60	3462.40	3635.20	3816.80	4008.00	4208.00	4419.20	4640.00	4872.00
	semi-monthly	2938.87	3086.20	3240.47	3401.67	3572.40	3750.93	3938.13	4134.87	4342.00	4558.67	4787.47	5026.67	5278.00
	monthly	5877.73	6172.40	6480.93	6803.33	7144.80	7501.87	7876.27	8269.73	8684.00	9117.33	9574.93	10053.33	10556.00
	annually	70,532.80	74,068.80	77,771.20	81,640.00	85,737.60	90,022.40	94,515.20	99,236.80	104,208.00	109,408.00	114,899.20	120,640.00	126,672.00
28	hourly	35.61	37.39	39.25	41.22	43.28	45.44	47.71	50.10	52.60	55.24	58.00	60.90	63.94
	bi-weekly	2848.80	2991.20	3140.00	3297.60	3462.40	3635.20	3816.80	4008.00	4208.00	4419.20	4640.00	4872.00	5115.20
	semi-monthly	3086.20	3240.47	3401.67	3572.40	3750.93	3938.13	4134.87	4342.00	4558.67	4787.47	5026.67	5278.00	5541.47
	monthly	6172.40	6480.93	6803.33	7144.80	7501.87	7876.27	8269.73	8684.00	9117.33	9574.93	10053.33	10556.00	11082.93
	annually	74,068.80	77,771.20	81,640.00	85,737.60	90,022.40	94,515.20	99,236.80	104,208.00	109,408.00	114,899.20	120,640.00	126,672.00	132,995.20
29	hourly	37.39	39.25	41.22	43.28	45.44	47.71	50.10	52.60	55.24	58.00	60.90	63.94	67.14
	bi-weekly	2991.20	3140.00	3297.60	3462.40	3635.20	3816.80	4008.00	4208.00	4419.20	4640.00	4872.00	5115.20	5371.20
	semi-monthly	3240.47	3401.67	3572.40	3750.93	3938.13	4134.87	4342.00	4558.67	4787.47	5026.67	5278.00	5541.47	5818.80
	monthly	6480.93	6803.33	7144.80	7501.87	7876.27	8269.73	8684.00	9117.33	9574.93	10053.33	10556.00	11082.93	11637.60
	annually	77,771.20	81,640.00	85,737.60	90,022.40	94,515.20	99,236.80	104,208.00	109,408.00	114,899.20	120,640.00	126,672.00	132,995.20	139,651.20
30	hourly	39.25	41.22	43.28	45.44	47.71	50.10	52.60	55.24	58.00	60.90	63.94	67.14	70.50
	bi-weekly	3140.00	3297.60	3462.40	3635.20	3816.80	4008.00	4208.00	4419.20	4640.00	4872.00	5115.20	5371.20	5640.00
	semi-monthly	3401.67	3572.40	3750.93	3938.13	4134.87	4342.00	4558.67	4787.47	5026.67	5278.00	5541.47	5818.80	6110.00
	monthly	6803.33	7144.80	7501.87	7876.27	8269.73	8684.00	9117.33	9574.93	10053.33	10556.00	11082.93	11637.60	12220.00
	annually	81,640.00	85,737.60	90,022.40	94,515.20	99,236.80	104,208.00	109,408.00	114,899.20	120,640.00	126,672.00	132,995.20	139,651.20	146,640.00
31	hourly	41.22	43.28	45.44	47.71	50.10	52.60	55.24	58.00	60.90	63.94	67.14	70.50	74.02
	bi-weekly	3297.60	3462.40	3635.20	3816.80	4008.00	4208.00	4419.20	4640.00	4872.00	5115.20	5371.20	5640.00	5921.60
	semi-monthly	3572.40	3750.93	3938.13	4134.87	4342.00	4558.67	4787.47	5026.67	5278.00	5541.47	5818.80	6110.00	6415.07
	monthly	7144.80	7501.87	7876.27	8269.73	8684.00	9117.33	9574.93	10053.33	10556.00	11082.93	11637.60	12220.00	12830.13
	annually	85,737.60	90,022.40	94,515.20	99,236.80	104,208.00	109,408.00	114,899.20	120,640.00	126,672.00	132,995.20	139,651.20	146,640.00	153,961.60

