

Personnel Board of Jefferson County

OFFICIAL SALARY SCHEDULE

September 29, 2018

THE PERSONNEL BOARD OF JEFFERSON COUNTY
2121 8TH AVENUE NORTH, SUITE 100
BIRMINGHAM, AL 35203

I hereby certify this to be a true and correct copy of the Personnel Board of Jefferson County's salary schedule as generated by the Personnel Board of Jefferson County



Lorren Oliver, Personnel Director

1.5%

PERSONNEL BOARD SALARY SCHEDULE

Approved by Board on June 12, 2018

(Hourly Rate based on 2080 Annual Hours)
Effective 09/29/2018

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREMST1	PREMST2	PREMST3
4	hourly	8.84	9.28	9.74	10.23	10.75	11.28	11.85	12.43	13.06	13.71	14.40	15.11	15.87
	bi-weekly	707.20	742.40	779.20	818.40	860.00	902.40	948.00	994.40	1,044.80	1,096.80	1,152.00	1,208.80	1,269.60
	semi-monthly	766.13	804.27	844.13	886.60	931.67	977.60	1,027.00	1,077.27	1,131.87	1,188.20	1,248.00	1,309.53	1,375.40
	monthly	1,532.27	1,608.53	1,688.27	1,773.20	1,863.33	1,955.20	2,054.00	2,154.53	2,263.73	2,376.40	2,496.00	2,619.07	2,750.80
	annually	18,387.20	19,302.40	20,259.20	21,278.40	22,360.00	23,462.40	24,648.00	25,854.40	27,164.80	28,516.80	29,952.00	31,428.80	33,009.60
5	hourly	9.28	9.74	10.23	10.75	11.28	11.85	12.43	13.06	13.71	14.40	15.11	15.87	16.67
	bi-weekly	742.40	779.20	818.40	860.00	902.40	948.00	994.40	1,044.80	1,096.80	1,152.00	1,208.80	1,269.60	1,333.60
	semi-monthly	804.27	844.13	886.60	931.67	977.60	1,027.00	1,077.27	1,131.87	1,188.20	1,248.00	1,309.53	1,375.40	1,444.73
	monthly	1,608.53	1,688.27	1,773.20	1,863.33	1,955.20	2,054.00	2,154.53	2,263.73	2,376.40	2,496.00	2,619.07	2,750.80	2,889.47
	annually	19,302.40	20,259.20	21,278.40	22,360.00	23,462.40	24,648.00	25,854.40	27,164.80	28,516.80	29,952.00	31,428.80	33,009.60	34,673.60
6	hourly	9.74	10.23	10.75	11.28	11.85	12.43	13.06	13.71	14.40	15.11	15.87	16.67	17.50
	bi-weekly	779.20	818.40	860.00	902.40	948.00	994.40	1,044.80	1,096.80	1,152.00	1,208.80	1,269.60	1,333.60	1,400.00
	semi-monthly	844.13	886.60	931.67	977.60	1,027.00	1,077.27	1,131.87	1,188.20	1,248.00	1,309.53	1,375.40	1,444.73	1,516.67
	monthly	1,688.27	1,773.20	1,863.33	1,955.20	2,054.00	2,154.53	2,263.73	2,376.40	2,496.00	2,619.07	2,750.80	2,889.47	3,033.33
	annually	20,259.20	21,278.40	22,360.00	23,462.40	24,648.00	25,854.40	27,164.80	28,516.80	29,952.00	31,428.80	33,009.60	34,673.60	36,400.00
