

City of Leeds

OFFICIAL FIREFIGHTER SALARY SCHEDULE

October 3, 2023

**THE PERSONNEL BOARD OF JEFFERSON COUNTY
2121 8TH AVENUE NORTH, SUITE 100
BIRMINGHAM, AL 35203**

**I hereby certify this to be a true and correct salary schedule as
generated by the Personnel Board of Jefferson County**



Jeffrey Crenshaw, Acting Personnel Director

10%

CITY OF LEEDS
FIREFIGHTER RATES
 Effective 10/03/2023
 (Based on 2600 Annual Hours)

Acknowledged by Board on 10/03/2023

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
17F	hourly	15.7680	16.5600	17.3840	18.2560	19.1680	20.1280	21.1280	22.1840	23.2960	24.4640	25.6880	26.9680	28.3200
	bi-weekly	1,576.80	1,656.00	1,738.40	1,825.60	1,916.80	2,012.80	2,112.80	2,218.40	2,329.60	2,446.40	2,568.80	2,696.80	2,832.00
	semi-monthly	1,708.20	1,794.00	1,883.27	1,977.73	2,076.53	2,180.53	2,288.87	2,403.27	2,523.73	2,650.27	2,782.87	2,921.53	3,068.00
	monthly	3,416.40	3,588.00	3,766.53	3,955.47	4,153.07	4,361.07	4,577.73	4,806.53	5,047.47	5,300.53	5,565.73	5,843.07	6,136.00
	annually	40,996.80	43,056.00	45,198.40	47,465.60	49,836.80	52,332.80	54,932.80	57,678.40	60,569.60	63,606.40	66,788.80	70,116.80	73,632.00
18F	hourly	16.5600	17.3840	18.2560	19.1680	20.1280	21.1280	22.1840	23.2960	24.4640	25.6880	26.9680	28.3200	29.7360
	bi-weekly	1,656.00	1,738.40	1,825.60	1,916.80	2,012.80	2,112.80	2,218.40	2,329.60	2,446.40	2,568.80	2,696.80	2,832.00	2,973.60
	semi-monthly	1,794.00	1,883.27	1,977.73	2,076.53	2,180.53	2,288.87	2,403.27	2,523.73	2,650.27	2,782.87	2,921.53	3,068.00	3,221.40
	monthly	3,588.00	3,766.53	3,955.47	4,153.07	4,361.07	4,577.73	4,806.53	5,047.47	5,300.53	5,565.73	5,843.07	6,136.00	6,442.80
	annually	43,056.00	45,198.40	47,465.60	49,836.80	52,332.80	54,932.80	57,678.40	60,569.60	63,606.40	66,788.80	70,116.80	73,632.00	77,313.60
19F	hourly	17.3840	18.2560	19.1680	20.1280	21.1280	22.1840	23.2960	24.4640	25.6880	26.9680	28.3200	29.7360	31.2160
	bi-weekly	1,738.40	1,825.60	1,916.80	2,012.80	2,112.80	2,218.40	2,329.60	2,446.40	2,568.80	2,696.80	2,832.00	2,973.60	3,121.60
	semi-monthly	1,883.27	1,977.73	2,076.53	2,180.53	2,288.87	2,403.27	2,523.73	2,650.27	2,782.87	2,921.53	3,068.00	3,221.40	3,381.73
	monthly	3,766.53	3,955.47	4,153.07	4,361.07	4,577.73	4,806.53	5,047.47	5,300.53	5,565.73	5,843.07	6,136.00	6,442.80	6,763.47
	annually	45,198.40	47,465.60	49,836.80	52,332.80	54,932.80	57,678.40	60,569.60	63,606.40	66,788.80	70,116.80	73,632.00	77,313.60	81,161.60
20F	hourly	18.2560	19.1680	20.1280	21.1280	22.1840	23.2960	24.4640	25.6880	26.9680	28.3200	29.7360	31.2160	32.7840
