

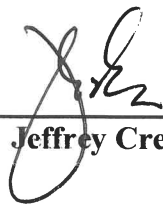
# **Personnel Board of Jefferson County**

## **OFFICIAL SALARY SCHEDULE**

**October 4, 2025**

**THE PERSONNEL BOARD OF JEFFERSON COUNTY  
2121 8<sup>TH</sup> AVENUE NORTH, SUITE 100  
BIRMINGHAM, AL 35203**

**I hereby certify this to be a true and correct salary schedule as  
generated by the Personnel Board of Jefferson County**



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**Jeffrey Crenshaw, Personnel Board Director**

**1%**

# PERSONNEL BOARD SALARY SCHEDULE

(Hourly Rate based on 2080 Annual Hours)  
Effective 10/4/2025

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREMST1	PREMST2	PREMST3
4	hourly	9.90	10.40	10.91	11.46	12.03	12.64	13.27	13.93	14.63	15.36	16.13	16.93	17.78
	bi-weekly	792.00	832.00	872.80	916.80	962.40	1,011.20	1,061.60	1,114.40	1,170.40	1,228.80	1,290.40	1,354.40	1,422.40
	semi-monthly	858.00	901.33	945.53	993.20	1,042.60	1,095.47	1,150.07	1,207.27	1,267.93	1,331.20	1,397.93	1,467.27	1,540.93
	monthly	1,716.00	1,802.67	1,891.07	1,986.40	2,085.20	2,190.93	2,300.13	2,414.53	2,535.87	2,662.40	2,795.87	2,934.53	3,081.87
	annually	20,592.00	21,632.00	22,692.80	23,836.80	25,022.40	26,291.20	27,601.60	28,974.40	30,430.40	31,948.80	33,550.40	35,214.40	36,982.40
5	hourly	10.40	10.91	11.46	12.03	12.64	13.27	13.93	14.63	15.36	16.13	16.93	17.78	18.67
	bi-weekly	832.00	872.80	916.80	962.40	1,011.20	1,061.60	1,114.40	1,170.40	1,228.80	1,290.40	1,354.40	1,422.40	1,493.60
	semi-monthly	901.33	945.53	993.20	1,042.60	1,095.47	1,150.07	1,207.27	1,267.93	1,331.20	1,397.93	1,467.27	1,540.93	1,618.07
	monthly	1,802.67	1,891.07	1,986.40	2,085.20	2,190.93	2,300.13	2,414.53	2,535.87	2,662.40	2,795.87	2,934.53	3,081.87	3,236.13
	annually	21,632.00	22,692.80	23,836.80	25,022.40	26,291.20	27,601.60	28,974.40	30,430.40	31,948.80	33,550.40	35,214.40	36,982.40	38,833.60
6	hourly	10.91	11.46	12.03	12.64	13.27	13.93	14.63	15.36	16.13	16.93	17.78	18.67	19.60
	bi-weekly	872.80	916.80	962.40	1,011.20	1,061.60	1,114.40	1,170.40	1,228.80	1,290.40	1,354.40	1,422.40	1,493.60	1,568.00
	semi-monthly	945.53	993.20	1,042.60	1,095.47	1,150.07	1,207.27	1,267.93	1,331.20	1,397.93	1,467.27	1,540.93	1,618.07	1,698.67
	monthly	1,891.07	1,986.40	2,085.20	2,190.93	2,300.13	2,414.53	2,535.87	2,662.40	2,795.87	2,934.53	3,081.87	3,236.13	3,397.33
	annually	22,692.80	23,836.80	25,022.40	26,291.20	27,601.60	28,974.40	30,430.40	31,948.80	33,550.40	35,214.40	36,982.40	38,833.60	40,768.00
