

**JEFFERSON COUNTY
EMERGENCY MANAGEMENT AGENCY
SALARY SCHEDULE**

Acknowledged by Personnel Board August 24, 2023

(Hourly Rate Based on 2080 Annual Hours)
Effective October 1, 2023

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
4	hourly	10.55	11.08	11.63	12.21	12.82	13.46	14.14	14.84	15.59	16.37	17.18	18.04	18.95
	bi-weekly	844.00	886.40	930.40	976.80	1,025.60	1,076.80	1,131.20	1,187.20	1,247.20	1,309.60	1,374.40	1,443.20	1,516.00
	semi-monthly	914.33	960.27	1,007.93	1,058.20	1,111.07	1,166.53	1,225.47	1,286.13	1,351.13	1,418.73	1,488.93	1,563.47	1,642.33
	monthly	1828.67	1920.53	2,015.87	2,116.40	2,222.13	2,333.07	2,450.93	2,572.27	2,702.27	2,837.47	2,977.87	3,126.93	3,284.67
	annually	21944.00	23046.40	24,190.40	25,396.80	26,665.60	27,996.80	29,411.20	30,867.20	32,427.20	34,049.60	35,734.40	37,523.20	39,416.00
5	hourly	11.08	11.63	12.21	12.82	13.46	14.14	14.84	15.59	16.37	17.18	18.04	18.95	19.89
	bi-weekly	886.40	930.40	976.80	1,025.60	1,076.80	1,131.20	1,187.20	1,247.20	1,309.60	1,374.40	1,443.20	1,516.00	1,591.20
	semi-monthly	960.27	1007.93	1,058.20	1,111.07	1,166.53	1,225.47	1,286.13	1,351.13	1,418.73	1,488.93	1,563.47	1,642.33	1,723.80
	monthly	1920.53	2015.87	2,116.40	2,222.13	2,333.07	2,450.93	2,572.27	2,702.27	2,837.47	2,977.87	3,126.93	3,284.67	3,447.60
	annually	23046.40	24190.40	25,396.80	26,665.60	27,996.80	29,411.20	30,867.20	32,427.20	34,049.60	35,734.40	37,523.20	39,416.00	41,371.20
6	hourly	11.63	12.21	12.82	13.46	14.14	14.84	15.59	16.37	17.18	18.04	18.95	19.89	20.89
	bi-weekly	930.40	976.80	1,025.60	1,076.80	1,131.20	1,187.20	1,247.20	1,309.60	1,374.40	1,443.20	1,516.00	1,591.20	1,671.20
	semi-monthly	1007.93	1058.20	1,111.07	1,166.53	1,225.47	1,286.13	1,351.13	1,418.73	1,488.93	1,563.47	1,642.33	1,723.80	1,810.47
	monthly	2015.87	2116.40	2,222.13	2,333.07	2,450.93	2,572.27	2,702.27	2,837.47	2,977.87	3,126.93	3,284.67	3,447.60	3,620.93
	annually	24190.40	25396.80	26,665.60	27,996.80	29,411.20	30,867.20	32,427.20	34,049.60	35,734.40	37,523.20	39,416.00	41,371.20	43,451.20
7	hourly	12.21	12.82	13.46	14.14	14.84	15.59	16.37	17.18	18.04	18.95	19.89	20.89	21.93
	bi-weekly	976.80	1025.60	1,076.80	1,131.20	1,187.20	1,247.20	1,309.60	1,374.40	1,443.20	1,516.00	1,591.20	1,671.20	1,754.40