7	hourly	10.23	10.75	11.28	11.85	12.43	13.06	13.71	14.40	15.11	15.87	16.67	17.50	18.37
	bi-weekly	818.40	860.00	902.40	948.00	994.40	1,044.80	1,096.80	1,152.00	1,208.80	1,269.60	1,333.60	1,400.00	1,469.60
	semi-monthly	886.60	931.67	977.60	1,027.00	1,077.27	1,131.87	1,188.20	1,248.00	1,309.53	1,375.40	1,444.73	1,516.67	1,592.07
	monthly	1,773.20	1,863.33	1,955.20	2,054.00	2,154.53	2,263.73	2,376.40	2,496.00	2,619.07	2,750.80	2,889.47	3,033.33	3,184.13
	annually	21,278.40	22,360.00	23,462.40	24,648.00	25,854.40	27,164.80	28,516.80	29,952.00	31,428.80	33,009.60	34,673.60	36,400.00	38,209.60
8	hourly	10.75	11.28	11.85	12.43	13.06	13.71	14.40	15.11	15.87	16.67	17.50	18.37	19.30
	bi-weekly	860.00	902.40	948.00	994.40	1,044.80	1,096.80	1,152.00	1,208.80	1,269.60	1,333.60	1,400.00	1,469.60	1,544.00
	semi-monthly	931.67	977.60	1,027.00	1,077.27	1,131.87	1,188.20	1,248.00	1,309.53	1,375.40	1,444.73	1,516.67	1,592.07	1,672.67
	monthly	1,863.33	1,955.20	2,054.00	2,154.53	2,263.73	2,376.40	2,496.00	2,619.07	2,750.80	2,889.47	3,033.33	3,184.13	3,345.33
	annually	22,360.00	23,462.40	24,648.00	25,854.40	27,164.80	28,516.80	29,952.00	31,428.80	33,009.60	34,673.60	36,400.00	38,209.60	40,144.00
9	hourly	11.28	11.85	12.43	13.06	13.71	14.40	15.11	15.87	16.67	17.50	18.37	19.30	20.26
	bi-weekly	902.40	948.00	994.40	1,044.80	1,096.80	1,152.00	1,208.80	1,269.60	1,333.60	1,400.00	1,469.60	1,544.00	1,620.80
	semi-monthly	977.60	1,027.00	1,077.27	1,131.87	1,188.20	1,248.00	1,309.53	1,375.40	1,444.73	1,516.67	1,592.07	1,672.67	1,755.87
	monthly	1,955.20	2,054.00	2,154.53	2,263.73	2,376.40	2,496.00	2,619.07	2,750.80	2,889.47	3,033.33	3,184.13	3,345.33	3,511.73
	annually	23,462.40	24,648.00	25,854.40	27,164.80	28,516.80	29,952.00	31,428.80	33,009.60	34,673.60	36,400.00	38,209.60	40,144.00	42,140.80
10	hourly	11.85	12.43	13.06	13.71	14.40	15.11	15.87	16.67	17.50	18.37	19.30	20.26	21.27
	bi-weekly	948.00	994.40	1,044.80	1,096.80	1,152.00	1,208.80	1,269.60	1,333.60	1,400.00	1,469.60	1,544.00	1,620.80	1,701.60
	semi-monthly	1,027.00	1,077.27	1,131.87	1,188.20	1,248.00	1,309.53	1,375.40	1,444.73	1,516.67	1,592.07	1,672.67	1,755.87	1,843.40
	monthly	2,054.00	2,154.53	2,263.73	2,376.40	2,496.00	2,619.07	2,750.80	2,889.47	3,033.33	3,184.13	3,345.33	3,511.73	3,686.80
	annually	24,648.00	25,854.40	27,164.80	28,516.80	29,952.00	31,428.80	33,009.60	34,673.60	36,400.00	38,209.60	40,144.00	42,140.80	44,241.60

