

# **Jefferson County Emergency Management Council**

## **OFFICIAL SALARY SCHEDULE**

**September 30, 2017**

**THE PERSONNEL BOARD OF JEFFERSON COUNTY  
2121 8<sup>TH</sup> AVENUE NORTH, SUITE 100  
BIRMINGHAM, AL 35203**

**I hereby certify this to be a true and correct copy of the Jefferson County  
Emergency Management Agency's salary schedule as generated by the  
Personnel Board of Jefferson County.**

  

---

**Lorren Oliver, Personnel Director**

**2%**

**JEFFERSON COUNTY  
EMERGENCY MANAGEMENT AGENCY  
SALARY SCHEDULE**

Acknowledged by Personnel Board 10/10/2017

(Hourly Rate based on 2080 Annual Hours)  
Effective 09/30/2017

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
<b>4</b>	<b>hourly</b>	9.27	9.74	10.22	10.73	11.27	11.83	12.43	13.05	13.70	14.38	15.10	15.86	16.65
	<b>bi-weekly</b>	741.60	779.20	817.60	858.40	901.60	946.40	994.40	1,044.00	1,096.00	1,150.40	1,208.00	1,268.80	1,332.00
	<b>semi-monthly</b>	803.40	844.13	885.73	929.93	976.73	1,025.27	1,077.27	1,131.00	1,187.33	1,246.27	1,308.67	1,374.53	1,443.00
	<b>monthly</b>	1606.80	1688.27	1,771.47	1,859.87	1,953.47	2,050.53	2,154.53	2,262.00	2,374.67	2,492.53	2,617.33	2,749.07	2,886.00
	<b>annually</b>	19281.60	20259.20	21,257.60	22,318.40	23,441.60	24,606.40	25,854.40	27,144.00	28,496.00	29,910.40	31,408.00	32,988.80	34,632.00
<b>5</b>	<b>hourly</b>	9.74	10.22	10.73	11.27	11.83	12.43	13.05	13.70	14.38	15.10	15.86	16.65	17.48
	<b>bi-weekly</b>	779.20	817.60	858.40	901.60	946.40	994.40	1,044.00	1,096.00	1,150.40	1,208.00	1,268.80	1,332.00	1,398.40
	<b>semi-monthly</b>	844.13	885.73	929.93	976.73	1,025.27	1,077.27	1,131.00	1,187.33	1,246.27	1,308.67	1,374.53	1,443.00	1,514.93
	<b>monthly</b>	1688.27	1771.47	1,859.87	1,953.47	2,050.53	2,154.53	2,262.00	2,374.67	2,492.53	2,617.33	2,749.07	2,886.00	3,029.87
	<b>annually</b>	20259.20	21257.60	22,318.40	23,441.60	24,606.40	25,854.40	27,144.00	28,496.00	29,910.40	31,408.00	32,988.80	34,632.00	36,358.40
<b>6</b>	<b>hourly</b>	10.22	10.73	11.27	11.83	12.43	13.05	13.70	14.38	15.10	15.86	16.65	17.48	18.36
	<b>bi-weekly</b>	817.60	858.40	901.60	946.40	994.40	1,044.00	1,096.00	1,150.40	1,208.00	1,268.80	1,332.00	1,398.40	1,468.80
	<b>semi-monthly</b>	885.73	929.93	976.73	1,025.27	1,077.27	1,131.00	1,187.33	1,246.27	1,308.67	1,374.53	1,443.00	1,514.93	1,591.20
	<b>monthly</b>	1771.47	1859.87	1,953.47	2,050.53	2,154.53	2,262.00	2,374.67	2,492.53	2,617.33	2,749.07	2,886.00	3,029.87	3,182.40
	<b>annually</b>	21257.60	22318.40	23,441.60	24,606.40	25,854.40	27,144.00	28,496.00	29,910.40	31,408.00	32,988.80	34,632.00	36,358.40	38,188.80