	semi-monthly	1058.20	1111.07	1,166.53	1,225.47	1,286.13	1,351.13	1,418.73	1,488.93	1,563.47	1,642.33	1,723.80	1,810.47	1,900.60
	monthly	2116.40	2222.13	2,333.07	2,450.93	2,572.27	2,702.27	2,837.47	2,977.87	3,126.93	3,284.67	3,447.60	3,620.93	3,801.20
	annually	25396.80	26665.60	27,996.80	29,411.20	30,867.20	32,427.20	34,049.60	35,734.40	37,523.20	39,416.00	41,371.20	43,451.20	45,614.40
8	hourly	12.82	13.46	14.14	14.84	15.59	16.37	17.18	18.04	18.95	19.89	20.89	21.93	23.03
	bi-weekly	1025.60	1076.80	1,131.20	1,187.20	1,247.20	1,309.60	1,374.40	1,443.20	1,516.00	1,591.20	1,671.20	1,754.40	1,842.40
	semi-monthly	1111.07	1166.53	1,225.47	1,286.13	1,351.13	1,418.73	1,488.93	1,563.47	1,642.33	1,723.80	1,810.47	1,900.60	1,995.93
	monthly	2222.13	2333.07	2,450.93	2,572.27	2,702.27	2,837.47	2,977.87	3,126.93	3,284.67	3,447.60	3,620.93	3,801.20	3,991.87
	annually	26665.60	27996.80	29,411.20	30,867.20	32,427.20	34,049.60	35,734.40	37,523.20	39,416.00	41,371.20	43,451.20	45,614.40	47,902.40
9	hourly	13.46	14.14	14.84	15.59	16.37	17.18	18.04	18.95	19.89	20.89	21.93	23.03	24.18
	bi-weekly	1076.80	1131.20	1,187.20	1,247.20	1,309.60	1,374.40	1,443.20	1,516.00	1,591.20	1,671.20	1,754.40	1,842.40	1,934.40
	semi-monthly	1166.53	1225.47	1,286.13	1,351.13	1,418.73	1,488.93	1,563.47	1,642.33	1,723.80	1,810.47	1,900.60	1,995.93	2,095.60
	monthly	2333.07	2450.93	2,572.27	2,702.27	2,837.47	2,977.87	3,126.93	3,284.67	3,447.60	3,620.93	3,801.20	3,991.87	4,191.20
	annually	27996.80	29411.20	30,867.20	32,427.20	34,049.60	35,734.40	37,523.20	39,416.00	41,371.20	43,451.20	45,614.40	47,902.40	50,294.40
10	hourly	14.14	14.84	15.59	16.37	17.18	18.04	18.95	19.89	20.89	21.93	23.03	24.18	25.39
	bi-weekly	1131.20	1187.20	1,247.20	1,309.60	1,374.40	1,443.20	1,516.00	1,591.20	1,671.20	1,754.40	1,842.40	1,934.40	2,031.20
	semi-monthly	1225.47	1286.13	1,351.13	1,418.73	1,488.93	1,563.47	1,642.33	1,723.80	1,810.47	1,900.60	1,995.93	2,095.60	2,200.47
	monthly	2450.93	2572.27	2,702.27	2,837.47	2,977.87	3,126.93	3,284.67	3,447.60	3,620.93	3,801.20	3,991.87	4,191.20	4,400.93
	annually	29411.20	30867.20	32,427.20	34,049.60	35,734.40	37,523.20	39,416.00	41,371.20	43,451.20	45,614.40	47,902.40	50,294.40	52,811.20