	bi-weekly	1,825.60	1,916.80	2,012.80	2,112.80	2,218.40	2,329.60	2,446.40	2,568.80	2,696.80	2,832.00	2,973.60	3,121.60	3,278.40
	semi-monthly	1,977.73	2,076.53	2,180.53	2,288.87	2,403.27	2,523.73	2,650.27	2,782.87	2,921.53	3,068.00	3,221.40	3,381.73	3,551.60
	monthly	3,955.47	4,153.07	4,361.07	4,577.73	4,806.53	5,047.47	5,300.53	5,565.73	5,843.07	6,136.00	6,442.80	6,763.47	7,103.20
	annually	47,465.60	49,836.80	52,332.80	54,932.80	57,678.40	60,569.60	63,606.40	66,788.80	70,116.80	73,632.00	77,313.60	81,161.60	85,238.40
21F	hourly	19.1680	20.1280	21.1280	22.1840	23.2960	24.4640	25.6880	26.9680	28.3200	29.7360	31.2160	32.7840	34.4160
	bi-weekly	1,916.80	2,012.80	2,112.80	2,218.40	2,329.60	2,446.40	2,568.80	2,696.80	2,832.00	2,973.60	3,121.60	3,278.40	3,441.60
	semi-monthly	2,076.53	2,180.53	2,288.87	2,403.27	2,523.73	2,650.27	2,782.87	2,921.53	3,068.00	3,221.40	3,381.73	3,551.60	3,728.40
	monthly	4,153.07	4,361.07	4,577.73	4,806.53	5,047.47	5,300.53	5,565.73	5,843.07	6,136.00	6,442.80	6,763.47	7,103.20	7,456.80
	annually	49,836.80	52,332.80	54,932.80	57,678.40	60,569.60	63,606.40	66,788.80	70,116.80	73,632.00	77,313.60	81,161.60	85,238.40	89,481.60
22F	hourly	20.1280	21.1280	22.1840	23.2960	24.4640	25.6880	26.9680	28.3200	29.7360	31.2160	32.7840	34.4160	36.1440
	bi-weekly	2,012.80	2,112.80	2,218.40	2,329.60	2,446.40	2,568.80	2,696.80	2,832.00	2,973.60	3,121.60	3,278.40	3,441.60	3,614.40
	semi-monthly	2,180.53	2,288.87	2,403.27	2,523.73	2,650.27	2,782.87	2,921.53	3,068.00	3,221.40	3,381.73	3,551.60	3,728.40	3,915.60
	monthly	4,361.07	4,577.73	4,806.53	5,047.47	5,300.53	5,565.73	5,843.07	6,136.00	6,442.80	6,763.47	7,103.20	7,456.80	7,831.20
	annually	52,332.80	54,932.80	57,678.40	60,569.60	63,606.40	66,788.80	70,116.80	73,632.00	77,313.60	81,161.60	85,238.40	89,481.60	93,974.40
23F	hourly	21.1280	22.1840	23.2960	24.4640	25.6880	26.9680	28.3200	29.7360	31.2160	32.7840	34.4160	36.1440	37.9440
	bi-weekly	2,112.80	2,218.40	2,329.60	2,446.40	2,568.80	2,696.80	2,832.00	2,973.60	3,121.60	3,278.40	3,441.60	3,614.40	3,794.40
	semi-monthly	2,288.87	2,403.27	2,523.73	2,650.27	2,782.87	2,921.53	3,068.00	3,221.40	3,381.73	3,551.60	3,728.40	3,915.60	4,110.60
	monthly	4,577.73	4,806.53	5,047.47	5,300.53	5,565.73	5,843.07	6,136.00	6,442.80	6,763.47	7,103.20	7,456.80	7,831.20	8,221.20
	annually	54,932.80	57,678.40	60,569.60	63,606.40	66,788.80	70,116.80	73,632.00	77,313.60	81,161.60	85,238.40	89,481.60	93,974.40	98,654.40