CITY OF IRONDALE SALARY SCHEDULE

Approved by Personnel Board October 3, 2023

Effective October 4, 2023

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
32	hourly	43.28	45.44	47.71	50.10	52.60	55.24	58.00	60.90	63.94	67.14	70.50	74.02	77.72
	bi-weekly	3462.40	3635.20	3816.80	4008.00	4208.00	4419.20	4640.00	4872.00	5115.20	5371.20	5640.00	5921.60	6217.60
	semi-monthly	3750.93	3938.13	4134.87	4342.00	4558.67	4787.47	5026.67	5278.00	5541.47	5818.80	6110.00	6415.07	6735.73
	monthly	7501.87	7876.27	8269.73	8684.00	9117.33	9574.93	10053.33	10556.00	11082.93	11637.60	12220.00	12830.13	13471.47
	annually	90,022.40	94,515.20	99,236.80	104,208.00	109,408.00	114,899.20	120,640.00	126,672.00	132,995.20	139,651.20	146,640.00	153,961.60	161,657.60
33	hourly	45.44	47.71	50.10	52.60	55.24	58.00	60.90	63.94	67.14	70.50	74.02	77.72	81.61
	bi-weekly	3635.20	3816.80	4008.00	4208.00	4419.20	4640.00	4872.00	5115.20	5371.20	5640.00	5921.60	6217.60	6528.80
	semi-monthly	3938.13	4134.87	4342.00	4558.67	4787.47	5026.67	5278.00	5541.47	5818.80	6110.00	6415.07	6735.73	7072.87
	monthly	7876.27	8269.73	8684.00	9117.33	9574.93	10053.33	10556.00	11082.93	11637.60	12220.00	12830.13	13471.47	14145.73
	annually	94,515.20	99,236.80	104,208.00	109,408.00	114,899.20	120,640.00	126,672.00	132,995.20	139,651.20	146,640.00	153,961.60	161,657.60	169,748.80
34	hourly	47.71	50.10	52.60	55.24	58.00	60.90	63.94	67.14	70.50	74.02	77.72	81.61	85.69
	bi-weekly	3816.80	4008.00	4208.00	4419.20	4640.00	4872.00	5115.20	5371.20	5640.00	5921.60	6217.60	6528.80	6855.20
	semi-monthly	4134.87	4342.00	4558.67	4787.47	5026.67	5278.00	5541.47	5818.80	6110.00	6415.07	6735.73	7072.87	7426.47
	monthly	8269.73	8684.00	9117.33	9574.93	10053.33	10556.00	11082.93	11637.60	12220.00	12830.13	13471.47	14145.73	14852.93
	annually	99,236.80	104,208.00	109,408.00	114,899.20	120,640.00	126,672.00	132,995.20	139,651.20	146,640.00	153,961.60	161,657.60	169,748.80	178,235.20
35	hourly	50.10	52.60	55.24	58.00	60.90	63.94	67.14	70.50	74.02	77.72	81.61	85.69	89.97
	bi-weekly	4008.00	4208.00	4419.20	4640.00	4872.00	5115.20	5371.20	5640.00	5921.60	6217.60	6528.80	6855.20	7197.60
	semi-monthly	4342.00	4558.67	4787.47	5026.67	5278.00	5541.47	5818.80	6110.00	6415.07	6735.73	7072.87	7426.47	7797.40
	monthly	8684.00	9117.33	9574.93	10053.33	10556.00	11082.93	11637.60	12220.00	12830.13	13471.47	14145.73	14852.93	15594.80
	annually	104,208.00	109,408.00	114,899.20	120,640.00	126,672.00	132,995.20	139,651.20	146,640.00	153,961.60	161,657.60	169,748.80	178,235.20	187,137.60
36	hourly	52.60	55.24	58.00	60.90	63.94	67.14	70.50	74.02	77.72	81.61	85.69	89.97	94.47
	bi-weekly	4208.00	4419.20	4640.00	4872.00	5115.20	5371.20	5640.00	5921.60	6217.60	6528.80	6855.20	7197.60	7557.60
	semi-monthly	4558.67	4787.47	5026.67	5278.00	5541.47	5818.80	6110.00	6415.07	6735.73	7072.87	7426.47	7797.40	8187.40
	monthly	9117.33	9574.93	10053.33	10556.00	11082.93	11637.60	12220.00	12830.13	13471.47	14145.73	14852.93	15594.80	16374.80
	annually	109,408.00	114,899.20	120,640.00	126,672.00	132,995.20	139,651.20	146,640.00	153,961.60	161,657.60	169,748.80	178,235.20	187,137.60	196,497.60
37	hourly	55.24	58.00	60.90	63.94	67.14	70.50	74.02	77.72	81.61	85.69	89.97	94.47	99.19
	bi-weekly	4419.20	4640.00	4872.00	5115.20	5371.20	5640.00	5921.60	6217.60	6528.80	6855.20	7197.60	7557.60	7935.20
	semi-monthly	4787.47	5026.67	5278.00	5541.47	5818.80	6110.00	6415.07	6735.73	7072.87	7426.47	7797.40	8187.40	8596.47
	monthly	9574.93	10053.33	10556.00	11082.93	11637.60	12220.00	12830.13	13471.47	14145.73	14852.93	15594.80	16374.80	17192.93
	annually	114,899.20	120,640.00	126,672.00	132,995.20	139,651.20	146,640.00	153,961.60	161,657.60	169,748.80	178,235.20	187,137.60	196,497.60	206,315.20
38	hourly	58.00	60.90	63.94	67.14	70.50	74.02	77.72	81.61	85.69	89.97	94.47	99.19	104.15
	bi-weekly	4640.00	4872.00	5115.20	5371.20	5640.00	5921.60	6217.60	6528.80	6855.20	7197.60	7557.60	7935.20	8332.00
	semi-monthly	5026.67	5278.00	5541.47	5818.80	6110.00	6415.07	6735.73	7072.87	7426.47	7797.40	8187.40	8596.47	9026.33
	monthly	10053.33	10556.00	11082.93	11637.60	12220.00	12830.13	13471.47	14145.73	14852.93	15594.80	16374.80	17192.93	18052.67
	annually	120,640.00	126,672.00	132,995.20	139,651.20	146,640.00	153,961.60	161,657.60	169,748.80	178,235.20	187,137.60	196,497.60	206,315.20	216,632.00