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Effective October 1, 2023

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
11	hourly	14.84	15.59	16.37	17.18	18.04	18.95	19.89	20.89	21.93	23.03	24.18	25.39	26.66
	bi-weekly	1187.20	1247.20	1,309.60	1,374.40	1,443.20	1,516.00	1,591.20	1,671.20	1,754.40	1,842.40	1,934.40	2,031.20	2,132.80
	semi-monthly	1286.13	1351.13	1,418.73	1,488.93	1,563.47	1,642.33	1,723.80	1,810.47	1,900.60	1,995.93	2,095.60	2,200.47	2,310.53
	monthly	2572.27	2702.27	2,837.47	2,977.87	3,126.93	3,284.67	3,447.60	3,620.93	3,801.20	3,991.87	4,191.20	4,400.93	4,621.07
	annually	30867.20	32427.20	34,049.60	35,734.40	37,523.20	39,416.00	41,371.20	43,451.20	45,614.40	47,902.40	50,294.40	52,811.20	55,452.80
12	hourly	15.59	16.37	17.18	18.04	18.95	19.89	20.89	21.93	23.03	24.18	25.39	26.66	27.99
	bi-weekly	1247.20	1309.60	1,374.40	1,443.20	1,516.00	1,591.20	1,671.20	1,754.40	1,842.40	1,934.40	2,031.20	2,132.80	2,239.20
	semi-monthly	1351.13	1418.73	1,488.93	1,563.47	1,642.33	1,723.80	1,810.47	1,900.60	1,995.93	2,095.60	2,200.47	2,310.53	2,425.80
	monthly	2702.27	2837.47	2,977.87	3,126.93	3,284.67	3,447.60	3,620.93	3,801.20	3,991.87	4,191.20	4,400.93	4,621.07	4,851.60
	annually	32427.20	34049.60	35,734.40	37,523.20	39,416.00	41,371.20	43,451.20	45,614.40	47,902.40	50,294.40	52,811.20	55,452.80	58,219.20
13	hourly	16.37	17.18	18.04	18.95	19.89	20.89	21.93	23.03	24.18	25.39	26.66	27.99	29.39
	bi-weekly	1309.60	1374.40	1,443.20	1,516.00	1,591.20	1,671.20	1,754.40	1,842.40	1,934.40	2,031.20	2,132.80	2,239.20	2,351.20
	semi-monthly	1418.73	1488.93	1,563.47	1,642.33	1,723.80	1,810.47	1,900.60	1,995.93	2,095.60	2,200.47	2,310.53	2,425.80	2,547.13
	monthly	2837.47	2977.87	3,126.93	3,284.67	3,447.60	3,620.93	3,801.20	3,991.87	4,191.20	4,400.93	4,621.07	4,851.60	5,094.27
	annually	34049.60	35734.40	37,523.20	39,416.00	41,371.20	43,451.20	45,614.40	47,902.40	50,294.40	52,811.20	55,452.80	58,219.20	61,131.20
14	hourly	17.18	18.04	18.95	19.89	20.89	21.93	23.03	24.18	25.39	26.66	27.99	29.39	30.86
	bi-weekly	1374.40	1443.20	1,516.00	1,591.20	1,671.20	1,754.40	1,842.40	1,934.40	2,031.20	2,132.80	2,239.20	2,351.20	2,468.80
	semi-monthly	1488.93	1563.47	1,642.33	1,723.80	1,810.47	1,900.60	1,995.93	2,095.60	2,200.47	2,310.53	2,425.80	2,547.13	2,674.53
	monthly	2977.87	3126.93	3,284.67	3,447.60	3,620.93	3,801.20	3,991.87	4,191.20	4,400.93	4,621.07	4,851.60	5,094.27	5,349.07
	annually	35734.40	37523.20	39,416.00	41,371.20	43,451.20	45,614.40	47,902.40	50,294.40	52,811.20	55,452.80	58,219.20	61,131.20	64,188.80
15	hourly	18.04	18.95	19.89	20.89	21.93	23.03	24.18	25.39	26.66	27.99	29.39	30.86	32.40
	bi-weekly	1443.20	1516.00	1,591.20	1,671.20	1,754.40	1,842.40	1,934.40	2,031.20	2,132.80	2,239.20	2,351.20	2,468.80	2,592.00
	semi-monthly	1563.47	1642.33	1,723.80	1,810.47	1,900.60	1,995.93	2,095.60	2,200.47	2,310.53	2,425.80	2,547.13	2,674.53	2,808.00
	monthly	3126.93	3284.67	3,447.60	3,620.93	3,801.20	3,991.87	4,191.20	4,400.93	4,621.07	4,851.60	5,094.27	5,349.07	5,616.00
	annually	37523.20	39416.00	41,371.20	43,451.20	45,614.40	47,902.40	50,294.40	52,811.20	55,452.80	58,219.20	61,131.20	64,188.80	67,392.00
16	hourly	18.95	19.89	20.89	21.93	23.03	24.18	25.39	26.66	27.99	29.39	30.86	32.40	34.02
	bi-weekly	1516.00	1591.20	1,671.20	1,754.40	1,842.40	1,934.40	2,031.20	2,132.80	2,239.20	2,351.20	2,468.80	2,592.00	2,721.60
	semi-monthly	1642.33	1723.80	1,810.47	1,900.60	1,995.93	2,095.60	2,200.47	2,310.53	2,425.80	2,547.13	2,674.53	2,808.00	2,948.40
	monthly	3284.67	3447.60	3,620.93	3,801.20	3,991.87	4,191.20	4,400.93	4,621.07	4,851.60	5,094.27	5,349.07	5,616.00	5,896.80
	annually	39416.00	41371.20	43,451.20	45,614.40	47,902.40	50,294.40	52,811.20	55,452.80	58,219.20	61,131.20	64,188.80	67,392.00	70,761.60
17	hourly	19.89	20.89	21.93	23.03	24.18	25.39	26.66	27.99	29.39	30.86	32.40	34.02	35.73
	bi-weekly	1591.20	1671.20	1,754.40	1,842.40	1,934.40	2,031.20	2,132.80	2,239.20	2,351.20	2,468.80	2,592.00	2,721.60	2,858.40
	semi-monthly	1723.80	1810.47	1,900.60	1,995.93	2,095.60	2,200.47	2,310.53	2,425.80	2,547.13	2,674.53	2,808.00	2,948.40	3,096.60
	monthly	3447.60	3620.93	3,801.20	3,991.87	4,191.20	4,400.93	4,621.07	4,851.60	5,094.27	5,349.07	5,616.00	5,896.80	6,193.20
	annually	41371.20	43451.20	45,614.40	47,902.40	50,294.40	52,811.20	55,452.80	58,219.20	61,131.20	64,188.80	67,392.00	70,761.60	74,318.40