PERSONNEL BOARD SALARY SCHEDULE

Approved by Board on June 12, 2018

(Hourly Rate based on 2080 Annual Hours)
Effective 09/29/2018

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREMST1	PREMST2	PREMST3
11	hourly	12.43	13.06	13.71	14.40	15.11	15.87	16.67	17.50	18.37	19.30	20.26	21.27	22.34
	bi-weekly	994.40	1,044.80	1,096.80	1,152.00	1,208.80	1,269.60	1,333.60	1,400.00	1,469.60	1,544.00	1,620.80	1,701.60	1,787.20
	semi-monthly	1,077.27	1,131.87	1,188.20	1,248.00	1,309.53	1,375.40	1,444.73	1,516.67	1,592.07	1,672.67	1,755.87	1,843.40	1,936.13
	monthly	2,154.53	2,263.73	2,376.40	2,496.00	2,619.07	2,750.80	2,889.47	3,033.33	3,184.13	3,345.33	3,511.73	3,686.80	3,872.27
	annually	25,854.40	27,164.80	28,516.80	29,952.00	31,428.80	33,009.60	34,673.60	36,400.00	38,209.60	40,144.00	42,140.80	44,241.60	46,467.20
12	hourly	13.06	13.71	14.40	15.11	15.87	16.67	17.50	18.37	19.30	20.26	21.27	22.34	23.46
	bi-weekly	1,044.80	1,096.80	1,152.00	1,208.80	1,269.60	1,333.60	1,400.00	1,469.60	1,544.00	1,620.80	1,701.60	1,787.20	1,876.80
	semi-monthly	1,131.87	1,188.20	1,248.00	1,309.53	1,375.40	1,444.73	1,516.67	1,592.07	1,672.67	1,755.87	1,843.40	1,936.13	2,033.20
	monthly	2,263.73	2,376.40	2,496.00	2,619.07	2,750.80	2,889.47	3,033.33	3,184.13	3,345.33	3,511.73	3,686.80	3,872.27	4,066.40
	annually	27,164.80	28,516.80	29,952.00	31,428.80	33,009.60	34,673.60	36,400.00	38,209.60	40,144.00	42,140.80	44,241.60	46,467.20	48,796.80
13	hourly	13.71	14.40	15.11	15.87	16.67	17.50	18.37	19.30	20.26	21.27	22.34	23.46	24.62
	bi-weekly	1,096.80	1,152.00	1,208.80	1,269.60	1,333.60	1,400.00	1,469.60	1,544.00	1,620.80	1,701.60	1,787.20	1,876.80	1,969.60
	semi-monthly	1,188.20	1,248.00	1,309.53	1,375.40	1,444.73	1,516.67	1,592.07	1,672.67	1,755.87	1,843.40	1,936.13	2,033.20	2,133.73
	monthly	2,376.40	2,496.00	2,619.07	2,750.80	2,889.47	3,033.33	3,184.13	3,345.33	3,511.73	3,686.80	3,872.27	4,066.40	4,267.47
	annually	28,516.80	29,952.00	31,428.80	33,009.60	34,673.60	36,400.00	38,209.60	40,144.00	42,140.80	44,241.60	46,467.20	48,796.80	51,209.60
14	hourly	14.40	15.11	15.87	16.67	17.50	18.37	19.30	20.26	21.27	22.34	23.46	24.62	25.85
	bi-weekly	1,152.00	1,208.80	1,269.60	1,333.60	1,400.00	1,469.60	1,544.00	1,620.80	1,701.60	1,787.20	1,876.80	1,969.60	2,068.00
	semi-monthly	1,248.00	1,309.53	1,375.40	1,444.73	1,516.67	1,592.07	1,672.67	1,755.87	1,843.40	1,936.13	2,033.20	2,133.73	2,240.33
	monthly	2,496.00	2,619.07	2,750.80	2,889.47	3,033.33	3,184.13	3,345.33	3,511.73	3,686.80	3,872.27	4,066.40	4,267.47	4,480.67
	annually	29,952.00	31,428.80	33,009.60	34,673.60	36,400.00	38,209.60	40,144.00	42,140.80	44,241.60	46,467.20	48,796.80	51,209.60	53,768.00
15	hourly	15.11	15.87	16.67	17.50	18.37	19.30	20.26	21.27	22.34	23.46	24.62	25.85	27.15
	bi-weekly	1,208.80	1,269.60	1,333.60	1,400.00	1,469.60	1,544.00	1,620.80	1,701.60	1,787.20	1,876.80	1,969.60	2,068.00	2,172.00
	semi-monthly	1,309.53	1,375.40	1,444.73	1,516.67	1,592.07	1,672.67	1,755.87	1,843.40	1,936.13	2,033.20	2,133.73	2,240.33	2,353.00
	monthly	2,619.07	2,750.80	2,889.47	3,033.33	3,184.13	3,345.33	3,511.73	3,686.80	3,872.27	4,066.40	4,267.47	4,480.67	4,706.00
	annually	31,428.80	33,009.60	34,673.60	36,400.00	38,209.60	40,144.00	42,140.80	44,241.60	46,467.20	48,796.80	51,209.60	53,768.00	56,472.00
16	hourly	15.87	16.67	17.50	18.37	19.30	20.26	21.27	22.34	23.46	24.62	25.85	27.15	28.51
	bi-weekly	1,269.60	1,333.60	1,400.00	1,469.60	1,544.00	1,620.80	1,701.60	1,787.20	1,876.80	1,969.60	2,068.00	2,172.00	2,280.80
	semi-monthly	1,375.40	1,444.73	1,516.67	1,592.07	1,672.67	1,755.87	1,843.40	1,936.13	2,033.20	2,133.73	2,240.33	2,353.00	2,470.87
	monthly	2,750.80	2,889.47	3,033.33	3,184.13	3,345.33	3,511.73	3,686.80	3,872.27	4,066.40	4,267.47	4,480.67	4,706.00	4,941.73
	annually	33,009.60	34,673.60	36,400.00	38,209.60	40,144.00	42,140.80	44,241.60	46,467.20	48,796.80	51,209.60	53,768.00	56,472.00	59,300.80
17	hourly	16.67	17.50	18.37	19.30	20.26	21.27	22.34	23.46	24.62	25.85	27.15	28.51	29.93
	bi-weekly	1,333.60	1,400.00	1,469.60	1,544.00	1,620.80	1,701.60	1,787.20	1,876.80	1,969.60	2,068.00	2,172.00	2,280.80	2,394.40
	semi-monthly	1,444.73	1,516.67	1,592.07	1,672.67	1,755.87	1,843.40	1,936.13	2,033.20	2,133.73	2,240.33	2,353.00	2,470.87	2,593.93
	monthly	2,889.47	3,033.33	3,184.13	3,345.33	3,511.73	3,686.80	3,872.27	4,066.40	4,267.47	4,480.67	4,706.00	4,941.73	5,187.87
	annually	34,673.60	36,400.00	38,209.60	40,144.00	42,140.80	44,241.60	46,467.20	48,796.80	51,209.60	53,768.00	56,472.00	59,300.80	62,254.40