CITY OF IRONDALE SALARY SCHEDULE

Approved by Personnel Board October 3, 2023

Effective October 4, 2023

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
39	hourly	60.90	63.94	67.14	70.50	74.02	77.72	81.61	85.69	89.97	94.47	99.19	104.15	109.36
	bi-weekly	4872.00	5115.20	5371.20	5640.00	5921.60	6217.60	6528.80	6855.20	7197.60	7557.60	7935.20	8332.00	8748.80
	semi-monthly	5278.00	5541.47	5818.80	6110.00	6415.07	6735.73	7072.87	7426.47	7797.40	8187.40	8596.47	9026.33	9477.87
	monthly	10556.00	11082.93	11637.60	12220.00	12830.13	13471.47	14145.73	14852.93	15594.80	16374.80	17192.93	18052.67	18955.73
	annually	126,672.00	132,995.20	139,651.20	146,640.00	153,961.60	161,657.60	169,748.80	178,235.20	187,137.60	196,497.60	206,315.20	216,632.00	227,468.80
40	hourly	63.94	67.14	70.50	74.02	77.72	81.61	85.69	89.97	94.47	99.19	104.15	109.36	114.83
	bi-weekly	5115.20	5371.20	5640.00	5921.60	6217.60	6528.80	6855.20	7197.60	7557.60	7935.20	8332.00	8748.80	9186.40
	semi-monthly	5541.47	5818.80	6110.00	6415.07	6735.73	7072.87	7426.47	7797.40	8187.40	8596.47	9026.33	9477.87	9951.93
	monthly	11082.93	11637.60	12220.00	12830.13	13471.47	14145.73	14852.93	15594.80	16374.80	17192.93	18052.67	18955.73	19903.87
	annually	132,995.20	139,651.20	146,640.00	153,961.60	161,657.60	169,748.80	178,235.20	187,137.60	196,497.60	206,315.20	216,632.00	227,468.80	238,846.40
41	hourly	67.14	70.50	74.02	77.72	81.61	85.69	89.97	94.47	99.19	104.15	109.36	114.83	120.57
	bi-weekly	5371.20	5640.00	5921.60	6217.60	6528.80	6855.20	7197.60	7557.60	7935.20	8332.00	8748.80	9186.40	9645.60
	semi-monthly	5818.80	6110.00	6415.07	6735.73	7072.87	7426.47	7797.40	8187.40	8596.47	9026.33	9477.87	9951.93	10449.40
	monthly	11637.60	12220.00	12830.13	13471.47	14145.73	14852.93	15594.80	16374.80	17192.93	18052.67	18955.73	19903.87	20898.80
	annually	139,651.20	146,640.00	153,961.60	161,657.60	169,748.80	178,235.20	187,137.60	196,497.60	206,315.20	216,632.00	227,468.80	238,846.40	250,785.60
42	hourly	70.50	74.02	77.72	81.61	85.69	89.97	94.47	99.19	104.15	109.36	114.83	120.57	126.60
	bi-weekly	5640.00	5921.60	6217.60	6528.80	6855.20	7197.60	7557.60	7935.20	8332.00	8748.80	9186.40	9645.60	10128.00