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18	hourly	20.89	21.93	23.03	24.18	25.39	26.66	27.99	29.39	30.86	32.40	34.02	35.73	37.51
	bi-weekly	1671.20	1754.40	1,842.40	1,934.40	2,031.20	2,132.80	2,239.20	2,351.20	2,468.80	2,592.00	2,721.60	2,858.40	3,000.80
	semi-monthly	1810.47	1900.60	1,995.93	2,095.60	2,200.47	2,310.53	2,425.80	2,547.13	2,674.53	2,808.00	2,948.40	3,096.60	3,250.87
	monthly	3620.93	3801.20	3,991.87	4,191.20	4,400.93	4,621.07	4,851.60	5,094.27	5,349.07	5,616.00	5,896.80	6,193.20	6,501.73
	annually	43451.20	45614.40	47,902.40	50,294.40	52,811.20	55,452.80	58,219.20	61,131.20	64,188.80	67,392.00	70,761.60	74,318.40	78,020.80
19	hourly	21.93	23.03	24.18	25.39	26.66	27.99	29.39	30.86	32.40	34.02	35.73	37.51	39.39
	bi-weekly	1754.40	1842.40	1,934.40	2,031.20	2,132.80	2,239.20	2,351.20	2,468.80	2,592.00	2,721.60	2,858.40	3,000.80	3,151.20
	semi-monthly	1900.60	1995.93	2,095.60	2,200.47	2,310.53	2,425.80	2,547.13	2,674.53	2,808.00	2,948.40	3,096.60	3,250.87	3,413.80
	monthly	3801.20	3991.87	4,191.20	4,400.93	4,621.07	4,851.60	5,094.27	5,349.07	5,616.00	5,896.80	6,193.20	6,501.73	6,827.60
	annually	45614.40	47902.40	50,294.40	52,811.20	55,452.80	58,219.20	61,131.20	64,188.80	67,392.00	70,761.60	74,318.40	78,020.80	81,931.20
20	hourly	23.03	24.18	25.39	26.66	27.99	29.39	30.86	32.40	34.02	35.73	37.51	39.39	41.36
	bi-weekly	1842.40	1934.40	2,031.20	2,132.80	2,239.20	2,351.20	2,468.80	2,592.00	2,721.60	2,858.40	3,000.80	3,151.20	3,308.80
	semi-monthly	1995.93	2095.60	2,200.47	2,310.53	2,425.80	2,547.13	2,674.53	2,808.00	2,948.40	3,096.60	3,250.87	3,413.80	3,584.53
	monthly	3991.87	4191.20	4,400.93	4,621.07	4,851.60	5,094.27	5,349.07	5,616.00	5,896.80	6,193.20	6,501.73	6,827.60	7,169.07
	annually	47902.40	50294.40	52,811.20	55,452.80	58,219.20	61,131.20	64,188.80	67,392.00	70,761.60	74,318.40	78,020.80	81,931.20	86,028.80
21	hourly	24.18	25.39	26.66	27.99	29.39	30.86	32.40	34.02	35.73	37.51	39.39	41.36	43.43
	bi-weekly	1934.40	2031.20	2,132.80	2,239.20	2,351.20	2,468.80	2,592.00	2,721.60	2,858.40	3,000.80	3,151.20	3,308.80	3,474.40
	semi-monthly	2095.60	2200.47	2,310.53	2,425.80	2,547.13	2,674.53	2,808.00	2,948.40	3,096.60	3,250.87	3,413.80	3,584.53	3,763.93
	monthly	4191.20	4400.93	4,621.07	4,851.60	5,094.27	5,349.07	5,616.00	5,896.80	6,193.20	6,501.73	6,827.60	7,169.07	7,527.87
	annually	50294.40	52811.20	55,452.80	58,219.20	61,131.20	64,188.80	67,392.00	70,761.60	74,318.40	78,020.80	81,931.20	86,028.80	90,334.40
22	hourly	25.39	26.66	27.99	29.39	30.86	32.40	34.02	35.73	37.51	39.39	41.36	43.43	45.60
	bi-weekly	2031.20	2132.80	2,239.20	2,351.20	2,468.80	2,592.00	2,721.60	2,858.40	3,000.80	3,151.20	3,308.80	3,474.40	3,648.00
	semi-monthly	2200.47	2310.53	2,425.80	2,547.13	2,674.53	2,808.00	2,948.40	3,096.60	3,250.87	3,413.80	3,584.53	3,763.93	3,952.00
	monthly	4400.93	4621.07	4,851.60	5,094.27	5,349.07	5,616.00	5,896.80	6,193.20	6,501.73	6,827.60	7,169.07	7,527.87	7,904.00
	annually	52811.20	55452.80	58,219.20	61,131.20	64,188.80	67,392.00	70,761.60	74,318.40	78,020.80	81,931.20	86,028.80	90,334.40	94,848.00
23	hourly	26.66	27.99	29.39	30.86	32.40	34.02	35.73	37.51	39.39	41.36	43.43	45.60	47.88
	bi-weekly	2132.80	2239.20	2,351.20	2,468.80	2,592.00	2,721.60	2,858.40	3,000.80	3,151.20	3,308.80	3,474.40	3,648.00	3,830.40
	semi-monthly	2310.53	2425.80	2,547.13	2,674.53	2,808.00	2,948.40	3,096.60	3,250.87	3,413.80	3,584.53	3,763.93	3,952.00	4,149.60
	monthly	4621.07	4851.60	5,094.27	5,349.07	5,616.00	5,896.80	6,193.20	6,501.73	6,827.60	7,169.07	7,527.87	7,904.00	8,299.20
	annually	55452.80	58219.20	61,131.20	64,188.80	67,392.00	70,761.60	74,318.40	78,020.80	81,931.20	86,028.80	90,334.40	94,848.00	99,590.40
24	hourly	27.99	29.39	30.86	32.40	34.02	35.73	37.51	39.39	41.36	43.43	45.60	47.88	50.27
	bi-weekly	2239.20	2351.20	2,468.80	2,592.00	2,721.60	2,858.40	3,000.80	3,151.20	3,308.80	3,474.40	3,648.00	3,830.40	4,021.60
	semi-monthly	2425.80	2547.13	2,674.53	2,808.00	2,948.40	3,096.60	3,250.87	3,413.80	3,584.53	3,763.93	3,952.00	4,149.60	4,356.73
	monthly	4851.60	5094.27	5,349.07	5,616.00	5,896.80	6,193.20	6,501.73	6,827.60	7,169.07	7,527.87	7,904.00	8,299.20	8,713.47
	annually	58219.20	61131.20	64,188.80	67,392.00	70,761.60	74,318.40	78,020.80	81,931.20	86,028.80	90,334.40	94,848.00	99,590.40	104,561.60

