

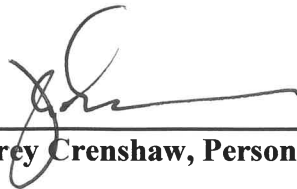
City of Irondale

OFFICIAL SALARY SCHEDULE

February 18, 2026

**THE PERSONNEL BOARD OF JEFFERSON COUNTY
2121 8TH AVENUE NORTH, SUITE 100
BIRMINGHAM, AL 35203**

**I hereby certify this to be a true and correct salary schedule as
generated by the Personnel Board of Jefferson County**



Jeffrey Crenshaw, Personnel Board Director

2.8%

CITY OF IRONDALE SALARY SCHEDULE

Acknoledged by Personnel Board January 22, 2026

(Hourly Rate based on 2080 Annual Hours)
Effective February 18, 2026

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
4	hourly	11.80	12.39	13.01	13.66	14.34	15.06	15.81	16.60	17.43	18.31	19.22	20.18	21.19
	bi-weekly	944.00	991.20	1040.80	1092.80	1147.20	1204.80	1264.80	1328.00	1394.40	1464.80	1537.60	1614.40	1695.20
	semi-monthly	1022.67	1073.80	1127.53	1183.87	1242.80	1305.20	1370.20	1438.67	1510.60	1586.87	1665.73	1748.93	1836.47
	monthly	2045.33	2147.60	2255.07	2367.73	2485.60	2610.40	2740.40	2877.33	3021.20	3173.73	3331.47	3497.87	3672.93
	annually	24,544.00	25,771.20	27,060.80	28,412.80	29,827.20	31,324.80	32,884.80	34,528.00	36,254.40	38,084.80	39,977.60	41,974.40	44,075.20
5	hourly	12.39	13.01	13.66	14.34	15.06	15.81	16.60	17.43	18.31	19.22	20.18	21.19	22.25
	bi-weekly	991.20	1040.80	1092.80	1147.20	1204.80	1264.80	1328.00	1394.40	1464.80	1537.60	1614.40	1695.20	1780.00
	semi-monthly	1073.80	1127.53	1183.87	1242.80	1305.20	1370.20	1438.67	1510.60	1586.87	1665.73	1748.93	1836.47	1928.33
	monthly	2147.60	2255.07	2367.73	2485.60	2610.40	2740.40	2877.33	3021.20	3173.73	3331.47	3497.87	3672.93	3856.67
	annually	25,771.20	27,060.80	28,412.80	29,827.20	31,324.80	32,884.80	34,528.00	36,254.40	38,084.80	39,977.60	41,974.40	44,075.20	46,280.00
6	hourly	13.01	13.66	14.34	15.06	15.81	16.60	17.43	18.31	19.22	20.18	21.19	22.25	23.36
	bi-weekly	1040.80	1092.80	1147.20	1204.80	1264.80	1328.00	1394.40	1464.80	1537.60	1614.40	1695.20	1780.00	1868.80
	semi-monthly	1127.53	1183.87	1242.80	1305.20	1370.20	1438.67	1510.60	1586.87	1665.73	1748.93	1836.47	1928.33	2024.53
	monthly	2255.07	2367.73	2485.60	2610.40	2740.40	2877.33	3021.20	3173.73	3331.47	3497.87	3672.93	3856.67	4049.07
	annually	27,060.80	28,412.80	29,827.20	31,324.80	32,884.80	34,528.00	36,254.40	38,084.80	39,977.60	41,974.40	44,075.20	46,280.00	48,588.80