<b>7</b>	<b>hourly</b>	10.73	11.27	11.83	12.43	13.05	13.70	14.38	15.10	15.86	16.65	17.48	18.36	19.28
	<b>bi-weekly</b>	858.40	901.60	946.40	994.40	1,044.00	1,096.00	1,150.40	1,208.00	1,268.80	1,332.00	1,398.40	1,468.80	1,542.40
	<b>semi-monthly</b>	929.93	976.73	1,025.27	1,077.27	1,131.00	1,187.33	1,246.27	1,308.67	1,374.53	1,443.00	1,514.93	1,591.20	1,670.93
	<b>monthly</b>	1859.87	1953.47	2,050.53	2,154.53	2,262.00	2,374.67	2,492.53	2,617.33	2,749.07	2,886.00	3,029.87	3,182.40	3,341.87
	<b>annually</b>	22318.40	23441.60	24,606.40	25,854.40	27,144.00	28,496.00	29,910.40	31,408.00	32,988.80	34,632.00	36,358.40	38,188.80	40,102.40
<b>8</b>	<b>hourly</b>	11.27	11.83	12.43	13.05	13.70	14.38	15.10	15.86	16.65	17.48	18.36	19.28	20.24
	<b>bi-weekly</b>	901.60	946.40	994.40	1,044.00	1,096.00	1,150.40	1,208.00	1,268.80	1,332.00	1,398.40	1,468.80	1,542.40	1,619.20
	<b>semi-monthly</b>	976.73	1025.27	1,077.27	1,131.00	1,187.33	1,246.27	1,308.67	1,374.53	1,443.00	1,514.93	1,591.20	1,670.93	1,754.13
	<b>monthly</b>	1953.47	2050.53	2,154.53	2,262.00	2,374.67	2,492.53	2,617.33	2,749.07	2,886.00	3,029.87	3,182.40	3,341.87	3,508.27
	<b>annually</b>	23441.60	24606.40	25,854.40	27,144.00	28,496.00	29,910.40	31,408.00	32,988.80	34,632.00	36,358.40	38,188.80	40,102.40	42,099.20
<b>9</b>	<b>hourly</b>	11.83	12.43	13.05	13.70	14.38	15.10	15.86	16.65	17.48	18.36	19.28	20.24	21.25
	<b>bi-weekly</b>	946.40	994.40	1,044.00	1,096.00	1,150.40	1,208.00	1,268.80	1,332.00	1,398.40	1,468.80	1,542.40	1,619.20	1,700.00
	<b>semi-monthly</b>	1025.27	1077.27	1,131.00	1,187.33	1,246.27	1,308.67	1,374.53	1,443.00	1,514.93	1,591.20	1,670.93	1,754.13	1,841.67
	<b>monthly</b>	2050.53	2154.53	2,262.00	2,374.67	2,492.53	2,617.33	2,749.07	2,886.00	3,029.87	3,182.40	3,341.87	3,508.27	3,683.33
	<b>annually</b>	24606.40	25854.40	27,144.00	28,496.00	29,910.40	31,408.00	32,988.80	34,632.00	36,358.40	38,188.80	40,102.40	42,099.20	44,200.00
<b>10</b>	<b>hourly</b>	12.43	13.05	13.70	14.38	15.10	15.86	16.65	17.48	18.36	19.28	20.24	21.25	22.31
	<b>bi-weekly</b>	994.40	1044.00	1,096.00	1,150.40	1,208.00	1,268.80	1,332.00	1,398.40	1,468.80	1,542.40	1,619.20	1,700.00	1,784.80
	<b>semi-monthly</b>	1077.27	1131.00	1,187.33	1,246.27	1,308.67	1,374.53	1,443.00	1,514.93	1,591.20	1,670.93	1,754.13	1,841.67	1,933.53
	<b>monthly</b>	2154.53	2262.00	2,374.67	2,492.53	2,617.33	2,749.07	2,886.00	3,029.87	3,182.40	3,341.87	3,508.27	3,683.33	3,867.07
	<b>annually</b>	25854.40	27144.00	28,496.00	29,910.40	31,408.00	32,988.80	34,632.00	36,358.40	38,188.80	40,102.40	42,099.20	44,200.00	46,404.80