7	hourly	11.46	12.03	12.64	13.27	13.93	14.63	15.36	16.13	16.93	17.78	18.67	19.60	20.58
	bi-weekly	916.80	962.40	1,011.20	1,061.60	1,114.40	1,170.40	1,228.80	1,290.40	1,354.40	1,422.40	1,493.60	1,568.00	1,646.40
	semi-monthly	993.20	1,042.60	1,095.47	1,150.07	1,207.27	1,267.93	1,331.20	1,397.93	1,467.27	1,540.93	1,618.07	1,698.67	1,783.60
	monthly	1,986.40	2,085.20	2,190.93	2,300.13	2,414.53	2,535.87	2,662.40	2,795.87	2,934.53	3,081.87	3,236.13	3,397.33	3,567.20
	annually	23,836.80	25,022.40	26,291.20	27,601.60	28,974.40	30,430.40	31,948.80	33,550.40	35,214.40	36,982.40	38,833.60	40,768.00	42,806.40
8	hourly	12.03	12.64	13.27	13.93	14.63	15.36	16.13	16.93	17.78	18.67	19.60	20.58	21.61
	bi-weekly	962.40	1,011.20	1,061.60	1,114.40	1,170.40	1,228.80	1,290.40	1,354.40	1,422.40	1,493.60	1,568.00	1,646.40	1,728.80
	semi-monthly	1,042.60	1,095.47	1,150.07	1,207.27	1,267.93	1,331.20	1,397.93	1,467.27	1,540.93	1,618.07	1,698.67	1,783.60	1,872.87
	monthly	2,085.20	2,190.93	2,300.13	2,414.53	2,535.87	2,662.40	2,795.87	2,934.53	3,081.87	3,236.13	3,397.33	3,567.20	3,745.73
	annually	25,022.40	26,291.20	27,601.60	28,974.40	30,430.40	31,948.80	33,550.40	35,214.40	36,982.40	38,833.60	40,768.00	42,806.40	44,948.80
9	hourly	12.64	13.27	13.93	14.63	15.36	16.13	16.93	17.78	18.67	19.60	20.58	21.61	22.69
	bi-weekly	1,011.20	1,061.60	1,114.40	1,170.40	1,228.80	1,290.40	1,354.40	1,422.40	1,493.60	1,568.00	1,646.40	1,728.80	1,815.20
	semi-monthly	1,095.47	1,150.07	1,207.27	1,267.93	1,331.20	1,397.93	1,467.27	1,540.93	1,618.07	1,698.67	1,783.60	1,872.87	1,966.47
	monthly	2,190.93	2,300.13	2,414.53	2,535.87	2,662.40	2,795.87	2,934.53	3,081.87	3,236.13	3,397.33	3,567.20	3,745.73	3,932.93
	annually	26,291.20	27,601.60	28,974.40	30,430.40	31,948.80	33,550.40	35,214.40	36,982.40	38,833.60	40,768.00	42,806.40	44,948.80	47,195.20
10	hourly	13.27	13.93	14.63	15.36	16.13	16.93	17.78	18.67	19.60	20.58	21.61	22.69	23.83
	bi-weekly	1,061.60	1,114.40	1,170.40	1,228.80	1,290.40	1,354.40	1,422.40	1,493.60	1,568.00	1,646.40	1,728.80	1,815.20	1,906.40
	semi-monthly	1,150.07	1,207.27	1,267.93	1,331.20	1,397.93	1,467.27	1,540.93	1,618.07	1,698.67	1,783.60	1,872.87	1,966.47	2,065.27
	monthly	2,300.13	2,414.53	2,535.87	2,662.40	2,795.87	2,934.53	3,081.87	3,236.13	3,397.33	3,567.20	3,745.73	3,932.93	4,130.53
	annually	27,601.60	28,974.40	30,430.40	31,948.80	33,550.40	35,214.40	36,982.40	38,833.60	40,768.00	42,806.40	44,948.80	47,195.20	49,566.40

