

Personnel Board of Jefferson County

OFFICIAL SALARY SCHEDULE

October 7, 2023

**THE PERSONNEL BOARD OF JEFFERSON COUNTY
2121 8TH AVENUE NORTH, SUITE 100
BIRMINGHAM, AL 35203**

**I hereby certify this to be a true and correct salary schedule as
generated by the Personnel Board of Jefferson County**



Jeffrey Crenshaw, Personnel Director

5%

PERSONNEL BOARD SALARY SCHEDULE

(Hourly Rate based on 2080 Annual Hours)
Effective 10/7/2023

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREMST1	PREMST2	PREMST3
4	hourly	9.66	10.14	10.65	11.18	11.74	12.33	12.95	13.59	14.27	14.99	15.74	16.52	17.35
	bi-weekly	772.80	811.20	852.00	894.40	939.20	986.40	1,036.00	1,087.20	1,141.60	1,199.20	1,259.20	1,321.60	1,388.00
	semi-monthly	837.20	878.80	923.00	968.93	1,017.47	1,068.60	1,122.33	1,177.80	1,236.73	1,299.13	1,364.13	1,431.73	1,503.67
	monthly	1,674.40	1,757.60	1,846.00	1,937.87	2,034.93	2,137.20	2,244.67	2,355.60	2,473.47	2,598.27	2,728.27	2,863.47	3,007.33
	annually	20,092.80	21,091.20	22,152.00	23,254.40	24,419.20	25,646.40	26,936.00	28,267.20	29,681.60	31,179.20	32,739.20	34,361.60	36,088.00
5	hourly	10.14	10.65	11.18	11.74	12.33	12.95	13.59	14.27	14.99	15.74	16.52	17.35	18.22
	bi-weekly	811.20	852.00	894.40	939.20	986.40	1,036.00	1,087.20	1,141.60	1,199.20	1,259.20	1,321.60	1,388.00	1,457.60
	semi-monthly	878.80	923.00	968.93	1,017.47	1,068.60	1,122.33	1,177.80	1,236.73	1,299.13	1,364.13	1,431.73	1,503.67	1,579.07
	monthly	1,757.60	1,846.00	1,937.87	2,034.93	2,137.20	2,244.67	2,355.60	2,473.47	2,598.27	2,728.27	2,863.47	3,007.33	3,158.13
	annually	21,091.20	22,152.00	23,254.40	24,419.20	25,646.40	26,936.00	28,267.20	29,681.60	31,179.20	32,739.20	34,361.60	36,088.00	37,897.60
6	hourly	10.65	11.18	11.74	12.33	12.95	13.59	14.27	14.99	15.74	16.52	17.35	18.22	19.13
	bi-weekly	852.00	894.40	939.20	986.40	1,036.00	1,087.20	1,141.60	1,199.20	1,259.20	1,321.60	1,388.00	1,457.60	1,530.40
	semi-monthly	923.00	968.93	1,017.47	1,068.60	1,122.33	1,177.80	1,236.73	1,299.13	1,364.13	1,431.73	1,503.67	1,579.07	1,657.93
	monthly	1,846.00	1,937.87	2,034.93	2,137.20	2,244.67	2,355.60	2,473.47	2,598.27	2,728.27	2,863.47	3,007.33	3,158.13	3,315.87
	annually	22,152.00	23,254.40	24,419.20	25,646.40	26,936.00	28,267.20	29,681.60	31,179.20	32,739.20	34,361.60	36,088.00	37,897.60	39,790.40
7	hourly	11.18	11.74	12.33	12.95	13.59	14.27	14.99	15.74	16.52	17.35	18.22	19.13	20.08