**JEFFERSON COUNTY  
EMERGENCY MANAGEMENT AGENCY  
SALARY SCHEDULE**

Acknowledged by Personnel Board 10/10/2017

(Hourly Rate based on 2080 Annual Hours)  
Effective 09/30/2017

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
11	hourly	13.05	13.70	14.38	15.10	15.86	16.65	17.48	18.36	19.28	20.24	21.25	22.31	23.43
	bi-weekly	1044.00	1096.00	1,150.40	1,208.00	1,268.80	1,332.00	1,398.40	1,468.80	1,542.40	1,619.20	1,700.00	1,784.80	1,874.40
	semi-monthly	1131.00	1187.33	1,246.27	1,308.67	1,374.53	1,443.00	1,514.93	1,591.20	1,670.93	1,754.13	1,841.67	1,933.53	2,030.60
	monthly	2262.00	2374.67	2,492.53	2,617.33	2,749.07	2,886.00	3,029.87	3,182.40	3,341.87	3,508.27	3,683.33	3,867.07	4,061.20
	annually	27144.00	28496.00	29,910.40	31,408.00	32,988.80	34,632.00	36,358.40	38,188.80	40,102.40	42,099.20	44,200.00	46,404.80	48,734.40
12	hourly	13.70	14.38	15.10	15.86	16.65	17.48	18.36	19.28	20.24	21.25	22.31	23.43	24.60
	bi-weekly	1096.00	1150.40	1,208.00	1,268.80	1,332.00	1,398.40	1,468.80	1,542.40	1,619.20	1,700.00	1,784.80	1,874.40	1,968.00
	semi-monthly	1187.33	1246.27	1,308.67	1,374.53	1,443.00	1,514.93	1,591.20	1,670.93	1,754.13	1,841.67	1,933.53	2,030.60	2,132.00
	monthly	2374.67	2492.53	2,617.33	2,749.07	2,886.00	3,029.87	3,182.40	3,341.87	3,508.27	3,683.33	3,867.07	4,061.20	4,264.00
	annually	28496.00	29910.40	31,408.00	32,988.80	34,632.00	36,358.40	38,188.80	40,102.40	42,099.20	44,200.00	46,404.80	48,734.40	51,168.00
13	hourly	14.38	15.10	15.86	16.65	17.48	18.36	19.28	20.24	21.25	22.31	23.43	24.60	25.83
	bi-weekly	1150.40	1208.00	1,268.80	1,332.00	1,398.40	1,468.80	1,542.40	1,619.20	1,700.00	1,784.80	1,874.40	1,968.00	2,066.40
	semi-monthly	1246.27	1308.67	1,374.53	1,443.00	1,514.93	1,591.20	1,670.93	1,754.13	1,841.67	1,933.53	2,030.60	2,132.00	2,238.60
	monthly	2492.53	2617.33	2,749.07	2,886.00	3,029.87	3,182.40	3,341.87	3,508.27	3,683.33	3,867.07	4,061.20	4,264.00	4,477.20
	annually	29910.40	31408.00	32,988.80	34,632.00	36,358.40	38,188.80	40,102.40	42,099.20	44,200.00	46,404.80	48,734.40	51,168.00	53,726.40
14	hourly	15.10	15.86	16.65	17.48	18.36	19.28	20.24	21.25	22.31	23.43	24.60	25.83	27.12
	bi-weekly	1208.00	1268.80	1,332.00	1,398.40	1,468.80	1,542.40	1,619.20	1,700.00	1,784.80	1,874.40	1,968.00	2,066.40	2,169.60
	semi-monthly	1308.67	1374.53	1,443.00	1,514.93	1,591.20	1,670.93	1,754.13	1,841.67	1,933.53	2,030.60	2,132.00	2,238.60	2,350.40
	monthly	2617.33	2749.07	2,886.00	3,029.87	3,182.40	3,341.87	3,508.27	3,683.33	3,867.07	4,061.20	4,264.00	4,477.20	4,700.80
	annually	31408.00	32988.80	34,632.00	36,358.40	38,188.80	40,102.40	42,099.20	44,200.00	46,404.80	48,734.40	51,168.00	53,726.40	56,409.60
15	hourly	15.86	16.65	17.48	18.36	19.28	20.24	21.25	22.31	23.43	24.60	25.83	27.12	28.48
	bi-weekly	1268.80	1332.00	1,398.40	1,468.80	1,542.40	1,619.20	1,700.00	1,784.80	1,874.40	1,968.00	2,066.40	2,169.60	2,278.40
	semi-monthly	1374.53	1443.00	1,514.93	1,591.20	1,670.93	1,754.13	1,841.67	1,933.53	2,030.60	2,132.00	2,238.60	2,350.40	2,468.27
	monthly	2749.07	2886.00	3,029.87	3,182.40	3,341.87	3,508.27	3,683.33	3,867.07	4,061.20	4,264.00	4,477.20	4,700.80	4,936.53
	annually	32988.80	34632.00	36,358.40	38,188.80	40,102.40	42,099.20	44,200.00	46,404.80	48,734.40	51,168.00	53,726.40	56,409.60	59,238.40
16	hourly	16.65	17.48	18.36	19.28	20.24	21.25	22.31	23.43	24.60	25.83	27.12	28.48	29.90
	bi-weekly	1332.00	1398.40	1,468.80	1,542.40	1,619.20	1,700.00	1,784.80	1,874.40	1,968.00	2,066.40	2,169.60	2,278.40	2,392.00
	semi-monthly	1443.00	1514.93	1,591.20	1,670.93	1,754.13	1,841.67	1,933.53	2,030.60	2,132.00	2,238.60	2,350.40	2,468.27	2,591.33
	monthly	2886.00	3029.87	3,182.40	3,341.87	3,508.27	3,683.33	3,867.07	4,061.20	4,264.00	4,477.20	4,700.80	4,936.53	5,182.67
	annually	34632.00	36358.40	38,188.80	40,102.40	42,099.20	44,200.00	46,404.80	48,734.40	51,168.00	53,726.40	56,409.60	59,238.40	62,192.00
17	hourly	17.48	18.36	19.28	20.24	21.25	22.31	23.43	24.60	25.83	27.12	28.48	29.90	31.40
	bi-weekly	1398.40	1468.80	1,542.40	1,619.20	1,700.00	1,784.80	1,874.40	1,968.00	2,066.40	2,169.60	2,278.40	2,392.00	2,512.00
	semi-monthly	1514.93	1591.20	1,670.93	1,754.13	1,841.67	1,933.53	2,030.60	2,132.00	2,238.60	2,350.40	2,468.27	2,591.33	2,721.33
	monthly	3029.87	3182.40	3,341.87	3,508.27	3,683.33	3,867.07	4,061.20	4,264.00	4,477.20	4,700.80	4,936.53	5,182.67	5,442.67
	annually	36358.40	38188.80	40,102.40	42,099.20	44,200.00	46,404.80	48,734.40	51,168.00	53,726.40	56,409.60	59,238.40	62,192.00	65,312.00