# PERSONNEL BOARD SALARY SCHEDULE

(Hourly Rate based on 2080 Annual Hours)  
Effective 10/4/2025

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREMST1	PREMST2	PREMST3
11	hourly	13.93	14.63	15.36	16.13	16.93	17.78	18.67	19.60	20.58	21.61	22.69	23.83	25.02
	bi-weekly	1,114.40	1,170.40	1,228.80	1,290.40	1,354.40	1,422.40	1,493.60	1,568.00	1,646.40	1,728.80	1,815.20	1,906.40	2,001.60
	semi-monthly	1,207.27	1,267.93	1,331.20	1,397.93	1,467.27	1,540.93	1,618.07	1,698.67	1,783.60	1,872.87	1,966.47	2,065.27	2,168.40
	monthly	2,414.53	2,535.87	2,662.40	2,795.87	2,934.53	3,081.87	3,236.13	3,397.33	3,567.20	3,745.73	3,932.93	4,130.53	4,336.80
	annually	28,974.40	30,430.40	31,948.80	33,550.40	35,214.40	36,982.40	38,833.60	40,768.00	42,806.40	44,948.80	47,195.20	49,566.40	52,041.60
12	hourly	14.63	15.36	16.13	16.93	17.78	18.67	19.60	20.58	21.61	22.69	23.83	25.02	26.27
	bi-weekly	1,170.40	1,228.80	1,290.40	1,354.40	1,422.40	1,493.60	1,568.00	1,646.40	1,728.80	1,815.20	1,906.40	2,001.60	2,101.60
	semi-monthly	1,267.93	1,331.20	1,397.93	1,467.27	1,540.93	1,618.07	1,698.67	1,783.60	1,872.87	1,966.47	2,065.27	2,168.40	2,276.73
	monthly	2,535.87	2,662.40	2,795.87	2,934.53	3,081.87	3,236.13	3,397.33	3,567.20	3,745.73	3,932.93	4,130.53	4,336.80	4,553.47
	annually	30,430.40	31,948.80	33,550.40	35,214.40	36,982.40	38,833.60	40,768.00	42,806.40	44,948.80	47,195.20	49,566.40	52,041.60	54,641.60
13	hourly	15.36	16.13	16.93	17.78	18.67	19.60	20.58	21.61	22.69	23.83	25.02	26.27	27.58
	bi-weekly	1,228.80	1,290.40	1,354.40	1,422.40	1,493.60	1,568.00	1,646.40	1,728.80	1,815.20	1,906.40	2,001.60	2,101.60	2,206.40
	semi-monthly	1,331.20	1,397.93	1,467.27	1,540.93	1,618.07	1,698.67	1,783.60	1,872.87	1,966.47	2,065.27	2,168.40	2,276.73	2,390.27
	monthly	2,662.40	2,795.87	2,934.53	3,081.87	3,236.13	3,397.33	3,567.20	3,745.73	3,932.93	4,130.53	4,336.80	4,553.47	4,780.53
	annually	31,948.80	33,550.40	35,214.40	36,982.40	38,833.60	40,768.00	42,806.40	44,948.80	47,195.20	49,566.40	52,041.60	54,641.60	57,366.40
14	hourly	16.13	16.93	17.78	18.67	19.60	20.58	21.61	22.69	23.83	25.02	26.27	27.58	28.96
	bi-weekly	1,290.40	1,354.40	1,422.40	1,493.60	1,568.00	1,646.40	1,728.80	1,815.20	1,906.40	2,001.60	2,101.60	2,206.40	2,316.80
	semi-monthly	1,397.93	1,467.27	1,540.93	1,618.07	1,698.67	1,783.60	1,872.87	1,966.47	2,065.27	2,168.40	2,276.73	2,390.27	2,509.87
	monthly	2,795.87	2,934.53	3,081.87	3,236.13	3,397.33	3,567.20	3,745.73	3,932.93	4,130.53	4,336.80	4,553.47	4,780.53	5,019.73
	annually	33,550.40	35,214.40	36,982.40	38,833.60	40,768.00	42,806.40	44,948.80	47,195.20	49,566.40	52,041.60	54,641.60	57,366.40	60,236.80
15	hourly	16.93	17.78	18.67	19.60	20.58	21.61	22.69	23.83	25.02	26.27	27.58	28.96	30.41
	bi-weekly	1,354.40	1,422.40	1,493.60	1,568.00	1,646.40	1,728.80	1,815.20	1,906.40	2,001.60	2,101.60	2,206.40	2,316.80	2,432.80
	semi-monthly	1,467.27	1,540.93	1,618.07	1,698.67	1,783.60	1,872.87	1,966.47	2,065.27	2,168.40	2,276.73	2,390.27	2,509.87	2,635.53
	monthly	2,934.53	3,081.87	3,236.13	3,397.33	3,567.20	3,745.73	3,932.93	4,130.53	4,336.80	4,553.47	4,780.53	5,019.73	5,271.07
	annually	35,214.40	36,982.40	38,833.60	40,768.00	42,806.40	44,948.80	47,195.20	49,566.40	52,041.60	54,641.60	57,366.40	60,236.80	63,252.80
16	hourly	17.78	18.67	19.60	20.58	21.61	22.69	23.83	25.02	26.27	27.58	28.96	30.41	31.93
	bi-weekly	1,422.40	1,493.60	1,568.00	1,646.40	1,728.80	1,815.20	1,906.40	2,001.60	2,101.60	2,206.40	2,316.80	2,432.80	2,554.40
	semi-monthly	1,540.93	1,618.07	1,698.67	1,783.60	1,872.87	1,966.47	2,065.27	2,168.40	2,276.73	2,390.27	2,509.87	2,635.53	2,767.27
	monthly	3,081.87	3,236.13	3,397.33	3,567.20	3,745.73	3,932.93	4,130.53	4,336.80	4,553.47	4,780.53	5,019.73	5,271.07	5,534.53
	annually	36,982.40	38,833.60	40,768.00	42,806.40	44,948.80	47,195.20	49,566.40	52,041.60	54,641.60	57,366.40	60,236.80	63,252.80	66,414.40
17	hourly	18.67	19.60	20.58	21.61	22.69	23.83	25.02	26.27	27.58	28.96	30.41	31.93	33.52
	bi-weekly	1,493.60	1,568.00	1,646.40	1,728.80	1,815.20	1,906.40	2,001.60	2,101.60	2,206.40	2,316.80	2,432.80	2,554.40	2,681.60
	semi-monthly	1,618.07	1,698.67	1,783.60	1,872.87	1,966.47	2,065.27	2,168.40	2,276.73	2,390.27	2,509.87	2,635.53	2,767.27	2,905.07
	monthly	3,236.13	3,397.33	3,567.20	3,745.73	3,932.93	4,130.53	4,336.80	4,553.47	4,780.53	5,019.73	5,271.07	5,534.53	5,810.13
	annually	38,833.60	40,768.00	42,806.40	44,948.80	47,195.20	49,566.40	52,041.60	54,641.60	57,366.40	60,236.80	63,252.80	66,414.40	69,721.60