	bi-weekly	894.40	939.20	986.40	1,036.00	1,087.20	1,141.60	1,199.20	1,259.20	1,321.60	1,388.00	1,457.60	1,530.40	1,606.40
	semi-monthly	968.93	1,017.47	1,068.60	1,122.33	1,177.80	1,236.73	1,299.13	1,364.13	1,431.73	1,503.67	1,579.07	1,657.93	1,740.27
	monthly	1,937.87	2,034.93	2,137.20	2,244.67	2,355.60	2,473.47	2,598.27	2,728.27	2,863.47	3,007.33	3,158.13	3,315.87	3,480.53
	annually	23,254.40	24,419.20	25,646.40	26,936.00	28,267.20	29,681.60	31,179.20	32,739.20	34,361.60	36,088.00	37,897.60	39,790.40	41,766.40
8	hourly	11.74	12.33	12.95	13.59	14.27	14.99	15.74	16.52	17.35	18.22	19.13	20.08	21.09
	bi-weekly	939.20	986.40	1,036.00	1,087.20	1,141.60	1,199.20	1,259.20	1,321.60	1,388.00	1,457.60	1,530.40	1,606.40	1,687.20
	semi-monthly	1,017.47	1,068.60	1,122.33	1,177.80	1,236.73	1,299.13	1,364.13	1,431.73	1,503.67	1,579.07	1,657.93	1,740.27	1,827.80
	monthly	2,034.93	2,137.20	2,244.67	2,355.60	2,473.47	2,598.27	2,728.27	2,863.47	3,007.33	3,158.13	3,315.87	3,480.53	3,655.60
	annually	24,419.20	25,646.40	26,936.00	28,267.20	29,681.60	31,179.20	32,739.20	34,361.60	36,088.00	37,897.60	39,790.40	41,766.40	43,867.20
9	hourly	12.33	12.95	13.59	14.27	14.99	15.74	16.52	17.35	18.22	19.13	20.08	21.09	22.14
	bi-weekly	986.40	1,036.00	1,087.20	1,141.60	1,199.20	1,259.20	1,321.60	1,388.00	1,457.60	1,530.40	1,606.40	1,687.20	1,771.20
	semi-monthly	1,068.60	1,122.33	1,177.80	1,236.73	1,299.13	1,364.13	1,431.73	1,503.67	1,579.07	1,657.93	1,740.27	1,827.80	1,918.80
	monthly	2,137.20	2,244.67	2,355.60	2,473.47	2,598.27	2,728.27	2,863.47	3,007.33	3,158.13	3,315.87	3,480.53	3,655.60	3,837.60
	annually	25,646.40	26,936.00	28,267.20	29,681.60	31,179.20	32,739.20	34,361.60	36,088.00	37,897.60	39,790.40	41,766.40	43,867.20	46,051.20
10	hourly	12.95	13.59	14.27	14.99	15.74	16.52	17.35	18.22	19.13	20.08	21.09	22.14	23.25
	bi-weekly	1,036.00	1,087.20	1,141.60	1,199.20	1,259.20	1,321.60	1,388.00	1,457.60	1,530.40	1,606.40	1,687.20	1,771.20	1,860.00
	semi-monthly	1,122.33	1,177.80	1,236.73	1,299.13	1,364.13	1,431.73	1,503.67	1,579.07	1,657.93	1,740.27	1,827.80	1,918.80	2,015.00
	monthly	2,244.67	2,355.60	2,473.47	2,598.27	2,728.27	2,863.47	3,007.33	3,158.13	3,315.87	3,480.53	3,655.60	3,837.60	4,030.00
	annually	26,936.00	28,267.20	29,681.60	31,179.20	32,739.20	34,361.60	36,088.00	37,897.60	39,790.40	41,766.40	43,867.20	46,051.20	48,360.00

