

CITY OF WARRIOR
SALARY SCHEDULE
(Hourly Rate Base on 2080 Annual Hours)
Effective 11/19/2022

Acknowledged by the Personnel Board December 12, 2022

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
17	hourly	16.38	17.20	18.06	18.96	19.91	20.91	21.95	23.05	24.20	25.41	26.68	28.02	29.42
	bi-weekly	1,310.40	1,376.00	1,444.80	1,516.80	1,592.80	1,672.80	1,756.00	1,844.00	1,936.00	2,032.80	2,134.40	2,241.60	2,353.60
	semi-monthly	1,419.60	1,490.67	1,565.20	1,643.20	1,725.53	1,812.20	1,902.33	1,997.67	2,097.33	2,202.20	2,312.27	2,428.40	2,549.73
	monthly	2,839.20	2,981.33	3,130.40	3,286.40	3,451.07	3,624.40	3,804.67	3,995.33	4,194.67	4,404.40	4,624.53	4,856.80	5,099.47
	annually	34,070.40	35,776.00	37,564.80	39,436.80	41,412.80	43,492.80	45,656.00	47,944.00	50,336.00	52,852.80	55,494.40	58,281.60	61,193.60
18	hourly	17.20	18.06	18.96	19.91	20.91	21.95	23.05	24.20	25.41	26.68	28.02	29.42	30.89
	bi-weekly	1,376.00	1,444.80	1,516.80	1,592.80	1,672.80	1,756.00	1,844.00	1,936.00	2,032.80	2,134.40	2,241.60	2,353.60	2,471.20
	semi-monthly	1,490.67	1,565.20	1,643.20	1,725.53	1,812.20	1,902.33	1,997.67	2,097.33	2,202.20	2,312.27	2,428.40	2,549.73	2,677.13
	monthly	2,981.33	3,130.40	3,286.40	3,451.07	3,624.40	3,804.67	3,995.33	4,194.67	4,404.40	4,624.53	4,856.80	5,099.47	5,354.27
	annually	35,776.00	37,564.80	39,436.80	41,412.80	43,492.80	45,656.00	47,944.00	50,336.00	52,852.80	55,494.40	58,281.60	61,193.60	64,251.20
19	hourly	18.06	18.96	19.91	20.91	21.95	23.05	24.20	25.41	26.68	28.02	29.42	30.89	32.43
	bi-weekly	1,444.80	1,516.80	1,592.80	1,672.80	1,756.00	1,844.00	1,936.00	2,032.80	2,134.40	2,241.60	2,353.60	2,471.20	2,594.40
	semi-monthly	1,565.20	1,643.20	1,725.53	1,812.20	1,902.33	1,997.67	2,097.33	2,202.20	2,312.27	2,428.40	2,549.73	2,677.13	2,810.60
	monthly	3,130.40	3,286.40	3,451.07	3,624.40	3,804.67	3,995.33	4,194.67	4,404.40	4,624.53	4,856.80	5,099.47	5,354.27	5,621.20
	annually	37,564.80	39,436.80	41,412.80	43,492.80	45,656.00	47,944.00	50,336.00	52,852.80	55,494.40	58,281.60	61,193.60	64,251.20	67,454.40
20	hourly	18.96	19.91	20.91	21.95	23.05	24.20	25.41	26.68	28.02	29.42	30.89	32.43	34.05
	bi-weekly	1,516.80	1,592.80	1,672.80	1,756.00	1,844.00	1,936.00	2,032.80	2,134.40	2,241.60	2,353.60	2,471.20	2,594.40	2,724.00
	semi-monthly	1,643.20	1,725.53	1,812.20	1,902.33	1,997.67	2,097.33	2,202.20	2,312.27	2,428.40	2,549.73	2,677.13	2,810.60	2,951.00
	monthly	3,286.40	3,451.07	3,624.40	3,804.67	3,995.33	4,194.67	4,404.40	4,624.53	4,856.80	5,099.47	5,354.27	5,621.20	5,902.00