# PERSONNEL BOARD SALARY SCHEDULE

(Hourly Rate based on 2080 Annual Hours)  
Effective 10/4/2025

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREMST1	PREMST2	PREMST3
18	hourly	19.60	20.58	21.61	22.69	23.83	25.02	26.27	27.58	28.96	30.41	31.93	33.52	35.20
	bi-weekly	1,568.00	1,646.40	1,728.80	1,815.20	1,906.40	2,001.60	2,101.60	2,206.40	2,316.80	2,432.80	2,554.40	2,681.60	2,816.00
	semi-monthly	1,698.67	1,783.60	1,872.87	1,966.47	2,065.27	2,168.40	2,276.73	2,390.27	2,509.87	2,635.53	2,767.27	2,905.07	3,050.67
	monthly	3,397.33	3,567.20	3,745.73	3,932.93	4,130.53	4,336.80	4,553.47	4,780.53	5,019.73	5,271.07	5,534.53	5,810.13	6,101.33
	annually	40,768.00	42,806.40	44,948.80	47,195.20	49,566.40	52,041.60	54,641.60	57,366.40	60,236.80	63,252.80	66,414.40	69,721.60	73,216.00
19	hourly	20.58	21.61	22.69	23.83	25.02	26.27	27.58	28.96	30.41	31.93	33.52	35.20	36.96
	bi-weekly	1,646.40	1,728.80	1,815.20	1,906.40	2,001.60	2,101.60	2,206.40	2,316.80	2,432.80	2,554.40	2,681.60	2,816.00	2,956.80
	semi-monthly	1,783.60	1,872.87	1,966.47	2,065.27	2,168.40	2,276.73	2,390.27	2,509.87	2,635.53	2,767.27	2,905.07	3,050.67	3,203.20
	monthly	3,567.20	3,745.73	3,932.93	4,130.53	4,336.80	4,553.47	4,780.53	5,019.73	5,271.07	5,534.53	5,810.13	6,101.33	6,406.40
	annually	42,806.40	44,948.80	47,195.20	49,566.40	52,041.60	54,641.60	57,366.40	60,236.80	63,252.80	66,414.40	69,721.60	73,216.00	76,876.80
20	hourly	21.61	22.69	23.83	25.02	26.27	27.58	28.96	30.41	31.93	33.52	35.20	36.96	38.81
	bi-weekly	1,728.80	1,815.20	1,906.40	2,001.60	2,101.60	2,206.40	2,316.80	2,432.80	2,554.40	2,681.60	2,816.00	2,956.80	3,104.80
	semi-monthly	1,872.87	1,966.47	2,065.27	2,168.40	2,276.73	2,390.27	2,509.87	2,635.53	2,767.27	2,905.07	3,050.67	3,203.20	3,363.53
	monthly	3,745.73	3,932.93	4,130.53	4,336.80	4,553.47	4,780.53	5,019.73	5,271.07	5,534.53	5,810.13	6,101.33	6,406.40	6,727.07
	annually	44,948.80	47,195.20	49,566.40	52,041.60	54,641.60	57,366.40	60,236.80	63,252.80	66,414.40	69,721.60	73,216.00	76,876.80	80,724.80
21	hourly	22.69	23.83	25.02	26.27	27.58	28.96	30.41	31.93	33.52	35.20	36.96	38.81	40.75
	bi-weekly	1,815.20	1,906.40	2,001.60	2,101.60	2,206.40	2,316.80	2,432.80	2,554.40	2,681.60	2,816.00	2,956.80	3,104.80	3,260.00
	semi-monthly	1,966.47	2,065.27	2,168.40	2,276.73	2,390.27	2,509.87	2,635.53	2,767.27	2,905.07	3,050.67	3,203.20	3,363.53	3,531.67
	monthly	3,932.93	4,130.53	4,336.80	4,553.47	4,780.53	5,019.73	5,271.07	5,534.53	5,810.13	6,101.33	6,406.40	6,727.07	7,063.33
	annually	47,195.20	49,566.40	52,041.60	54,641.60	57,366.40	60,236.80	63,252.80	66,414.40	69,721.60	73,216.00	76,876.80	80,724.80	84,760.00
22	hourly	23.83	25.02	26.27	27.58	28.96	30.41	31.93	33.52	35.20	36.96	38.81	40.75	42.79
	bi-weekly	1,906.40	2,001.60	2,101.60	2,206.40	2,316.80	2,432.80	2,554.40	2,681.60	2,816.00	2,956.80	3,104.80	3,260.00	3,423.20
	semi-monthly	2,065.27	2,168.40	2,276.73	2,390.27	2,509.87	2,635.53	2,767.27	2,905.07	3,050.67	3,203.20	3,363.53	3,531.67	3,708.47
	monthly	4,130.53	4,336.80	4,553.47	4,780.53	5,019.73	5,271.07	5,534.53	5,810.13	6,101.33	6,406.40	6,727.07	7,063.33	7,416.93
	annually	49,566.40	52,041.60	54,641.60	57,366.40	60,236.80	63,252.80	66,414.40	69,721.60	73,216.00	76,876.80	80,724.80	84,760.00	89,003.20
23	hourly	25.02	26.27	27.58	28.96	30.41	31.93	33.52	35.20	36.96	38.81	40.75	42.79	44.93
	bi-weekly	2,001.60	2,101.60	2,206.40	2,316.80	2,432.80	2,554.40	2,681.60	2,816.00	2,956.80	3,104.80	3,260.00	3,423.20	3,594.40
	semi-monthly	2,168.40	2,276.73	2,390.27	2,509.87	2,635.53	2,767.27	2,905.07	3,050.67	3,203.20	3,363.53	3,531.67	3,708.47	3,893.93
	monthly	4,336.80	4,553.47	4,780.53	5,019.73	5,271.07	5,534.53	5,810.13	6,101.33	6,406.40	6,727.07	7,063.33	7,416.93	7,787.87
	annually	52,041.60	54,641.60	57,366.40	60,236.80	63,252.80	66,414.40	69,721.60	73,216.00	76,876.80	80,724.80	84,760.00	89,003.20	93,454.40
24	hourly	26.27	27.58	28.96	30.41	31.93	33.52	35.20	36.96	38.81	40.75	42.79	44.93	47.17
	bi-weekly	2,101.60	2,206.40	2,316.80	2,432.80	2,554.40	2,681.60	2,816.00	2,956.80	3,104.80	3,260.00	3,423.20	3,594.40	3,773.60
	semi-monthly	2,276.73	2,390.27	2,509.87	2,635.53	2,767.27	2,905.07	3,050.67	3,203.20	3,363.53	3,531.67	3,708.47	3,893.93	4,088.07
	monthly	4,553.47	4,780.53	5,019.73	5,271.07	5,534.53	5,810.13	6,101.33	6,406.40	6,727.07	7,063.33	7,416.93	7,787.87	8,176.13
	annually	54,641.60	57,366.40	60,236.80	63,252.80	66,414.40	69,721.60	73,216.00	76,876.80	80,724.80	84,760.00	89,003.20	93,454.40	98,113.60