**JEFFERSON COUNTY
EMERGENCY MANAGEMENT AGENCY
SALARY SCHEDULE**

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Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
25	hourly	29.39	30.86	32.40	34.02	35.73	37.51	39.39	41.36	43.43	45.60	47.88	50.27	52.78
	bi-weekly	2351.20	2468.80	2,592.00	2,721.60	2,858.40	3,000.80	3,151.20	3,308.80	3,474.40	3,648.00	3,830.40	4,021.60	4,222.40
	semi-monthly	2547.13	2674.53	2,808.00	2,948.40	3,096.60	3,250.87	3,413.80	3,584.53	3,763.93	3,952.00	4,149.60	4,356.73	4,574.27
	monthly	5094.27	5349.07	5,616.00	5,896.80	6,193.20	6,501.73	6,827.60	7,169.07	7,527.87	7,904.00	8,299.20	8,713.47	9,148.53
	annually	61131.20	64188.80	67,392.00	70,761.60	74,318.40	78,020.80	81,931.20	86,028.80	90,334.40	94,848.00	99,590.40	104,561.60	109,782.40
26	hourly	30.86	32.40	34.02	35.73	37.51	39.39	41.36	43.43	45.60	47.88	50.27	52.78	55.42
	bi-weekly	2468.80	2592.00	2,721.60	2,858.40	3,000.80	3,151.20	3,308.80	3,474.40	3,648.00	3,830.40	4,021.60	4,222.40	4,433.60
	semi-monthly	2674.53	2808.00	2,948.40	3,096.60	3,250.87	3,413.80	3,584.53	3,763.93	3,952.00	4,149.60	4,356.73	4,574.27	4,803.07
	monthly	5349.07	5616.00	5,896.80	6,193.20	6,501.73	6,827.60	7,169.07	7,527.87	7,904.00	8,299.20	8,713.47	9,148.53	9,606.13
	annually	64188.80	67392.00	70,761.60	74,318.40	78,020.80	81,931.20	86,028.80	90,334.40	94,848.00	99,590.40	104,561.60	109,782.40	115,273.60
27	hourly	32.40	34.02	35.73	37.51	39.39	41.36	43.43	45.60	47.88	50.27	52.78	55.42	58.19
	bi-weekly	2592.00	2721.60	2,858.40	3,000.80	3,151.20	3,308.80	3,474.40	3,648.00	3,830.40	4,021.60	4,222.40	4,433.60	4,655.20
	semi-monthly	2808.00	2948.40	3,096.60	3,250.87	3,413.80	3,584.53	3,763.93	3,952.00	4,149.60	4,356.73	4,574.27	4,803.07	5,043.13
	monthly	5616.00	5896.80	6,193.20	6,501.73	6,827.60	7,169.07	7,527.87	7,904.00	8,299.20	8,713.47	9,148.53	9,606.13	10,086.27
	annually	67392.00	70761.60	74,318.40	78,020.80	81,931.20	86,028.80	90,334.40	94,848.00	99,590.40	104,561.60	109,782.40	115,273.60	121,035.20
28	hourly	34.02	35.73	37.51	39.39	41.36	43.43	45.60	47.88	50.27	52.78	55.42	58.19	61.10
	bi-weekly	2721.60	2858.40	3,000.80	3,151.20	3,308.80	3,474.40	3,648.00	3,830.40	4,021.60	4,222.40	4,433.60	4,655.20	4,888.00
	semi-monthly	2948.40	3096.60	3,250.87	3,413.80	3,584.53	3,763.93	3,952.00	4,149.60	4,356.73	4,574.27	4,803.07	5,043.13	5,295.33
	monthly	5896.80	6193.20	6,501.73	6,827.60	7,169.07	7,527.87	7,904.00	8,299.20	8,713.47	9,148.53	9,606.13	10,086.27	10,590.67
	annually	70761.60	74318.40	78,020.80	81,931.20	86,028.80	90,334.40	94,848.00	99,590.40	104,561.60	109,782.40	115,273.60	121,035.20	127,088.00
29	hourly	35.73	37.51	39.39	41.36	43.43	45.60	47.88	50.27	52.78	55.42	58.19	61.10	64.16
	bi-weekly	2858.40	3000.80	3,151.20	3,308.80	3,474.40	3,648.00	3,830.40	4,021.60	4,222.40	4,433.60	4,655.20	4,888.00	5,132.80
	semi-monthly	3096.60	3250.87	3,413.80	3,584.53	3,763.93	3,952.00	4,149.60	4,356.73	4,574.27	4,803.07	5,043.13	5,295.33	5,560.53
	monthly	6193.20	6501.73	6,827.60	7,169.07	7,527.87	7,904.00	8,299.20	8,713.47	9,148.53	9,606.13	10,086.27	10,590.67	11,121.07
	annually	74318.40	78020.80	81,931.20	86,028.80	90,334.40	94,848.00	99,590.40	104,561.60	109,782.40	115,273.60	121,035.20	127,088.00	133,452.80
30	hourly	37.51	39.39	41.36	43.43	45.60	47.88	50.27	52.78	55.42	58.19	61.10	64.16	67.37
	bi-weekly	3000.80	3151.20	3,308.80	3,474.40	3,648.00	3,830.40	4,021.60	4,222.40	4,433.60	4,655.20	4,888.00	5,132.80	5,389.60
	semi-monthly	3250.87	3413.80	3,584.53	3,763.93	3,952.00	4,149.60	4,356.73	4,574.27	4,803.07	5,043.13	5,295.33	5,560.53	5,838.73
	monthly	6501.73	6827.60	7,169.07	7,527.87	7,904.00	8,299.20	8,713.47	9,148.53	9,606.13	10,086.27	10,590.67	11,121.07	11,677.47
	annually	78020.80	81931.20	86,028.80	90,334.40	94,848.00	99,590.40	104,561.60	109,782.40	115,273.60	121,035.20	127,088.00	133,452.80	140,129.60
31	hourly	39.39	41.36	43.43	45.60	47.88	50.27	52.78	55.42	58.19	61.10	64.16	67.37	70.74
	bi-weekly	3151.20	3308.80	3,474.40	3,648.00	3,830.40	4,021.60	4,222.40	4,433.60	4,655.20	4,888.00	5,132.80	5,389.60	5,659.20
	semi-monthly	3413.80	3584.53	3,763.93	3,952.00	4,149.60	4,356.73	4,574.27	4,803.07	5,043.13	5,295.33	5,560.53	5,838.73	6,130.80
	monthly	6827.60	7169.07	7,527.87	7,904.00	8,299.20	8,713.47	9,148.53	9,606.13	10,086.27	10,590.67	11,121.07	11,677.47	12,261.60
	annually	81931.20	86028.80	90,334.40	94,848.00	99,590.40	104,561.60	109,782.40	115,273.60	121,035.20	127,088.00	133,452.80	140,129.60	147,139.20