PERSONNEL BOARD SALARY SCHEDULE

Approved by Board on June 12, 2018

(Hourly Rate based on 2080 Annual Hours)
Effective 09/29/2018

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREMST1	PREMST2	PREMST3
18	hourly	17.50	18.37	19.30	20.26	21.27	22.34	23.46	24.62	25.85	27.15	28.51	29.93	31.42
	bi-weekly	1,400.00	1,469.60	1,544.00	1,620.80	1,701.60	1,787.20	1,876.80	1,969.60	2,068.00	2,172.00	2,280.80	2,394.40	2,513.60
	semi-monthly	1,516.67	1,592.07	1,672.67	1,755.87	1,843.40	1,936.13	2,033.20	2,133.73	2,240.33	2,353.00	2,470.87	2,593.93	2,723.07
	monthly	3,033.33	3,184.13	3,345.33	3,511.73	3,686.80	3,872.27	4,066.40	4,267.47	4,480.67	4,706.00	4,941.73	5,187.87	5,446.13
	annually	36,400.00	38,209.60	40,144.00	42,140.80	44,241.60	46,467.20	48,796.80	51,209.60	53,768.00	56,472.00	59,300.80	62,254.40	65,353.60
19	hourly	18.37	19.30	20.26	21.27	22.34	23.46	24.62	25.85	27.15	28.51	29.93	31.42	33.00
	bi-weekly	1,469.60	1,544.00	1,620.80	1,701.60	1,787.20	1,876.80	1,969.60	2,068.00	2,172.00	2,280.80	2,394.40	2,513.60	2,640.00
	semi-monthly	1,592.07	1,672.67	1,755.87	1,843.40	1,936.13	2,033.20	2,133.73	2,240.33	2,353.00	2,470.87	2,593.93	2,723.07	2,860.00
	monthly	3,184.13	3,345.33	3,511.73	3,686.80	3,872.27	4,066.40	4,267.47	4,480.67	4,706.00	4,941.73	5,187.87	5,446.13	5,720.00
	annually	38,209.60	40,144.00	42,140.80	44,241.60	46,467.20	48,796.80	51,209.60	53,768.00	56,472.00	59,300.80	62,254.40	65,353.60	68,640.00
20	hourly	19.30	20.26	21.27	22.34	23.46	24.62	25.85	27.15	28.51	29.93	31.42	33.00	34.65
	bi-weekly	1,544.00	1,620.80	1,701.60	1,787.20	1,876.80	1,969.60	2,068.00	2,172.00	2,280.80	2,394.40	2,513.60	2,640.00	2,772.00
	semi-monthly	1,672.67	1,755.87	1,843.40	1,936.13	2,033.20	2,133.73	2,240.33	2,353.00	2,470.87	2,593.93	2,723.07	2,860.00	3,003.00
	monthly	3,345.33	3,511.73	3,686.80	3,872.27	4,066.40	4,267.47	4,480.67	4,706.00	4,941.73	5,187.87	5,446.13	5,720.00	6,006.00
	annually	40,144.00	42,140.80	44,241.60	46,467.20	48,796.80	51,209.60	53,768.00	56,472.00	59,300.80	62,254.40	65,353.60	68,640.00	72,072.00
21	hourly	20.26	21.27	22.34	23.46	24.62	25.85	27.15	28.51	29.93	31.42	33.00	34.65	36.39
	bi-weekly	1,620.80	1,701.60	1,787.20	1,876.80	1,969.60	2,068.00	2,172.00	2,280.80	2,394.40	2,513.60	2,640.00	2,772.00	2,911.20
	semi-monthly	1,755.87	1,843.40	1,936.13	2,033.20	2,133.73	2,240.33	2,353.00	2,470.87	2,593.93	2,723.07	2,860.00	3,003.00	3,153.80
	monthly	3,511.73	3,686.80	3,872.27	4,066.40	4,267.47	4,480.67	4,706.00	4,941.73	5,187.87	5,446.13	5,720.00	6,006.00	6,307.60
	annually	42,140.80	44,241.60	46,467.20	48,796.80	51,209.60	53,768.00	56,472.00	59,300.80	62,254.40	65,353.60	68,640.00	72,072.00	75,691.20
22	hourly	21.27	22.34	23.46	24.62	25.85	27.15	28.51	29.93	31.42	33.00	34.65	36.39	38.20
	bi-weekly	1,701.60	1,787.20	1,876.80	1,969.60	2,068.00	2,172.00	2,280.80	2,394.40	2,513.60	2,640.00	2,772.00	2,911.20	3,056.00
	semi-monthly	1,843.40	1,936.13	2,033.20	2,133.73	2,240.33	2,353.00	2,470.87	2,593.93	2,723.07	2,860.00	3,003.00	3,153.80	3,310.67
	monthly	3,686.80	3,872.27	4,066.40	4,267.47	4,480.67	4,706.00	4,941.73	5,187.87	5,446.13	5,720.00	6,006.00	6,307.60	6,621.33
	annually	44,241.60	46,467.20	48,796.80	51,209.60	53,768.00	56,472.00	59,300.80	62,254.40	65,353.60	68,640.00	72,072.00	75,691.20	79,456.00
23	hourly	22.34	23.46	24.62	25.85	27.15	28.51	29.93	31.42	33.00	34.65	36.39	38.20	40.11
	bi-weekly	1,787.20	1,876.80	1,969.60	2,068.00	2,172.00	2,280.80	2,394.40	2,513.60	2,640.00	2,772.00	2,911.20	3,056.00	3,208.80
	semi-monthly	1,936.13	2,033.20	2,133.73	2,240.33	2,353.00	2,470.87	2,593.93	2,723.07	2,860.00	3,003.00	3,153.80	3,310.67	3,476.20
	monthly	3,872.27	4,066.40	4,267.47	4,480.67	4,706.00	4,941.73	5,187.87	5,446.13	5,720.00	6,006.00	6,307.60	6,621.33	6,952.40
	annually	46,467.20	48,796.80	51,209.60	53,768.00	56,472.00	59,300.80	62,254.40	65,353.60	68,640.00	72,072.00	75,691.20	79,456.00	83,428.80
24	hourly	23.46	24.62	25.85	27.15	28.51	29.93	31.42	33.00	34.65	36.39	38.20	40.11	42.12
	bi-weekly	1,876.80	1,969.60	2,068.00	2,172.00	2,280.80	2,394.40	2,513.60	2,640.00	2,772.00	2,911.20	3,056.00	3,208.80	3,369.60
	semi-monthly	2,033.20	2,133.73	2,240.33	2,353.00	2,470.87	2,593.93	2,723.07	2,860.00	3,003.00	3,153.80	3,310.67	3,476.20	3,650.40
	monthly	4,066.40	4,267.47	4,480.67	4,706.00	4,941.73	5,187.87	5,446.13	5,720.00	6,006.00	6,307.60	6,621.33	6,952.40	7,300.80
	annually	48,796.80	51,209.60	53,768.00	56,472.00	59,300.80	62,254.40	65,353.60	68,640.00	72,072.00	75,691.20	79,456.00	83,428.80	87,609.60