# PERSONNEL BOARD SALARY SCHEDULE

(Hourly Rate based on 2080 Annual Hours)  
Effective 10/4/2025

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREMST1	PREMST2	PREMST3
25	hourly	27.58	28.96	30.41	31.93	33.52	35.20	36.96	38.81	40.75	42.79	44.93	47.17	49.53
	bi-weekly	2,206.40	2,316.80	2,432.80	2,554.40	2,681.60	2,816.00	2,956.80	3,104.80	3,260.00	3,423.20	3,594.40	3,773.60	3,962.40
	semi-monthly	2,390.27	2,509.87	2,635.53	2,767.27	2,905.07	3,050.67	3,203.20	3,363.53	3,531.67	3,708.47	3,893.93	4,088.07	4,292.60
	monthly	4,780.53	5,019.73	5,271.07	5,534.53	5,810.13	6,101.33	6,406.40	6,727.07	7,063.33	7,416.93	7,787.87	8,176.13	8,585.20
	annually	57,366.40	60,236.80	63,252.80	66,414.40	69,721.60	73,216.00	76,876.80	80,724.80	84,760.00	89,003.20	93,454.40	98,113.60	103,022.40
26	hourly	28.96	30.41	31.93	33.52	35.20	36.96	38.81	40.75	42.79	44.93	47.17	49.53	52.01
	bi-weekly	2,316.80	2,432.80	2,554.40	2,681.60	2,816.00	2,956.80	3,104.80	3,260.00	3,423.20	3,594.40	3,773.60	3,962.40	4,160.80
	semi-monthly	2,509.87	2,635.53	2,767.27	2,905.07	3,050.67	3,203.20	3,363.53	3,531.67	3,708.47	3,893.93	4,088.07	4,292.60	4,507.53
	monthly	5,019.73	5,271.07	5,534.53	5,810.13	6,101.33	6,406.40	6,727.07	7,063.33	7,416.93	7,787.87	8,176.13	8,585.20	9,015.07
	annually	60,236.80	63,252.80	66,414.40	69,721.60	73,216.00	76,876.80	80,724.80	84,760.00	89,003.20	93,454.40	98,113.60	103,022.40	108,180.80
27	hourly	30.41	31.93	33.52	35.20	36.96	38.81	40.75	42.79	44.93	47.17	49.53	52.01	54.61
	bi-weekly	2,432.80	2,554.40	2,681.60	2,816.00	2,956.80	3,104.80	3,260.00	3,423.20	3,594.40	3,773.60	3,962.40	4,160.80	4,368.80
	semi-monthly	2,635.53	2,767.27	2,905.07	3,050.67	3,203.20	3,363.53	3,531.67	3,708.47	3,893.93	4,088.07	4,292.60	4,507.53	4,732.87
	monthly	5,271.07	5,534.53	5,810.13	6,101.33	6,406.40	6,727.07	7,063.33	7,416.93	7,787.87	8,176.13	8,585.20	9,015.07	9,465.73
	annually	63,252.80	66,414.40	69,721.60	73,216.00	76,876.80	80,724.80	84,760.00	89,003.20	93,454.40	98,113.60	103,022.40	108,180.80	113,588.80
28	hourly	31.93	33.52	35.20	36.96	38.81	40.75	42.79	44.93	47.17	49.53	52.01	54.61	57.34
	bi-weekly	2,554.40	2,681.60	2,816.00	2,956.80	3,104.80	3,260.00	3,423.20	3,594.40	3,773.60	3,962.40	4,160.80	4,368.80	4,587.20
	semi-monthly	2,767.27	2,905.07	3,050.67	3,203.20	3,363.53	3,531.67	3,708.47	3,893.93	4,088.07	4,292.60	4,507.53	4,732.87	4,969.47
	monthly	5,534.53	5,810.13	6,101.33	6,406.40	6,727.07	7,063.33	7,416.93	7,787.87	8,176.13	8,585.20	9,015.07	9,465.73	9,938.93
	annually	66,414.40	69,721.60	73,216.00	76,876.80	80,724.80	84,760.00	89,003.20	93,454.40	98,113.60	103,022.40	108,180.80	113,588.80	119,267.20
29	hourly	33.52	35.20	36.96	38.81	40.75	42.79	44.93	47.17	49.53	52.01	54.61	57.34	60.21
	bi-weekly	2,681.60	2,816.00	2,956.80	3,104.80	3,260.00	3,423.20	3,594.40	3,773.60	3,962.40	4,160.80	4,368.80	4,587.20	4,816.80
	semi-monthly	2,905.07	3,050.67	3,203.20	3,363.53	3,531.67	3,708.47	3,893.93	4,088.07	4,292.60	4,507.53	4,732.87	4,969.47	5,218.20
	monthly	5,810.13	6,101.33	6,406.40	6,727.07	7,063.33	7,416.93	7,787.87	8,176.13	8,585.20	9,015.07	9,465.73	9,938.93	10,436.40
	annually	69,721.60	73,216.00	76,876.80	80,724.80	84,760.00	89,003.20	93,454.40	98,113.60	103,022.40	108,180.80	113,588.80	119,267.20	125,236.80
30	hourly	35.20	36.96	38.81	40.75	42.79	44.93	47.17	49.53	52.01	54.61	57.34	60.21	63.22
	bi-weekly	2,816.00	2,956.80	3,104.80	3,260.00	3,423.20	3,594.40	3,773.60	3,962.40	4,160.80	4,368.80	4,587.20	4,816.80	5,057.60
	semi-monthly	3,050.67	3,203.20	3,363.53	3,531.67	3,708.47	3,893.93	4,088.07	4,292.60	4,507.53	4,732.87	4,969.47	5,218.20	5,479.07
	monthly	6,101.33	6,406.40	6,727.07	7,063.33	7,416.93	7,787.87	8,176.13	8,585.20	9,015.07	9,465.73	9,938.93	10,436.40	10,958.13
	annually	73,216.00	76,876.80	80,724.80	84,760.00	89,003.20	93,454.40	98,113.60	103,022.40	108,180.80	113,588.80	119,267.20	125,236.80	131,497.60
31	hourly	36.96	38.81	40.75	42.79	44.93	47.17	49.53	52.01	54.61	57.34	60.21	63.22	66.38
	bi-weekly	2,956.80	3,104.80	3,260.00	3,423.20	3,594.40	3,773.60	3,962.40	4,160.80	4,368.80	4,587.20	4,816.80	5,057.60	5,310.40
	semi-monthly	3,203.20	3,363.53	3,531.67	3,708.47	3,893.93	4,088.07	4,292.60	4,507.53	4,732.87	4,969.47	5,218.20	5,479.07	5,752.93
	monthly	6,406.40	6,727.07	7,063.33	7,416.93	7,787.87	8,176.13	8,585.20	9,015.07	9,465.73	9,938.93	10,436.40	10,958.13	11,505.87
	annually	76,876.80	80,724.80	84,760.00	89,003.20	93,454.40	98,113.60	103,022.40	108,180.80	113,588.80	119,267.20	125,236.80	131,497.60	138,070.40