7	hourly	13.66	14.34	15.06	15.81	16.60	17.43	18.31	19.22	20.18	21.19	22.25	23.36	24.53
	bi-weekly	1092.80	1147.20	1204.80	1264.80	1328.00	1394.40	1464.80	1537.60	1614.40	1695.20	1780.00	1868.80	1962.40
	semi-monthly	1183.87	1242.80	1305.20	1370.20	1438.67	1510.60	1586.87	1665.73	1748.93	1836.47	1928.33	2024.53	2125.93
	monthly	2367.73	2485.60	2610.40	2740.40	2877.33	3021.20	3173.73	3331.47	3497.87	3672.93	3856.67	4049.07	4251.87
	annually	28,412.80	29,827.20	31,324.80	32,884.80	34,528.00	36,254.40	38,084.80	39,977.60	41,974.40	44,075.20	46,280.00	48,588.80	51,022.40
8	hourly	14.34	15.06	15.81	16.60	17.43	18.31	19.22	20.18	21.19	22.25	23.36	24.53	25.76
	bi-weekly	1147.20	1204.80	1264.80	1328.00	1394.40	1464.80	1537.60	1614.40	1695.20	1780.00	1868.80	1962.40	2060.80
	semi-monthly	1242.80	1305.20	1370.20	1438.67	1510.60	1586.87	1665.73	1748.93	1836.47	1928.33	2024.53	2125.93	2232.53
	monthly	2485.60	2610.40	2740.40	2877.33	3021.20	3173.73	3331.47	3497.87	3672.93	3856.67	4049.07	4251.87	4465.07
	annually	29,827.20	31,324.80	32,884.80	34,528.00	36,254.40	38,084.80	39,977.60	41,974.40	44,075.20	46,280.00	48,588.80	51,022.40	53,580.80
9	hourly	15.06	15.81	16.60	17.43	18.31	19.22	20.18	21.19	22.25	23.36	24.53	25.76	27.05
	bi-weekly	1204.80	1264.80	1328.00	1394.40	1464.80	1537.60	1614.40	1695.20	1780.00	1868.80	1962.40	2060.80	2164.00
	semi-monthly	1305.20	1370.20	1438.67	1510.60	1586.87	1665.73	1748.93	1836.47	1928.33	2024.53	2125.93	2232.53	2344.33
	monthly	2610.40	2740.40	2877.33	3021.20	3173.73	3331.47	3497.87	3672.93	3856.67	4049.07	4251.87	4465.07	4688.67
	annually	31,324.80	32,884.80	34,528.00	36,254.40	38,084.80	39,977.60	41,974.40	44,075.20	46,280.00	48,588.80	51,022.40	53,580.80	56,264.00
10	hourly	15.81	16.60	17.43	18.31	19.22	20.18	21.19	22.25	23.36	24.53	25.76	27.05	28.40
	bi-weekly	1264.80	1328.00	1394.40	1464.80	1537.60	1614.40	1695.20	1780.00	1868.80	1962.40	2060.80	2164.00	2272.00
	semi-monthly	1370.20	1438.67	1510.60	1586.87	1665.73	1748.93	1836.47	1928.33	2024.53	2125.93	2232.53	2344.33	2461.33
	monthly	2740.40	2877.33	3021.20	3173.73	3331.47	3497.87	3672.93	3856.67	4049.07	4251.87	4465.07	4688.67	4922.67
	annually	32,884.80	34,528.00	36,254.40	38,084.80	39,977.60	41,974.40	44,075.20	46,280.00	48,588.80	51,022.40	53,580.80	56,264.00	59,072.00