CITY OF LEEDS
FIREFIGHTER RATES
 Effective 10/03/2023
 (Based on 2600 Annual Hours)

Acknowledged by Board on 10/03/2023

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
24F	hourly	22.1840	23.2960	24.4640	25.6880	26.9680	28.3200	29.7360	31.2160	32.7840	34.4160	36.1440	37.9440	39.8480
	bi-weekly	2,218.40	2,329.60	2,446.40	2,568.80	2,696.80	2,832.00	2,973.60	3,121.60	3,278.40	3,441.60	3,614.40	3,794.40	3,984.80
	semi-monthly	2,403.27	2,523.73	2,650.27	2,782.87	2,921.53	3,068.00	3,221.40	3,381.73	3,551.60	3,728.40	3,915.60	4,110.60	4,316.87
	monthly	4,806.53	5,047.47	5,300.53	5,565.73	5,843.07	6,136.00	6,442.80	6,763.47	7,103.20	7,456.80	7,831.20	8,221.20	8,633.73
	annually	57,678.40	60,569.60	63,606.40	66,788.80	70,116.80	73,632.00	77,313.60	81,161.60	85,238.40	89,481.60	93,974.40	98,654.40	103,604.80
25F	hourly	23.2960	24.4640	25.6880	26.9680	28.3200	29.7360	31.2160	32.7840	34.4160	36.1440	37.9440	39.8480	41.8400
	bi-weekly	2,329.60	2,446.40	2,568.80	2,696.80	2,832.00	2,973.60	3,121.60	3,278.40	3,441.60	3,614.40	3,794.40	3,984.80	4,184.00
	semi-monthly	2,523.73	2,650.27	2,782.87	2,921.53	3,068.00	3,221.40	3,381.73	3,551.60	3,728.40	3,915.60	4,110.60	4,316.87	4,532.67
	monthly	5,047.47	5,300.53	5,565.73	5,843.07	6,136.00	6,442.80	6,763.47	7,103.20	7,456.80	7,831.20	8,221.20	8,633.73	9,065.33
	annually	60,569.60	63,606.40	66,788.80	70,116.80	73,632.00	77,313.60	81,161.60	85,238.40	89,481.60	93,974.40	98,654.40	103,604.80	108,784.00
26F	hourly	24.4640	25.6880	26.9680	28.3200	29.7360	31.2160	32.7840	34.4160	36.1440	37.9440	39.8480	41.8400	43.9280
	bi-weekly	2,446.40	2,568.80	2,696.80	2,832.00	2,973.60	3,121.60	3,278.40	3,441.60	3,614.40	3,794.40	3,984.80	4,184.00	4,392.80
	semi-monthly	2,650.27	2,782.87	2,921.53	3,068.00	3,221.40	3,381.73	3,551.60	3,728.40	3,915.60	4,110.60	4,316.87	4,532.67	4,758.87
	monthly	5,300.53	5,565.73	5,843.07	6,136.00	6,442.80	6,763.47	7,103.20	7,456.80	7,831.20	8,221.20	8,633.73	9,065.33	9,517.73
	annually	63,606.40	66,788.80	70,116.80	73,632.00	77,313.60	81,161.60	85,238.40	89,481.60	93,974.40	98,654.40	103,604.80	108,784.00	114,212.80
27F	hourly	25.6880	26.9680	28.3200	29.7360	31.2160	32.7840	34.4160	36.1440	37.9440	39.8480	41.8400	43.9280	46.1280
	bi-weekly	2,568.80	2,696.80	2,832.00	2,973.60	3,121.60	3,278.40	3,441.60	3,614.40	3,794.40	3,984.80	4,184.00	4,392.80	4,612.80