PERSONNEL BOARD SALARY SCHEDULE

(Hourly Rate based on 2080 Annual Hours)
Effective 10/7/2023

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREMST1	PREMST2	PREMST3
11	hourly	13.59	14.27	14.99	15.74	16.52	17.35	18.22	19.13	20.08	21.09	22.14	23.25	24.41
	bi-weekly	1,087.20	1,141.60	1,199.20	1,259.20	1,321.60	1,388.00	1,457.60	1,530.40	1,606.40	1,687.20	1,771.20	1,860.00	1,952.80
	semi-monthly	1,177.80	1,236.73	1,299.13	1,364.13	1,431.73	1,503.67	1,579.07	1,657.93	1,740.27	1,827.80	1,918.80	2,015.00	2,115.53
	monthly	2,355.60	2,473.47	2,598.27	2,728.27	2,863.47	3,007.33	3,158.13	3,315.87	3,480.53	3,655.60	3,837.60	4,030.00	4,231.07
	annually	28,267.20	29,681.60	31,179.20	32,739.20	34,361.60	36,088.00	37,897.60	39,790.40	41,766.40	43,867.20	46,051.20	48,360.00	50,772.80
12	hourly	14.27	14.99	15.74	16.52	17.35	18.22	19.13	20.08	21.09	22.14	23.25	24.41	25.63
	bi-weekly	1,141.60	1,199.20	1,259.20	1,321.60	1,388.00	1,457.60	1,530.40	1,606.40	1,687.20	1,771.20	1,860.00	1,952.80	2,050.40
	semi-monthly	1,236.73	1,299.13	1,364.13	1,431.73	1,503.67	1,579.07	1,657.93	1,740.27	1,827.80	1,918.80	2,015.00	2,115.53	2,221.27
	monthly	2,473.47	2,598.27	2,728.27	2,863.47	3,007.33	3,158.13	3,315.87	3,480.53	3,655.60	3,837.60	4,030.00	4,231.07	4,442.53
	annually	29,681.60	31,179.20	32,739.20	34,361.60	36,088.00	37,897.60	39,790.40	41,766.40	43,867.20	46,051.20	48,360.00	50,772.80	53,310.40
13	hourly	14.99	15.74	16.52	17.35	18.22	19.13	20.08	21.09	22.14	23.25	24.41	25.63	26.91
	bi-weekly	1,199.20	1,259.20	1,321.60	1,388.00	1,457.60	1,530.40	1,606.40	1,687.20	1,771.20	1,860.00	1,952.80	2,050.40	2,152.80
	semi-monthly	1,299.13	1,364.13	1,431.73	1,503.67	1,579.07	1,657.93	1,740.27	1,827.80	1,918.80	2,015.00	2,115.53	2,221.27	2,332.20
	monthly	2,598.27	2,728.27	2,863.47	3,007.33	3,158.13	3,315.87	3,480.53	3,655.60	3,837.60	4,030.00	4,231.07	4,442.53	4,664.40
	annually	31,179.20	32,739.20	34,361.60	36,088.00	37,897.60	39,790.40	41,766.40	43,867.20	46,051.20	48,360.00	50,772.80	53,310.40	55,972.80
14	hourly	15.74	16.52	17.35	18.22	19.13	20.08	21.09	22.14	23.25	24.41	25.63	26.91	28.26
	bi-weekly	1,259.20	1,321.60	1,388.00	1,457.60	1,530.40	1,606.40	1,687.20	1,771.20	1,860.00	1,952.80	2,050.40	2,152.80	2,260.80
	semi-monthly	1,364.13	1,431.73	1,503.67	1,579.07	1,657.93	1,740.27	1,827.80	1,918.80	2,015.00	2,115.53	2,221.27	2,332.20	2,449.20
	monthly	2,728.27	2,863.47	3,007.33	3,158.13	3,315.87	3,480.53	3,655.60	3,837.60	4,030.00	4,231.07	4,442.53	4,664.40	4,898.40
	annually	32,739.20	34,361.60	36,088.00	37,897.60	39,790.40	41,766.40	43,867.20	46,051.20	48,360.00	50,772.80	53,310.40	55,972.80	58,780.80
15	hourly	16.52	17.35	18.22	19.13	20.08	21.09	22.14	23.25	24.41	25.63	26.91	28.26	29.67
	bi-weekly	1,321.60	1,388.00	1,457.60	1,530.40	1,606.40	1,687.20	1,771.20	1,860.00	1,952.80	2,050.40	2,152.80	2,260.80	2,373.60
	semi-monthly	1,431.73	1,503.67	1,579.07	1,657.93	1,740.27	1,827.80	1,918.80	2,015.00	2,115.53	2,221.27	2,332.20	2,449.20	2,571.40
	monthly	2,863.47	3,007.33	3,158.13	3,315.87	3,480.53	3,655.60	3,837.60	4,030.00	4,231.07	4,442.53	4,664.40	4,898.40	5,142.80
	annually	34,361.60	36,088.00	37,897.60	39,790.40	41,766.40	43,867.20	46,051.20	48,360.00	50,772.80	53,310.40	55,972.80	58,780.80	61,713.60
16	hourly	17.35	18.22	19.13	20.08	21.09	22.14	23.25	24.41	25.63	26.91	28.26	29.67	31.15
	bi-weekly	1,388.00	1,457.60	1,530.40	1,606.40	1,687.20	1,771.20	1,860.00	1,952.80	2,050.40	2,152.80	2,260.80	2,373.60	2,492.00
	semi-monthly	1,503.67	1,579.07	1,657.93	1,740.27	1,827.80	1,918.80	2,015.00	2,115.53	2,221.27	2,332.20	2,449.20	2,571.40	2,699.67
	monthly	3,007.33	3,158.13	3,315.87	3,480.53	3,655.60	3,837.60	4,030.00	4,231.07	4,442.53	4,664.40	4,898.40	5,142.80	5,399.33
	annually	36,088.00	37,897.60	39,790.40	41,766.40	43,867.20	46,051.20	48,360.00	50,772.80	53,310.40	55,972.80	58,780.80	61,713.60	64,792.00
17	hourly	18.22	19.13	20.08	21.09	22.14	23.25	24.41	25.63	26.91	28.26	29.67	31.15	32.71
	bi-weekly	1,457.60	1,530.40	1,606.40	1,687.20	1,771.20	1,860.00	1,952.80	2,050.40	2,152.80	2,260.80	2,373.60	2,492.00	2,616.80
	semi-monthly	1,579.07	1,657.93	1,740.27	1,827.80	1,918.80	2,015.00	2,115.53	2,221.27	2,332.20	2,449.20	2,571.40	2,699.67	2,834.87
	monthly	3,158.13	3,315.87	3,480.53	3,655.60	3,837.60	4,030.00	4,231.07	4,442.53	4,664.40	4,898.40	5,142.80	5,399.33	5,669.73
	annually	37,897.60	39,790.40	41,766.40	43,867.20	46,051.20	48,360.00	50,772.80	53,310.40	55,972.80	58,780.80	61,713.60	64,792.00	68,036.80