**JEFFERSON COUNTY  
EMERGENCY MANAGEMENT AGENCY  
SALARY SCHEDULE**

Acknowledged by Personnel Board 10/10/2017

(Hourly Rate based on 2080 Annual Hours)  
Effective 09/30/2017

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
<b>18</b>	<b>hourly</b>	18.36	19.28	20.24	21.25	22.31	23.43	24.60	25.83	27.12	28.48	29.90	31.40	32.97
	<b>bi-weekly</b>	1468.80	1542.40	1,619.20	1,700.00	1,784.80	1,874.40	1,968.00	2,066.40	2,169.60	2,278.40	2,392.00	2,512.00	2,637.60
	<b>semi-monthly</b>	1591.20	1670.93	1,754.13	1,841.67	1,933.53	2,030.60	2,132.00	2,238.60	2,350.40	2,468.27	2,591.33	2,721.33	2,857.40
	<b>monthly</b>	3182.40	3341.87	3,508.27	3,683.33	3,867.07	4,061.20	4,264.00	4,477.20	4,700.80	4,936.53	5,182.67	5,442.67	5,714.80
	<b>annually</b>	38188.80	40102.40	42,099.20	44,200.00	46,404.80	48,734.40	51,168.00	53,726.40	56,409.60	59,238.40	62,192.00	65,312.00	68,577.60
<b>19</b>	<b>hourly</b>	19.28	20.24	21.25	22.31	23.43	24.60	25.83	27.12	28.48	29.90	31.40	32.97	34.62
	<b>bi-weekly</b>	1542.40	1619.20	1,700.00	1,784.80	1,874.40	1,968.00	2,066.40	2,169.60	2,278.40	2,392.00	2,512.00	2,637.60	2,769.60
	<b>semi-monthly</b>	1670.93	1754.13	1,841.67	1,933.53	2,030.60	2,132.00	2,238.60	2,350.40	2,468.27	2,591.33	2,721.33	2,857.40	3,000.40
	<b>monthly</b>	3341.87	3508.27	3,683.33	3,867.07	4,061.20	4,264.00	4,477.20	4,700.80	4,936.53	5,182.67	5,442.67	5,714.80	6,000.80
	<b>annually</b>	40102.40	42099.20	44,200.00	46,404.80	48,734.40	51,168.00	53,726.40	56,409.60	59,238.40	62,192.00	65,312.00	68,577.60	72,009.60
<b>20</b>	<b>hourly</b>	20.24	21.25	22.31	23.43	24.60	25.83	27.12	28.48	29.90	31.40	32.97	34.62	36.35
	<b>bi-weekly</b>	1619.20	1700.00	1,784.80	1,874.40	1,968.00	2,066.40	2,169.60	2,278.40	2,392.00	2,512.00	2,637.60	2,769.60	2,908.00
	<b>semi-monthly</b>	1754.13	1841.67	1,933.53	2,030.60	2,132.00	2,238.60	2,350.40	2,468.27	2,591.33	2,721.33	2,857.40	3,000.40	3,150.33
	<b>monthly</b>	3508.27	3683.33	3,867.07	4,061.20	4,264.00	4,477.20	4,700.80	4,936.53	5,182.67	5,442.67	5,714.80	6,000.80	6,300.67
	<b>annually</b>	42099.20	44200.00	46,404.80	48,734.40	51,168.00	53,726.40	56,409.60	59,238.40	62,192.00	65,312.00	68,577.60	72,009.60	75,608.00
<b>21</b>	<b>hourly</b>	21.25	22.31	23.43	24.60	25.83	27.12	28.48	29.90	31.40	32.97	34.62	36.35	38.17
	<b>bi-weekly</b>	1700.00	1784.80	1,874.40	1,968.00	2,066.40	2,169.60	2,278.40	2,392.00	2,512.00	2,637.60	2,769.60	2,908.00	3,053.60
	<b>semi-monthly</b>	1841.67	1933.53	2,030.60	2,132.00	2,238.60	2,350.40	2,468.27	2,591.33	2,721.33	2,857.40	3,000.40	3,150.33	3,308.07
	<b>monthly</b>	3683.33	3867.07	4,061.20	4,264.00	4,477.20	4,700.80	4,936.53	5,182.67	5,442.67	5,714.80	6,000.80	6,300.67	6,616.13
	<b>annually</b>	44200.00	46404.80	48,734.40	51,168.00	53,726.40	56,409.60	59,238.40	62,192.00	65,312.00	68,577.60	72,009.60	75,608.00	79,393.60
<b>22</b>	<b>hourly</b>	22.31	23.43	24.60	25.83	27.12	28.48	29.90	31.40	32.97	34.62	36.35	38.17	40.07
	<b>bi-weekly</b>	1784.80	1874.40	1,968.00	2,066.40	2,169.60	2,278.40	2,392.00	2,512.00	2,637.60	2,769.60	2,908.00	3,053.60	3,205.60
	<b>semi-monthly</b>	1933.53	2030.60	2,132.00	2,238.60	2,350.40	2,468.27	2,591.33	2,721.33	2,857.40	3,000.40	3,150.33	3,308.07	3,472.73
	<b>monthly</b>	3867.07	4061.20	4,264.00	4,477.20	4,700.80	4,936.53	5,182.67	5,442.67	5,714.80	6,000.80	6,300.67	6,616.13	6,945.47
	<b>annually</b>	46404.80	48734.40	51,168.00	53,726.40	56,409.60	59,238.40	62,192.00	65,312.00	68,577.60	72,009.60	75,608.00	79,393.60	83,345.60
<b>23</b>	<b>hourly</b>	23.43	24.60	25.83	27.12	28.48	29.90	31.40	32.97	34.62	36.35	38.17	40.07	42.08
	<b>bi-weekly</b>	1874.40	1968.00	2,066.40	2,169.60	2,278.40	2,392.00	2,512.00	2,637.60	2,769.60	2,908.00	3,053.60	3,205.60	3,366.40
	<b>semi-monthly</b>	2030.60	2132.00	2,238.60	2,350.40	2,468.27	2,591.33	2,721.33	2,857.40	3,000.40	3,150.33	3,308.07	3,472.73	3,646.93
	<b>monthly</b>	4061.20	4264.00	4,477.20	4,700.80	4,936.53	5,182.67	5,442.67	5,714.80	6,000.80	6,300.67	6,616.13	6,945.47	7,293.87
	<b>annually</b>	48734.40	51168.00	53,726.40	56,409.60	59,238.40	62,192.00	65,312.00	68,577.60	72,009.60	75,608.00	79,393.60	83,345.60	87,526.40
<b>24</b>	<b>hourly</b>	24.60	25.83	27.12	28.48	29.90	31.40	32.97	34.62	36.35	38.17	40.07	42.08	44.18
	<b>bi-weekly</b>	1968.00	2066.40	2,169.60	2,278.40	2,392.00	2,512.00	2,637.60	2,769.60	2,908.00	3,053.60	3,205.60	3,366.40	3,534.40
	<b>semi-monthly</b>	2132.00	2238.60	2,350.40	2,468.27	2,591.33	2,721.33	2,857.40	3,000.40	3,150.33	3,308.07	3,472.73	3,646.93	3,828.93
	<b>monthly</b>	4264.00	4477.20	4,700.80	4,936.53	5,182.67	5,442.67	5,714.80	6,000.80	6,300.67	6,616.13	6,945.47	7,293.87	7,657.87
	<b>annually</b>	51168.00	53726.40	56,409.60	59,238.40	62,192.00	65,312.00	68,577.60	72,009.60	75,608.00	79,393.60	83,345.60	87,526.40	91,894.40