**JEFFERSON COUNTY
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32	hourly	41.36	43.43	45.60	47.88	50.27	52.78	55.42	58.19	61.10	64.16	67.37	70.74	74.27
	bi-weekly	3308.80	3474.40	3,648.00	3,830.40	4,021.60	4,222.40	4,433.60	4,655.20	4,888.00	5,132.80	5,389.60	5,659.20	5,941.60
	semi-monthly	3584.53	3763.93	3,952.00	4,149.60	4,356.73	4,574.27	4,803.07	5,043.13	5,295.33	5,560.53	5,838.73	6,130.80	6,436.73
	monthly	7169.07	7527.87	7,904.00	8,299.20	8,713.47	9,148.53	9,606.13	10,086.27	10,590.67	11,121.07	11,677.47	12,261.60	12,873.47
	annually	86028.80	90334.40	94,848.00	99,590.40	104,561.60	109,782.40	115,273.60	121,035.20	127,088.00	133,452.80	140,129.60	147,139.20	154,481.60
33	hourly	43.43	45.60	47.88	50.27	52.78	55.42	58.19	61.10	64.16	67.37	70.74	74.27	77.99
	bi-weekly	3474.40	3648.00	3,830.40	4,021.60	4,222.40	4,433.60	4,655.20	4,888.00	5,132.80	5,389.60	5,659.20	5,941.60	6,239.20
	semi-monthly	3763.93	3952.00	4,149.60	4,356.73	4,574.27	4,803.07	5,043.13	5,295.33	5,560.53	5,838.73	6,130.80	6,436.73	6,759.13
	monthly	7527.87	7904.00	8,299.20	8,713.47	9,148.53	9,606.13	10,086.27	10,590.67	11,121.07	11,677.47	12,261.60	12,873.47	13,518.27
	annually	90334.40	94848.00	99,590.40	104,561.60	109,782.40	115,273.60	121,035.20	127,088.00	133,452.80	140,129.60	147,139.20	154,481.60	162,219.20
34	hourly	45.60	47.88	50.27	52.78	55.42	58.19	61.10	64.16	67.37	70.74	74.27	77.99	81.88
	bi-weekly	3648.00	3830.40	4,021.60	4,222.40	4,433.60	4,655.20	4,888.00	5,132.80	5,389.60	5,659.20	5,941.60	6,239.20	6,550.40
	semi-monthly	3952.00	4149.60	4,356.73	4,574.27	4,803.07	5,043.13	5,295.33	5,560.53	5,838.73	6,130.80	6,436.73	6,759.13	7,096.27
	monthly	7904.00	8299.20	8,713.47	9,148.53	9,606.13	10,086.27	10,590.67	11,121.07	11,677.47	12,261.60	12,873.47	13,518.27	14,192.53
	annually	94848.00	99590.40	104,561.60	109,782.40	115,273.60	121,035.20	127,088.00	133,452.80	140,129.60	147,139.20	154,481.60	162,219.20	170,310.40
35	hourly	47.88	50.27	52.78	55.42	58.19	61.10	64.16	67.37	70.74	74.27	77.99	81.88	85.98
	bi-weekly	3830.40	4021.60	4,222.40	4,433.60	4,655.20	4,888.00	5,132.80	5,389.60	5,659.20	5,941.60	6,239.20	6,550.40	6,878.40
	semi-monthly	4149.60	4356.73	4,574.27	4,803.07	5,043.13	5,295.33	5,560.53	5,838.73	6,130.80	6,436.73	6,759.13	7,096.27	7,451.60
	monthly	8299.20	8713.47	9,148.53	9,606.13	10,086.27	10,590.67	11,121.07	11,677.47	12,261.60	12,873.47	13,518.27	14,192.53	14,903.20
	annually	99590.40	104561.60	109,782.40	115,273.60	121,035.20	127,088.00	133,452.80	140,129.60	147,139.20	154,481.60	162,219.20	170,310.40	178,838.40
36	hourly	50.27	52.78	55.42	58.19	61.10	64.16	67.37	70.74	74.27	77.99	81.88	85.98	90.28
	bi-weekly	4021.60	4222.40	4,433.60	4,655.20	4,888.00	5,132.80	5,389.60	5,659.20	5,941.60	6,239.20	6,550.40	6,878.40	7,222.40
	semi-monthly	4356.73	4574.27	4,803.07	5,043.13	5,295.33	5,560.53	5,838.73	6,130.80	6,436.73	6,759.13	7,096.27	7,451.60	7,824.27
	monthly	8713.47	9148.53	9,606.13	10,086.27	10,590.67	11,121.07	11,677.47	12,261.60	12,873.47	13,518.27	14,192.53	14,903.20	15,648.53
	annually	104561.60	109782.40	115,273.60	121,035.20	127,088.00	133,452.80	140,129.60	147,139.20	154,481.60	162,219.20	170,310.40	178,838.40	187,782.40
37	hourly	52.78	55.42	58.19	61.10	64.16	67.37	70.74	74.27	77.99	81.88	85.98	90.28	94.79
	bi-weekly	4222.40	4433.60	4,655.20	4,888.00	5,132.80	5,389.60	5,659.20	5,941.60	6,239.20	6,550.40	6,878.40	7,222.40	7,583.20
	semi-monthly	4574.27	4803.07	5,043.13	5,295.33	5,560.53	5,838.73	6,130.80	6,436.73	6,759.13	7,096.27	7,451.60	7,824.27	8,215.13
	monthly	9148.53	9606.13	10,086.27	10,590.67	11,121.07	11,677.47	12,261.60	12,873.47	13,518.27	14,192.53	14,903.20	15,648.53	16,430.27
	annually	109782.40	115273.60	121,035.20	127,088.00	133,452.80	140,129.60	147,139.20	154,481.60	162,219.20	170,310.40	178,838.40	187,782.40	197,163.20
38	hourly	55.42	58.19	61.10	64.16	67.37	70.74	74.27	77.99	81.88	85.98	90.28	94.79	99.53
	bi-weekly	4433.60	4655.20	4,888.00	5,132.80	5,389.60	5,659.20	5,941.60	6,239.20	6,550.40	6,878.40	7,222.40	7,583.20	7,962.40
	semi-monthly	4803.07	5043.13	5,295.33	5,560.53	5,838.73	6,130.80	6,436.73	6,759.13	7,096.27	7,451.60	7,824.27	8,215.13	8,625.93
	monthly	9606.13	10086.27	10,590.67	11,121.07	11,677.47	12,261.60	12,873.47	13,518.27	14,192.53	14,903.20	15,648.53	16,430.27	17,251.87
	annually	115273.60	121035.20	127,088.00	133,452.80	140,129.60	147,139.20	154,481.60	162,219.20	170,310.40	178,838.40	187,782.40	197,163.20	207,022.40