CITY OF IRONDALE SALARY SCHEDULE

Acknoledged by Personnel Board January 22, 2026

(Hourly Rate based on 2080 Annual Hours)
Effective February 18, 2026

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
11	hourly	16.60	17.43	18.31	19.22	20.18	21.19	22.25	23.36	24.53	25.76	27.05	28.40	29.82
	bi-weekly	1328.00	1394.40	1464.80	1537.60	1614.40	1695.20	1780.00	1868.80	1962.40	2060.80	2164.00	2272.00	2385.60
	semi-monthly	1438.67	1510.60	1586.87	1665.73	1748.93	1836.47	1928.33	2024.53	2125.93	2232.53	2344.33	2461.33	2584.40
	monthly	2877.33	3021.20	3173.73	3331.47	3497.87	3672.93	3856.67	4049.07	4251.87	4465.07	4688.67	4922.67	5168.80
	annually	34,528.00	36,254.40	38,084.80	39,977.60	41,974.40	44,075.20	46,280.00	48,588.80	51,022.40	53,580.80	56,264.00	59,072.00	62,025.60
12	hourly	17.43	18.31	19.22	20.18	21.19	22.25	23.36	24.53	25.76	27.05	28.40	29.82	31.31
	bi-weekly	1394.40	1464.80	1537.60	1614.40	1695.20	1780.00	1868.80	1962.40	2060.80	2164.00	2272.00	2385.60	2504.80
	semi-monthly	1510.60	1586.87	1665.73	1748.93	1836.47	1928.33	2024.53	2125.93	2232.53	2344.33	2461.33	2584.40	2713.53
	monthly	3021.20	3173.73	3331.47	3497.87	3672.93	3856.67	4049.07	4251.87	4465.07	4688.67	4922.67	5168.80	5427.07
	annually	36,254.40	38,084.80	39,977.60	41,974.40	44,075.20	46,280.00	48,588.80	51,022.40	53,580.80	56,264.00	59,072.00	62,025.60	65,124.80
13	hourly	18.31	19.22	20.18	21.19	22.25	23.36	24.53	25.76	27.05	28.40	29.82	31.31	32.87
	bi-weekly	1464.80	1537.60	1614.40	1695.20	1780.00	1868.80	1962.40	2060.80	2164.00	2272.00	2385.60	2504.80	2629.60
	semi-monthly	1586.87	1665.73	1748.93	1836.47	1928.33	2024.53	2125.93	2232.53	2344.33	2461.33	2584.40	2713.53	2848.73
	monthly	3173.73	3331.47	3497.87	3672.93	3856.67	4049.07	4251.87	4465.07	4688.67	4922.67	5168.80	5427.07	5697.47
	annually	38,084.80	39,977.60	41,974.40	44,075.20	46,280.00	48,588.80	51,022.40	53,580.80	56,264.00	59,072.00	62,025.60	65,124.80	68,369.60
14	hourly	19.22	20.18	21.19	22.25	23.36	24.53	25.76	27.05	28.40	29.82	31.31	32.87	34.52
	bi-weekly	1537.60	1614.40	1695.20	1780.00	1868.80	1962.40	2060.80	2164.00	2272.00	2385.60	2504.80	2629.60	2761.60
	semi-monthly	1665.73	1748.93	1836.47	1928.33	2024.53	2125.93	2232.53	2344.33	2461.33	2584.40	2713.53	2848.73	2991.73
	monthly	3331.47	3497.87	3672.93	3856.67	4049.07	4251.87	4465.07	4688.67	4922.67	5168.80	5427.07	5697.47	5983.47
	annually	39,977.60	41,974.40	44,075.20	46,280.00	48,588.80	51,022.40	53,580.80	56,264.00	59,072.00	62,025.60	65,124.80	68,369.60	71,801.60
15	hourly	20.18	21.19	22.25	23.36	24.53	25.76	27.05	28.40	29.82	31.31	32.87	34.52	36.24
	bi-weekly	1614.40	1695.20	1780.00	1868.80	1962.40	2060.80	2164.00	2272.00	2385.60	2504.80	2629.60	2761.60	2899.20
	semi-monthly	1748.93	1836.47	1928.33	2024.53	2125.93	2232.53	2344.33	2461.33	2584.40	2713.53	2848.73	2991.73	3140.80
	monthly	3497.87	3672.93	3856.67	4049.07	4251.87	4465.07	4688.67	4922.67	5168.80	5427.07	5697.47	5983.47	6281.60
	annually	41,974.40	44,075.20	46,280.00	48,588.80	51,022.40	53,580.80	56,264.00	59,072.00	62,025.60	65,124.80	68,369.60	71,801.60	75,379.20
16	hourly	21.19	22.25	23.36	24.53	25.76	27.05	28.40	29.82	31.31	32.87	34.52	36.24	38.06
	bi-weekly	1695.20	1780.00	1868.80	1962.40	2060.80	2164.00	2272.00	2385.60	2504.80	2629.60	2761.60	2899.20	3044.80
	semi-monthly	1836.47	1928.33	2024.53	2125.93	2232.53	2344.33	2461.33	2584.40	2713.53	2848.73	2991.73	3140.80	3298.53
	monthly	3672.93	3856.67	4049.07	4251.87	4465.07	4688.67	4922.67	5168.80	5427.07	5697.47	5983.47	6281.60	6597.07
	annually	44,075.20	46,280.00	48,588.80	51,022.40	53,580.80	56,264.00	59,072.00	62,025.60	65,124.80	68,369.60	71,801.60	75,379.20	79,164.80
17	hourly	22.25	23.36	24.53	25.76	27.05	28.40	29.82	31.31	32.87	34.52	36.24	38.06	39.96
	bi-weekly	1780.00	1868.80	1962.40	2060.80	2164.00	2272.00	2385.60	2504.80	2629.60	2761.60	2899.20	3044.80	3196.80
	semi-monthly	1928.33	2024.53	2125.93	2232.53	2344.33	2461.33	2584.40	2713.53	2848.73	2991.73	3140.80	3298.53	3463.20
	monthly	3856.67	4049.07	4251.87	4465.07	4688.67	4922.67	5168.80	5427.07	5697.47	5983.47	6281.60	6597.07	6926.40
	annually	46,280.00	48,588.80	51,022.40	53,580.80	56,264.00	59,072.00	62,025.60	65,124.80	68,369.60	71,801.60	75,379.20	79,164.80	83,116.80