PERSONNEL BOARD SALARY SCHEDULE

Approved by Board on June 12, 2018

(Hourly Rate based on 2080 Annual Hours)
Effective 09/29/2018

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREMST1	PREMST2	PREMST3
25	hourly	24.62	25.85	27.15	28.51	29.93	31.42	33.00	34.65	36.39	38.20	40.11	42.12	44.22
	bi-weekly	1,969.60	2,068.00	2,172.00	2,280.80	2,394.40	2,513.60	2,640.00	2,772.00	2,911.20	3,056.00	3,208.80	3,369.60	3,537.60
	semi-monthly	2,133.73	2,240.33	2,353.00	2,470.87	2,593.93	2,723.07	2,860.00	3,003.00	3,153.80	3,310.67	3,476.20	3,650.40	3,832.40
	monthly	4,267.47	4,480.67	4,706.00	4,941.73	5,187.87	5,446.13	5,720.00	6,006.00	6,307.60	6,621.33	6,952.40	7,300.80	7,664.80
	annually	51,209.60	53,768.00	56,472.00	59,300.80	62,254.40	65,353.60	68,640.00	72,072.00	75,691.20	79,456.00	83,428.80	87,609.60	91,977.60
26	hourly	25.85	27.15	28.51	29.93	31.42	33.00	34.65	36.39	38.20	40.11	42.12	44.22	46.44
	bi-weekly	2,068.00	2,172.00	2,280.80	2,394.40	2,513.60	2,640.00	2,772.00	2,911.20	3,056.00	3,208.80	3,369.60	3,537.60	3,715.20
	semi-monthly	2,240.33	2,353.00	2,470.87	2,593.93	2,723.07	2,860.00	3,003.00	3,153.80	3,310.67	3,476.20	3,650.40	3,832.40	4,024.80
	monthly	4,480.67	4,706.00	4,941.73	5,187.87	5,446.13	5,720.00	6,006.00	6,307.60	6,621.33	6,952.40	7,300.80	7,664.80	8,049.60
	annually	53,768.00	56,472.00	59,300.80	62,254.40	65,353.60	68,640.00	72,072.00	75,691.20	79,456.00	83,428.80	87,609.60	91,977.60	96,595.20
27	hourly	27.15	28.51	29.93	31.42	33.00	34.65	36.39	38.20	40.11	42.12	44.22	46.44	48.76
	bi-weekly	2,172.00	2,280.80	2,394.40	2,513.60	2,640.00	2,772.00	2,911.20	3,056.00	3,208.80	3,369.60	3,537.60	3,715.20	3,900.80
	semi-monthly	2,353.00	2,470.87	2,593.93	2,723.07	2,860.00	3,003.00	3,153.80	3,310.67	3,476.20	3,650.40	3,832.40	4,024.80	4,225.87
	monthly	4,706.00	4,941.73	5,187.87	5,446.13	5,720.00	6,006.00	6,307.60	6,621.33	6,952.40	7,300.80	7,664.80	8,049.60	8,451.73
	annually	56,472.00	59,300.80	62,254.40	65,353.60	68,640.00	72,072.00	75,691.20	79,456.00	83,428.80	87,609.60	91,977.60	96,595.20	101,420.80
28	hourly	28.51	29.93	31.42	33.00	34.65	36.39	38.20	40.11	42.12	44.22	46.44	48.76	51.20
	bi-weekly	2,280.80	2,394.40	2,513.60	2,640.00	2,772.00	2,911.20	3,056.00	3,208.80	3,369.60	3,537.60	3,715.20	3,900.80	4,096.00
	semi-monthly	2,470.87	2,593.93	2,723.07	2,860.00	3,003.00	3,153.80	3,310.67	3,476.20	3,650.40	3,832.40	4,024.80	4,225.87	4,437.33
	monthly	4,941.73	5,187.87	5,446.13	5,720.00	6,006.00	6,307.60	6,621.33	6,952.40	7,300.80	7,664.80	8,049.60	8,451.73	8,874.67
	annually	59,300.80	62,254.40	65,353.60	68,640.00	72,072.00	75,691.20	79,456.00	83,428.80	87,609.60	91,977.60	96,595.20	101,420.80	106,496.00
29	hourly	29.93	31.42	33.00	34.65	36.39	38.20	40.11	42.12	44.22	46.44	48.76	51.20	53.75
	bi-weekly	2,394.40	2,513.60	2,640.00	2,772.00	2,911.20	3,056.00	3,208.80	3,369.60	3,537.60	3,715.20	3,900.80	4,096.00	4,300.00
	semi-monthly	2,593.93	2,723.07	2,860.00	3,003.00	3,153.80	3,310.67	3,476.20	3,650.40	3,832.40	4,024.80	4,225.87	4,437.33	4,658.33
	monthly	5,187.87	5,446.13	5,720.00	6,006.00	6,307.60	6,621.33	6,952.40	7,300.80	7,664.80	8,049.60	8,451.73	8,874.67	9,316.67
	annually	62,254.40	65,353.60	68,640.00	72,072.00	75,691.20	79,456.00	83,428.80	87,609.60	91,977.60	96,595.20	101,420.80	106,496.00	111,800.00
30	hourly	31.42	33.00	34.65	36.39	38.20	40.11	42.12	44.22	46.44	48.76	51.20	53.75	56.44
	bi-weekly	2,513.60	2,640.00	2,772.00	2,911.20	3,056.00	3,208.80	3,369.60	3,537.60	3,715.20	3,900.80	4,096.00	4,300.00	4,515.20
	semi-monthly	2,723.07	2,860.00	3,003.00	3,153.80	3,310.67	3,476.20	3,650.40	3,832.40	4,024.80	4,225.87	4,437.33	4,658.33	4,891.47
	monthly	5,446.13	5,720.00	6,006.00	6,307.60	6,621.33	6,952.40	7,300.80	7,664.80	8,049.60	8,451.73	8,874.67	9,316.67	9,782.93
	annually	65,353.60	68,640.00	72,072.00	75,691.20	79,456.00	83,428.80	87,609.60	91,977.60	96,595.20	101,420.80	106,496.00	111,800.00	117,395.20
31	hourly	33.00	34.65	36.39	38.20	40.11	42.12	44.22	46.44	48.76	51.20	53.75	56.44	59.27
	bi-weekly	2,640.00	2,772.00	2,911.20	3,056.00	3,208.80	3,369.60	3,537.60	3,715.20	3,900.80	4,096.00	4,300.00	4,515.20	4,741.60
	semi-monthly	2,860.00	3,003.00	3,153.80	3,310.67	3,476.20	3,650.40	3,832.40	4,024.80	4,225.87	4,437.33	4,658.33	4,891.47	5,136.73
	monthly	5,720.00	6,006.00	6,307.60	6,621.33	6,952.40	7,300.80	7,664.80	8,049.60	8,451.73	8,874.67	9,316.67	9,782.93	10,273.47
	annually	68,640.00	72,072.00	75,691.20	79,456.00	83,428.80	87,609.60	91,977.60	96,595.20	101,420.80	106,496.00	111,800.00	117,395.20	123,281.60