**JEFFERSON COUNTY
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39	hourly	58.19	61.10	64.16	67.37	70.74	74.27	77.99	81.88	85.98	90.28	94.79	99.53	104.51
	bi-weekly	4655.20	4888.00	5,132.80	5,389.60	5,659.20	5,941.60	6,239.20	6,550.40	6,878.40	7,222.40	7,583.20	7,962.40	8,360.80
	semi-monthly	5043.13	5295.33	5,560.53	5,838.73	6,130.80	6,436.73	6,759.13	7,096.27	7,451.60	7,824.27	8,215.13	8,625.93	9,057.53
	monthly	10086.27	10590.67	11,121.07	11,677.47	12,261.60	12,873.47	13,518.27	14,192.53	14,903.20	15,648.53	16,430.27	17,251.87	18,115.07
	annually	121035.20	127088.00	133,452.80	140,129.60	147,139.20	154,481.60	162,219.20	170,310.40	178,838.40	187,782.40	197,163.20	207,022.40	217,380.80
40	hourly	61.10	64.16	67.37	70.74	74.27	77.99	81.88	85.98	90.28	94.79	99.53	104.51	109.73
	bi-weekly	4888.00	5132.80	5,389.60	5,659.20	5,941.60	6,239.20	6,550.40	6,878.40	7,222.40	7,583.20	7,962.40	8,360.80	8,778.40
	semi-monthly	5295.33	5560.53	5,838.73	6,130.80	6,436.73	6,759.13	7,096.27	7,451.60	7,824.27	8,215.13	8,625.93	9,057.53	9,509.93
	monthly	10590.67	11121.07	11,677.47	12,261.60	12,873.47	13,518.27	14,192.53	14,903.20	15,648.53	16,430.27	17,251.87	18,115.07	19,019.87
	annually	127088.00	133452.80	140,129.60	147,139.20	154,481.60	162,219.20	170,310.40	178,838.40	187,782.40	197,163.20	207,022.40	217,380.80	228,238.40
41	hourly	64.16	67.37	70.74	74.27	77.99	81.88	85.98	90.28	94.79	99.53	104.51	109.73	115.22
	bi-weekly	5132.80	5389.60	5,659.20	5,941.60	6,239.20	6,550.40	6,878.40	7,222.40	7,583.20	7,962.40	8,360.80	8,778.40	9,217.60
	semi-monthly	5560.53	5838.73	6,130.80	6,436.73	6,759.13	7,096.27	7,451.60	7,824.27	8,215.13	8,625.93	9,057.53	9,509.93	9,985.73
	monthly	11121.07	11677.47	12,261.60	12,873.47	13,518.27	14,192.53	14,903.20	15,648.53	16,430.27	17,251.87	18,115.07	19,019.87	19,971.47
	annually	133452.80	140129.60	147,139.20	154,481.60	162,219.20	170,310.40	178,838.40	187,782.40	197,163.20	207,022.40	217,380.80	228,238.40	239,657.60
42	hourly	67.37	70.74	74.27	77.99	81.88	85.98	90.28	94.79	99.53	104.51	109.73	115.22	120.98
	bi-weekly	5389.60	5659.20	5,941.60	6,239.20	6,550.40	6,878.40	7,222.40	7,583.20	7,962.40	8,360.80	8,778.40	9,217.60	9,678.40
	semi-monthly	5838.73	6130.80	6,436.73	6,759.13	7,096.27	7,451.60	7,824.27	8,215.13	8,625.93	9,057.53	9,509.93	9,985.73	10,484.93
	monthly	11677.47	12261.60	12,873.47	13,518.27	14,192.53	14,903.20	15,648.53	16,430.27	17,251.87	18,115.07	19,019.87	19,971.47	20,969.87
	annually	140129.60	147139.20	154,481.60	162,219.20	170,310.40	178,838.40	187,782.40	197,163.20	207,022.40	217,380.80	228,238.40	239,657.60	251,638.40
43	hourly	70.74	74.27	77.99	81.88	85.98	90.28	94.79	99.53	104.51	109.73	115.22	120.98	127.03
	bi-weekly	5659.20	5941.60	6,239.20	6,550.40	6,878.40	7,222.40	7,583.20	7,962.40	8,360.80	8,778.40	9,217.60	9,678.40	10,162.40
	semi-monthly	6130.80	6436.73	6,759.13	7,096.27	7,451.60	7,824.27	8,215.13	8,625.93	9,057.53	9,509.93	9,985.73	10,484.93	11,009.27
	monthly	12261.60	12873.47	13,518.27	14,192.53	14,903.20	15,648.53	16,430.27	17,251.87	18,115.07	19,019.87	19,971.47	20,969.87	22,018.53
	annually	147139.20	154481.60	162,219.20	170,310.40	178,838.40	187,782.40	197,163.20	207,022.40	217,380.80	228,238.40	239,657.60	251,638.40	264,222.40
44	hourly	74.27	77.99	81.88	85.98	90.28	94.79	99.53	104.51	109.73	115.22	120.98	127.03	133.38
	bi-weekly	5941.60	6239.20	6,550.40	6,878.40	7,222.40	7,583.20	7,962.40	8,360.80	8,778.40	9,217.60	9,678.40	10,162.40	10,670.40
	semi-monthly	6436.73	6759.13	7,096.27	7,451.60	7,824.27	8,215.13	8,625.93	9,057.53	9,509.93	9,985.73	10,484.93	11,009.27	11,559.60
	monthly	12873.47	13518.27	14,192.53	14,903.20	15,648.53	16,430.27	17,251.87	18,115.07	19,019.87	19,971.47	20,969.87	22,018.53	23,119.20
	annually	154481.60	162219.20	170,310.40	178,838.40	187,782.40	197,163.20	207,022.40	217,380.80	228,238.40	239,657.60	251,638.40	264,222.40	277,430.40
45	hourly	77.99	81.88	85.98	90.28	94.79	99.53	104.51	109.73	115.22	120.98	127.03	133.38	140.05
	bi-weekly	6239.20	6550.40	6,878.40	7,222.40	7,583.20	7,962.40	8,360.80	8,778.40	9,217.60	9,678.40	10,162.40	10,670.40	11,204.00
	semi-monthly	6759.13	7096.27	7,451.60	7,824.27	8,215.13	8,625.93	9,057.53	9,509.93	9,985.73	10,484.93	11,009.27	11,559.60	12,137.67
	monthly	13518.27	14192.53	14,903.20	15,648.53	16,430.27	17,251.87	18,115.07	19,019.87	19,971.47	20,969.87	22,018.53	23,119.20	24,275.33
	annually	162219.20	170310.40	178,838.40	187,782.40	197,163.20	207,022.40	217,380.80	228,238.40	239,657.60	251,638.40	264,222.40	277,430.40	291,304.00