CITY OF IRONDALE SALARY SCHEDULE

Acknoledged by Personnel Board January 22, 2026

(Hourly Rate based on 2080 Annual Hours)
Effective February 18, 2026

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
18	hourly	23.36	24.53	25.76	27.05	28.40	29.82	31.31	32.87	34.52	36.24	38.06	39.96	41.96
	bi-weekly	1868.80	1962.40	2060.80	2164.00	2272.00	2385.60	2504.80	2629.60	2761.60	2899.20	3044.80	3196.80	3356.80
	semi-monthly	2024.53	2125.93	2232.53	2344.33	2461.33	2584.40	2713.53	2848.73	2991.73	3140.80	3298.53	3463.20	3636.53
	monthly	4049.07	4251.87	4465.07	4688.67	4922.67	5168.80	5427.07	5697.47	5983.47	6281.60	6597.07	6926.40	7273.07
	annually	48,588.80	51,022.40	53,580.80	56,264.00	59,072.00	62,025.60	65,124.80	68,369.60	71,801.60	75,379.20	79,164.80	83,116.80	87,276.80
19	hourly	24.53	25.76	27.05	28.40	29.82	31.31	32.87	34.52	36.24	38.06	39.96	41.96	44.05
	bi-weekly	1962.40	2060.80	2164.00	2272.00	2385.60	2504.80	2629.60	2761.60	2899.20	3044.80	3196.80	3356.80	3524.00
	semi-monthly	2125.93	2232.53	2344.33	2461.33	2584.40	2713.53	2848.73	2991.73	3140.80	3298.53	3463.20	3636.53	3817.67
	monthly	4251.87	4465.07	4688.67	4922.67	5168.80	5427.07	5697.47	5983.47	6281.60	6597.07	6926.40	7273.07	7635.33
	annually	51,022.40	53,580.80	56,264.00	59,072.00	62,025.60	65,124.80	68,369.60	71,801.60	75,379.20	79,164.80	83,116.80	87,276.80	91,624.00
20	hourly	25.76	27.05	28.40	29.82	31.31	32.87	34.52	36.24	38.06	39.96	41.96	44.05	46.26
	bi-weekly	2060.80	2164.00	2272.00	2385.60	2504.80	2629.60	2761.60	2899.20	3044.80	3196.80	3356.80	3524.00	3700.80
	semi-monthly	2232.53	2344.33	2461.33	2584.40	2713.53	2848.73	2991.73	3140.80	3298.53	3463.20	3636.53	3817.67	4009.20
	monthly	4465.07	4688.67	4922.67	5168.80	5427.07	5697.47	5983.47	6281.60	6597.07	6926.40	7273.07	7635.33	8018.40
	annually	53,580.80	56,264.00	59,072.00	62,025.60	65,124.80	68,369.60	71,801.60	75,379.20	79,164.80	83,116.80	87,276.80	91,624.00	96,220.80
21	hourly	27.05	28.40	29.82	31.31	32.87	34.52	36.24	38.06	39.96	41.96	44.05	46.26	48.57
	bi-weekly	2164.00	2272.00	2385.60	2504.80	2629.60	2761.60	2899.20	3044.80	3196.80	3356.80	3524.00	3700.80	3885.60
	semi-monthly	2344.33	2461.33	2584.40	2713.53	2848.73	2991.73	3140.80	3298.53	3463.20	3636.53	3817.67	4009.20	4209.40
	monthly	4688.67	4922.67	5168.80	5427.07	5697.47	5983.47	6281.60	6597.07	6926.40	7273.07	7635.33	8018.40	8418.80
	annually	56,264.00	59,072.00	62,025.60	65,124.80	68,369.60	71,801.60	75,379.20	79,164.80	83,116.80	87,276.80	91,624.00	96,220.80	101,025.60
22	hourly	28.40	29.82	31.31	32.87	34.52	36.24	38.06	39.96	41.96	44.05	46.26	48.57	51.00
	bi-weekly	2272.00	2385.60	2504.80	2629.60	2761.60	2899.20	3044.80	3196.80	3356.80	3524.00	3700.80	3885.60	4080.00
	semi-monthly	2461.33	2584.40	2713.53	2848.73	2991.73	3140.80	3298.53	3463.20	3636.53	3817.67	4009.20	4209.40	4420.00
	monthly	4922.67	5168.80	5427.07	5697.47	5983.47	6281.60	6597.07	6926.40	7273.07	7635.33	8018.40	8418.80	8840.00
	annually	59,072.00	62,025.60	65,124.80	68,369.60	71,801.60	75,379.20	79,164.80	83,116.80	87,276.80	91,624.00	96,220.80	101,025.60	106,080.00
23	hourly	29.82	31.31	32.87	34.52	36.24	38.06	39.96	41.96	44.05	46.26	48.57	51.00	53.55
	bi-weekly	2385.60	2504.80	2629.60	2761.60	2899.20	3044.80	3196.80	3356.80	3524.00	3700.80	3885.60	4080.00	4284.00
	semi-monthly	2584.40	2713.53	2848.73	2991.73	3140.80	3298.53	3463.20	3636.53	3817.67	4009.20	4209.40	4420.00	4641.00
	monthly	5168.80	5427.07	5697.47	5983.47	6281.60	6597.07	6926.40	7273.07	7635.33	8018.40	8418.80	8840.00	9282.00
	annually	62,025.60	65,124.80	68,369.60	71,801.60	75,379.20	79,164.80	83,116.80	87,276.80	91,624.00	96,220.80	101,025.60	106,080.00	111,384.00
24	hourly	31.31	32.87	34.52	36.24	38.06	39.96	41.96	44.05	46.26	48.57	51.00	53.55	56.23
	bi-weekly	2504.80	2629.60	2761.60	2899.20	3044.80	3196.80	3356.80	3524.00	3700.80	3885.60	4080.00	4284.00	4498.40
	semi-monthly	2713.53	2848.73	2991.73	3140.80	3298.53	3463.20	3636.53	3817.67	4009.20	4209.40	4420.00	4641.00	4873.27
	monthly	5427.07	5697.47	5983.47	6281.60	6597.07	6926.40	7273.07	7635.33	8018.40	8418.80	8840.00	9282.00	9746.53
	annually	65,124.80	68,369.60	71,801.60	75,379.20	79,164.80	83,116.80	87,276.80	91,624.00	96,220.80	101,025.60	106,080.00	111,384.00	116,958.40