PERSONNEL BOARD SALARY SCHEDULE

(Hourly Rate based on 2080 Annual Hours)
Effective 10/7/2023

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREMST1	PREMST2	PREMST3
18	hourly	19.13	20.08	21.09	22.14	23.25	24.41	25.63	26.91	28.26	29.67	31.15	32.71	34.35
	bi-weekly	1,530.40	1,606.40	1,687.20	1,771.20	1,860.00	1,952.80	2,050.40	2,152.80	2,260.80	2,373.60	2,492.00	2,616.80	2,748.00
	semi-monthly	1,657.93	1,740.27	1,827.80	1,918.80	2,015.00	2,115.53	2,221.27	2,332.20	2,449.20	2,571.40	2,699.67	2,834.87	2,977.00
	monthly	3,315.87	3,480.53	3,655.60	3,837.60	4,030.00	4,231.07	4,442.53	4,664.40	4,898.40	5,142.80	5,399.33	5,669.73	5,954.00
	annually	39,790.40	41,766.40	43,867.20	46,051.20	48,360.00	50,772.80	53,310.40	55,972.80	58,780.80	61,713.60	64,792.00	68,036.80	71,448.00
19	hourly	20.08	21.09	22.14	23.25	24.41	25.63	26.91	28.26	29.67	31.15	32.71	34.35	36.07
	bi-weekly	1,606.40	1,687.20	1,771.20	1,860.00	1,952.80	2,050.40	2,152.80	2,260.80	2,373.60	2,492.00	2,616.80	2,748.00	2,885.60
	semi-monthly	1,740.27	1,827.80	1,918.80	2,015.00	2,115.53	2,221.27	2,332.20	2,449.20	2,571.40	2,699.67	2,834.87	2,977.00	3,126.07
	monthly	3,480.53	3,655.60	3,837.60	4,030.00	4,231.07	4,442.53	4,664.40	4,898.40	5,142.80	5,399.33	5,669.73	5,954.00	6,252.13
	annually	41,766.40	43,867.20	46,051.20	48,360.00	50,772.80	53,310.40	55,972.80	58,780.80	61,713.60	64,792.00	68,036.80	71,448.00	75,025.60
20	hourly	21.09	22.14	23.25	24.41	25.63	26.91	28.26	29.67	31.15	32.71	34.35	36.07	37.87
	bi-weekly	1,687.20	1,771.20	1,860.00	1,952.80	2,050.40	2,152.80	2,260.80	2,373.60	2,492.00	2,616.80	2,748.00	2,885.60	3,029.60
	semi-monthly	1,827.80	1,918.80	2,015.00	2,115.53	2,221.27	2,332.20	2,449.20	2,571.40	2,699.67	2,834.87	2,977.00	3,126.07	3,282.07
	monthly	3,655.60	3,837.60	4,030.00	4,231.07	4,442.53	4,664.40	4,898.40	5,142.80	5,399.33	5,669.73	5,954.00	6,252.13	6,564.13
	annually	43,867.20	46,051.20	48,360.00	50,772.80	53,310.40	55,972.80	58,780.80	61,713.60	64,792.00	68,036.80	71,448.00	75,025.60	78,769.60
21	hourly	22.14	23.25	24.41	25.63	26.91	28.26	29.67	31.15	32.71	34.35	36.07	37.87	39.76
	bi-weekly	1,771.20	1,860.00	1,952.80	2,050.40	2,152.80	2,260.80	2,373.60	2,492.00	2,616.80	2,748.00	2,885.60	3,029.60	3,180.80
	semi-monthly	1,918.80	2,015.00	2,115.53	2,221.27	2,332.20	2,449.20	2,571.40	2,699.67	2,834.87	2,977.00	3,126.07	3,282.07	3,445.87
	monthly	3,837.60	4,030.00	4,231.07	4,442.53	4,664.40	4,898.40	5,142.80	5,399.33	5,669.73	5,954.00	6,252.13	6,564.13	6,891.73
	annually	46,051.20	48,360.00	50,772.80	53,310.40	55,972.80	58,780.80	61,713.60	64,792.00	68,036.80	71,448.00	75,025.60	78,769.60	82,700.80
22	hourly	23.25	24.41	25.63	26.91	28.26	29.67	31.15	32.71	34.35	36.07	37.87	39.76	41.75
	bi-weekly	1,860.00	1,952.80	2,050.40	2,152.80	2,260.80	2,373.60	2,492.00	2,616.80	2,748.00	2,885.60	3,029.60	3,180.80	3,340.00
	semi-monthly	2,015.00	2,115.53	2,221.27	2,332.20	2,449.20	2,571.40	2,699.67	2,834.87	2,977.00	3,126.07	3,282.07	3,445.87	3,618.33
	monthly	4,030.00	4,231.07	4,442.53	4,664.40	4,898.40	5,142.80	5,399.33	5,669.73	5,954.00	6,252.13	6,564.13	6,891.73	7,236.67
	annually	48,360.00	50,772.80	53,310.40	55,972.80	58,780.80	61,713.60	64,792.00	68,036.80	71,448.00	75,025.60	78,769.60	82,700.80	86,840.00
23	hourly	24.41	25.63	26.91	28.26	29.67	31.15	32.71	34.35	36.07	37.87	39.76	41.75	43.84
	bi-weekly	1,952.80	2,050.40	2,152.80	2,260.80	2,373.60	2,492.00	2,616.80	2,748.00	2,885.60	3,029.60	3,180.80	3,340.00	3,507.20
	semi-monthly	2,115.53	2,221.27	2,332.20	2,449.20	2,571.40	2,699.67	2,834.87	2,977.00	3,126.07	3,282.07	3,445.87	3,618.33	3,799.47
	monthly	4,231.07	4,442.53	4,664.40	4,898.40	5,142.80	5,399.33	5,669.73	5,954.00	6,252.13	6,564.13	6,891.73	7,236.67	7,598.93
	annually	50,772.80	53,310.40	55,972.80	58,780.80	61,713.60	64,792.00	68,036.80	71,448.00	75,025.60	78,769.60	82,700.80	86,840.00	91,187.20
24	hourly	25.63	26.91	28.26	29.67	31.15	32.71	34.35	36.07	37.87	39.76	41.75	43.84	46.03
	bi-weekly	2,050.40	2,152.80	2,260.80	2,373.60	2,492.00	2,616.80	2,748.00	2,885.60	3,029.60	3,180.80	3,340.00	3,507.20	3,682.40
	semi-monthly	2,221.27	2,332.20	2,449.20	2,571.40	2,699.67	2,834.87	2,977.00	3,126.07	3,282.07	3,445.87	3,618.33	3,799.47	3,989.27
	monthly	4,442.53	4,664.40	4,898.40	5,142.80	5,399.33	5,669.73	5,954.00	6,252.13	6,564.13	6,891.73	7,236.67	7,598.93	7,978.53
	annually	53,310.40	55,972.80	58,780.80	61,713.60	64,792.00	68,036.80	71,448.00	75,025.60	78,769.60	82,700.80	86,840.00	91,187.20	95,742.40