**JEFFERSON COUNTY  
EMERGENCY MANAGEMENT AGENCY  
SALARY SCHEDULE**

Acknowledged by Personnel Board 10/10/2017

(Hourly Rate based on 2080 Annual Hours)  
Effective 09/30/2017

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
<b>25</b>	<b>hourly</b>	25.83	27.12	28.48	29.90	31.40	32.97	34.62	36.35	38.17	40.07	42.08	44.18	46.39
	<b>bi-weekly</b>	2066.40	2169.60	2,278.40	2,392.00	2,512.00	2,637.60	2,769.60	2,908.00	3,053.60	3,205.60	3,366.40	3,534.40	3,711.20
	<b>semi-monthly</b>	2238.60	2350.40	2,468.27	2,591.33	2,721.33	2,857.40	3,000.40	3,150.33	3,308.07	3,472.73	3,646.93	3,828.93	4,020.47
	<b>monthly</b>	4477.20	4700.80	4,936.53	5,182.67	5,442.67	5,714.80	6,000.80	6,300.67	6,616.13	6,945.47	7,293.87	7,657.87	8,040.93
	<b>annually</b>	53726.40	56409.60	59,238.40	62,192.00	65,312.00	68,577.60	72,009.60	75,608.00	79,393.60	83,345.60	87,526.40	91,894.40	96,491.20
<b>26</b>	<b>hourly</b>	27.12	28.48	29.90	31.40	32.97	34.62	36.35	38.17	40.07	42.08	44.18	46.39	48.71
	<b>bi-weekly</b>	2169.60	2278.40	2,392.00	2,512.00	2,637.60	2,769.60	2,908.00	3,053.60	3,205.60	3,366.40	3,534.40	3,711.20	3,896.80
	<b>semi-monthly</b>	2350.40	2468.27	2,591.33	2,721.33	2,857.40	3,000.40	3,150.33	3,308.07	3,472.73	3,646.93	3,828.93	4,020.47	4,221.53
	<b>monthly</b>	4700.80	4936.53	5,182.67	5,442.67	5,714.80	6,000.80	6,300.67	6,616.13	6,945.47	7,293.87	7,657.87	8,040.93	8,443.07
	<b>annually</b>	56409.60	59238.40	62,192.00	65,312.00	68,577.60	72,009.60	75,608.00	79,393.60	83,345.60	87,526.40	91,894.40	96,491.20	101,316.80
<b>27</b>	<b>hourly</b>	28.48	29.90	31.40	32.97	34.62	36.35	38.17	40.07	42.08	44.18	46.39	48.71	51.15
	<b>bi-weekly</b>	2278.40	2392.00	2,512.00	2,637.60	2,769.60	2,908.00	3,053.60	3,205.60	3,366.40	3,534.40	3,711.20	3,896.80	4,092.00
	<b>semi-monthly</b>	2468.27	2591.33	2,721.33	2,857.40	3,000.40	3,150.33	3,308.07	3,472.73	3,646.93	3,828.93	4,020.47	4,221.53	4,433.00
	<b>monthly</b>	4936.53	5182.67	5,442.67	5,714.80	6,000.80	6,300.67	6,616.13	6,945.47	7,293.87	7,657.87	8,040.93	8,443.07	8,866.00
	<b>annually</b>	59238.40	62192.00	65,312.00	68,577.60	72,009.60	75,608.00	79,393.60	83,345.60	87,526.40	91,894.40	96,491.20	101,316.80	106,392.00
<b>28</b>	<b>hourly</b>	29.90	31.40	32.97	34.62	36.35	38.17	40.07	42.08	44.18	46.39	48.71	51.15	53.70
	<b>bi-weekly</b>	2392.00	2512.00	2,637.60	2,769.60	2,908.00	3,053.60	3,205.60	3,366.40	3,534.40	3,711.20	3,896.80	4,092.00	4,296.00
	<b>semi-monthly</b>	2591.33	2721.33	2,857.40	3,000.40	3,150.33	3,308.07	3,472.73	3,646.93	3,828.93	4,020.47	4,221.53	4,433.00	4,654.00
	<b>monthly</b>	5182.67	5442.67	5,714.80	6,000.80	6,300.67	6,616.13	6,945.47	7,293.87	7,657.87	8,040.93	8,443.07	8,866.00	9,308.00
	<b>annually</b>	62192.00	65312.00	68,577.60	72,009.60	75,608.00	79,393.60	83,345.60	87,526.40	91,894.40	96,491.20	101,316.80	106,392.00	111,696.00
<b>29</b>	<b>hourly</b>	31.40	32.97	34.62	36.35	38.17	40.07	42.08	44.18	46.39	48.71	51.15	53.70	56.39
	<b>bi-weekly</b>	2512.00	2637.60	2,769.60	2,908.00	3,053.60	3,205.60	3,366.40	3,534.40	3,711.20	3,896.80	4,092.00	4,296.00	4,511.20
	<b>semi-monthly</b>	2721.33	2857.40	3,000.40	3,150.33	3,308.07	3,472.73	3,646.93	3,828.93	4,020.47	4,221.53	4,433.00	4,654.00	4,887.13
	<b>monthly</b>	5442.67	5714.80	6,000.80	6,300.67	6,616.13	6,945.47	7,293.87	7,657.87	8,040.93	8,443.07	8,866.00	9,308.00	9,774.27
	<b>annually</b>	65312.00	68577.60	72,009.60	75,608.00	79,393.60	83,345.60	87,526.40	91,894.40	96,491.20	101,316.80	106,392.00	111,696.00	117,291.20
<b>30</b>	<b>hourly</b>	32.97	34.62	36.35	38.17	40.07	42.08	44.18	46.39	48.71	51.15	53.70	56.39	59.21
	<b>bi-weekly</b>	2637.60	2769.60	2,908.00	3,053.60	3,205.60	3,366.40	3,534.40	3,711.20	3,896.80	4,092.00	4,296.00	4,511.20	4,736.80
	<b>semi-monthly</b>	2857.40	3000.40	3,150.33	3,308.07	3,472.73	3,646.93	3,828.93	4,020.47	4,221.53	4,433.00	4,654.00	4,887.13	5,131.53
	<b>monthly</b>	5714.80	6000.80	6,300.67	6,616.13	6,945.47	7,293.87	7,657.87	8,040.93	8,443.07	8,866.00	9,308.00	9,774.27	10,263.07
	<b>annually</b>	68577.60	72009.60	75,608.00	79,393.60	83,345.60	87,526.40	91,894.40	96,491.20	101,316.80	106,392.00	111,696.00	117,291.20	123,156.80
<b>31</b>	<b>hourly</b>	34.62	36.35	38.17	40.07	42.08	44.18	46.39	48.71	51.15	53.70	56.39	59.21	62.17
	<b>bi-weekly</b>	2769.60	2908.00	3,053.60	3,205.60	3,366.40	3,534.40	3,711.20	3,896.80	4,092.00	4,296.00	4,511.20	4,736.80	4,973.60
	<b>semi-monthly</b>	3000.40	3150.33	3,308.07	3,472.73	3,646.93	3,828.93	4,020.47	4,221.53	4,433.00	4,654.00	4,887.13	5,131.53	5,388.07
	<b>monthly</b>	6000.80	6300.67	6,616.13	6,945.47	7,293.87	7,657.87	8,040.93	8,443.07	8,866.00	9,308.00	9,774.27	10,263.07	10,776.13
	<b>annually</b>	72009.60	75608.00	79,393.60	83,345.60	87,526.40	91,894.40	96,491.20	101,316.80	106,392.00	111,696.00	117,291.20	123,156.80	129,313.60

