

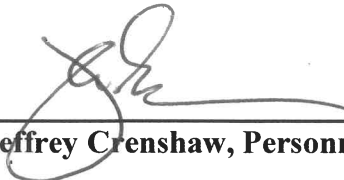
City of Center Point

OFFICIAL PUBLIC SAFETY SALARY SCHEDULE

May 9, 2026

**THE PERSONNEL BOARD OF JEFFERSON COUNTY
2121 8TH AVENUE NORTH, SUITE 100
BIRMINGHAM, AL 35203**

**I hereby certify this to be a true and correct salary schedule as
generated by the Personnel Board of Jefferson County**



Jeffrey Crenshaw, Personnel Board Director

CITY OF CENTER POINT PUBLIC SAFETY SALARY SCHEDULE

Approved by Personnel Board May 5, 2026

(Hourly Rate based on 2080 Annual Hours)
Effective Date May 9, 2026

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREMST1	PREMST2	PREMST3
16	hourly	19.88	20.87	21.92	23.01	24.16	25.37	26.64	27.97	29.37	30.84	32.38	34.00	35.70
	bi-weekly	1,590.40	1,669.60	1,753.60	1,840.80	1,932.80	2,029.60	2,131.20	2,237.60	2,349.60	2,467.20	2,590.40	2,720.00	2,856.00
	semi-monthly	1,722.93	1,808.73	1,899.73	1,994.20	2,093.87	2,198.73	2,308.80	2,424.07	2,545.40	2,672.80	2,806.27	2,946.67	3,094.00
	monthly	3,445.87	3,617.47	3,799.47	3,988.40	4,187.73	4,397.47	4,617.60	4,848.13	5,090.80	5,345.60	5,612.53	5,893.33	6,188.00
	annually	41,350.40	43,409.60	45,593.60	47,860.80	50,252.80	52,769.60	55,411.20	58,177.60	61,089.60	64,147.20	67,350.40	70,720.00	74,256.00
17	hourly	20.87	21.92	23.01	24.16	25.37	26.64	27.97	29.37	30.84	32.38	34.00	35.70	37.49
	bi-weekly	1,669.60	1,753.60	1,840.80	1,932.80	2,029.60	2,131.20	2,237.60	2,349.60	2,467.20	2,590.40	2,720.00	2,856.00	2,999.20
	semi-monthly	1,808.73	1,899.73	1,994.20	2,093.87	2,198.73	2,308.80	2,424.07	2,545.40	2,672.80	2,806.27	2,946.67	3,094.00	3,249.13
	monthly	3,617.47	3,799.47	3,988.40	4,187.73	4,397.47	4,617.60	4,848.13	5,090.80	5,345.60	5,612.53	5,893.33	6,188.00	6,498.27
	annually	43,409.60	45,593.60	47,860.80	50,252.80	52,769.60	55,411.20	58,177.60	61,089.60	64,147.20	67,350.40	70,720.00	74,256.00	77,979.20
18	hourly	21.92	23.01	24.16	25.37	26.64	27.97	29.37	30.84	32.38	34.00	35.70	37.49	39.36
	bi-weekly	1,753.60	1,840.80	1,932.80	2,029.60	2,131.20	2,237.60	2,349.60	2,467.20	2,590.40	2,720.00	2,856.00	2,999.20	3,148.80
	semi-monthly	1,899.73	1,994.20	2,093.87	2,198.73	2,308.80	2,424.07	2,545.40	2,672.80	2,806.27	2,946.67	3,094.00	3,249.13	3,411.20
	monthly	3,799.47	3,988.40	4,187.73	4,397.47	4,617.60	4,848.13	5,090.80	5,345.60	5,612.53	5,893.33	6,188.00	6,498.27	6,822.40
	annually	45,593.60	47,860.80	50,252.80	52,769.60	55,411.20	58,177.60	61,089.60	64,147.20	67,350.40	70,720.00	74,256.00	77,979.20	81,868.80