PERSONNEL BOARD SALARY SCHEDULE

(Hourly Rate based on 2080 Annual Hours)
Effective 10/7/2023

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREMST1	PREMST2	PREMST3
25	hourly	26.91	28.26	29.67	31.15	32.71	34.35	36.07	37.87	39.76	41.75	43.84	46.03	48.33
	bi-weekly	2,152.80	2,260.80	2,373.60	2,492.00	2,616.80	2,748.00	2,885.60	3,029.60	3,180.80	3,340.00	3,507.20	3,682.40	3,866.40
	semi-monthly	2,332.20	2,449.20	2,571.40	2,699.67	2,834.87	2,977.00	3,126.07	3,282.07	3,445.87	3,618.33	3,799.47	3,989.27	4,188.60
	monthly	4,664.40	4,898.40	5,142.80	5,399.33	5,669.73	5,954.00	6,252.13	6,564.13	6,891.73	7,236.67	7,598.93	7,978.53	8,377.20
	annually	55,972.80	58,780.80	61,713.60	64,792.00	68,036.80	71,448.00	75,025.60	78,769.60	82,700.80	86,840.00	91,187.20	95,742.40	100,526.40
26	hourly	28.26	29.67	31.15	32.71	34.35	36.07	37.87	39.76	41.75	43.84	46.03	48.33	50.75
	bi-weekly	2,260.80	2,373.60	2,492.00	2,616.80	2,748.00	2,885.60	3,029.60	3,180.80	3,340.00	3,507.20	3,682.40	3,866.40	4,060.00
	semi-monthly	2,449.20	2,571.40	2,699.67	2,834.87	2,977.00	3,126.07	3,282.07	3,445.87	3,618.33	3,799.47	3,989.27	4,188.60	4,398.33
	monthly	4,898.40	5,142.80	5,399.33	5,669.73	5,954.00	6,252.13	6,564.13	6,891.73	7,236.67	7,598.93	7,978.53	8,377.20	8,796.67
	annually	58,780.80	61,713.60	64,792.00	68,036.80	71,448.00	75,025.60	78,769.60	82,700.80	86,840.00	91,187.20	95,742.40	100,526.40	105,560.00
27	hourly	29.67	31.15	32.71	34.35	36.07	37.87	39.76	41.75	43.84	46.03	48.33	50.75	53.28
	bi-weekly	2,373.60	2,492.00	2,616.80	2,748.00	2,885.60	3,029.60	3,180.80	3,340.00	3,507.20	3,682.40	3,866.40	4,060.00	4,262.40
	semi-monthly	2,571.40	2,699.67	2,834.87	2,977.00	3,126.07	3,282.07	3,445.87	3,618.33	3,799.47	3,989.27	4,188.60	4,398.33	4,617.60
	monthly	5,142.80	5,399.33	5,669.73	5,954.00	6,252.13	6,564.13	6,891.73	7,236.67	7,598.93	7,978.53	8,377.20	8,796.67	9,235.20
	annually	61,713.60	64,792.00	68,036.80	71,448.00	75,025.60	78,769.60	82,700.80	86,840.00	91,187.20	95,742.40	100,526.40	105,560.00	110,822.40
28	hourly	31.15	32.71	34.35	36.07	37.87	39.76	41.75	43.84	46.03	48.33	50.75	53.28	55.95
	bi-weekly	2,492.00	2,616.80	2,748.00	2,885.60	3,029.60	3,180.80	3,340.00	3,507.20	3,682.40	3,866.40	4,060.00	4,262.40	4,476.00
	semi-monthly	2,699.67	2,834.87	2,977.00	3,126.07	3,282.07	3,445.87	3,618.33	3,799.47	3,989.27	4,188.60	4,398.33	4,617.60	4,849.00
	monthly	5,399.33	5,669.73	5,954.00	6,252.13	6,564.13	6,891.73	7,236.67	7,598.93	7,978.53	8,377.20	8,796.67	9,235.20	9,698.00
	annually	64,792.00	68,036.80	71,448.00	75,025.60	78,769.60	82,700.80	86,840.00	91,187.20	95,742.40	100,526.40	105,560.00	110,822.40	116,376.00
29	hourly	32.71	34.35	36.07	37.87	39.76	41.75	43.84	46.03	48.33	50.75	53.28	55.95	58.75
	bi-weekly	2,616.80	2,748.00	2,885.60	3,029.60	3,180.80	3,340.00	3,507.20	3,682.40	3,866.40	4,060.00	4,262.40	4,476.00	4,700.00
	semi-monthly	2,834.87	2,977.00	3,126.07	3,282.07	3,445.87	3,618.33	3,799.47	3,989.27	4,188.60	4,398.33	4,617.60	4,849.00	5,091.67
	monthly	5,669.73	5,954.00	6,252.13	6,564.13	6,891.73	7,236.67	7,598.93	7,978.53	8,377.20	8,796.67	9,235.20	9,698.00	10,183.33
	annually	68,036.80	71,448.00	75,025.60	78,769.60	82,700.80	86,840.00	91,187.20	95,742.40	100,526.40	105,560.00	110,822.40	116,376.00	122,200.00
30	hourly	34.35	36.07	37.87	39.76	41.75	43.84	46.03	48.33	50.75	53.28	55.95	58.75	61.68
	bi-weekly	2,748.00	2,885.60	3,029.60	3,180.80	3,340.00	3,507.20	3,682.40	3,866.40	4,060.00	4,262.40	4,476.00	4,700.00	4,934.40
	semi-monthly	2,977.00	3,126.07	3,282.07	3,445.87	3,618.33	3,799.47	3,989.27	4,188.60	4,398.33	4,617.60	4,849.00	5,091.67	5,345.60
	monthly	5,954.00	6,252.13	6,564.13	6,891.73	7,236.67	7,598.93	7,978.53	8,377.20	8,796.67	9,235.20	9,698.00	10,183.33	10,691.20
	annually	71,448.00	75,025.60	78,769.60	82,700.80	86,840.00	91,187.20	95,742.40	100,526.40	105,560.00	110,822.40	116,376.00	122,200.00	128,294.40
31	hourly	36.07	37.87	39.76	41.75	43.84	46.03	48.33	50.75	53.28	55.95	58.75	61.68	64.77
	bi-weekly	2,885.60	3,029.60	3,180.80	3,340.00	3,507.20	3,682.40	3,866.40	4,060.00	4,262.40	4,476.00	4,700.00	4,934.40	5,181.60
	semi-monthly	3,126.07	3,282.07	3,445.87	3,618.33	3,799.47	3,989.27	4,188.60	4,398.33	4,617.60	4,849.00	5,091.67	5,345.60	5,613.40
	monthly	6,252.13	6,564.13	6,891.73	7,236.67	7,598.93	7,978.53	8,377.20	8,796.67	9,235.20	9,698.00	10,183.33	10,691.20	11,226.80
	annually	75,025.60	78,769.60	82,700.80	86,840.00	91,187.20	95,742.40	100,526.40	105,560.00	110,822.40	116,376.00	122,200.00	128,294.40	134,721.60