	semi-monthly	6110.00	6415.07	6735.73	7072.87	7426.47	7797.40	8187.40	8596.47	9026.33	9477.87	9951.93	10449.40	10972.00
	monthly	12220.00	12830.13	13471.47	14145.73	14852.93	15594.80	16374.80	17192.93	18052.67	18955.73	19903.87	20898.80	21944.00
	annually	146,640.00	153,961.60	161,657.60	169,748.80	178,235.20	187,137.60	196,497.60	206,315.20	216,632.00	227,468.80	238,846.40	250,785.60	263,328.00
43	hourly	74.02	77.72	81.61	85.69	89.97	94.47	99.19	104.15	109.36	114.83	120.57	126.60	132.93
	bi-weekly	5921.60	6217.60	6528.80	6855.20	7197.60	7557.60	7935.20	8332.00	8748.80	9186.40	9645.60	10128.00	10634.40
	semi-monthly	6415.07	6735.73	7072.87	7426.47	7797.40	8187.40	8596.47	9026.33	9477.87	9951.93	10449.40	10972.00	11520.60
	monthly	12830.13	13471.47	14145.73	14852.93	15594.80	16374.80	17192.93	18052.67	18955.73	19903.87	20898.80	21944.00	23041.20
	annually	153,961.60	161,657.60	169,748.80	178,235.20	187,137.60	196,497.60	206,315.20	216,632.00	227,468.80	238,846.40	250,785.60	263,328.00	276,494.40
44	hourly	77.72	81.61	85.69	89.97	94.47	99.19	104.15	109.36	114.83	120.57	126.60	132.93	139.58
	bi-weekly	6217.60	6528.80	6855.20	7197.60	7557.60	7935.20	8332.00	8748.80	9186.40	9645.60	10128.00	10634.40	11166.40
	semi-monthly	6735.73	7072.87	7426.47	7797.40	8187.40	8596.47	9026.33	9477.87	9951.93	10449.40	10972.00	11520.60	12096.93
	monthly	13471.47	14145.73	14852.93	15594.80	16374.80	17192.93	18052.67	18955.73	19903.87	20898.80	21944.00	23041.20	24193.87
	annually	161,657.60	169,748.80	178,235.20	187,137.60	196,497.60	206,315.20	216,632.00	227,468.80	238,846.40	250,785.60	263,328.00	276,494.40	290,326.40
45	hourly	81.61	85.69	89.97	94.47	99.19	104.15	109.36	114.83	120.57	126.60	132.93	139.58	146.56
	bi-weekly	6528.80	6855.20	7197.60	7557.60	7935.20	8332.00	8748.80	9186.40	9645.60	10128.00	10634.40	11166.40	11724.80
	semi-monthly	7072.87	7426.47	7797.40	8187.40	8596.47	9026.33	9477.87	9951.93	10449.40	10972.00	11520.60	12096.93	12701.87
	monthly	14145.73	14852.93	15594.80	16374.80	17192.93	18052.67	18955.73	19903.87	20898.80	21944.00	23041.20	24193.87	25403.73
	annually	169,748.80	178,235.20	187,137.60	196,497.60	206,315.20	216,632.00	227,468.80	238,846.40	250,785.60	263,328.00	276,494.40	290,326.40	304,844.80