19	hourly	23.01	24.16	25.37	26.64	27.97	29.37	30.84	32.38	34.00	35.70	37.49	39.36	41.33
	bi-weekly	1,840.80	1,932.80	2,029.60	2,131.20	2,237.60	2,349.60	2,467.20	2,590.40	2,720.00	2,856.00	2,999.20	3,148.80	3,306.40
	semi-monthly	1,994.20	2,093.87	2,198.73	2,308.80	2,424.07	2,545.40	2,672.80	2,806.27	2,946.67	3,094.00	3,249.13	3,411.20	3,581.93
	monthly	3,988.40	4,187.73	4,397.47	4,617.60	4,848.13	5,090.80	5,345.60	5,612.53	5,893.33	6,188.00	6,498.27	6,822.40	7,163.87
	annually	47,860.80	50,252.80	52,769.60	55,411.20	58,177.60	61,089.60	64,147.20	67,350.40	70,720.00	74,256.00	77,979.20	81,868.80	85,966.40
20	hourly	24.16	25.37	26.64	27.97	29.37	30.84	32.38	34.00	35.70	37.49	39.36	41.33	43.40
	bi-weekly	1,932.80	2,029.60	2,131.20	2,237.60	2,349.60	2,467.20	2,590.40	2,720.00	2,856.00	2,999.20	3,148.80	3,306.40	3,472.00
	semi-monthly	2,093.87	2,198.73	2,308.80	2,424.07	2,545.40	2,672.80	2,806.27	2,946.67	3,094.00	3,249.13	3,411.20	3,581.93	3,761.33
	monthly	4,187.73	4,397.47	4,617.60	4,848.13	5,090.80	5,345.60	5,612.53	5,893.33	6,188.00	6,498.27	6,822.40	7,163.87	7,522.67
	annually	50,252.80	52,769.60	55,411.20	58,177.60	61,089.60	64,147.20	67,350.40	70,720.00	74,256.00	77,979.20	81,868.80	85,966.40	90,272.00
21	hourly	25.37	26.64	27.97	29.37	30.84	32.38	34.00	35.70	37.49	39.36	41.33	43.40	45.57
	bi-weekly	2,029.60	2,131.20	2,237.60	2,349.60	2,467.20	2,590.40	2,720.00	2,856.00	2,999.20	3,148.80	3,306.40	3,472.00	3,645.60
	semi-monthly	2,198.73	2,308.80	2,424.07	2,545.40	2,672.80	2,806.27	2,946.67	3,094.00	3,249.13	3,411.20	3,581.93	3,761.33	3,949.40
	monthly	4,397.47	4,617.60	4,848.13	5,090.80	5,345.60	5,612.53	5,893.33	6,188.00	6,498.27	6,822.40	7,163.87	7,522.67	7,898.80
	annually	52,769.60	55,411.20	58,177.60	61,089.60	64,147.20	67,350.40	70,720.00	74,256.00	77,979.20	81,868.80	85,966.40	90,272.00	94,785.60
22	hourly	26.64	27.97	29.37	30.84	32.38	34.00	35.70	37.49	39.36	41.33	43.40	45.57	47.84
	bi-weekly	2,131.20	2,237.60	2,349.60	2,467.20	2,590.40	2,720.00	2,856.00	2,999.20	3,148.80	3,306.40	3,472.00	3,645.60	3,827.20
	semi-monthly	2,308.80	2,424.07	2,545.40	2,672.80	2,806.27	2,946.67	3,094.00	3,249.13	3,411.20	3,581.93	3,761.33	3,949.40	4,146.13
	monthly	4,617.60	4,848.13	5,090.80	5,345.60	5,612.53	5,893.33	6,188.00	6,498.27	6,822.40	7,163.87	7,522.67	7,898.80	8,292.27
	annually	55,411.20	58,177.60	61,089.60	64,147.20	67,350.40	70,720.00	74,256.00	77,979.20	81,868.80	85,966.40	90,272.00	94,785.60	99,507.20