PERSONNEL BOARD SALARY SCHEDULE

(Hourly Rate based on 2080 Annual Hours)
Effective 10/7/2023

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREMST1	PREMST2	PREMST3
32	hourly	37.87	39.76	41.75	43.84	46.03	48.33	50.75	53.28	55.95	58.75	61.68	64.77	68.01
	bi-weekly	3,029.60	3,180.80	3,340.00	3,507.20	3,682.40	3,866.40	4,060.00	4,262.40	4,476.00	4,700.00	4,934.40	5,181.60	5,440.80
	semi-monthly	3,282.07	3,445.87	3,618.33	3,799.47	3,989.27	4,188.60	4,398.33	4,617.60	4,849.00	5,091.67	5,345.60	5,613.40	5,894.20
	monthly	6,564.13	6,891.73	7,236.67	7,598.93	7,978.53	8,377.20	8,796.67	9,235.20	9,698.00	10,183.33	10,691.20	11,226.80	11,788.40
	annually	78,769.60	82,700.80	86,840.00	91,187.20	95,742.40	100,526.40	105,560.00	110,822.40	116,376.00	122,200.00	128,294.40	134,721.60	141,460.80
33	hourly	39.76	41.75	43.84	46.03	48.33	50.75	53.28	55.95	58.75	61.68	64.77	68.01	71.41
	bi-weekly	3,180.80	3,340.00	3,507.20	3,682.40	3,866.40	4,060.00	4,262.40	4,476.00	4,700.00	4,934.40	5,181.60	5,440.80	5,712.80
	semi-monthly	3,445.87	3,618.33	3,799.47	3,989.27	4,188.60	4,398.33	4,617.60	4,849.00	5,091.67	5,345.60	5,613.40	5,894.20	6,188.87
	monthly	6,891.73	7,236.67	7,598.93	7,978.53	8,377.20	8,796.67	9,235.20	9,698.00	10,183.33	10,691.20	11,226.80	11,788.40	12,377.73
	annually	82,700.80	86,840.00	91,187.20	95,742.40	100,526.40	105,560.00	110,822.40	116,376.00	122,200.00	128,294.40	134,721.60	141,460.80	148,532.80
34	hourly	41.75	43.84	46.03	48.33	50.75	53.28	55.95	58.75	61.68	64.77	68.01	71.41	74.98
	bi-weekly	3,340.00	3,507.20	3,682.40	3,866.40	4,060.00	4,262.40	4,476.00	4,700.00	4,934.40	5,181.60	5,440.80	5,712.80	5,998.40
	semi-monthly	3,618.33	3,799.47	3,989.27	4,188.60	4,398.33	4,617.60	4,849.00	5,091.67	5,345.60	5,613.40	5,894.20	6,188.87	6,498.27
	monthly	7,236.67	7,598.93	7,978.53	8,377.20	8,796.67	9,235.20	9,698.00	10,183.33	10,691.20	11,226.80	11,788.40	12,377.73	12,996.53
	annually	86,840.00	91,187.20	95,742.40	100,526.40	105,560.00	110,822.40	116,376.00	122,200.00	128,294.40	134,721.60	141,460.80	148,532.80	155,958.40
35	hourly	43.84	46.03	48.33	50.75	53.28	55.95	58.75	61.68	64.77	68.01	71.41	74.98	78.73
	bi-weekly	3,507.20	3,682.40	3,866.40	4,060.00	4,262.40	4,476.00	4,700.00	4,934.40	5,181.60	5,440.80	5,712.80	5,998.40	6,298.40
	semi-monthly	3,799.47	3,989.27	4,188.60	4,398.33	4,617.60	4,849.00	5,091.67	5,345.60	5,613.40	5,894.20	6,188.87	6,498.27	6,823.27
	monthly	7,598.93	7,978.53	8,377.20	8,796.67	9,235.20	9,698.00	10,183.33	10,691.20	11,226.80	11,788.40	12,377.73	12,996.53	13,646.53
	annually	91,187.20	95,742.40	100,526.40	105,560.00	110,822.40	116,376.00	122,200.00	128,294.40	134,721.60	141,460.80	148,532.80	155,958.40	163,758.40
36	hourly	46.03	48.33	50.75	53.28	55.95	58.75	61.68	64.77	68.01	71.41	74.98	78.73	82.66
	bi-weekly	3,682.40	3,866.40	4,060.00	4,262.40	4,476.00	4,700.00	4,934.40	5,181.60	5,440.80	5,712.80	5,998.40	6,298.40	6,612.80
	semi-monthly	3,989.27	4,188.60	4,398.33	4,617.60	4,849.00	5,091.67	5,345.60	5,613.40	5,894.20	6,188.87	6,498.27	6,823.27	7,163.87
	monthly	7,978.53	8,377.20	8,796.67	9,235.20	9,698.00	10,183.33	10,691.20	11,226.80	11,788.40	12,377.73	12,996.53	13,646.53	14,327.73
	annually	95,742.40	100,526.40	105,560.00	110,822.40	116,376.00	122,200.00	128,294.40	134,721.60	141,460.80	148,532.80	155,958.40	163,758.40	171,932.80
37	hourly	48.33	50.75	53.28	55.95	58.75	61.68	64.77	68.01	71.41	74.98	78.73	82.66	86.80
	bi-weekly	3,866.40	4,060.00	4,262.40	4,476.00	4,700.00	4,934.40	5,181.60	5,440.80	5,712.80	5,998.40	6,298.40	6,612.80	6,944.00
	semi-monthly	4,188.60	4,398.33	4,617.60	4,849.00	5,091.67	5,345.60	5,613.40	5,894.20	6,188.87	6,498.27	6,823.27	7,163.87	7,522.67
	monthly	8,377.20	8,796.67	9,235.20	9,698.00	10,183.33	10,691.20	11,226.80	11,788.40	12,377.73	12,996.53	13,646.53	14,327.73	15,045.33
	annually	100,526.40	105,560.00	110,822.40	116,376.00	122,200.00	128,294.40	134,721.60	141,460.80	148,532.80	155,958.40	163,758.40	171,932.80	180,544.00
38	hourly	50.75	53.28	55.95	58.75	61.68	64.77	68.01	71.41	74.98	78.73	82.66	86.80	91.13
	bi-weekly	4,060.00	4,262.40	4,476.00	4,700.00	4,934.40	5,181.60	5,440.80	5,712.80	5,998.40	6,298.40	6,612.80	6,944.00	7,290.40
	semi-monthly	4,398.33	4,617.60	4,849.00	5,091.67	5,345.60	5,613.40	5,894.20	6,188.87	6,498.27	6,823.27	7,163.87	7,522.67	7,897.93
	monthly	8,796.67	9,235.20	9,698.00	10,183.33	10,691.20	11,226.80	11,788.40	12,377.73	12,996.53	13,646.53	14,327.73	15,045.33	15,795.87
	annually	105,560.00	110,822.40	116,376.00	122,200.00	128,294.40	134,721.60	141,460.80	148,532.80	155,958.40	163,758.40	171,932.80	180,544.00	189,550.40