PERSONNEL BOARD SALARY SCHEDULE

Approved by Board on June 12, 2018

(Hourly Rate based on 2080 Annual Hours)
Effective 09/29/2018

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREMST1	PREMST2	PREMST3
32	hourly	34.65	36.39	38.20	40.11	42.12	44.22	46.44	48.76	51.20	53.75	56.44	59.27	62.23
	bi-weekly	2,772.00	2,911.20	3,056.00	3,208.80	3,369.60	3,537.60	3,715.20	3,900.80	4,096.00	4,300.00	4,515.20	4,741.60	4,978.40
	semi-monthly	3,003.00	3,153.80	3,310.67	3,476.20	3,650.40	3,832.40	4,024.80	4,225.87	4,437.33	4,658.33	4,891.47	5,136.73	5,393.27
	monthly	6,006.00	6,307.60	6,621.33	6,952.40	7,300.80	7,664.80	8,049.60	8,451.73	8,874.67	9,316.67	9,782.93	10,273.47	10,786.53
	annually	72,072.00	75,691.20	79,456.00	83,428.80	87,609.60	91,977.60	96,595.20	101,420.80	106,496.00	111,800.00	117,395.20	123,281.60	129,438.40
33	hourly	36.39	38.20	40.11	42.12	44.22	46.44	48.76	51.20	53.75	56.44	59.27	62.23	65.34
	bi-weekly	2,911.20	3,056.00	3,208.80	3,369.60	3,537.60	3,715.20	3,900.80	4,096.00	4,300.00	4,515.20	4,741.60	4,978.40	5,227.20
	semi-monthly	3,153.80	3,310.67	3,476.20	3,650.40	3,832.40	4,024.80	4,225.87	4,437.33	4,658.33	4,891.47	5,136.73	5,393.27	5,662.80
	monthly	6,307.60	6,621.33	6,952.40	7,300.80	7,664.80	8,049.60	8,451.73	8,874.67	9,316.67	9,782.93	10,273.47	10,786.53	11,325.60
	annually	75,691.20	79,456.00	83,428.80	87,609.60	91,977.60	96,595.20	101,420.80	106,496.00	111,800.00	117,395.20	123,281.60	129,438.40	135,907.20
34	hourly	38.20	40.11	42.12	44.22	46.44	48.76	51.20	53.75	56.44	59.27	62.23	65.34	68.60
	bi-weekly	3,056.00	3,208.80	3,369.60	3,537.60	3,715.20	3,900.80	4,096.00	4,300.00	4,515.20	4,741.60	4,978.40	5,227.20	5,488.00
	semi-monthly	3,310.67	3,476.20	3,650.40	3,832.40	4,024.80	4,225.87	4,437.33	4,658.33	4,891.47	5,136.73	5,393.27	5,662.80	5,945.33
	monthly	6,621.33	6,952.40	7,300.80	7,664.80	8,049.60	8,451.73	8,874.67	9,316.67	9,782.93	10,273.47	10,786.53	11,325.60	11,890.67
	annually	79,456.00	83,428.80	87,609.60	91,977.60	96,595.20	101,420.80	106,496.00	111,800.00	117,395.20	123,281.60	129,438.40	135,907.20	142,688.00
35	hourly	40.11	42.12	44.22	46.44	48.76	51.20	53.75	56.44	59.27	62.23	65.34	68.60	72.03
	bi-weekly	3,208.80	3,369.60	3,537.60	3,715.20	3,900.80	4,096.00	4,300.00	4,515.20	4,741.60	4,978.40	5,227.20	5,488.00	5,762.40
	semi-monthly	3,476.20	3,650.40	3,832.40	4,024.80	4,225.87	4,437.33	4,658.33	4,891.47	5,136.73	5,393.27	5,662.80	5,945.33	6,242.60
	monthly	6,952.40	7,300.80	7,664.80	8,049.60	8,451.73	8,874.67	9,316.67	9,782.93	10,273.47	10,786.53	11,325.60	11,890.67	12,485.20
	annually	83,428.80	87,609.60	91,977.60	96,595.20	101,420.80	106,496.00	111,800.00	117,395.20	123,281.60	129,438.40	135,907.20	142,688.00	149,822.40
36	hourly	42.12	44.22	46.44	48.76	51.20	53.75	56.44	59.27	62.23	65.34	68.60	72.03	75.64
	bi-weekly	3,369.60	3,537.60	3,715.20	3,900.80	4,096.00	4,300.00	4,515.20	4,741.60	4,978.40	5,227.20	5,488.00	5,762.40	6,051.20
	semi-monthly	3,650.40	3,832.40	4,024.80	4,225.87	4,437.33	4,658.33	4,891.47	5,136.73	5,393.27	5,662.80	5,945.33	6,242.60	6,555.47
	monthly	7,300.80	7,664.80	8,049.60	8,451.73	8,874.67	9,316.67	9,782.93	10,273.47	10,786.53	11,325.60	11,890.67	12,485.20	13,110.93
	annually	87,609.60	91,977.60	96,595.20	101,420.80	106,496.00	111,800.00	117,395.20	123,281.60	129,438.40	135,907.20	142,688.00	149,822.40	157,331.20
37	hourly	44.22	46.44	48.76	51.20	53.75	56.44	59.27	62.23	65.34	68.60	72.03	75.64	79.42
	bi-weekly	3,537.60	3,715.20	3,900.80	4,096.00	4,300.00	4,515.20	4,741.60	4,978.40	5,227.20	5,488.00	5,762.40	6,051.20	6,353.60
	semi-monthly	3,832.40	4,024.80	4,225.87	4,437.33	4,658.33	4,891.47	5,136.73	5,393.27	5,662.80	5,945.33	6,242.60	6,555.47	6,883.07
	monthly	7,664.80	8,049.60	8,451.73	8,874.67	9,316.67	9,782.93	10,273.47	10,786.53	11,325.60	11,890.67	12,485.20	13,110.93	13,766.13
	annually	91,977.60	96,595.20	101,420.80	106,496.00	111,800.00	117,395.20	123,281.60	129,438.40	135,907.20	142,688.00	149,822.40	157,331.20	165,193.60
38	hourly	46.44	48.76	51.20	53.75	56.44	59.27	62.23	65.34	68.60	72.03	75.64	79.42	83.39
	bi-weekly	3,715.20	3,900.80	4,096.00	4,300.00	4,515.20	4,741.60	4,978.40	5,227.20	5,488.00	5,762.40	6,051.20	6,353.60	6,671.20
	semi-monthly	4,024.80	4,225.87	4,437.33	4,658.33	4,891.47	5,136.73	5,393.27	5,662.80	5,945.33	6,242.60	6,555.47	6,883.07	7,227.13
	monthly	8,049.60	8,451.73	8,874.67	9,316.67	9,782.93	10,273.47	10,786.53	11,325.60	11,890.67	12,485.20	13,110.93	13,766.13	14,454.27
	annually	96,595.20	101,420.80	106,496.00	111,800.00	117,395.20	123,281.60	129,438.40	135,907.20	142,688.00	149,822.40	157,331.20	165,193.60	173,451.20