CITY OF CENTER POINT PUBLIC SAFETY SALARY SCHEDULE

Approved by Personnel Board May 5, 2026

(Hourly Rate based on 2080 Annual Hours)
Effective Date May 9, 2026

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREMST1	PREMST2	PREMST3
23	hourly	27.97	29.37	30.84	32.38	34.00	35.70	37.49	39.36	41.33	43.40	45.57	47.84	50.24
	bi-weekly	2,237.60	2,349.60	2,467.20	2,590.40	2,720.00	2,856.00	2,999.20	3,148.80	3,306.40	3,472.00	3,645.60	3,827.20	4,019.20
	semi-monthly	2,424.07	2,545.40	2,672.80	2,806.27	2,946.67	3,094.00	3,249.13	3,411.20	3,581.93	3,761.33	3,949.40	4,146.13	4,354.13
	monthly	4,848.13	5,090.80	5,345.60	5,612.53	5,893.33	6,188.00	6,498.27	6,822.40	7,163.87	7,522.67	7,898.80	8,292.27	8,708.27
	annually	58,177.60	61,089.60	64,147.20	67,350.40	70,720.00	74,256.00	77,979.20	81,868.80	85,966.40	90,272.00	94,785.60	99,507.20	104,499.20
24	hourly	29.37	30.84	32.38	34.00	35.70	37.49	39.36	41.33	43.40	45.57	47.84	50.24	52.75
	bi-weekly	2,349.60	2,467.20	2,590.40	2,720.00	2,856.00	2,999.20	3,148.80	3,306.40	3,472.00	3,645.60	3,827.20	4,019.20	4,220.00
	semi-monthly	2,545.40	2,672.80	2,806.27	2,946.67	3,094.00	3,249.13	3,411.20	3,581.93	3,761.33	3,949.40	4,146.13	4,354.13	4,571.67
	monthly	5,090.80	5,345.60	5,612.53	5,893.33	6,188.00	6,498.27	6,822.40	7,163.87	7,522.67	7,898.80	8,292.27	8,708.27	9,143.33
	annually	61,089.60	64,147.20	67,350.40	70,720.00	74,256.00	77,979.20	81,868.80	85,966.40	90,272.00	94,785.60	99,507.20	104,499.20	109,720.00
25	hourly	30.84	32.38	34.00	35.70	37.49	39.36	41.33	43.40	45.57	47.84	50.24	52.75	55.39
	bi-weekly	2,467.20	2,590.40	2,720.00	2,856.00	2,999.20	3,148.80	3,306.40	3,472.00	3,645.60	3,827.20	4,019.20	4,220.00	4,431.20
	semi-monthly	2,672.80	2,806.27	2,946.67	3,094.00	3,249.13	3,411.20	3,581.93	3,761.33	3,949.40	4,146.13	4,354.13	4,571.67	4,800.47
	monthly	5,345.60	5,612.53	5,893.33	6,188.00	6,498.27	6,822.40	7,163.87	7,522.67	7,898.80	8,292.27	8,708.27	9,143.33	9,600.93
	annually	64,147.20	67,350.40	70,720.00	74,256.00	77,979.20	81,868.80	85,966.40	90,272.00	94,785.60	99,507.20	104,499.20	109,720.00	115,211.20
26	hourly	32.38	34.00	35.70	37.49	39.36	41.33	43.40	45.57	47.84	50.24	52.75	55.39	58.15
	bi-weekly	2,590.40	2,720.00	2,856.00	2,999.20	3,148.80	3,306.40	3,472.00	3,645.60	3,827.20	4,019.20	4,220.00	4,431.20	4,652.00