CITY OF IRONDALE SALARY SCHEDULE

Acknoledged by Personnel Board January 22, 2026

(Hourly Rate based on 2080 Annual Hours)
Effective February 18, 2026

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
25	hourly	32.87	34.52	36.24	38.06	39.96	41.96	44.05	46.26	48.57	51.00	53.55	56.23	59.04
	bi-weekly	2629.60	2761.60	2899.20	3044.80	3196.80	3356.80	3524.00	3700.80	3885.60	4080.00	4284.00	4498.40	4723.20
	semi-monthly	2848.73	2991.73	3140.80	3298.53	3463.20	3636.53	3817.67	4009.20	4209.40	4420.00	4641.00	4873.27	5116.80
	monthly	5697.47	5983.47	6281.60	6597.07	6926.40	7273.07	7635.33	8018.40	8418.80	8840.00	9282.00	9746.53	10233.60
	annually	68,369.60	71,801.60	75,379.20	79,164.80	83,116.80	87,276.80	91,624.00	96,220.80	101,025.60	106,080.00	111,384.00	116,958.40	122,803.20
26	hourly	34.52	36.24	38.06	39.96	41.96	44.05	46.26	48.57	51.00	53.55	56.23	59.04	61.99
	bi-weekly	2761.60	2899.20	3044.80	3196.80	3356.80	3524.00	3700.80	3885.60	4080.00	4284.00	4498.40	4723.20	4959.20
	semi-monthly	2991.73	3140.80	3298.53	3463.20	3636.53	3817.67	4009.20	4209.40	4420.00	4641.00	4873.27	5116.80	5372.47
	monthly	5983.47	6281.60	6597.07	6926.40	7273.07	7635.33	8018.40	8418.80	8840.00	9282.00	9746.53	10233.60	10744.93
	annually	71,801.60	75,379.20	79,164.80	83,116.80	87,276.80	91,624.00	96,220.80	101,025.60	106,080.00	111,384.00	116,958.40	122,803.20	128,939.20
27	hourly	36.24	38.06	39.96	41.96	44.05	46.26	48.57	51.00	53.55	56.23	59.04	61.99	65.09
	bi-weekly	2899.20	3044.80	3196.80	3356.80	3524.00	3700.80	3885.60	4080.00	4284.00	4498.40	4723.20	4959.20	5207.20
	semi-monthly	3140.80	3298.53	3463.20	3636.53	3817.67	4009.20	4209.40	4420.00	4641.00	4873.27	5116.80	5372.47	5641.13
	monthly	6281.60	6597.07	6926.40	7273.07	7635.33	8018.40	8418.80	8840.00	9282.00	9746.53	10233.60	10744.93	11282.27
	annually	75,379.20	79,164.80	83,116.80	87,276.80	91,624.00	96,220.80	101,025.60	106,080.00	111,384.00	116,958.40	122,803.20	128,939.20	135,387.20
28	hourly	38.06	39.96	41.96	44.05	46.26	48.57	51.00	53.55	56.23	59.04	61.99	65.09	68.34
	bi-weekly	3044.80	3196.80	3356.80	3524.00	3700.80	3885.60	4080.00	4284.00	4498.40	4723.20	4959.20	5207.20	5467.20
	semi-monthly	3298.53	3463.20	3636.53	3817.67	4009.20	4209.40	4420.00	4641.00	4873.27	5116.80	5372.47	5641.13	5922.80
	monthly	6597.07	6926.40	7273.07	7635.33	8018.40	8418.80	8840.00	9282.00	9746.53	10233.60	10744.93	11282.27	11845.60
	annually	79,164.80	83,116.80	87,276.80	91,624.00	96,220.80	101,025.60	106,080.00	111,384.00	116,958.40	122,803.20	128,939.20	135,387.20	142,147.20
29	hourly	39.96	41.96	44.05	46.26	48.57	51.00	53.55	56.23	59.04	61.99	65.09	68.34	71.76
	bi-weekly	3196.80	3356.80	3524.00	3700.80	3885.60	4080.00	4284.00	4498.40	4723.20	4959.20	5207.20	5467.20	5740.80
	semi-monthly	3463.20	3636.53	3817.67	4009.20	4209.40	4420.00	4641.00	4873.27	5116.80	5372.47	5641.13	5922.80	6219.20
	monthly	6926.40	7273.07	7635.33	8018.40	8418.80	8840.00	9282.00	9746.53	10233.60	10744.93	11282.27	11845.60	12438.40
	annually	83,116.80	87,276.80	91,624.00	96,220.80	101,025.60	106,080.00	111,384.00	116,958.40	122,803.20	128,939.20	135,387.20	142,147.20	149,260.80
30	hourly	41.96	44.05	46.26	48.57	51.00	53.55	56.23	59.04	61.99	65.09	68.34	71.76	75.35
	bi-weekly	3356.80	3524.00	3700.80	3885.60	4080.00	4284.00	4498.40	4723.20	4959.20	5207.20	5467.20	5740.80	6028.00
	semi-monthly	3636.53	3817.67	4009.20	4209.40	4420.00	4641.00	4873.27	5116.80	5372.47	5641.13	5922.80	6219.20	6530.33
	monthly	7273.07	7635.33	8018.40	8418.80	8840.00	9282.00	9746.53	10233.60	10744.93	11282.27	11845.60	12438.40	13060.67
	annually	87,276.80	91,624.00	96,220.80	101,025.60	106,080.00	111,384.00	116,958.40	122,803.20	128,939.20	135,387.20	142,147.20	149,260.80	156,728.00
31	hourly	44.05	46.26	48.57	51.00	53.55	56.23	59.04	61.99	65.09	68.34	71.76	75.35	79.12
	bi-weekly	3524.00	3700.80	3885.60	4080.00	4284.00	4498.40	4723.20	4959.20	5207.20	5467.20	5740.80	6028.00	6329.60
	semi-monthly	3817.67	4009.20	4209.40	4420.00	4641.00	4873.27	5116.80	5372.47	5641.13	5922.80	6219.20	6530.33	6857.07
	monthly	7635.33	8018.40	8418.80	8840.00	9282.00	9746.53	10233.60	10744.93	11282.27	11845.60	12438.40	13060.67	13714.13
	annually	91,624.00	96,220.80	101,025.60	106,080.00	111,384.00	116,958.40	122,803.20	128,939.20	135,387.20	142,147.20	149,260.80	156,728.00	164,569.60