# PERSONNEL BOARD SALARY SCHEDULE

(Hourly Rate based on 2080 Annual Hours)  
Effective 10/4/2025

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREMST1	PREMST2	PREMST3
32	hourly	38.81	40.75	42.79	44.93	47.17	49.53	52.01	54.61	57.34	60.21	63.22	66.38	69.70
	bi-weekly	3,104.80	3,260.00	3,423.20	3,594.40	3,773.60	3,962.40	4,160.80	4,368.80	4,587.20	4,816.80	5,057.60	5,310.40	5,576.00
	semi-monthly	3,363.53	3,531.67	3,708.47	3,893.93	4,088.07	4,292.60	4,507.53	4,732.87	4,969.47	5,218.20	5,479.07	5,752.93	6,040.67
	monthly	6,727.07	7,063.33	7,416.93	7,787.87	8,176.13	8,585.20	9,015.07	9,465.73	9,938.93	10,436.40	10,958.13	11,505.87	12,081.33
	annually	80,724.80	84,760.00	89,003.20	93,454.40	98,113.60	103,022.40	108,180.80	113,588.80	119,267.20	125,236.80	131,497.60	138,070.40	144,976.00
33	hourly	40.75	42.79	44.93	47.17	49.53	52.01	54.61	57.34	60.21	63.22	66.38	69.70	73.18
	bi-weekly	3,260.00	3,423.20	3,594.40	3,773.60	3,962.40	4,160.80	4,368.80	4,587.20	4,816.80	5,057.60	5,310.40	5,576.00	5,854.40
	semi-monthly	3,531.67	3,708.47	3,893.93	4,088.07	4,292.60	4,507.53	4,732.87	4,969.47	5,218.20	5,479.07	5,752.93	6,040.67	6,342.27
	monthly	7,063.33	7,416.93	7,787.87	8,176.13	8,585.20	9,015.07	9,465.73	9,938.93	10,436.40	10,958.13	11,505.87	12,081.33	12,684.53
	annually	84,760.00	89,003.20	93,454.40	98,113.60	103,022.40	108,180.80	113,588.80	119,267.20	125,236.80	131,497.60	138,070.40	144,976.00	152,214.40
34	hourly	42.79	44.93	47.17	49.53	52.01	54.61	57.34	60.21	63.22	66.38	69.70	73.18	76.84
	bi-weekly	3,423.20	3,594.40	3,773.60	3,962.40	4,160.80	4,368.80	4,587.20	4,816.80	5,057.60	5,310.40	5,576.00	5,854.40	6,147.20
	semi-monthly	3,708.47	3,893.93	4,088.07	4,292.60	4,507.53	4,732.87	4,969.47	5,218.20	5,479.07	5,752.93	6,040.67	6,342.27	6,659.47
	monthly	7,416.93	7,787.87	8,176.13	8,585.20	9,015.07	9,465.73	9,938.93	10,436.40	10,958.13	11,505.87	12,081.33	12,684.53	13,318.93
	annually	89,003.20	93,454.40	98,113.60	103,022.40	108,180.80	113,588.80	119,267.20	125,236.80	131,497.60	138,070.40	144,976.00	152,214.40	159,827.20
35	hourly	44.93	47.17	49.53	52.01	54.61	57.34	60.21	63.22	66.38	69.70	73.18	76.84	80.68
	bi-weekly	3,594.40	3,773.60	3,962.40	4,160.80	4,368.80	4,587.20	4,816.80	5,057.60	5,310.40	5,576.00	5,854.40	6,147.20	6,454.40
	semi-monthly	3,893.93	4,088.07	4,292.60	4,507.53	4,732.87	4,969.47	5,218.20	5,479.07	5,752.93	6,040.67	6,342.27	6,659.47	6,992.27
	monthly	7,787.87	8,176.13	8,585.20	9,015.07	9,465.73	9,938.93	10,436.40	10,958.13	11,505.87	12,081.33	12,684.53	13,318.93	13,984.53
	annually	93,454.40	98,113.60	103,022.40	108,180.80	113,588.80	119,267.20	125,236.80	131,497.60	138,070.40	144,976.00	152,214.40	159,827.20	167,814.40
36	hourly	47.17	49.53	52.01	54.61	57.34	60.21	63.22	66.38	69.70	73.18	76.84	80.68	84.72
	bi-weekly	3,773.60	3,962.40	4,160.80	4,368.80	4,587.20	4,816.80	5,057.60	5,310.40	5,576.00	5,854.40	6,147.20	6,454.40	6,777.60
	semi-monthly	4,088.07	4,292.60	4,507.53	4,732.87	4,969.47	5,218.20	5,479.07	5,752.93	6,040.67	6,342.27	6,659.47	6,992.27	7,342.40
	monthly	8,176.13	8,585.20	9,015.07	9,465.73	9,938.93	10,436.40	10,958.13	11,505.87	12,081.33	12,684.53	13,318.93	13,984.53	14,684.80
	annually	98,113.60	103,022.40	108,180.80	113,588.80	119,267.20	125,236.80	131,497.60	138,070.40	144,976.00	152,214.40	159,827.20	167,814.40	176,217.60
37	hourly	49.53	52.01	54.61	57.34	60.21	63.22	66.38	69.70	73.18	76.84	80.68	84.72	88.95
	bi-weekly	3,962.40	4,160.80	4,368.80	4,587.20	4,816.80	5,057.60	5,310.40	5,576.00	5,854.40	6,147.20	6,454.40	6,777.60	7,116.00
	semi-monthly	4,292.60	4,507.53	4,732.87	4,969.47	5,218.20	5,479.07	5,752.93	6,040.67	6,342.27	6,659.47	6,992.27	7,342.40	7,709.00
	monthly	8,585.20	9,015.07	9,465.73	9,938.93	10,436.40	10,958.13	11,505.87	12,081.33	12,684.53	13,318.93	13,984.53	14,684.80	15,418.00
	annually	103,022.40	108,180.80	113,588.80	119,267.20	125,236.80	131,497.60	138,070.40	144,976.00	152,214.40	159,827.20	167,814.40	176,217.60	185,016.00
38	hourly	52.01	54.61	57.34	60.21	63.22	66.38	69.70	73.18	76.84	80.68	84.72	88.95	93.40
	bi-weekly	4,160.80	4,368.80	4,587.20	4,816.80	5,057.60	5,310.40	5,576.00	5,854.40	6,147.20	6,454.40	6,777.60	7,116.00	7,472.00
	semi-monthly	4,507.53	4,732.87	4,969.47	5,218.20	5,479.07	5,752.93	6,040.67	6,342.27	6,659.47	6,992.27	7,342.40	7,709.00	8,094.67
	monthly	9,015.07	9,465.73	9,938.93	10,436.40	10,958.13	11,505.87	12,081.33	12,684.53	13,318.93	13,984.53	14,684.80	15,418.00	16,189.33
	annually	108,180.80	113,588.80	119,267.20	125,236.80	131,497.60	138,070.40	144,976.00	152,214.40	159,827.20	167,814.40	176,217.60	185,016.00	194,272.00