	annually	39,436.80	41,412.80	43,492.80	45,656.00	47,944.00	50,336.00	52,852.80	55,494.40	58,281.60	61,193.60	64,251.20	67,454.40	70,824.00
21	hourly	19.91	20.91	21.95	23.05	24.20	25.41	26.68	28.02	29.42	30.89	32.43	34.05	35.76
	bi-weekly	1,592.80	1,672.80	1,756.00	1,844.00	1,936.00	2,032.80	2,134.40	2,241.60	2,353.60	2,471.20	2,594.40	2,724.00	2,860.80
	semi-monthly	1,725.53	1,812.20	1,902.33	1,997.67	2,097.33	2,202.20	2,312.27	2,428.40	2,549.73	2,677.13	2,810.60	2,951.00	3,099.20
	monthly	3,451.07	3,624.40	3,804.67	3,995.33	4,194.67	4,404.40	4,624.53	4,856.80	5,099.47	5,354.27	5,621.20	5,902.00	6,198.40
	annually	41,412.80	43,492.80	45,656.00	47,944.00	50,336.00	52,852.80	55,494.40	58,281.60	61,193.60	64,251.20	67,454.40	70,824.00	74,380.80
22	hourly	20.91	21.95	23.05	24.20	25.41	26.68	28.02	29.42	30.89	32.43	34.05	35.76	37.54
	bi-weekly	1,672.80	1,756.00	1,844.00	1,936.00	2,032.80	2,134.40	2,241.60	2,353.60	2,471.20	2,594.40	2,724.00	2,860.80	3,003.20
	semi-monthly	1,812.20	1,902.33	1,997.67	2,097.33	2,202.20	2,312.27	2,428.40	2,549.73	2,677.13	2,810.60	2,951.00	3,099.20	3,253.47
	monthly	3,624.40	3,804.67	3,995.33	4,194.67	4,404.40	4,624.53	4,856.80	5,099.47	5,354.27	5,621.20	5,902.00	6,198.40	6,506.93
	annually	43,492.80	45,656.00	47,944.00	50,336.00	52,852.80	55,494.40	58,281.60	61,193.60	64,251.20	67,454.40	70,824.00	74,380.80	78,083.20
23	hourly	21.95	23.05	24.20	25.41	26.68	28.02	29.42	30.89	32.43	34.05	35.76	37.54	39.42
	bi-weekly	1,756.00	1,844.00	1,936.00	2,032.80	2,134.40	2,241.60	2,353.60	2,471.20	2,594.40	2,724.00	2,860.80	3,003.20	3,153.60
	semi-monthly	1,902.33	1,997.67	2,097.33	2,202.20	2,312.27	2,428.40	2,549.73	2,677.13	2,810.60	2,951.00	3,099.20	3,253.47	3,416.40
	monthly	3,804.67	3,995.33	4,194.67	4,404.40	4,624.53	4,856.80	5,099.47	5,354.27	5,621.20	5,902.00	6,198.40	6,506.93	6,832.80
	annually	45,656.00	47,944.00	50,336.00	52,852.80	55,494.40	58,281.60	61,193.60	64,251.20	67,454.40	70,824.00	74,380.80	78,083.20	81,993.60

CITY OF WARRIOR
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(Hourly Rate Base on 2080 Annual Hours)
Effective 11/19/2022

Acknowledged by the Personnel Board December 12, 2022

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
24	hourly	23.05	24.20	25.41	26.68	28.02	29.42	30.89	32.43	34.05	35.76	37.54	39.42	41.39
	bi-weekly	1,844.00	1,936.00	2,032.80	2,134.40	2,241.60	2,353.60	2,471.20	2,594.40	2,724.00	2,860.80	3,003.20	3,153.60	3,311.20
	semi-monthly	1,997.67	2,097.33	2,202.20	2,312.27	2,428.40	2,549.73	2,677.13	2,810.60	2,951.00	3,099.20	3,253.47	3,416.40	3,587.13
	monthly	3,995.33	4,194.67	4,404.40	4,624.53	4,856.80	5,099.47	5,354.27	5,621.20	5,902.00	6,198.40	6,506.93	6,832.80	7,174.27