	semi-monthly	2,782.87	2,921.53	3,068.00	3,221.40	3,381.73	3,551.60	3,728.40	3,915.60	4,110.60	4,316.87	4,532.67	4,758.87	4,997.20
	monthly	5,565.73	5,843.07	6,136.00	6,442.80	6,763.47	7,103.20	7,456.80	7,831.20	8,221.20	8,633.73	9,065.33	9,517.73	9,994.40
	annually	66,788.80	70,116.80	73,632.00	77,313.60	81,161.60	85,238.40	89,481.60	93,974.40	98,654.40	103,604.80	108,784.00	114,212.80	119,932.80
28F	hourly	26.9680	28.3200	29.7360	31.2160	32.7840	34.4160	36.1440	37.9440	39.8480	41.8400	43.9280	46.1280	48.4320
	bi-weekly	2,696.80	2,832.00	2,973.60	3,121.60	3,278.40	3,441.60	3,614.40	3,794.40	3,984.80	4,184.00	4,392.80	4,612.80	4,843.20
	semi-monthly	2,921.53	3,068.00	3,221.40	3,381.73	3,551.60	3,728.40	3,915.60	4,110.60	4,316.87	4,532.67	4,758.87	4,997.20	5,246.80
	monthly	5,843.07	6,136.00	6,442.80	6,763.47	7,103.20	7,456.80	7,831.20	8,221.20	8,633.73	9,065.33	9,517.73	9,994.40	10,493.60
	annually	70,116.80	73,632.00	77,313.60	81,161.60	85,238.40	89,481.60	93,974.40	98,654.40	103,604.80	108,784.00	114,212.80	119,932.80	125,923.20
29F	hourly	28.3200	29.7360	31.2160	32.7840	34.4160	36.1440	37.9440	39.8480	41.8400	43.9280	46.1280	48.4320	50.8560
	bi-weekly	2,832.00	2,973.60	3,121.60	3,278.40	3,441.60	3,614.40	3,794.40	3,984.80	4,184.00	4,392.80	4,612.80	4,843.20	5,085.60
	semi-monthly	3,068.00	3,221.40	3,381.73	3,551.60	3,728.40	3,915.60	4,110.60	4,316.87	4,532.67	4,758.87	4,997.20	5,246.80	5,509.40
	monthly	6,136.00	6,442.80	6,763.47	7,103.20	7,456.80	7,831.20	8,221.20	8,633.73	9,065.33	9,517.73	9,994.40	10,493.60	11,018.80
	annually	73,632.00	77,313.60	81,161.60	85,238.40	89,481.60	93,974.40	98,654.40	103,604.80	108,784.00	114,212.80	119,932.80	125,923.20	132,225.60
30F	hourly	29.7360	31.2160	32.7840	34.4160	36.1440	37.9440	39.8480	41.8400	43.9280	46.1280	48.4320	50.8560	53.4000
	bi-weekly	2,973.60	3,121.60	3,278.40	3,441.60	3,614.40	3,794.40	3,984.80	4,184.00	4,392.80	4,612.80	4,843.20	5,085.60	5,340.00
	semi-monthly	3,221.40	3,381.73	3,551.60	3,728.40	3,915.60	4,110.60	4,316.87	4,532.67	4,758.87	4,997.20	5,246.80	5,509.40	5,785.00
	monthly	6,442.80	6,763.47	7,103.20	7,456.80	7,831.20	8,221.20	8,633.73	9,065.33	9,517.73	9,994.40	10,493.60	11,018.80	11,570.00
	annually	77,313.60	81,161.60	85,238.40	89,481.60	93,974.40	98,654.40	103,604.80	108,784.00	114,212.80	119,932.80	125,923.20	132,225.60	138,840.00