	semi-monthly	2,806.27	2,946.67	3,094.00	3,249.13	3,411.20	3,581.93	3,761.33	3,949.40	4,146.13	4,354.13	4,571.67	4,800.47	5,039.67
	monthly	5,612.53	5,893.33	6,188.00	6,498.27	6,822.40	7,163.87	7,522.67	7,898.80	8,292.27	8,708.27	9,143.33	9,600.93	10,079.33
	annually	67,350.40	70,720.00	74,256.00	77,979.20	81,868.80	85,966.40	90,272.00	94,785.60	99,507.20	104,499.20	109,720.00	115,211.20	120,952.00
27	hourly	34.00	35.70	37.49	39.36	41.33	43.40	45.57	47.84	50.24	52.75	55.39	58.15	61.06
	bi-weekly	2,720.00	2,856.00	2,999.20	3,148.80	3,306.40	3,472.00	3,645.60	3,827.20	4,019.20	4,220.00	4,431.20	4,652.00	4,884.80
	semi-monthly	2,946.67	3,094.00	3,249.13	3,411.20	3,581.93	3,761.33	3,949.40	4,146.13	4,354.13	4,571.67	4,800.47	5,039.67	5,291.87
	monthly	5,893.33	6,188.00	6,498.27	6,822.40	7,163.87	7,522.67	7,898.80	8,292.27	8,708.27	9,143.33	9,600.93	10,079.33	10,583.73
	annually	70,720.00	74,256.00	77,979.20	81,868.80	85,966.40	90,272.00	94,785.60	99,507.20	104,499.20	109,720.00	115,211.20	120,952.00	127,004.80
28	hourly	35.70	37.49	39.36	41.33	43.40	45.57	47.84	50.24	52.75	55.39	58.15	61.06	64.12
	bi-weekly	2,856.00	2,999.20	3,148.80	3,306.40	3,472.00	3,645.60	3,827.20	4,019.20	4,220.00	4,431.20	4,652.00	4,884.80	5,129.60
	semi-monthly	3,094.00	3,249.13	3,411.20	3,581.93	3,761.33	3,949.40	4,146.13	4,354.13	4,571.67	4,800.47	5,039.67	5,291.87	5,557.07
	monthly	6,188.00	6,498.27	6,822.40	7,163.87	7,522.67	7,898.80	8,292.27	8,708.27	9,143.33	9,600.93	10,079.33	10,583.73	11,114.13
	annually	74,256.00	77,979.20	81,868.80	85,966.40	90,272.00	94,785.60	99,507.20	104,499.20	109,720.00	115,211.20	120,952.00	127,004.80	133,369.60
29	hourly	37.49	39.36	41.33	43.40	45.57	47.84	50.24	52.75	55.39	58.15	61.06	64.12	67.32
	bi-weekly	2,999.20	3,148.80	3,306.40	3,472.00	3,645.60	3,827.20	4,019.20	4,220.00	4,431.20	4,652.00	4,884.80	5,129.60	5,385.60
	semi-monthly	3,249.13	3,411.20	3,581.93	3,761.33	3,949.40	4,146.13	4,354.13	4,571.67	4,800.47	5,039.67	5,291.87	5,557.07	5,834.40
	monthly	6,498.27	6,822.40	7,163.87	7,522.67	7,898.80	8,292.27	8,708.27	9,143.33	9,600.93	10,079.33	10,583.73	11,114.13	11,668.80
	annually	77,979.20	81,868.80	85,966.40	90,272.00	94,785.60	99,507.20	104,499.20	109,720.00	115,211.20	120,952.00	127,004.80	133,369.60	140,025.60