PERSONNEL BOARD SALARY SCHEDULE

Approved by Board on June 12, 2018

(Hourly Rate based on 2080 Annual Hours)
Effective 09/29/2018

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREMST1	PREMST2	PREMST3
39	hourly	48.76	51.20	53.75	56.44	59.27	62.23	65.34	68.60	72.03	75.64	79.42	83.39	87.56
	bi-weekly	3,900.80	4,096.00	4,300.00	4,515.20	4,741.60	4,978.40	5,227.20	5,488.00	5,762.40	6,051.20	6,353.60	6,671.20	7,004.80
	semi-monthly	4,225.87	4,437.33	4,658.33	4,891.47	5,136.73	5,393.27	5,662.80	5,945.33	6,242.60	6,555.47	6,883.07	7,227.13	7,588.53
	monthly	8,451.73	8,874.67	9,316.67	9,782.93	10,273.47	10,786.53	11,325.60	11,890.67	12,485.20	13,110.93	13,766.13	14,454.27	15,177.07
	annually	101,420.80	106,496.00	111,800.00	117,395.20	123,281.60	129,438.40	135,907.20	142,688.00	149,822.40	157,331.20	165,193.60	173,451.20	182,124.80
40	hourly	51.20	53.75	56.44	59.27	62.23	65.34	68.60	72.03	75.64	79.42	83.39	87.56	91.94
	bi-weekly	4,096.00	4,300.00	4,515.20	4,741.60	4,978.40	5,227.20	5,488.00	5,762.40	6,051.20	6,353.60	6,671.20	7,004.80	7,355.20
	semi-monthly	4,437.33	4,658.33	4,891.47	5,136.73	5,393.27	5,662.80	5,945.33	6,242.60	6,555.47	6,883.07	7,227.13	7,588.53	7,968.13
	monthly	8,874.67	9,316.67	9,782.93	10,273.47	10,786.53	11,325.60	11,890.67	12,485.20	13,110.93	13,766.13	14,454.27	15,177.07	15,936.27
	annually	106,496.00	111,800.00	117,395.20	123,281.60	129,438.40	135,907.20	142,688.00	149,822.40	157,331.20	165,193.60	173,451.20	182,124.80	191,235.20
41	hourly	53.75	56.44	59.27	62.23	65.34	68.60	72.03	75.64	79.42	83.39	87.56	91.94	96.54
	bi-weekly	4,300.00	4,515.20	4,741.60	4,978.40	5,227.20	5,488.00	5,762.40	6,051.20	6,353.60	6,671.20	7,004.80	7,355.20	7,723.20
	semi-monthly	4,658.33	4,891.47	5,136.73	5,393.27	5,662.80	5,945.33	6,242.60	6,555.47	6,883.07	7,227.13	7,588.53	7,968.13	8,366.80
	monthly	9,316.67	9,782.93	10,273.47	10,786.53	11,325.60	11,890.67	12,485.20	13,110.93	13,766.13	14,454.27	15,177.07	15,936.27	16,733.60
	annually	111,800.00	117,395.20	123,281.60	129,438.40	135,907.20	142,688.00	149,822.40	157,331.20	165,193.60	173,451.20	182,124.80	191,235.20	200,803.20
42	hourly	56.44	59.27	62.23	65.34	68.60	72.03	75.64	79.42	83.39	87.56	91.94	96.54	101.36
	bi-weekly	4,515.20	4,741.60	4,978.40	5,227.20	5,488.00	5,762.40	6,051.20	6,353.60	6,671.20	7,004.80	7,355.20	7,723.20	8,108.80
	semi-monthly	4,891.47	5,136.73	5,393.27	5,662.80	5,945.33	6,242.60	6,555.47	6,883.07	7,227.13	7,588.53	7,968.13	8,366.80	8,784.53
	monthly	9,782.93	10,273.47	10,786.53	11,325.60	11,890.67	12,485.20	13,110.93	13,766.13	14,454.27	15,177.07	15,936.27	16,733.60	17,569.07
	annually	117,395.20	123,281.60	129,438.40	135,907.20	142,688.00	149,822.40	157,331.20	165,193.60	173,451.20	182,124.80	191,235.20	200,803.20	210,828.80
43	hourly	59.27	62.23	65.34	68.60	72.03	75.64	79.42	83.39	87.56	91.94	96.54	101.36	106.43
	bi-weekly	4,741.60	4,978.40	5,227.20	5,488.00	5,762.40	6,051.20	6,353.60	6,671.20	7,004.80	7,355.20	7,723.20	8,108.80	8,514.40
	semi-monthly	5,136.73	5,393.27	5,662.80	5,945.33	6,242.60	6,555.47	6,883.07	7,227.13	7,588.53	7,968.13	8,366.80	8,784.53	9,223.93
	monthly	10,273.47	10,786.53	11,325.60	11,890.67	12,485.20	13,110.93	13,766.13	14,454.27	15,177.07	15,936.27	16,733.60	17,569.07	18,447.87
	annually	123,281.60	129,438.40	135,907.20	142,688.00	149,822.40	157,331.20	165,193.60	173,451.20	182,124.80	191,235.20	200,803.20	210,828.80	221,374.40
44	hourly	62.23	65.34	68.60	72.03	75.64	79.42	83.39	87.56	91.94	96.54	101.36	106.43	111.75
	bi-weekly	4,978.40	5,227.20	5,488.00	5,762.40	6,051.20	6,353.60	6,671.20	7,004.80	7,355.20	7,723.20	8,108.80	8,514.40	8,940.00
	semi-monthly	5,393.27	5,662.80	5,945.33	6,242.60	6,555.47	6,883.07	7,227.13	7,588.53	7,968.13	8,366.80	8,784.53	9,223.93	9,685.00
	monthly	10,786.53	11,325.60	11,890.67	12,485.20	13,110.93	13,766.13	14,454.27	15,177.07	15,936.27	16,733.60	17,569.07	18,447.87	19,370.00
	annually	129,438.40	135,907.20	142,688.00	149,822.40	157,331.20	165,193.60	173,451.20	182,124.80	191,235.20	200,803.20	210,828.80	221,374.40	232,440.00
45	hourly	65.34	68.60	72.03	75.64	79.42	83.39	87.56	91.94	96.54	101.36	106.43	111.75	117.33
	bi-weekly	5,227.20	5,488.00	5,762.40	6,051.20	6,353.60	6,671.20	7,004.80	7,355.20	7,723.20	8,108.80	8,514.40	8,940.00	9,386.40
	semi-monthly	5,662.80	5,945.33	6,242.60	6,555.47	6,883.07	7,227.13	7,588.53	7,968.13	8,366.80	8,784.53	9,223.93	9,685.00	10,168.60
	monthly	11,325.60	11,890.67	12,485.20	13,110.93	13,766.13	14,454.27	15,177.07	15,936.27	16,733.60	17,569.07	18,447.87	19,370.00	20,337.20
	annually	135,907.20	142,688.00	149,822.40	157,331.20	165,193.60	173,451.20	182,124.80	191,235.20	200,803.20	210,828.80	221,374.40	232,440.00	244,046.40