CITY OF LEEDS
FIREFIGHTER RATES
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Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
31F	hourly	31.2160	32.7840	34.4160	36.1440	37.9440	39.8480	41.8400	43.9280	46.1280	48.4320	50.8560	53.4000	56.0640
	bi-weekly	3,121.60	3,278.40	3,441.60	3,614.40	3,794.40	3,984.80	4,184.00	4,392.80	4,612.80	4,843.20	5,085.60	5,340.00	5,606.40
	semi-monthly	3,381.73	3,551.60	3,728.40	3,915.60	4,110.60	4,316.87	4,532.67	4,758.87	4,997.20	5,246.80	5,509.40	5,785.00	6,073.60
	monthly	6,763.47	7,103.20	7,456.80	7,831.20	8,221.20	8,633.73	9,065.33	9,517.73	9,994.40	10,493.60	11,018.80	11,570.00	12,147.20
	annually	81,161.60	85,238.40	89,481.60	93,974.40	98,654.40	103,604.80	108,784.00	114,212.80	119,932.80	125,923.20	132,225.60	138,840.00	145,766.40
32F	hourly	32.7840	34.4160	36.1440	37.9440	39.8480	41.8400	43.9280	46.1280	48.4320	50.8560	53.4000	56.0640	58.8720
	bi-weekly	3,278.40	3,441.60	3,614.40	3,794.40	3,984.80	4,184.00	4,392.80	4,612.80	4,843.20	5,085.60	5,340.00	5,606.40	5,887.20
	semi-monthly	3,551.60	3,728.40	3,915.60	4,110.60	4,316.87	4,532.67	4,758.87	4,997.20	5,246.80	5,509.40	5,785.00	6,073.60	6,377.80
	monthly	7,103.20	7,456.80	7,831.20	8,221.20	8,633.73	9,065.33	9,517.73	9,994.40	10,493.60	11,018.80	11,570.00	12,147.20	12,755.60
	annually	85,238.40	89,481.60	93,974.40	98,654.40	103,604.80	108,784.00	114,212.80	119,932.80	125,923.20	132,225.60	138,840.00	145,766.40	153,067.20
33F	hourly	34.4160	36.1440	37.9440	39.8480	41.8400	43.9280	46.1280	48.4320	50.8560	53.4000	56.0640	58.8720	61.8160
	bi-weekly	3,441.60	3,614.40	3,794.40	3,984.80	4,184.00	4,392.80	4,612.80	4,843.20	5,085.60	5,340.00	5,606.40	5,887.20	6,181.60
	semi-monthly	3,728.40	3,915.60	4,110.60	4,316.87	4,532.67	4,758.87	4,997.20	5,246.80	5,509.40	5,785.00	6,073.60	6,377.80	6,696.73
	monthly	7,456.80	7,831.20	8,221.20	8,633.73	9,065.33	9,517.73	9,994.40	10,493.60	11,018.80	11,570.00	12,147.20	12,755.60	13,393.47
	annually	89,481.60	93,974.40	98,654.40	103,604.80	108,784.00	114,212.80	119,932.80	125,923.20	132,225.60	138,840.00	145,766.40	153,067.20	160,721.60
34F	hourly	36.1440	37.9440	39.8480	41.8400	43.9280	46.1280	48.4320	50.8560	53.4000	56.0640	58.8720	61.8160	64.9040
	bi-weekly	3,614.40	3,794.40	3,984.80	4,184.00	4,392.80	4,612.80	4,843.20	5,085.60	5,340.00	5,606.40	5,887.20	6,181.60	6,490.40
	semi-monthly	3,915.60	4,110.60	4,316.87	4,532.67	4,758.87	4,997.20	5,246.80	5,509.40	5,785.00	6,073.60	6,377.80	6,696.73	7,031.27
	monthly	7,831.20	8,221.20	8,633.73	9,065.33	9,517.73	9,994.40	10,493.60	11,018.80	11,570.00	12,147.20	12,755.60	13,393.47	14,062.53
	annually	93,974.40	98,654.40	103,604.80	108,784.00	114,212.80	119,932.80	125,923.20	132,225.60	138,840.00	145,766.40	153,067.20	160,721.60	168,750.40
35F	hourly	37.9440	39.8480	41.8400	43.9280	46.1280	48.4320	50.8560	53.4000	56.0640	58.8720	61.8160	64.9040	68.1520
	bi-weekly	3,794.40	3,984.80	4,184.00	4,392.80	4,612.80	4,843.20	5,085.60	5,340.00	5,606.40	5,887.20	6,181.60	6,490.40	6,815.20
	semi-monthly	4,110.60	4,316.87	4,532.67	4,758.87	4,997.20	5,246.80	5,509.40	5,785.00	6,073.60	6,377.80	6,696.73	7,031.27	7,383.13
	monthly	8,221.20	8,633.73	9,065.33	9,517.73	9,994.40	10,493.60	11,018.80	11,570.00	12,147.20	12,755.60	13,393.47	14,062.53	14,766.27
	annually	98,654.40	103,604.80	108,784.00	114,212.80	119,932.80	125,923.20	132,225.60	138,840.00	145,766.40	153,067.20	160,721.60	168,750.40	177,195.20
36F	hourly	39.8480	41.8400	43.9280	46.1280	48.4320	50.8560	53.4000	56.0640	58.8720	61.8160	64.9040	68.1520	71.5600
	bi-weekly	3,984.80	4,184.00	4,392.80	4,612.80	4,843.20	5,085.60	5,340.00	5,606.40	5,887.20	6,181.60	6,490.40	6,815.20	7,156.00
	semi-monthly	4,316.87	4,532.67	4,758.87	4,997.20	5,246.80	5,509.40	5,785.00	6,073.60	6,377.80	6,696.73	7,031.27	7,383.13	7,752.33
	monthly	8,633.73	9,065.33	9,517.73	9,994.40	10,493.60	11,018.80	11,570.00	12,147.20	12,755.60	13,393.47	14,062.53	14,766.27	15,504.67
	annually	103,604.80	108,784.00	114,212.80	119,932.80	125,923.20	132,225.60	138,840.00	145,766.40	153,067.20	160,721.60	168,750.40	177,195.20	186,056.00
37F	hourly	41.8400	43.9280	46.1280	48.4320	50.8560	53.4000	56.0640	58.8720	61.8160	64.9040	68.1520	71.5600	75.1360
	bi-weekly	4,184.00	4,392.80	4,612.80	4,843.20	5,085.60	5,340.00	5,606.40	5,887.20	6,181.60	6,490.40	6,815.20	7,156.00	7,513.60
	semi-monthly	4,532.67	4,758.87	4,997.20	5,246.80	5,509.40	5,785.00	6,073.60	6,377.80	6,696.73	7,031.27	7,383.13	7,752.33	8,139.73
	monthly	9,065.33	9,517.73	9,994.40	10,493.60	11,018.80	11,570.00	12,147.20	12,755.60	13,393.47	14,062.53	14,766.27	15,504.67	16,279.47
	annually	108,784.00	114,212.80	119,932.80	125,923.20	132,225.60	138,840.00	145,766.40	153,067.20	160,721.60	168,750.40	177,195.20	186,056.00	195,353.60