PERSONNEL BOARD SALARY SCHEDULE

(Hourly Rate based on 2080 Annual Hours)
Effective 10/7/2023

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREMST1	PREMST2	PREMST3
39	hourly	53.28	55.95	58.75	61.68	64.77	68.01	71.41	74.98	78.73	82.66	86.80	91.13	95.69
	bi-weekly	4,262.40	4,476.00	4,700.00	4,934.40	5,181.60	5,440.80	5,712.80	5,998.40	6,298.40	6,612.80	6,944.00	7,290.40	7,655.20
	semi-monthly	4,617.60	4,849.00	5,091.67	5,345.60	5,613.40	5,894.20	6,188.87	6,498.27	6,823.27	7,163.87	7,522.67	7,897.93	8,293.13
	monthly	9,235.20	9,698.00	10,183.33	10,691.20	11,226.80	11,788.40	12,377.73	12,996.53	13,646.53	14,327.73	15,045.33	15,795.87	16,586.27
	annually	110,822.40	116,376.00	122,200.00	128,294.40	134,721.60	141,460.80	148,532.80	155,958.40	163,758.40	171,932.80	180,544.00	189,550.40	199,035.20
40	hourly	55.95	58.75	61.68	64.77	68.01	71.41	74.98	78.73	82.66	86.80	91.13	95.69	100.48
	bi-weekly	4,476.00	4,700.00	4,934.40	5,181.60	5,440.80	5,712.80	5,998.40	6,298.40	6,612.80	6,944.00	7,290.40	7,655.20	8,038.40
	semi-monthly	4,849.00	5,091.67	5,345.60	5,613.40	5,894.20	6,188.87	6,498.27	6,823.27	7,163.87	7,522.67	7,897.93	8,293.13	8,708.27
	monthly	9,698.00	10,183.33	10,691.20	11,226.80	11,788.40	12,377.73	12,996.53	13,646.53	14,327.73	15,045.33	15,795.87	16,586.27	17,416.53
	annually	116,376.00	122,200.00	128,294.40	134,721.60	141,460.80	148,532.80	155,958.40	163,758.40	171,932.80	180,544.00	189,550.40	199,035.20	208,998.40
41	hourly	58.75	61.68	64.77	68.01	71.41	74.98	78.73	82.66	86.80	91.13	95.69	100.48	105.50
	bi-weekly	4,700.00	4,934.40	5,181.60	5,440.80	5,712.80	5,998.40	6,298.40	6,612.80	6,944.00	7,290.40	7,655.20	8,038.40	8,440.00
	semi-monthly	5,091.67	5,345.60	5,613.40	5,894.20	6,188.87	6,498.27	6,823.27	7,163.87	7,522.67	7,897.93	8,293.13	8,708.27	9,143.33
	monthly	10,183.33	10,691.20	11,226.80	11,788.40	12,377.73	12,996.53	13,646.53	14,327.73	15,045.33	15,795.87	16,586.27	17,416.53	18,286.67
	annually	122,200.00	128,294.40	134,721.60	141,460.80	148,532.80	155,958.40	163,758.40	171,932.80	180,544.00	189,550.40	199,035.20	208,998.40	219,440.00
42	hourly	61.68	64.77	68.01	71.41	74.98	78.73	82.66	86.80	91.13	95.69	100.48	105.50	110.78
	bi-weekly	4,934.40	5,181.60	5,440.80	5,712.80	5,998.40	6,298.40	6,612.80	6,944.00	7,290.40	7,655.20	8,038.40	8,440.00	8,862.40
	semi-monthly	5,345.60	5,613.40	5,894.20	6,188.87	6,498.27	6,823.27	7,163.87	7,522.67	7,897.93	8,293.13	8,708.27	9,143.33	9,600.93
	monthly	10,691.20	11,226.80	11,788.40	12,377.73	12,996.53	13,646.53	14,327.73	15,045.33	15,795.87	16,586.27	17,416.53	18,286.67	19,201.87
	annually	128,294.40	134,721.60	141,460.80	148,532.80	155,958.40	163,758.40	171,932.80	180,544.00	189,550.40	199,035.20	208,998.40	219,440.00	230,422.40
43	hourly	64.77	68.01	71.41	74.98	78.73	82.66	86.80	91.13	95.69	100.48	105.50	110.78	116.31
	bi-weekly	5,181.60	5,440.80	5,712.80	5,998.40	6,298.40	6,612.80	6,944.00	7,290.40	7,655.20	8,038.40	8,440.00	8,862.40	9,304.80
	semi-monthly	5,613.40	5,894.20	6,188.87	6,498.27	6,823.27	7,163.87	7,522.67	7,897.93	8,293.13	8,708.27	9,143.33	9,600.93	10,080.20
	monthly	11,226.80	11,788.40	12,377.73	12,996.53	13,646.53	14,327.73	15,045.33	15,795.87	16,586.27	17,416.53	18,286.67	19,201.87	20,160.40
	annually	134,721.60	141,460.80	148,532.80	155,958.40	163,758.40	171,932.80	180,544.00	189,550.40	199,035.20	208,998.40	219,440.00	230,422.40	241,924.80
44	hourly	68.01	71.41	74.98	78.73	82.66	86.80	91.13	95.69	100.48	105.50	110.78	116.31	122.13
	bi-weekly	5,440.80	5,712.80	5,998.40	6,298.40	6,612.80	6,944.00	7,290.40	7,655.20	8,038.40	8,440.00	8,862.40	9,304.80	9,770.40
	semi-monthly	5,894.20	6,188.87	6,498.27	6,823.27	7,163.87	7,522.67	7,897.93	8,293.13	8,708.27	9,143.33	9,600.93	10,080.20	10,584.60
	monthly	11,788.40	12,377.73	12,996.53	13,646.53	14,327.73	15,045.33	15,795.87	16,586.27	17,416.53	18,286.67	19,201.87	20,160.40	21,169.20
	annually	141,460.80	148,532.80	155,958.40	163,758.40	171,932.80	180,544.00	189,550.40	199,035.20	208,998.40	219,440.00	230,422.40	241,924.80	254,030.40
45	hourly	71.41	74.98	78.73	82.66	86.80	91.13	95.69	100.48	105.50	110.78	116.31	122.13	128.24
	bi-weekly	5,712.80	5,998.40	6,298.40	6,612.80	6,944.00	7,290.40	7,655.20	8,038.40	8,440.00	8,862.40	9,304.80	9,770.40	10,259.20
	semi-monthly	6,188.87	6,498.27	6,823.27	7,163.87	7,522.67	7,897.93	8,293.13	8,708.27	9,143.33	9,600.93	10,080.20	10,584.60	11,114.13
	monthly	12,377.73	12,996.53	13,646.53	14,327.73	15,045.33	15,795.87	16,586.27	17,416.53	18,286.67	19,201.87	20,160.40	21,169.20	22,228.27
	annually	148,532.80	155,958.40	163,758.40	171,932.80	180,544.00	189,550.40	199,035.20	208,998.40	219,440.00	230,422.40	241,924.80	254,030.40	266,739.20