CITY OF CENTER POINT PUBLIC SAFETY SALARY SCHEDULE

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Effective Date May 9, 2026

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREMST1	PREMST2	PREMST3
30	hourly	39.36	41.33	43.40	45.57	47.84	50.24	52.75	55.39	58.15	61.06	64.12	67.32	70.69
	bi-weekly	3,148.80	3,306.40	3,472.00	3,645.60	3,827.20	4,019.20	4,220.00	4,431.20	4,652.00	4,884.80	5,129.60	5,385.60	5,655.20
	semi-monthly	3,411.20	3,581.93	3,761.33	3,949.40	4,146.13	4,354.13	4,571.67	4,800.47	5,039.67	5,291.87	5,557.07	5,834.40	6,126.47
	monthly	6,822.40	7,163.87	7,522.67	7,898.80	8,292.27	8,708.27	9,143.33	9,600.93	10,079.33	10,583.73	11,114.13	11,668.80	12,252.93
	annually	81,868.80	85,966.40	90,272.00	94,785.60	99,507.20	104,499.20	109,720.00	115,211.20	120,952.00	127,004.80	133,369.60	140,025.60	147,035.20
31	hourly	41.33	43.40	45.57	47.84	50.24	52.75	55.39	58.15	61.06	64.12	67.32	70.69	74.22
	bi-weekly	3,306.40	3,472.00	3,645.60	3,827.20	4,019.20	4,220.00	4,431.20	4,652.00	4,884.80	5,129.60	5,385.60	5,655.20	5,937.60
	semi-monthly	3,581.93	3,761.33	3,949.40	4,146.13	4,354.13	4,571.67	4,800.47	5,039.67	5,291.87	5,557.07	5,834.40	6,126.47	6,432.40
	monthly	7,163.87	7,522.67	7,898.80	8,292.27	8,708.27	9,143.33	9,600.93	10,079.33	10,583.73	11,114.13	11,668.80	12,252.93	12,864.80
	annually	85,966.40	90,272.00	94,785.60	99,507.20	104,499.20	109,720.00	115,211.20	120,952.00	127,004.80	133,369.60	140,025.60	147,035.20	154,377.60
32	hourly	43.40	45.57	47.84	50.24	52.75	55.39	58.15	61.06	64.12	67.32	70.69	74.22	77.93
	bi-weekly	3,472.00	3,645.60	3,827.20	4,019.20	4,220.00	4,431.20	4,652.00	4,884.80	5,129.60	5,385.60	5,655.20	5,937.60	6,234.40
	semi-monthly	3,761.33	3,949.40	4,146.13	4,354.13	4,571.67	4,800.47	5,039.67	5,291.87	5,557.07	5,834.40	6,126.47	6,432.40	6,753.93
	monthly	7,522.67	7,898.80	8,292.27	8,708.27	9,143.33	9,600.93	10,079.33	10,583.73	11,114.13	11,668.80	12,252.93	12,864.80	13,507.87
	annually	90,272.00	94,785.60	99,507.20	104,499.20	109,720.00	115,211.20	120,952.00	127,004.80	133,369.60	140,025.60	147,035.20	154,377.60	162,094.40
33	hourly	45.57	47.84	50.24	52.75	55.39	58.15	61.06	64.12	67.32	70.69	74.22	77.93	81.83
	bi-weekly	3,645.60	3,827.20	4,019.20	4,220.00	4,431.20	4,652.00	4,884.80	5,129.60	5,385.60	5,655.20	5,937.60	6,234.40	6,546.40
	semi-monthly	3,949.40	4,146.13	4,354.13	4,571.67	4,800.47	5,039.67	5,291.87	5,557.07	5,834.40	6,126.47	6,432.40	6,753.93	7,091.93
	monthly	7,898.80	8,292.27	8,708.27	9,143.33	9,600.93	10,079.33	10,583.73	11,114.13	11,668.80	12,252.93	12,864.80	13,507.87	14,183.87
	annually	94,785.60	99,507.20	104,499.20	109,720.00	115,211.20	120,952.00	127,004.80	133,369.60	140,025.60	147,035.20	154,377.60	162,094.40	170,206.40
34	hourly	47.84	50.24	52.75	55.39	58.15	61.06	64.12	67.32	70.69	74.22	77.93	81.83	85.92
	bi-weekly	3,827.20	4,019.20	4,220.00	4,431.20	4,652.00	4,884.80	5,129.60	5,385.60	5,655.20	5,937.60	6,234.40	6,546.40	6,873.60
	semi-monthly	4,146.13	4,354.13	4,571.67	4,800.47	5,039.67	5,291.87	5,557.07	5,834.40	6,126.47	6,432.40	6,753.93	7,091.93	7,446.40
	monthly	8,292.27	8,708.27	9,143.33	9,600.93	10,079.33	10,583.73	11,114.13	11,668.80	12,252.93	12,864.80	13,507.87	14,183.87	14,892.80
	annually	99,507.20	104,499.20	109,720.00	115,211.20	120,952.00	127,004.80	133,369.60	140,025.60	147,035.20	154,377.60	162,094.40	170,206.40	178,713.60
35	hourly	50.24	52.75	55.39	58.15	61.06	64.12	67.32	70.69	74.22	77.93	81.83	85.92	90.22
	bi-weekly	4,019.20	4,220.00	4,431.20	4,652.00	4,884.80	5,129.60	5,385.60	5,655.20	5,937.60	6,234.40	6,546.40	6,873.60	7,217.60
	semi-monthly	4,354.13	4,571.67	4,800.47	5,039.67	5,291.87	5,557.07	5,834.40	6,126.47	6,432.40	6,753.93	7,091.93	7,446.40	7,819.07
	monthly	8,708.27	9,143.33	9,600.93	10,079.33	10,583.73	11,114.13	11,668.80	12,252.93	12,864.80	13,507.87	14,183.87	14,892.80	15,638.13
	annually	104,499.20	109,720.00	115,211.20	120,952.00	127,004.80	133,369.60	140,025.60	147,035.20	154,377.60	162,094.40	170,206.40	178,713.60	187,657.60
36	hourly	52.75	55.39	58.15	61.06	64.12	67.32	70.69	74.22	77.93	81.83	85.92	90.22	94.73
	bi-weekly	4,220.00	4,431.20	4,652.00	4,884.80	5,129.60	5,385.60	5,655.20	5,937.60	6,234.40	6,546.40	6,873.60	7,217.60	7,578.40
	semi-monthly	4,571.67	4,800.47	5,039.67	5,291.87	5,557.07	5,834.40	6,126.47	6,432.40	6,753.93	7,091.93	7,446.40	7,819.07	8,209.93
	monthly	9,143.33	9,600.93	10,079.33	10,583.73	11,114.13	11,668.80	12,252.93	12,864.80	13,507.87	14,183.87	14,892.80	15,638.13	16,419.87
	annually	109,720.00	115,211.20	120,952.00	127,004.80	133,369.60	140,025.60	147,035.20	154,377.60	162,094.40	170,206.40	178,713.60	187,657.60	197,038.40