CITY OF IRONDALE SALARY SCHEDULE

Acknoledged by Personnel Board January 22, 2026

(Hourly Rate based on 2080 Annual Hours)
Effective February 18, 2026

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
32	hourly	46.26	48.57	51.00	53.55	56.23	59.04	61.99	65.09	68.34	71.76	75.35	79.12	83.07
	bi-weekly	3700.80	3885.60	4080.00	4284.00	4498.40	4723.20	4959.20	5207.20	5467.20	5740.80	6028.00	6329.60	6645.60
	semi-monthly	4009.20	4209.40	4420.00	4641.00	4873.27	5116.80	5372.47	5641.13	5922.80	6219.20	6530.33	6857.07	7199.40
	monthly	8018.40	8418.80	8840.00	9282.00	9746.53	10233.60	10744.93	11282.27	11845.60	12438.40	13060.67	13714.13	14398.80
	annually	96,220.80	101,025.60	106,080.00	111,384.00	116,958.40	122,803.20	128,939.20	135,387.20	142,147.20	149,260.80	156,728.00	164,569.60	172,785.60
33	hourly	48.57	51.00	53.55	56.23	59.04	61.99	65.09	68.34	71.76	75.35	79.12	83.07	87.23
	bi-weekly	3885.60	4080.00	4284.00	4498.40	4723.20	4959.20	5207.20	5467.20	5740.80	6028.00	6329.60	6645.60	6978.40
	semi-monthly	4209.40	4420.00	4641.00	4873.27	5116.80	5372.47	5641.13	5922.80	6219.20	6530.33	6857.07	7199.40	7559.93
	monthly	8418.80	8840.00	9282.00	9746.53	10233.60	10744.93	11282.27	11845.60	12438.40	13060.67	13714.13	14398.80	15119.87
	annually	101,025.60	106,080.00	111,384.00	116,958.40	122,803.20	128,939.20	135,387.20	142,147.20	149,260.80	156,728.00	164,569.60	172,785.60	181,438.40
34	hourly	51.00	53.55	56.23	59.04	61.99	65.09	68.34	71.76	75.35	79.12	83.07	87.23	91.59
	bi-weekly	4080.00	4284.00	4498.40	4723.20	4959.20	5207.20	5467.20	5740.80	6028.00	6329.60	6645.60	6978.40	7327.20
	semi-monthly	4420.00	4641.00	4873.27	5116.80	5372.47	5641.13	5922.80	6219.20	6530.33	6857.07	7199.40	7559.93	7937.80
	monthly	8840.00	9282.00	9746.53	10233.60	10744.93	11282.27	11845.60	12438.40	13060.67	13714.13	14398.80	15119.87	15875.60
	annually	106,080.00	111,384.00	116,958.40	122,803.20	128,939.20	135,387.20	142,147.20	149,260.80	156,728.00	164,569.60	172,785.60	181,438.40	190,507.20
35	hourly	53.55	56.23	59.04	61.99	65.09	68.34	71.76	75.35	79.12	83.07	87.23	91.59	96.17
	bi-weekly	4284.00	4498.40	4723.20	4959.20	5207.20	5467.20	5740.80	6028.00	6329.60	6645.60	6978.40	7327.20	7693.60
	semi-monthly	4641.00	4873.27	5116.80	5372.47	5641.13	5922.80	6219.20	6530.33	6857.07	7199.40	7559.93	7937.80	8334.73
	monthly	9282.00	9746.53	10233.60	10744.93	11282.27	11845.60	12438.40	13060.67	13714.13	14398.80	15119.87	15875.60	16669.47
	annually	111,384.00	116,958.40	122,803.20	128,939.20	135,387.20	142,147.20	149,260.80	156,728.00	164,569.60	172,785.60	181,438.40	190,507.20	200,033.60
36	hourly	56.23	59.04	61.99	65.09	68.34	71.76	75.35	79.12	83.07	87.23	91.59	96.17	100.97
	bi-weekly	4498.40	4723.20	4959.20	5207.20	5467.20	5740.80	6028.00	6329.60	6645.60	6978.40	7327.20	7693.60	8077.60
	semi-monthly	4873.27	5116.80	5372.47	5641.13	5922.80	6219.20	6530.33	6857.07	7199.40	7559.93	7937.80	8334.73	8750.73
	monthly	9746.53	10233.60	10744.93	11282.27	11845.60	12438.40	13060.67	13714.13	14398.80	15119.87	15875.60	16669.47	17501.47
	annually	116,958.40	122,803.20	128,939.20	135,387.20	142,147.20	149,260.80	156,728.00	164,569.60	172,785.60	181,438.40	190,507.20	200,033.60	210,017.60
37	hourly	59.04	61.99	65.09	68.34	71.76	75.35	79.12	83.07	87.23	91.59	96.17	100.97	106.02
	bi-weekly	4723.20	4959.20	5207.20	5467.20	5740.80	6028.00	6329.60	6645.60	6978.40	7327.20	7693.60	8077.60	8481.60
	semi-monthly	5116.80	5372.47	5641.13	5922.80	6219.20	6530.33	6857.07	7199.40	7559.93	7937.80	8334.73	8750.73	9188.40
	monthly	10233.60	10744.93	11282.27	11845.60	12438.40	13060.67	13714.13	14398.80	15119.87	15875.60	16669.47	17501.47	18376.80
	annually	122,803.20	128,939.20	135,387.20	142,147.20	149,260.80	156,728.00	164,569.60	172,785.60	181,438.40	190,507.20	200,033.60	210,017.60	220,521.60
38	hourly	61.99	65.09	68.34	71.76	75.35	79.12	83.07	87.23	91.59	96.17	100.97	106.02	111.32
	bi-weekly	4959.20	5207.20	5467.20	5740.80	6028.00	6329.60	6645.60	6978.40	7327.20	7693.60	8077.60	8481.60	8905.60
	semi-monthly	5372.47	5641.13	5922.80	6219.20	6530.33	6857.07	7199.40	7559.93	7937.80	8334.73	8750.73	9188.40	9647.73
	monthly	10744.93	11282.27	11845.60	12438.40	13060.67	13714.13	14398.80	15119.87	15875.60	16669.47	17501.47	18376.80	19295.47
	annually	128,939.20	135,387.20	142,147.20	149,260.80	156,728.00	164,569.60	172,785.60	181,438.40	190,507.20	200,033.60	210,017.60	220,521.60	231,545.60