	annually	47,944.00	50,336.00	52,852.80	55,494.40	58,281.60	61,193.60	64,251.20	67,454.40	70,824.00	74,380.80	78,083.20	81,993.60	86,091.20
25	hourly	24.20	25.41	26.68	28.02	29.42	30.89	32.43	34.05	35.76	37.54	39.42	41.39	43.46
	bi-weekly	1,936.00	2,032.80	2,134.40	2,241.60	2,353.60	2,471.20	2,594.40	2,724.00	2,860.80	3,003.20	3,153.60	3,311.20	3,476.80
	semi-monthly	2,097.33	2,202.20	2,312.27	2,428.40	2,549.73	2,677.13	2,810.60	2,951.00	3,099.20	3,253.47	3,416.40	3,587.13	3,766.53
	monthly	4,194.67	4,404.40	4,624.53	4,856.80	5,099.47	5,354.27	5,621.20	5,902.00	6,198.40	6,506.93	6,832.80	7,174.27	7,533.07
	annually	50,336.00	52,852.80	55,494.40	58,281.60	61,193.60	64,251.20	67,454.40	70,824.00	74,380.80	78,083.20	81,993.60	86,091.20	90,396.80
26	hourly	25.41	26.68	28.02	29.42	30.89	32.43	34.05	35.76	37.54	39.42	41.39	43.46	45.63
	bi-weekly	2,032.80	2,134.40	2,241.60	2,353.60	2,471.20	2,594.40	2,724.00	2,860.80	3,003.20	3,153.60	3,311.20	3,476.80	3,650.40
	semi-monthly	2,202.20	2,312.27	2,428.40	2,549.73	2,677.13	2,810.60	2,951.00	3,099.20	3,253.47	3,416.40	3,587.13	3,766.53	3,954.60
	monthly	4,404.40	4,624.53	4,856.80	5,099.47	5,354.27	5,621.20	5,902.00	6,198.40	6,506.93	6,832.80	7,174.27	7,533.07	7,909.20
	annually	52,852.80	55,494.40	58,281.60	61,193.60	64,251.20	67,454.40	70,824.00	74,380.80	78,083.20	81,993.60	86,091.20	90,396.80	94,910.40
27	hourly	26.68	28.02	29.42	30.89	32.43	34.05	35.76	37.54	39.42	41.39	43.46	45.63	47.92
	bi-weekly	2,134.40	2,241.60	2,353.60	2,471.20	2,594.40	2,724.00	2,860.80	3,003.20	3,153.60	3,311.20	3,476.80	3,650.40	3,833.60
	semi-monthly	2,312.27	2,428.40	2,549.73	2,677.13	2,810.60	2,951.00	3,099.20	3,253.47	3,416.40	3,587.13	3,766.53	3,954.60	4,153.07
	monthly	4,624.53	4,856.80	5,099.47	5,354.27	5,621.20	5,902.00	6,198.40	6,506.93	6,832.80	7,174.27	7,533.07	7,909.20	8,306.13
	annually	55,494.40	58,281.60	61,193.60	64,251.20	67,454.40	70,824.00	74,380.80	78,083.20	81,993.60	86,091.20	90,396.80	94,910.40	99,673.60
28	hourly	28.02	29.42	30.89	32.43	34.05	35.76	37.54	39.42	41.39	43.46	45.63	47.92	50.31
	bi-weekly	2,241.60	2,353.60	2,471.20	2,594.40	2,724.00	2,860.80	3,003.20	3,153.60	3,311.20	3,476.80	3,650.40	3,833.60	4,024.80
	semi-monthly	2,428.40	2,549.73	2,677.13	2,810.60	2,951.00	3,099.20	3,253.47	3,416.40	3,587.13	3,766.53	3,954.60	4,153.07	4,360.20
	monthly	4,856.80	5,099.47	5,354.27	5,621.20	5,902.00	6,198.40	6,506.93	6,832.80	7,174.27	7,533.07	7,909.20	8,306.13	8,720.40