CITY OF CENTER POINT PUBLIC SAFETY SALARY SCHEDULE

Approved by Personnel Board May 5, 2026

(Hourly Rate based on 2080 Annual Hours)
Effective Date May 9, 2026

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREMST1	PREMST2	PREMST3
37	hourly	55.39	58.15	61.06	64.12	67.32	70.69	74.22	77.93	81.83	85.92	90.22	94.73	99.46
	bi-weekly	4,431.20	4,652.00	4,884.80	5,129.60	5,385.60	5,655.20	5,937.60	6,234.40	6,546.40	6,873.60	7,217.60	7,578.40	7,956.80
	semi-monthly	4,800.47	5,039.67	5,291.87	5,557.07	5,834.40	6,126.47	6,432.40	6,753.93	7,091.93	7,446.40	7,819.07	8,209.93	8,619.87
	monthly	9,600.93	10,079.33	10,583.73	11,114.13	11,668.80	12,252.93	12,864.80	13,507.87	14,183.87	14,892.80	15,638.13	16,419.87	17,239.73
	annually	115,211.20	120,952.00	127,004.80	133,369.60	140,025.60	147,035.20	154,377.60	162,094.40	170,206.40	178,713.60	187,657.60	197,038.40	206,876.80
38	hourly	58.15	61.06	64.12	67.32	70.69	74.22	77.93	81.83	85.92	90.22	94.73	99.46	104.44
	bi-weekly	4,652.00	4,884.80	5,129.60	5,385.60	5,655.20	5,937.60	6,234.40	6,546.40	6,873.60	7,217.60	7,578.40	7,956.80	8,355.20
	semi-monthly	5,039.67	5,291.87	5,557.07	5,834.40	6,126.47	6,432.40	6,753.93	7,091.93	7,446.40	7,819.07	8,209.93	8,619.87	9,051.47
	monthly	10,079.33	10,583.73	11,114.13	11,668.80	12,252.93	12,864.80	13,507.87	14,183.87	14,892.80	15,638.13	16,419.87	17,239.73	18,102.93
	annually	120,952.00	127,004.80	133,369.60	140,025.60	147,035.20	154,377.60	162,094.40	170,206.40	178,713.60	187,657.60	197,038.40	206,876.80	217,235.20
39	hourly	61.06	64.12	67.32	70.69	74.22	77.93	81.83	85.92	90.22	94.73	99.46	104.44	109.66
	bi-weekly	4,884.80	5,129.60	5,385.60	5,655.20	5,937.60	6,234.40	6,546.40	6,873.60	7,217.60	7,578.40	7,956.80	8,355.20	8,772.80
	semi-monthly	5,291.87	5,557.07	5,834.40	6,126.47	6,432.40	6,753.93	7,091.93	7,446.40	7,819.07	8,209.93	8,619.87	9,051.47	9,503.87
	monthly	10,583.73	11,114.13	11,668.80	12,252.93	12,864.80	13,507.87	14,183.87	14,892.80	15,638.13	16,419.87	17,239.73	18,102.93	19,007.73
	annually	127,004.80	133,369.60	140,025.60	147,035.20	154,377.60	162,094.40	170,206.40	178,713.60	187,657.60	197,038.40	206,876.80	217,235.20	228,092.80
40	hourly	64.12	67.32	70.69	74.22	77.93	81.83	85.92	90.22	94.73	99.46	104.44	109.66	115.14
	bi-weekly	5,129.60	5,385.60	5,655.20	5,937.60	6,234.40	6,546.40	6,873.60	7,217.60	7,578.40	7,956.80	8,355.20	8,772.80	9,211.20