# PERSONNEL BOARD SALARY SCHEDULE

(Hourly Rate based on 2080 Annual Hours)  
Effective 10/4/2025

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREMST1	PREMST2	PREMST3
39	hourly	54.61	57.34	60.21	63.22	66.38	69.70	73.18	76.84	80.68	84.72	88.95	93.40	98.07
	bi-weekly	4,368.80	4,587.20	4,816.80	5,057.60	5,310.40	5,576.00	5,854.40	6,147.20	6,454.40	6,777.60	7,116.00	7,472.00	7,845.60
	semi-monthly	4,732.87	4,969.47	5,218.20	5,479.07	5,752.93	6,040.67	6,342.27	6,659.47	6,992.27	7,342.40	7,709.00	8,094.67	8,499.40
	monthly	9,465.73	9,938.93	10,436.40	10,958.13	11,505.87	12,081.33	12,684.53	13,318.93	13,984.53	14,684.80	15,418.00	16,189.33	16,998.80
	annually	113,588.80	119,267.20	125,236.80	131,497.60	138,070.40	144,976.00	152,214.40	159,827.20	167,814.40	176,217.60	185,016.00	194,272.00	203,985.60
40	hourly	57.34	60.21	63.22	66.38	69.70	73.18	76.84	80.68	84.72	88.95	93.40	98.07	102.97
	bi-weekly	4,587.20	4,816.80	5,057.60	5,310.40	5,576.00	5,854.40	6,147.20	6,454.40	6,777.60	7,116.00	7,472.00	7,845.60	8,237.60
	semi-monthly	4,969.47	5,218.20	5,479.07	5,752.93	6,040.67	6,342.27	6,659.47	6,992.27	7,342.40	7,709.00	8,094.67	8,499.40	8,924.07
	monthly	9,938.93	10,436.40	10,958.13	11,505.87	12,081.33	12,684.53	13,318.93	13,984.53	14,684.80	15,418.00	16,189.33	16,998.80	17,848.13
	annually	119,267.20	125,236.80	131,497.60	138,070.40	144,976.00	152,214.40	159,827.20	167,814.40	176,217.60	185,016.00	194,272.00	203,985.60	214,177.60
41	hourly	60.21	63.22	66.38	69.70	73.18	76.84	80.68	84.72	88.95	93.40	98.07	102.97	108.12
	bi-weekly	4,816.80	5,057.60	5,310.40	5,576.00	5,854.40	6,147.20	6,454.40	6,777.60	7,116.00	7,472.00	7,845.60	8,237.60	8,649.60
	semi-monthly	5,218.20	5,479.07	5,752.93	6,040.67	6,342.27	6,659.47	6,992.27	7,342.40	7,709.00	8,094.67	8,499.40	8,924.07	9,370.40
	monthly	10,436.40	10,958.13	11,505.87	12,081.33	12,684.53	13,318.93	13,984.53	14,684.80	15,418.00	16,189.33	16,998.80	17,848.13	18,740.80
	annually	125,236.80	131,497.60	138,070.40	144,976.00	152,214.40	159,827.20	167,814.40	176,217.60	185,016.00	194,272.00	203,985.60	214,177.60	224,889.60
42	hourly	63.22	66.38	69.70	73.18	76.84	80.68	84.72	88.95	93.40	98.07	102.97	108.12	113.53
	bi-weekly	5,057.60	5,310.40	5,576.00	5,854.40	6,147.20	6,454.40	6,777.60	7,116.00	7,472.00	7,845.60	8,237.60	8,649.60	9,082.40
	semi-monthly	5,479.07	5,752.93	6,040.67	6,342.27	6,659.47	6,992.27	7,342.40	7,709.00	8,094.67	8,499.40	8,924.07	9,370.40	9,839.27
	monthly	10,958.13	11,505.87	12,081.33	12,684.53	13,318.93	13,984.53	14,684.80	15,418.00	16,189.33	16,998.80	17,848.13	18,740.80	19,678.53
	annually	131,497.60	138,070.40	144,976.00	152,214.40	159,827.20	167,814.40	176,217.60	185,016.00	194,272.00	203,985.60	214,177.60	224,889.60	236,142.40
43	hourly	66.38	69.70	73.18	76.84	80.68	84.72	88.95	93.40	98.07	102.97	108.12	113.53	119.20
	bi-weekly	5,310.40	5,576.00	5,854.40	6,147.20	6,454.40	6,777.60	7,116.00	7,472.00	7,845.60	8,237.60	8,649.60	9,082.40	9,536.00
	semi-monthly	5,752.93	6,040.67	6,342.27	6,659.47	6,992.27	7,342.40	7,709.00	8,094.67	8,499.40	8,924.07	9,370.40	9,839.27	10,330.67
	monthly	11,505.87	12,081.33	12,684.53	13,318.93	13,984.53	14,684.80	15,418.00	16,189.33	16,998.80	17,848.13	18,740.80	19,678.53	20,661.33
	annually	138,070.40	144,976.00	152,214.40	159,827.20	167,814.40	176,217.60	185,016.00	194,272.00	203,985.60	214,177.60	224,889.60	236,142.40	247,936.00
44	hourly	69.70	73.18	76.84	80.68	84.72	88.95	93.40	98.07	102.97	108.12	113.53	119.20	125.16
	bi-weekly	5,576.00	5,854.40	6,147.20	6,454.40	6,777.60	7,116.00	7,472.00	7,845.60	8,237.60	8,649.60	9,082.40	9,536.00	10,012.80
	semi-monthly	6,040.67	6,342.27	6,659.47	6,992.27	7,342.40	7,709.00	8,094.67	8,499.40	8,924.07	9,370.40	9,839.27	10,330.67	10,847.20
	monthly	12,081.33	12,684.53	13,318.93	13,984.53	14,684.80	15,418.00	16,189.33	16,998.80	17,848.13	18,740.80	19,678.53	20,661.33	21,694.40
	annually	144,976.00	152,214.40	159,827.20	167,814.40	176,217.60	185,016.00	194,272.00	203,985.60	214,177.60	224,889.60	236,142.40	247,936.00	260,332.80
45	hourly	73.18	76.84	80.68	84.72	88.95	93.40	98.07	102.97	108.12	113.53	119.20	125.16	131.42
	bi-weekly	5,854.40	6,147.20	6,454.40	6,777.60	7,116.00	7,472.00	7,845.60	8,237.60	8,649.60	9,082.40	9,536.00	10,012.80	10,513.60
	semi-monthly	6,342.27	6,659.47	6,992.27	7,342.40	7,709.00	8,094.67	8,499.40	8,924.07	9,370.40	9,839.27	10,330.67	10,847.20	11,389.73
	monthly	12,684.53	13,318.93	13,984.53	14,684.80	15,418.00	16,189.33	16,998.80	17,848.13	18,740.80	19,678.53	20,661.33	21,694.40	22,779.47
	annually	152,214.40	159,827.20	167,814.40	176,217.60	185,016.00	194,272.00	203,985.60	214,177.60	224,889.60	236,142.40	247,936.00	260,332.80	273,353.60