**JEFFERSON COUNTY  
EMERGENCY MANAGEMENT AGENCY  
SALARY SCHEDULE**

Acknowledged by Personnel Board 10/10/2017

(Hourly Rate based on 2080 Annual Hours)  
Effective 09/30/2017

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
<b>32</b>	hourly	36.35	38.17	40.07	42.08	44.18	46.39	48.71	51.15	53.70	56.39	59.21	62.17	65.28
	bi-weekly	2908.00	3053.60	3,205.60	3,366.40	3,534.40	3,711.20	3,896.80	4,092.00	4,296.00	4,511.20	4,736.80	4,973.60	5,222.40
	semi-monthly	3150.33	3308.07	3,472.73	3,646.93	3,828.93	4,020.47	4,221.53	4,433.00	4,654.00	4,887.13	5,131.53	5,388.07	5,657.60
	monthly	6300.67	6616.13	6,945.47	7,293.87	7,657.87	8,040.93	8,443.07	8,866.00	9,308.00	9,774.27	10,263.07	10,776.13	11,315.20
	annually	75608.00	79393.60	83,345.60	87,526.40	91,894.40	96,491.20	101,316.80	106,392.00	111,696.00	117,291.20	123,156.80	129,313.60	135,782.40
<b>33</b>	hourly	38.17	40.07	42.08	44.18	46.39	48.71	51.15	53.70	56.39	59.21	62.17	65.28	68.54
	bi-weekly	3053.60	3205.60	3,366.40	3,534.40	3,711.20	3,896.80	4,092.00	4,296.00	4,511.20	4,736.80	4,973.60	5,222.40	5,483.20
	semi-monthly	3308.07	3472.73	3,646.93	3,828.93	4,020.47	4,221.53	4,433.00	4,654.00	4,887.13	5,131.53	5,388.07	5,657.60	5,940.13
	monthly	6616.13	6945.47	7,293.87	7,657.87	8,040.93	8,443.07	8,866.00	9,308.00	9,774.27	10,263.07	10,776.13	11,315.20	11,880.27
	annually	79393.60	83345.60	87,526.40	91,894.40	96,491.20	101,316.80	106,392.00	111,696.00	117,291.20	123,156.80	129,313.60	135,782.40	142,563.20
<b>34</b>	hourly	40.07	42.08	44.18	46.39	48.71	51.15	53.70	56.39	59.21	62.17	65.28	68.54	71.97
	bi-weekly	3205.60	3366.40	3,534.40	3,711.20	3,896.80	4,092.00	4,296.00	4,511.20	4,736.80	4,973.60	5,222.40	5,483.20	5,757.60
	semi-monthly	3472.73	3646.93	3,828.93	4,020.47	4,221.53	4,433.00	4,654.00	4,887.13	5,131.53	5,388.07	5,657.60	5,940.13	6,237.40
	monthly	6945.47	7293.87	7,657.87	8,040.93	8,443.07	8,866.00	9,308.00	9,774.27	10,263.07	10,776.13	11,315.20	11,880.27	12,474.80
	annually	83345.60	87526.40	91,894.40	96,491.20	101,316.80	106,392.00	111,696.00	117,291.20	123,156.80	129,313.60	135,782.40	142,563.20	149,697.60
<b>35</b>	hourly	42.08	44.18	46.39	48.71	51.15	53.70	56.39	59.21	62.17	65.28	68.54	71.97	75.57
	bi-weekly	3366.40	3534.40	3,711.20	3,896.80	4,092.00	4,296.00	4,511.20	4,736.80	4,973.60	5,222.40	5,483.20	5,757.60	6,045.60
	semi-monthly	3646.93	3828.93	4,020.47	4,221.53	4,433.00	4,654.00	4,887.13	5,131.53	5,388.07	5,657.60	5,940.13	6,237.40	6,549.40
	monthly	7293.87	7657.87	8,040.93	8,443.07	8,866.00	9,308.00	9,774.27	10,263.07	10,776.13	11,315.20	11,880.27	12,474.80	13,098.80
	annually	87526.40	91894.40	96,491.20	101,316.80	106,392.00	111,696.00	117,291.20	123,156.80	129,313.60	135,782.40	142,563.20	149,697.60	157,185.60
<b>36</b>	hourly	44.18	46.39	48.71	51.15	53.70	56.39	59.21	62.17	65.28	68.54	71.97	75.57	79.34
	bi-weekly	3534.40	3711.20	3,896.80	4,092.00	4,296.00	4,511.20	4,736.80	4,973.60	5,222.40	5,483.20	5,757.60	6,045.60	6,347.20
	semi-monthly	3828.93	4020.47	4,221.53	4,433.00	4,654.00	4,887.13	5,131.53	5,388.07	5,657.60	5,940.13	6,237.40	6,549.40	6,876.13
	monthly	7657.87	8040.93	8,443.07	8,866.00	9,308.00	9,774.27	10,263.07	10,776.13	11,315.20	11,880.27	12,474.80	13,098.80	13,752.27
	annually	91894.40	96491.20	101,316.80	106,392.00	111,696.00	117,291.20	123,156.80	129,313.60	135,782.40	142,563.20	149,697.60	157,185.60	165,027.20
<b>37</b>	hourly	46.39	48.71	51.15	53.70	56.39	59.21	62.17	65.28	68.54	71.97	75.57	79.34	83.31
	bi-weekly	3711.20	3896.80	4,092.00	4,296.00	4,511.20	4,736.80	4,973.60	5,222.40	5,483.20	5,757.60	6,045.60	6,347.20	6,664.80
	semi-monthly	4020.47	4221.53	4,433.00	4,654.00	4,887.13	5,131.53	5,388.07	5,657.60	5,940.13	6,237.40	6,549.40	6,876.13	7,220.20
	monthly	8040.93	8443.07	8,866.00	9,308.00	9,774.27	10,263.07	10,776.13	11,315.20	11,880.27	12,474.80	13,098.80	13,752.27	14,440.40
	annually	96491.20	101316.80	106,392.00	111,696.00	117,291.20	123,156.80	129,313.60	135,782.40	142,563.20	149,697.60	157,185.60	165,027.20	173,284.80
<b>38</b>	hourly	48.71	51.15	53.70	56.39	59.21	62.17	65.28	68.54	71.97	75.57	79.34	83.31	87.48
	bi-weekly	3896.80	4092.00	4,296.00	4,511.20	4,736.80	4,973.60	5,222.40	5,483.20	5,757.60	6,045.60	6,347.20	6,664.80	6,998.40
	semi-monthly	4221.53	4433.00	4,654.00	4,887.13	5,131.53	5,388.07	5,657.60	5,940.13	6,237.40	6,549.40	6,876.13	7,220.20	7,581.60
	monthly	8443.07	8866.00	9,308.00	9,774.27	10,263.07	10,776.13	11,315.20	11,880.27	12,474.80	13,098.80	13,752.27	14,440.40	15,163.20
	annually	101316.80	106392.00	111,696.00	117,291.20	123,156.80	129,313.60	135,782.40	142,563.20	149,697.60	157,185.60	165,027.20	173,284.80	181,958.40