CITY OF LEEDS
FIREFIGHTER RATES
 Effective 10/03/2023
 (Based on 2600 Annual Hours)

Acknowledged by Board on 10/03/2023

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
38F	hourly	43.9280	46.1280	48.4320	50.8560	53.4000	56.0640	58.8720	61.8160	64.9040	68.1520	71.5600	75.1360	78.8880
	bi-weekly	4,392.80	4,612.80	4,843.20	5,085.60	5,340.00	5,606.40	5,887.20	6,181.60	6,490.40	6,815.20	7,156.00	7,513.60	7,888.80
	semi-monthly	4,758.87	4,997.20	5,246.80	5,509.40	5,785.00	6,073.60	6,377.80	6,696.73	7,031.27	7,383.13	7,752.33	8,139.73	8,546.20
	monthly	9,517.73	9,994.40	10,493.60	11,018.80	11,570.00	12,147.20	12,755.60	13,393.47	14,062.53	14,766.27	15,504.67	16,279.47	17,092.40
	annually	114,212.80	119,932.80	125,923.20	132,225.60	138,840.00	145,766.40	153,067.20	160,721.60	168,750.40	177,195.20	186,056.00	195,353.60	205,108.80
39F	hourly	46.1280	48.4320	50.8560	53.4000	56.0640	58.8720	61.8160	64.9040	68.1520	71.5600	75.1360	78.8880	82.8320
	bi-weekly	4,612.80	4,843.20	5,085.60	5,340.00	5,606.40	5,887.20	6,181.60	6,490.40	6,815.20	7,156.00	7,513.60	7,888.80	8,283.20
	semi-monthly	4,997.20	5,246.80	5,509.40	5,785.00	6,073.60	6,377.80	6,696.73	7,031.27	7,383.13	7,752.33	8,139.73	8,546.20	8,973.47
	monthly	9,994.40	10,493.60	11,018.80	11,570.00	12,147.20	12,755.60	13,393.47	14,062.53	14,766.27	15,504.67	16,279.47	17,092.40	17,946.93
	annually	119,932.80	125,923.20	132,225.60	138,840.00	145,766.40	153,067.20	160,721.60	168,750.40	177,195.20	186,056.00	195,353.60	205,108.80	215,363.20
40F	hourly	48.4320	50.8560	53.4000	56.0640	58.8720	61.8160	64.9040	68.1520	71.5600	75.1360	78.8880	82.8320	86.9760
	bi-weekly	4,843.20	5,085.60	5,340.00	5,606.40	5,887.20	6,181.60	6,490.40	6,815.20	7,156.00	7,513.60	7,888.80	8,283.20	8,697.60
	semi-monthly	5,246.80	5,509.40	5,785.00	6,073.60	6,377.80	6,696.73	7,031.27	7,383.13	7,752.33	8,139.73	8,546.20	8,973.47	9,422.40
	monthly	10,493.60	11,018.80	11,570.00	12,147.20	12,755.60	13,393.47	14,062.53	14,766.27	15,504.67	16,279.47	17,092.40	17,946.93	18,844.80
	annually	125,923.20	132,225.60	138,840.00	145,766.40	153,067.20	160,721.60	168,750.40	177,195.20	186,056.00	195,353.60	205,108.80	215,363.20	226,137.60
41F	hourly	50.8560	53.4000	56.0640	58.8720	61.8160	64.9040	68.1520	71.5600	75.1360	78.8880	82.8320	86.9760	91.3280
	bi-weekly	5,085.60	5,340.00	5,606.40	5,887.20	6,181.60	6,490.40	6,815.20	7,156.00	7,513.60	7,888.80	8,283.20	8,697.60	9,132.80