# PERSONNEL BOARD SALARY SCHEDULE

(Hourly Rate based on 2080 Annual Hours)  
Effective 10/4/2025

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREMST1	PREMST2	PREMST3
46	hourly	76.84	80.68	84.72	88.95	93.40	98.07	102.97	108.12	113.53	119.20	125.16	131.42	137.99
	bi-weekly	6,147.20	6,454.40	6,777.60	7,116.00	7,472.00	7,845.60	8,237.60	8,649.60	9,082.40	9,536.00	10,012.80	10,513.60	11,039.20
	semi-monthly	6,659.47	6,992.27	7,342.40	7,709.00	8,094.67	8,499.40	8,924.07	9,370.40	9,839.27	10,330.67	10,847.20	11,389.73	11,959.13
	monthly	13,318.93	13,984.53	14,684.80	15,418.00	16,189.33	16,998.80	17,848.13	18,740.80	19,678.53	20,661.33	21,694.40	22,779.47	23,918.27
	annually	159,827.20	167,814.40	176,217.60	185,016.00	194,272.00	203,985.60	214,177.60	224,889.60	236,142.40	247,936.00	260,332.80	273,353.60	287,019.20
47	hourly	80.68	84.72	88.95	93.40	98.07	102.97	108.12	113.53	119.20	125.16	131.42	137.99	144.89
	bi-weekly	6,454.40	6,777.60	7,116.00	7,472.00	7,845.60	8,237.60	8,649.60	9,082.40	9,536.00	10,012.80	10,513.60	11,039.20	11,591.20
	semi-monthly	6,992.27	7,342.40	7,709.00	8,094.67	8,499.40	8,924.07	9,370.40	9,839.27	10,330.67	10,847.20	11,389.73	11,959.13	12,557.13
	monthly	13,984.53	14,684.80	15,418.00	16,189.33	16,998.80	17,848.13	18,740.80	19,678.53	20,661.33	21,694.40	22,779.47	23,918.27	25,114.27
	annually	167,814.40	176,217.60	185,016.00	194,272.00	203,985.60	214,177.60	224,889.60	236,142.40	247,936.00	260,332.80	273,353.60	287,019.20	301,371.20
48	hourly	84.72	88.95	93.40	98.07	102.97	108.12	113.53	119.20	125.16	131.42	137.99	144.89	152.14
	bi-weekly	6,777.60	7,116.00	7,472.00	7,845.60	8,237.60	8,649.60	9,082.40	9,536.00	10,012.80	10,513.60	11,039.20	11,591.20	12,171.20
	semi-monthly	7,342.40	7,709.00	8,094.67	8,499.40	8,924.07	9,370.40	9,839.27	10,330.67	10,847.20	11,389.73	11,959.13	12,557.13	13,185.47
	monthly	14,684.80	15,418.00	16,189.33	16,998.80	17,848.13	18,740.80	19,678.53	20,661.33	21,694.40	22,779.47	23,918.27	25,114.27	26,370.93
	annually	176,217.60	185,016.00	194,272.00	203,985.60	214,177.60	224,889.60	236,142.40	247,936.00	260,332.80	273,353.60	287,019.20	301,371.20	316,451.20