**JEFFERSON COUNTY  
EMERGENCY MANAGEMENT AGENCY  
SALARY SCHEDULE**

Acknowledged by Personnel Board 10/10/2017

(Hourly Rate based on 2080 Annual Hours)  
Effective 09/30/2017

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
<b>39</b>	<b>hourly</b>	51.15	53.70	56.39	59.21	62.17	65.28	68.54	71.97	75.57	79.34	83.31	87.48	91.85
	<b>bi-weekly</b>	4092.00	4296.00	4,511.20	4,736.80	4,973.60	5,222.40	5,483.20	5,757.60	6,045.60	6,347.20	6,664.80	6,998.40	7,348.00
	<b>semi-monthly</b>	4433.00	4654.00	4,887.13	5,131.53	5,388.07	5,657.60	5,940.13	6,237.40	6,549.40	6,876.13	7,220.20	7,581.60	7,960.33
	<b>monthly</b>	8866.00	9308.00	9,774.27	10,263.07	10,776.13	11,315.20	11,880.27	12,474.80	13,098.80	13,752.27	14,440.40	15,163.20	15,920.67
	<b>annually</b>	106392.00	111696.00	117,291.20	123,156.80	129,313.60	135,782.40	142,563.20	149,697.60	157,185.60	165,027.20	173,284.80	181,958.40	191,048.00
<b>40</b>	<b>hourly</b>	53.70	56.39	59.21	62.17	65.28	68.54	71.97	75.57	79.34	83.31	87.48	91.85	96.44
	<b>bi-weekly</b>	4296.00	4511.20	4,736.80	4,973.60	5,222.40	5,483.20	5,757.60	6,045.60	6,347.20	6,664.80	6,998.40	7,348.00	7,715.20
	<b>semi-monthly</b>	4654.00	4887.13	5,131.53	5,388.07	5,657.60	5,940.13	6,237.40	6,549.40	6,876.13	7,220.20	7,581.60	7,960.33	8,358.13
	<b>monthly</b>	9308.00	9774.27	10,263.07	10,776.13	11,315.20	11,880.27	12,474.80	13,098.80	13,752.27	14,440.40	15,163.20	15,920.67	16,716.27
	<b>annually</b>	111696.00	117291.20	123,156.80	129,313.60	135,782.40	142,563.20	149,697.60	157,185.60	165,027.20	173,284.80	181,958.40	191,048.00	200,595.20
<b>41</b>	<b>hourly</b>	56.39	59.21	62.17	65.28	68.54	71.97	75.57	79.34	83.31	87.48	91.85	96.44	101.27
	<b>bi-weekly</b>	4511.20	4736.80	4,973.60	5,222.40	5,483.20	5,757.60	6,045.60	6,347.20	6,664.80	6,998.40	7,348.00	7,715.20	8,101.60
	<b>semi-monthly</b>	4887.13	5131.53	5,388.07	5,657.60	5,940.13	6,237.40	6,549.40	6,876.13	7,220.20	7,581.60	7,960.33	8,358.13	8,776.73
	<b>monthly</b>	9774.27	10263.07	10,776.13	11,315.20	11,880.27	12,474.80	13,098.80	13,752.27	14,440.40	15,163.20	15,920.67	16,716.27	17,553.47
	<b>annually</b>	117291.20	123156.80	129,313.60	135,782.40	142,563.20	149,697.60	157,185.60	165,027.20	173,284.80	181,958.40	191,048.00	200,595.20	210,641.60
<b>42</b>	<b>hourly</b>	59.21	62.17	65.28	68.54	71.97	75.57	79.34	83.31	87.48	91.85	96.44	101.27	106.33
	<b>bi-weekly</b>	4736.80	4973.60	5,222.40	5,483.20	5,757.60	6,045.60	6,347.20	6,664.80	6,998.40	7,348.00	7,715.20	8,101.60	8,506.40
	<b>semi-monthly</b>	5131.53	5388.07	5,657.60	5,940.13	6,237.40	6,549.40	6,876.13	7,220.20	7,581.60	7,960.33	8,358.13	8,776.73	9,215.27
	<b>monthly</b>	10263.07	10776.13	11,315.20	11,880.27	12,474.80	13,098.80	13,752.27	14,440.40	15,163.20	15,920.67	16,716.27	17,553.47	18,430.53
	<b>annually</b>	123156.80	129313.60	135,782.40	142,563.20	149,697.60	157,185.60	165,027.20	173,284.80	181,958.40	191,048.00	200,595.20	210,641.60	221,166.40
<b>43</b>	<b>hourly</b>	62.17	65.28	68.54	71.97	75.57	79.34	83.31	87.48	91.85	96.44	101.27	106.33	111.65
	<b>bi-weekly</b>	4973.60	5222.40	5,483.20	5,757.60	6,045.60	6,347.20	6,664.80	6,998.40	7,348.00	7,715.20	8,101.60	8,506.40	8,932.00
	<b>semi-monthly</b>	5388.07	5657.60	5,940.13	6,237.40	6,549.40	6,876.13	7,220.20	7,581.60	7,960.33	8,358.13	8,776.73	9,215.27	9,676.33
	<b>monthly</b>	10776.13	11315.20	11,880.27	12,474.80	13,098.80	13,752.27	14,440.40	15,163.20	15,920.67	16,716.27	17,553.47	18,430.53	19,352.67
	<b>annually</b>	129313.60	135782.40	142,563.20	149,697.60	157,185.60	165,027.20	173,284.80	181,958.40	191,048.00	200,595.20	210,641.60	221,166.40	232,232.00
<b>44</b>	<b>hourly</b>	65.28	68.54	71.97	75.57	79.34	83.31	87.48	91.85	96.44	101.27	106.33	111.65	117.28
	<b>bi-weekly</b>	5222.40	5483.20	5,757.60	6,045.60	6,347.20	6,664.80	6,998.40	7,348.00	7,715.20	8,101.60	8,506.40	8,932.00	9,382.40
	<b>semi-monthly</b>	5657.60	5940.13	6,237.40	6,549.40	6,876.13	7,220.20	7,581.60	7,960.33	8,358.13	8,776.73	9,215.27	9,676.33	10,164.27
	<b>monthly</b>	11315.20	11880.27	12,474.80	13,098.80	13,752.27	14,440.40	15,163.20	15,920.67	16,716.27	17,553.47	18,430.53	19,352.67	20,328.53
	<b>annually</b>	135782.40	142563.20	149,697.60	157,185.60	165,027.20	173,284.80	181,958.40	191,048.00	200,595.20	210,641.60	221,166.40	232,232.00	243,942.40
<b>45</b>	<b>hourly</b>	68.54	71.97	75.57	79.34	83.31	87.48	91.85	96.44	101.27	106.33	111.65	117.28	123.09
	<b>bi-weekly</b>	5483.20	5757.60	6,045.60	6,347.20	6,664.80	6,998.40	7,348.00	7,715.20	8,101.60	8,506.40	8,932.00	9,382.40	9,847.20
	<b>semi-monthly</b>	5940.13	6237.40	6,549.40	6,876.13	7,220.20	7,581.60	7,960.33	8,358.13	8,776.73	9,215.27	9,676.33	10,164.27	10,667.80
	<b>monthly</b>	11880.27	12474.80	13,098.80	13,752.27	14,440.40	15,163.20	15,920.67	16,716.27	17,553.47	18,430.53	19,352.67	20,328.53	21,335.60
	<b>annually</b>	142563.20	149697.60	157,185.60	165,027.20	173,284.80	181,958.40	191,048.00	200,595.20	210,641.60	221,166.40	232,232.00	243,942.40	256,027.20