PERSONNEL BOARD SALARY SCHEDULE

(Hourly Rate based on 2080 Annual Hours)
Effective 10/7/2023

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREMST1	PREMST2	PREMST3
46	hourly	74.98	78.73	82.66	86.80	91.13	95.69	100.48	105.50	110.78	116.31	122.13	128.24	134.65
	bi-weekly	5,998.40	6,298.40	6,612.80	6,944.00	7,290.40	7,655.20	8,038.40	8,440.00	8,862.40	9,304.80	9,770.40	10,259.20	10,772.00
	semi-monthly	6,498.27	6,823.27	7,163.87	7,522.67	7,897.93	8,293.13	8,708.27	9,143.33	9,600.93	10,080.20	10,584.60	11,114.13	11,669.67
	monthly	12,996.53	13,646.53	14,327.73	15,045.33	15,795.87	16,586.27	17,416.53	18,286.67	19,201.87	20,160.40	21,169.20	22,228.27	23,339.33
	annually	155,958.40	163,758.40	171,932.80	180,544.00	189,550.40	199,035.20	208,998.40	219,440.00	230,422.40	241,924.80	254,030.40	266,739.20	280,072.00
47	hourly	78.73	82.66	86.80	91.13	95.69	100.48	105.50	110.78	116.31	122.13	128.24	134.65	141.38
	bi-weekly	6,298.40	6,612.80	6,944.00	7,290.40	7,655.20	8,038.40	8,440.00	8,862.40	9,304.80	9,770.40	10,259.20	10,772.00	11,310.40
	semi-monthly	6,823.27	7,163.87	7,522.67	7,897.93	8,293.13	8,708.27	9,143.33	9,600.93	10,080.20	10,584.60	11,114.13	11,669.67	12,252.93
	monthly	13,646.53	14,327.73	15,045.33	15,795.87	16,586.27	17,416.53	18,286.67	19,201.87	20,160.40	21,169.20	22,228.27	23,339.33	24,505.87
	annually	163,758.40	171,932.80	180,544.00	189,550.40	199,035.20	208,998.40	219,440.00	230,422.40	241,924.80	254,030.40	266,739.20	280,072.00	294,070.40
48	hourly	82.66	86.80	91.13	95.69	100.48	105.50	110.78	116.31	122.13	128.24	134.65	141.38	148.45
	bi-weekly	6,612.80	6,944.00	7,290.40	7,655.20	8,038.40	8,440.00	8,862.40	9,304.80	9,770.40	10,259.20	10,772.00	11,310.40	11,876.00
	semi-monthly	7,163.87	7,522.67	7,897.93	8,293.13	8,708.27	9,143.33	9,600.93	10,080.20	10,584.60	11,114.13	11,669.67	12,252.93	12,865.67
	monthly	14,327.73	15,045.33	15,795.87	16,586.27	17,416.53	18,286.67	19,201.87	20,160.40	21,169.20	22,228.27	23,339.33	24,505.87	25,731.33
	annually	171,932.80	180,544.00	189,550.40	199,035.20	208,998.40	219,440.00	230,422.40	241,924.80	254,030.40	266,739.20	280,072.00	294,070.40	308,776.00