	semi-monthly	5,557.07	5,834.40	6,126.47	6,432.40	6,753.93	7,091.93	7,446.40	7,819.07	8,209.93	8,619.87	9,051.47	9,503.87	9,978.80
	monthly	11,114.13	11,668.80	12,252.93	12,864.80	13,507.87	14,183.87	14,892.80	15,638.13	16,419.87	17,239.73	18,102.93	19,007.73	19,957.60
	annually	133,369.60	140,025.60	147,035.20	154,377.60	162,094.40	170,206.40	178,713.60	187,657.60	197,038.40	206,876.80	217,235.20	228,092.80	239,491.20
41	hourly	67.32	70.69	74.22	77.93	81.83	85.92	90.22	94.73	99.46	104.44	109.66	115.14	120.90
	bi-weekly	5,385.60	5,655.20	5,937.60	6,234.40	6,546.40	6,873.60	7,217.60	7,578.40	7,956.80	8,355.20	8,772.80	9,211.20	9,672.00
	semi-monthly	5,834.40	6,126.47	6,432.40	6,753.93	7,091.93	7,446.40	7,819.07	8,209.93	8,619.87	9,051.47	9,503.87	9,978.80	10,478.00
	monthly	11,668.80	12,252.93	12,864.80	13,507.87	14,183.87	14,892.80	15,638.13	16,419.87	17,239.73	18,102.93	19,007.73	19,957.60	20,956.00
	annually	140,025.60	147,035.20	154,377.60	162,094.40	170,206.40	178,713.60	187,657.60	197,038.40	206,876.80	217,235.20	228,092.80	239,491.20	251,472.00
42	hourly	70.69	74.22	77.93	81.83	85.92	90.22	94.73	99.46	104.44	109.66	115.14	120.90	126.94
	bi-weekly	5,655.20	5,937.60	6,234.40	6,546.40	6,873.60	7,217.60	7,578.40	7,956.80	8,355.20	8,772.80	9,211.20	9,672.00	10,155.20
	semi-monthly	6,126.47	6,432.40	6,753.93	7,091.93	7,446.40	7,819.07	8,209.93	8,619.87	9,051.47	9,503.87	9,978.80	10,478.00	11,001.47
	monthly	12,252.93	12,864.80	13,507.87	14,183.87	14,892.80	15,638.13	16,419.87	17,239.73	18,102.93	19,007.73	19,957.60	20,956.00	22,002.93
	annually	147,035.20	154,377.60	162,094.40	170,206.40	178,713.60	187,657.60	197,038.40	206,876.80	217,235.20	228,092.80	239,491.20	251,472.00	264,035.20
43	hourly	74.22	77.93	81.83	85.92	90.22	94.73	99.46	104.44	109.66	115.14	120.90	126.94	133.29
	bi-weekly	5,937.60	6,234.40	6,546.40	6,873.60	7,217.60	7,578.40	7,956.80	8,355.20	8,772.80	9,211.20	9,672.00	10,155.20	10,663.20
	semi-monthly	6,432.40	6,753.93	7,091.93	7,446.40	7,819.07	8,209.93	8,619.87	9,051.47	9,503.87	9,978.80	10,478.00	11,001.47	11,551.80
	monthly	12,864.80	13,507.87	14,183.87	14,892.80	15,638.13	16,419.87	17,239.73	18,102.93	19,007.73	19,957.60	20,956.00	22,002.93	23,103.60
	annually	154,377.60	162,094.40	170,206.40	178,713.60	187,657.60	197,038.40	206,876.80	217,235.20	228,092.80	239,491.20	251,472.00	264,035.20	277,243.20