**JEFFERSON COUNTY
EMERGENCY MANAGEMENT AGENCY
SALARY SCHEDULE**

Acknowledged by Personnel Board August 24, 2023

(Hourly Rate Based on 2080 Annual Hours)
Effective October 1, 2023

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
46	hourly	81.88	85.98	90.28	94.79	99.53	104.51	109.73	115.22	120.98	127.03	133.38	140.05	147.05
	bi-weekly	6550.40	6878.40	7,222.40	7,583.20	7,962.40	8,360.80	8,778.40	9,217.60	9,678.40	10,162.40	10,670.40	11,204.00	11,764.00
	semi-monthly	7096.27	7451.60	7,824.27	8,215.13	8,625.93	9,057.53	9,509.93	9,985.73	10,484.93	11,009.27	11,559.60	12,137.67	12,744.33
	monthly	14192.53	14903.20	15,648.53	16,430.27	17,251.87	18,115.07	19,019.87	19,971.47	20,969.87	22,018.53	23,119.20	24,275.33	25,488.67
	annually	170310.40	178838.40	187,782.40	197,163.20	207,022.40	217,380.80	228,238.40	239,657.60	251,638.40	264,222.40	277,430.40	291,304.00	305,864.00
47	hourly	85.98	90.28	94.79	99.53	104.51	109.73	115.22	120.98	127.03	133.38	140.05	147.05	154.41
	bi-weekly	6878.40	7222.40	7,583.20	7,962.40	8,360.80	8,778.40	9,217.60	9,678.40	10,162.40	10,670.40	11,204.00	11,764.00	12,352.80
	semi-monthly	7451.60	7824.27	8,215.13	8,625.93	9,057.53	9,509.93	9,985.73	10,484.93	11,009.27	11,559.60	12,137.67	12,744.33	13,382.20
	monthly	14903.20	15648.53	16,430.27	17,251.87	18,115.07	19,019.87	19,971.47	20,969.87	22,018.53	23,119.20	24,275.33	25,488.67	26,764.40
	annually	178838.40	187782.40	197,163.20	207,022.40	217,380.80	228,238.40	239,657.60	251,638.40	264,222.40	277,430.40	291,304.00	305,864.00	321,172.80
48	hourly	90.28	94.79	99.53	104.51	109.73	115.22	120.98	127.03	133.38	140.05	147.05	154.41	162.13
	bi-weekly	7222.40	7583.20	7,962.40	8,360.80	8,778.40	9,217.60	9,678.40	10,162.40	10,670.40	11,204.00	11,764.00	12,352.80	12,970.40
	semi-monthly	7824.27	8215.13	8,625.93	9,057.53	9,509.93	9,985.73	10,484.93	11,009.27	11,559.60	12,137.67	12,744.33	13,382.20	14,051.27
	monthly	15648.53	16430.27	17,251.87	18,115.07	19,019.87	19,971.47	20,969.87	22,018.53	23,119.20	24,275.33	25,488.67	26,764.40	28,102.53
	annually	187782.40	197163.20	207,022.40	217,380.80	228,238.40	239,657.60	251,638.40	264,222.40	277,430.40	291,304.00	305,864.00	321,172.80	337,230.40