PERSONNEL BOARD SALARY SCHEDULE

Approved by Board on June 12, 2018

(Hourly Rate based on 2080 Annual Hours)
Effective 09/29/2018

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREMST1	PREMST2	PREMST3
46	hourly	68.60	72.03	75.64	79.42	83.39	87.56	91.94	96.54	101.36	106.43	111.75	117.33	123.20
	bi-weekly	5,488.00	5,762.40	6,051.20	6,353.60	6,671.20	7,004.80	7,355.20	7,723.20	8,108.80	8,514.40	8,940.00	9,386.40	9,856.00
	semi-monthly	5,945.33	6,242.60	6,555.47	6,883.07	7,227.13	7,588.53	7,968.13	8,366.80	8,784.53	9,223.93	9,685.00	10,168.60	10,677.33
	monthly	11,890.67	12,485.20	13,110.93	13,766.13	14,454.27	15,177.07	15,936.27	16,733.60	17,569.07	18,447.87	19,370.00	20,337.20	21,354.67
	annually	142,688.00	149,822.40	157,331.20	165,193.60	173,451.20	182,124.80	191,235.20	200,803.20	210,828.80	221,374.40	232,440.00	244,046.40	256,256.00
47	hourly	72.03	75.64	79.42	83.39	87.56	91.94	96.54	101.36	106.43	111.75	117.33	123.20	129.36
	bi-weekly	5,762.40	6,051.20	6,353.60	6,671.20	7,004.80	7,355.20	7,723.20	8,108.80	8,514.40	8,940.00	9,386.40	9,855.72	10,348.80
	semi-monthly	6,242.60	6,555.47	6,883.07	7,227.13	7,588.53	7,968.13	8,366.80	8,784.53	9,223.93	9,685.00	10,168.60	10,677.03	11,211.20
	monthly	12,485.20	13,110.93	13,766.13	14,454.27	15,177.07	15,936.27	16,733.60	17,569.07	18,447.87	19,370.00	20,337.20	21,354.06	22,422.40
	annually	149,822.40	157,331.20	165,193.60	173,451.20	182,124.80	191,235.20	200,803.20	210,828.80	221,374.40	232,440.00	244,046.40	256,248.72	269,068.80
48	hourly	75.64	79.42	83.39	87.56	91.94	96.54	101.36	106.43	111.75	117.33	123.20	129.36	135.83
	bi-weekly	6,051.20	6,353.60	6,671.20	7,004.80	7,355.20	7,723.20	8,108.80	8,514.40	8,940.00	9,386.40	9,855.72	10,348.51	10,866.40
	semi-monthly	6,555.47	6,883.07	7,227.13	7,588.53	7,968.13	8,366.80	8,784.53	9,223.93	9,685.00	10,168.60	10,677.03	11,210.88	11,771.93
	monthly	13,110.93	13,766.13	14,454.27	15,177.07	15,936.27	16,733.60	17,569.07	18,447.87	19,370.00	20,337.20	21,354.06	22,421.76	23,543.87
	annually	157,331.20	165,193.60	173,451.20	182,124.80	191,235.20	200,803.20	210,828.80	221,374.40	232,440.00	244,046.40	256,248.72	269,061.16	282,526.40