CITY OF IRONDALE SALARY SCHEDULE

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Effective October 4, 2023

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
46	hourly	85.69	89.97	94.47	99.19	104.15	109.36	114.83	120.57	126.60	132.93	139.58	146.56	153.88
	bi-weekly	6855.20	7197.60	7557.60	7935.20	8332.00	8748.80	9186.40	9645.60	10128.00	10634.40	11166.40	11724.80	12310.40
	semi-monthly	7426.47	7797.40	8187.40	8596.47	9026.33	9477.87	9951.93	10449.40	10972.00	11520.60	12096.93	12701.87	13336.27
	monthly	14852.93	15594.80	16374.80	17192.93	18052.67	18955.73	19903.87	20898.80	21944.00	23041.20	24193.87	25403.73	26672.53
	annually	178,235.20	187,137.60	196,497.60	206,315.20	216,632.00	227,468.80	238,846.40	250,785.60	263,328.00	276,494.40	290,326.40	304,844.80	320,070.40
47	hourly	89.97	94.47	99.19	104.15	109.36	114.83	120.57	126.60	132.93	139.58	146.56	153.88	161.58
	bi-weekly	7197.60	7557.60	7935.20	8332.00	8748.80	9186.40	9645.60	10128.00	10634.40	11166.40	11724.80	12310.40	12926.40
	semi-monthly	7797.40	8187.40	8596.47	9026.33	9477.87	9951.93	10449.40	10972.00	11520.60	12096.93	12701.87	13336.27	14003.60
	monthly	15594.80	16374.80	17192.93	18052.67	18955.73	19903.87	20898.80	21944.00	23041.20	24193.87	25403.73	26672.53	28007.20
	annually	187,137.60	196,497.60	206,315.20	216,632.00	227,468.80	238,846.40	250,785.60	263,328.00	276,494.40	290,326.40	304,844.80	320,070.40	336,086.40
48	hourly	94.47	99.19	104.15	109.36	114.83	120.57	126.60	132.93	139.58	146.56	153.88	161.58	169.66
	bi-weekly	7557.60	7935.20	8332.00	8748.80	9186.40	9645.60	10128.00	10634.40	11166.40	11724.80	12310.40	12926.40	13572.80
	semi-monthly	8187.40	8596.47	9026.33	9477.87	9951.93	10449.40	10972.00	11520.60	12096.93	12701.87	13336.27	14003.60	14703.87
	monthly	16374.80	17192.93	18052.67	18955.73	19903.87	20898.80	21944.00	23041.20	24193.87	25403.73	26672.53	28007.20	29407.73
	annually	196,497.60	206,315.20	216,632.00	227,468.80	238,846.40	250,785.60	263,328.00	276,494.40	290,326.40	304,844.80	320,070.40	336,086.40	352,892.80