CITY OF IRONDALE SALARY SCHEDULE

Acknowledged by Personnel Board January 22, 2026

(Hourly Rate based on 2080 Annual Hours)
Effective February 18, 2026

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
39	hourly	65.09	68.34	71.76	75.35	79.12	83.07	87.23	91.59	96.17	100.97	106.02	111.32	116.89
	bi-weekly	5207.20	5467.20	5740.80	6028.00	6329.60	6645.60	6978.40	7327.20	7693.60	8077.60	8481.60	8905.60	9351.20
	semi-monthly	5641.13	5922.80	6219.20	6530.33	6857.07	7199.40	7559.93	7937.80	8334.73	8750.73	9188.40	9647.73	10130.47
	monthly	11282.27	11845.60	12438.40	13060.67	13714.13	14398.80	15119.87	15875.60	16669.47	17501.47	18376.80	19295.47	20260.93
	annually	135,387.20	142,147.20	149,260.80	156,728.00	164,569.60	172,785.60	181,438.40	190,507.20	200,033.60	210,017.60	220,521.60	231,545.60	243,131.20
40	hourly	68.34	71.76	75.35	79.12	83.07	87.23	91.59	96.17	100.97	106.02	111.32	116.89	122.73
	bi-weekly	5467.20	5740.80	6028.00	6329.60	6645.60	6978.40	7327.20	7693.60	8077.60	8481.60	8905.60	9351.20	9818.40
	semi-monthly	5922.80	6219.20	6530.33	6857.07	7199.40	7559.93	7937.80	8334.73	8750.73	9188.40	9647.73	10130.47	10636.60
	monthly	11845.60	12438.40	13060.67	13714.13	14398.80	15119.87	15875.60	16669.47	17501.47	18376.80	19295.47	20260.93	21273.20
	annually	142,147.20	149,260.80	156,728.00	164,569.60	172,785.60	181,438.40	190,507.20	200,033.60	210,017.60	220,521.60	231,545.60	243,131.20	255,278.40
41	hourly	71.76	75.35	79.12	83.07	87.23	91.59	96.17	100.97	106.02	111.32	116.89	122.73	128.87
	bi-weekly	5740.80	6028.00	6329.60	6645.60	6978.40	7327.20	7693.60	8077.60	8481.60	8905.60	9351.20	9818.40	10309.60
	semi-monthly	6219.20	6530.33	6857.07	7199.40	7559.93	7937.80	8334.73	8750.73	9188.40	9647.73	10130.47	10636.60	11168.73
	monthly	12438.40	13060.67	13714.13	14398.80	15119.87	15875.60	16669.47	17501.47	18376.80	19295.47	20260.93	21273.20	22337.47
	annually	149,260.80	156,728.00	164,569.60	172,785.60	181,438.40	190,507.20	200,033.60	210,017.60	220,521.60	231,545.60	243,131.20	255,278.40	268,049.60
42	hourly	75.35	79.12	83.07	87.23	91.59	96.17	100.97	106.02	111.32	116.89	122.73	128.87	135.32
	bi-weekly	6028.00	6329.60	6645.60	6978.40	7327.20	7693.60	8077.60	8481.60	8905.60	9351.20	9818.40	10309.60	10825.60
	semi-monthly	6530.33	6857.07	7199.40	7559.93	7937.80	8334.73	8750.73	9188.40	9647.73	10130.47	10636.60	11168.73	11727.73
	monthly	13060.67	13714.13	14398.80	15119.87	15875.60	16669.47	17501.47	18376.80	19295.47	20260.93	21273.20	22337.47	23455.47
	annually	156,728.00	164,569.60	172,785.60	181,438.40	190,507.20	200,033.60	210,017.60	220,521.60	231,545.60	243,131.20	255,278.40	268,049.60	281,465.60
43	hourly	79.12	83.07	87.23	91.59	96.17	100.97	106.02	111.32	116.89	122.73	128.87	135.32	142.08
	bi-weekly	6329.60	6645.60	6978.40	7327.20	7693.60	8077.60	8481.60	8905.60	9351.20	9818.40	10309.60	10825.60	11366.40
	semi-monthly	6857.07	7199.40	7559.93	7937.80	8334.73	8750.73	9188.40	9647.73	10130.47	10636.60	11168.73	11727.73	12313.60
	monthly	13714.13	14398.80	15119.87	15875.60	16669.47	17501.47	18376.80	19295.47	20260.93	21273.20	22337.47	23455.47	24627.20
	annually	164,569.60	172,785.60	181,438.40	190,507.20	200,033.60	210,017.60	220,521.60	231,545.60	243,131.20	255,278.40	268,049.60	281,465.60	295,526.40
44	hourly	83.07	87.23	91.59	96.17	100.97	106.02	111.32	116.89	122.73	128.87	135.32	142.08	149.19
	bi-weekly	6645.60	6978.40	7327.20	7693.60	8077.60	8481.60	8905.60	9351.20	9818.40	10309.60	10825.60	11366.40	11935.20
	semi-monthly	7199.40	7559.93	7937.80	8334.73	8750.73	9188.40	9647.73	10130.47	10636.60	11168.73	11727.73	12313.60	12929.80
	monthly	14398.80	15119.87	15875.60	16669.47	17501.47	18376.80	19295.47	20260.93	21273.20	22337.47	23455.47	24627.20	25859.60
	annually	172,785.60	181,438.40	190,507.20	200,033.60	210,017.60	220,521.60	231,545.60	243,131.20	255,278.40	268,049.60	281,465.60	295,526.40	310,315.20
45	hourly	87.23	91.59	96.17	100.97	106.02	111.32	116.89	122.73	128.87	135.32	142.08	149.19	156.64
	bi-weekly	6978.40	7327.20	7693.60	8077.60	8481.60	8905.60	9351.20	9818.40	10309.60	10825.60	11366.40	11935.20	12531.20
	semi-monthly	7559.93	7937.80	8334.73	8750.73	9188.40	9647.73	10130.47	10636.60	11168.73	11727.73	12313.60	12929.80	13575.47
	monthly	15119.87	15875.60	16669.47	17501.47	18376.80	19295.47	20260.93	21273.20	22337.47	23455.47	24627.20	25859.60	27150.93
	annually	181,438.40	190,507.20	200,033.60	210,017.60	220,521.60	231,545.60	243,131.20	255,278.40	268,049.60	281,465.60	295,526.40	310,315.20	325,811.20