	annually	58,281.60	61,193.60	64,251.20	67,454.40	70,824.00	74,380.80	78,083.20	81,993.60	86,091.20	90,396.80	94,910.40	99,673.60	104,644.80
29	hourly	29.42	30.89	32.43	34.05	35.76	37.54	39.42	41.39	43.46	45.63	47.92	50.31	52.83
	bi-weekly	2,353.60	2,471.20	2,594.40	2,724.00	2,860.80	3,003.20	3,153.60	3,311.20	3,476.80	3,650.40	3,833.60	4,024.80	4,226.40
	semi-monthly	2,549.73	2,677.13	2,810.60	2,951.00	3,099.20	3,253.47	3,416.40	3,587.13	3,766.53	3,954.60	4,153.07	4,360.20	4,578.60
	monthly	5,099.47	5,354.27	5,621.20	5,902.00	6,198.40	6,506.93	6,832.80	7,174.27	7,533.07	7,909.20	8,306.13	8,720.40	9,157.20
	annually	61,193.60	64,251.20	67,454.40	70,824.00	74,380.80	78,083.20	81,993.60	86,091.20	90,396.80	94,910.40	99,673.60	104,644.80	109,886.40
30	hourly	30.89	32.43	34.05	35.76	37.54	39.42	41.39	43.46	45.63	47.92	50.31	52.83	55.47
	bi-weekly	2,471.20	2,594.40	2,724.00	2,860.80	3,003.20	3,153.60	3,311.20	3,476.80	3,650.40	3,833.60	4,024.80	4,226.40	4,437.60
	semi-monthly	2,677.13	2,810.60	2,951.00	3,099.20	3,253.47	3,416.40	3,587.13	3,766.53	3,954.60	4,153.07	4,360.20	4,578.60	4,807.40
	monthly	5,354.27	5,621.20	5,902.00	6,198.40	6,506.93	6,832.80	7,174.27	7,533.07	7,909.20	8,306.13	8,720.40	9,157.20	9,614.80
	annually	64,251.20	67,454.40	70,824.00	74,380.80	78,083.20	81,993.60	86,091.20	90,396.80	94,910.40	99,673.60	104,644.80	109,886.40	115,377.60

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Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
31	hourly	32.43	34.05	35.76	37.54	39.42	41.39	43.46	45.63	47.92	50.31	52.83	55.47	58.24
	bi-weekly	2,594.40	2,724.00	2,860.80	3,003.20	3,153.60	3,311.20	3,476.80	3,650.40	3,833.60	4,024.80	4,226.40	4,437.60	4,659.20
	semi-monthly	2,810.60	2,951.00	3,099.20	3,253.47	3,416.40	3,587.13	3,766.53	3,954.60	4,153.07	4,360.20	4,578.60	4,807.40	5,047.47
	monthly	5,621.20	5,902.00	6,198.40	6,506.93	6,832.80	7,174.27	7,533.07	7,909.20	8,306.13	8,720.40	9,157.20	9,614.80	10,094.93
	annually	67,454.40	70,824.00	74,380.80	78,083.20	81,993.60	86,091.20	90,396.80	94,910.40	99,673.60	104,644.80	109,886.40	115,377.60	121,139.20
32	hourly	34.05	35.76	37.54	39.42	41.39	43.46	45.63	47.92	50.31	52.83	55.47	58.24	61.15
	bi-weekly	2,724.00	2,860.80	3,003.20	3,153.60	3,311.20	3,476.80	3,650.40	3,833.60	4,024.80	4,226.40	4,437.60	4,659.20	4,892.00
	semi-monthly	2,951.00	3,099.20	3,253.47	3,416.40	3,587.13	3,766.53	3,954.60	4,153.07	4,360.20	4,578.60	4,807.40	5,047.47	5,299.67
	monthly	5,902.00	6,198.40	6,506.93	6,832.80	7,174.27	7,533.07	7,909.20	8,306.13	8,720.40	9,157.20	9,614.80	10,094.93	10,599.33