**JEFFERSON COUNTY  
EMERGENCY MANAGEMENT AGENCY  
SALARY SCHEDULE**

Acknowledged by Personnel Board 10/10/2017

(Hourly Rate based on 2080 Annual Hours)  
Effective 09/30/2017

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 05	PREM 10	PREM 15
<b>46</b>	<b>hourly</b>	71.97	75.57	79.34	83.31	87.48	91.85	96.44	101.27	106.33	111.65	117.28	123.09	129.24
	<b>bi-weekly</b>	5757.60	6045.60	6,347.20	6,664.80	6,998.40	7,348.00	7,715.20	8,101.60	8,506.40	8,932.00	9,382.40	9,847.20	10,339.20
	<b>semi-monthly</b>	6237.40	6549.40	6,876.13	7,220.20	7,581.60	7,960.33	8,358.13	8,776.73	9,215.27	9,676.33	10,164.27	10,667.80	11,200.80
	<b>monthly</b>	12474.80	13098.80	13,752.27	14,440.40	15,163.20	15,920.67	16,716.27	17,553.47	18,430.53	19,352.67	20,328.53	21,335.60	22,401.60
	<b>annually</b>	149697.60	157185.60	165,027.20	173,284.80	181,958.40	191,048.00	200,595.20	210,641.60	221,166.40	232,232.00	243,942.40	256,027.20	268,819.20
<b>47</b>	<b>hourly</b>	75.57	79.34	83.31	87.48	91.85	96.44	101.27	106.33	111.65	117.28	123.09	129.24	135.71
	<b>bi-weekly</b>	6045.60	6347.20	6,664.80	6,998.40	7,348.00	7,715.20	8,101.60	8,506.40	8,932.00	9,382.40	9,847.20	10,339.20	10,856.80
	<b>semi-monthly</b>	6549.40	6876.13	7,220.20	7,581.60	7,960.33	8,358.13	8,776.73	9,215.27	9,676.33	10,164.27	10,667.80	11,200.80	11,761.53
	<b>monthly</b>	13098.80	13752.27	14,440.40	15,163.20	15,920.67	16,716.27	17,553.47	18,430.53	19,352.67	20,328.53	21,335.60	22,401.60	23,523.07
	<b>annually</b>	157185.60	165027.20	173,284.80	181,958.40	191,048.00	200,595.20	210,641.60	221,166.40	232,232.00	243,942.40	256,027.20	268,819.20	282,276.80
<b>48</b>	<b>hourly</b>	79.34	83.31	87.48	91.85	96.44	101.27	106.33	111.65	117.28	123.09	129.24	135.71	142.49
	<b>bi-weekly</b>	6347.20	6664.80	6,998.40	7,348.00	7,715.20	8,101.60	8,506.40	8,932.00	9,382.40	9,847.20	10,339.20	10,856.80	11,399.20
	<b>semi-monthly</b>	6876.13	7220.20	7,581.60	7,960.33	8,358.13	8,776.73	9,215.27	9,676.33	10,164.27	10,667.80	11,200.80	11,761.53	12,349.13
	<b>monthly</b>	13752.27	14440.40	15,163.20	15,920.67	16,716.27	17,553.47	18,430.53	19,352.67	20,328.53	21,335.60	22,401.60	23,523.07	24,698.27
	<b>annually</b>	165027.20	173284.80	181,958.40	191,048.00	200,595.20	210,641.60	221,166.40	232,232.00	243,942.40	256,027.20	268,819.20	282,276.80	296,379.20





# Personnel Board of Jefferson County

The foundation of your Merit System Career

October 10, 2017

VIA EMAIL

Mayor Gary Richardson  
Chairman, Jefferson County  
Emergency Management Council  
709 19<sup>th</sup> Street North  
Birmingham, AL 35203

Dear Mayor Richardson:

The Personnel Board of Jefferson County acknowledges the Jefferson County Emergency Management Agency's resolution authorizing a 2% Cost of Living Adjustment for its eligible employees. In accordance with the city's resolution, the increase is effective September 30, 2017. The official salary schedule as generated by the Personnel Board is enclosed for your convenience.

If you have any questions concerning this matter, please contact Sheryl Campbell, Business Processing Manager, at (205) 279-3494 or Toni Aigboose, Business Systems Specialist, Business Processing Division, at (205) 279-3502.

Sincerely,

Lorren Oliver  
Personnel Director

LO/SC/TA

Pc: Robert Groce  
Sheryl Campbell  
Gay Nell White  
Diane Redrick