	semi-monthly	5,509.40	5,785.00	6,073.60	6,377.80	6,696.73	7,031.27	7,383.13	7,752.33	8,139.73	8,546.20	8,973.47	9,422.40	9,893.87
	monthly	11,018.80	11,570.00	12,147.20	12,755.60	13,393.47	14,062.53	14,766.27	15,504.67	16,279.47	17,092.40	17,946.93	18,844.80	19,787.73
	annually	132,225.60	138,840.00	145,766.40	153,067.20	160,721.60	168,750.40	177,195.20	186,056.00	195,353.60	205,108.80	215,363.20	226,137.60	237,452.80
42F	hourly	53.4000	56.0640	58.8720	61.8160	64.9040	68.1520	71.5600	75.1360	78.8880	82.8320	86.9760	91.3280	95.8960
	bi-weekly	5,340.00	5,606.40	5,887.20	6,181.60	6,490.40	6,815.20	7,156.00	7,513.60	7,888.80	8,283.20	8,697.60	9,132.80	9,589.60
	semi-monthly	5,785.00	6,073.60	6,377.80	6,696.73	7,031.27	7,383.13	7,752.33	8,139.73	8,546.20	8,973.47	9,422.40	9,893.87	10,388.73
	monthly	11,570.00	12,147.20	12,755.60	13,393.47	14,062.53	14,766.27	15,504.67	16,279.47	17,092.40	17,946.93	18,844.80	19,787.73	20,777.47
	annually	138,840.00	145,766.40	153,067.20	160,721.60	168,750.40	177,195.20	186,056.00	195,353.60	205,108.80	215,363.20	226,137.60	237,452.80	249,329.60
43F	hourly	56.0640	58.8720	61.8160	64.9040	68.1520	71.5600	75.1360	78.8880	82.8320	86.9760	91.3280	95.8960	100.6880
	bi-weekly	5,606.40	5,887.20	6,181.60	6,490.40	6,815.20	7,156.00	7,513.60	7,888.80	8,283.20	8,697.60	9,132.80	9,589.60	10,068.80
	semi-monthly	6,073.60	6,377.80	6,696.73	7,031.27	7,383.13	7,752.33	8,139.73	8,546.20	8,973.47	9,422.40	9,893.87	10,388.73	10,907.87
	monthly	12,147.20	12,755.60	13,393.47	14,062.53	14,766.27	15,504.67	16,279.47	17,092.40	17,946.93	18,844.80	19,787.73	20,777.47	21,815.73
	annually	145,766.40	153,067.20	160,721.60	168,750.40	177,195.20	186,056.00	195,353.60	205,108.80	215,363.20	226,137.60	237,452.80	249,329.60	261,788.80
44F	hourly	58.8720	61.8160	64.9040	68.1520	71.5600	75.1360	78.8880	82.8320	86.9760	91.3280	95.8960	100.6880	105.7200
	bi-weekly	5,887.20	6,181.60	6,490.40	6,815.20	7,156.00	7,513.60	7,888.80	8,283.20	8,697.60	9,132.80	9,589.60	10,068.80	10,572.00
	semi-monthly	6,377.80	6,696.73	7,031.27	7,383.13	7,752.33	8,139.73	8,546.20	8,973.47	9,422.40	9,893.87	10,388.73	10,907.87	11,453.00
	monthly	12,755.60	13,393.47	14,062.53	14,766.27	15,504.67	16,279.47	17,092.40	17,946.93	18,844.80	19,787.73	20,777.47	21,815.73	22,906.00
	annually	153,067.20	160,721.60	168,750.40	177,195.20	186,056.00	195,353.60	205,108.80	215,363.20	226,137.60	237,452.80	249,329.60	261,788.80	274,872.00