	annually	70,824.00	74,380.80	78,083.20	81,993.60	86,091.20	90,396.80	94,910.40	99,673.60	104,644.80	109,886.40	115,377.60	121,139.20	127,192.00
33	hourly	35.76	37.54	39.42	41.39	43.46	45.63	47.92	50.31	52.83	55.47	58.24	61.15	64.21
	bi-weekly	2,860.80	3,003.20	3,153.60	3,311.20	3,476.80	3,650.40	3,833.60	4,024.80	4,226.40	4,437.60	4,659.20	4,892.00	5,136.80
	semi-monthly	3,099.20	3,253.47	3,416.40	3,587.13	3,766.53	3,954.60	4,153.07	4,360.20	4,578.60	4,807.40	5,047.47	5,299.67	5,564.87
	monthly	6,198.40	6,506.93	6,832.80	7,174.27	7,533.07	7,909.20	8,306.13	8,720.40	9,157.20	9,614.80	10,094.93	10,599.33	11,129.73
	annually	74,380.80	78,083.20	81,993.60	86,091.20	90,396.80	94,910.40	99,673.60	104,644.80	109,886.40	115,377.60	121,139.20	127,192.00	133,556.80
34	hourly	37.54	39.42	41.39	43.46	45.63	47.92	50.31	52.83	55.47	58.24	61.15	64.21	67.42
	bi-weekly	3,003.20	3,153.60	3,311.20	3,476.80	3,650.40	3,833.60	4,024.80	4,226.40	4,437.60	4,659.20	4,892.00	5,136.80	5,393.60
	semi-monthly	3,253.47	3,416.40	3,587.13	3,766.53	3,954.60	4,153.07	4,360.20	4,578.60	4,807.40	5,047.47	5,299.67	5,564.87	5,843.07
	monthly	6,506.93	6,832.80	7,174.27	7,533.07	7,909.20	8,306.13	8,720.40	9,157.20	9,614.80	10,094.93	10,599.33	11,129.73	11,686.13
	annually	78,083.20	81,993.60	86,091.20	90,396.80	94,910.40	99,673.60	104,644.80	109,886.40	115,377.60	121,139.20	127,192.00	133,556.80	140,233.60
35	hourly	39.42	41.39	43.46	45.63	47.92	50.31	52.83	55.47	58.24	61.15	64.21	67.42	70.79
	bi-weekly	3,153.60	3,311.20	3,476.80	3,650.40	3,833.60	4,024.80	4,226.40	4,437.60	4,659.20	4,892.00	5,136.80	5,393.60	5,663.20
	semi-monthly	3,416.40	3,587.13	3,766.53	3,954.60	4,153.07	4,360.20	4,578.60	4,807.40	5,047.47	5,299.67	5,564.87	5,843.07	6,135.13
	monthly	6,832.80	7,174.27	7,533.07	7,909.20	8,306.13	8,720.40	9,157.20	9,614.80	10,094.93	10,599.33	11,129.73	11,686.13	12,270.27
	annually	81,993.60	86,091.20	90,396.80	94,910.40	99,673.60	104,644.80	109,886.40	115,377.60	121,139.20	127,192.00	133,556.80	140,233.60	147,243.20
36	hourly	41.39	43.46	45.63	47.92	50.31	52.83	55.47	58.24	61.15	64.21	67.42	70.79	74.33
	bi-weekly	3,311.20	3,476.80	3,650.40	3,833.60	4,024.80	4,226.40	4,437.60	4,659.20	4,892.00	5,136.80	5,393.60	5,663.20	5,946.40
	semi-monthly	3,587.13	3,766.53	3,954.60	4,153.07	4,360.20	4,578.60	4,807.40	5,047.47	5,299.67	5,564.87	5,843.07	6,135.13	6,441.93
	monthly	7,174.27	7,533.07	7,909.20	8,306.13	8,720.40	9,157.20	9,614.80	10,094.93	10,599.33	11,129.73	11,686.13	12,270.27	12,883.87
	annually	86,091.20	90,396.80	94,910.40	99,673.60	104,644.80	109,886.40	115,377.60	121,139.20	127,192.00	133,556.80	140,233.60	147,243.20	154,606.40