CITY OF IRONDALE SALARY SCHEDULE

Acknowledged by Personnel Board January 22, 2026

(Hourly Rate based on 2080 Annual Hours)
Effective February 18, 2026

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
46	hourly	91.59	96.17	100.97	106.02	111.32	116.89	122.73	128.87	135.32	142.08	149.19	156.64	164.48
	bi-weekly	7327.20	7693.60	8077.60	8481.60	8905.60	9351.20	9818.40	10309.60	10825.60	11366.40	11935.20	12531.20	13158.40
	semi-monthly	7937.80	8334.73	8750.73	9188.40	9647.73	10130.47	10636.60	11168.73	11727.73	12313.60	12929.80	13575.47	14254.93
	monthly	15875.60	16669.47	17501.47	18376.80	19295.47	20260.93	21273.20	22337.47	23455.47	24627.20	25859.60	27150.93	28509.87
	annually	190,507.20	200,033.60	210,017.60	220,521.60	231,545.60	243,131.20	255,278.40	268,049.60	281,465.60	295,526.40	310,315.20	325,811.20	342,118.40
47	hourly	96.17	100.97	106.02	111.32	116.89	122.73	128.87	135.32	142.08	149.19	156.64	164.48	172.70
	bi-weekly	7693.60	8077.60	8481.60	8905.60	9351.20	9818.40	10309.60	10825.60	11366.40	11935.20	12531.20	13158.40	13816.00
	semi-monthly	8334.73	8750.73	9188.40	9647.73	10130.47	10636.60	11168.73	11727.73	12313.60	12929.80	13575.47	14254.93	14967.33
	monthly	16669.47	17501.47	18376.80	19295.47	20260.93	21273.20	22337.47	23455.47	24627.20	25859.60	27150.93	28509.87	29934.67
	annually	200,033.60	210,017.60	220,521.60	231,545.60	243,131.20	255,278.40	268,049.60	281,465.60	295,526.40	310,315.20	325,811.20	342,118.40	359,216.00
48	hourly	100.97	106.02	111.32	116.89	122.73	128.87	135.32	142.08	149.19	156.64	164.48	172.70	181.34
	bi-weekly	8077.60	8481.60	8905.60	9351.20	9818.40	10309.60	10825.60	11366.40	11935.20	12531.20	13158.40	13816.00	14507.20
	semi-monthly	8750.73	9188.40	9647.73	10130.47	10636.60	11168.73	11727.73	12313.60	12929.80	13575.47	14254.93	14967.33	15716.13
	monthly	17501.47	18376.80	19295.47	20260.93	21273.20	22337.47	23455.47	24627.20	25859.60	27150.93	28509.87	29934.67	31432.27
	annually	210,017.60	220,521.60	231,545.60	243,131.20	255,278.40	268,049.60	281,465.60	295,526.40	310,315.20	325,811.20	342,118.40	359,216.00	377,187.20