CITY OF LEEDS
FIREFIGHTER RATES
 Effective 10/03/2023
 (Based on 2600 Annual Hours)

Acknowledged by Board on 10/03/2023

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
45F	hourly	61.8160	64.9040	68.1520	71.5600	75.1360	78.8880	82.8320	86.9760	91.3280	95.8960	100.6880	105.7200	111.0080
	bi-weekly	6,181.60	6,490.40	6,815.20	7,156.00	7,513.60	7,888.80	8,283.20	8,697.60	9,132.80	9,589.60	10,068.80	10,572.00	11,100.80
	semi-monthly	6,696.73	7,031.27	7,383.13	7,752.33	8,139.73	8,546.20	8,973.47	9,422.40	9,893.87	10,388.73	10,907.87	11,453.00	12,025.87
	monthly	13,393.47	14,062.53	14,766.27	15,504.67	16,279.47	17,092.40	17,946.93	18,844.80	19,787.73	20,777.47	21,815.73	22,906.00	24,051.73
	annually	160,721.60	168,750.40	177,195.20	186,056.00	195,353.60	205,108.80	215,363.20	226,137.60	237,452.80	249,329.60	261,788.80	274,872.00	288,620.80
46F	hourly	64.9040	68.1520	71.5600	75.1360	78.8880	82.8320	86.9760	91.3280	95.8960	100.6880	105.7200	111.0080	116.5600
	bi-weekly	6,490.40	6,815.20	7,156.00	7,513.60	7,888.80	8,283.20	8,697.60	9,132.80	9,589.60	10,068.80	10,572.00	11,100.80	11,656.00
	semi-monthly	7,031.27	7,383.13	7,752.33	8,139.73	8,546.20	8,973.47	9,422.40	9,893.87	10,388.73	10,907.87	11,453.00	12,025.87	12,627.33
	monthly	14,062.53	14,766.27	15,504.67	16,279.47	17,092.40	17,946.93	18,844.80	19,787.73	20,777.47	21,815.73	22,906.00	24,051.73	25,254.67
	annually	168,750.40	177,195.20	186,056.00	195,353.60	205,108.80	215,363.20	226,137.60	237,452.80	249,329.60	261,788.80	274,872.00	288,620.80	303,056.00
47F	hourly	68.1520	71.5600	75.1360	78.8880	82.8320	86.9760	91.3280	95.8960	100.6880	105.7200	111.0080	116.5600	122.3920
	bi-weekly	6,815.20	7,156.00	7,513.60	7,888.80	8,283.20	8,697.60	9,132.80	9,589.60	10,068.80	10,572.00	11,100.80	11,656.00	12,239.20
	semi-monthly	7,383.13	7,752.33	8,139.73	8,546.20	8,973.47	9,422.40	9,893.87	10,388.73	10,907.87	11,453.00	12,025.87	12,627.33	13,259.13
	monthly	14,766.27	15,504.67	16,279.47	17,092.40	17,946.93	18,844.80	19,787.73	20,777.47	21,815.73	22,906.00	24,051.73	25,254.67	26,518.27
	annually	177,195.20	186,056.00	195,353.60	205,108.80	215,363.20	226,137.60	237,452.80	249,329.60	261,788.80	274,872.00	288,620.80	303,056.00	318,219.20
48F	hourly	71.5600	75.1360	78.8880	82.8320	86.9760	91.3280	95.8960	100.6880	105.7200	111.0080	116.5600	122.3920	128.5040
	bi-weekly	7,156.00	7,513.60	7,888.80	8,283.20	8,697.60	9,132.80	9,589.60	10,068.80	10,572.00	11,100.80	11,656.00	12,239.20	12,850.40
	semi-monthly	7,752.33	8,139.73	8,546.20	8,973.47	9,422.40	9,893.87	10,388.73	10,907.87	11,453.00	12,025.87	12,627.33	13,259.13	13,921.27
	monthly	15,504.67	16,279.47	17,092.40	17,946.93	18,844.80	19,787.73	20,777.47	21,815.73	22,906.00	24,051.73	25,254.67	26,518.27	27,842.53
	annually	186,056.00	195,353.60	205,108.80	215,363.20	226,137.60	237,452.80	249,329.60	261,788.80	274,872.00	288,620.80	303,056.00	318,219.20	334,110.40