CITY OF CENTER POINT PUBLIC SAFETY SALARY SCHEDULE

Approved by Personnel Board May 5, 2026

(Hourly Rate based on 2080 Annual Hours)
Effective Date May 9, 2026

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREMST1	PREMST2	PREMST3
44	hourly	77.93	81.83	85.92	90.22	94.73	99.46	104.44	109.66	115.14	120.90	126.94	133.29	139.96
	bi-weekly	6,234.40	6,546.40	6,873.60	7,217.60	7,578.40	7,956.80	8,355.20	8,772.80	9,211.20	9,672.00	10,155.20	10,663.20	11,196.80
	semi-monthly	6,753.93	7,091.93	7,446.40	7,819.07	8,209.93	8,619.87	9,051.47	9,503.87	9,978.80	10,478.00	11,001.47	11,551.80	12,129.87
	monthly	13,507.87	14,183.87	14,892.80	15,638.13	16,419.87	17,239.73	18,102.93	19,007.73	19,957.60	20,956.00	22,002.93	23,103.60	24,259.73
	annually	162,094.40	170,206.40	178,713.60	187,657.60	197,038.40	206,876.80	217,235.20	228,092.80	239,491.20	251,472.00	264,035.20	277,243.20	291,116.80
45	hourly	81.83	85.92	90.22	94.73	99.46	104.44	109.66	115.14	120.90	126.94	133.29	139.96	146.95
	bi-weekly	6,546.40	6,873.60	7,217.60	7,578.40	7,956.80	8,355.20	8,772.80	9,211.20	9,672.00	10,155.20	10,663.20	11,196.80	11,756.00
	semi-monthly	7,091.93	7,446.40	7,819.07	8,209.93	8,619.87	9,051.47	9,503.87	9,978.80	10,478.00	11,001.47	11,551.80	12,129.87	12,735.67
	monthly	14,183.87	14,892.80	15,638.13	16,419.87	17,239.73	18,102.93	19,007.73	19,957.60	20,956.00	22,002.93	23,103.60	24,259.73	25,471.33
	annually	170,206.40	178,713.60	187,657.60	197,038.40	206,876.80	217,235.20	228,092.80	239,491.20	251,472.00	264,035.20	277,243.20	291,116.80	305,656.00
46	hourly	85.92	90.22	94.73	99.46	104.44	109.66	115.14	120.90	126.94	133.29	139.96	146.95	154.30
	bi-weekly	6,873.60	7,217.60	7,578.40	7,956.80	8,355.20	8,772.80	9,211.20	9,672.00	10,155.20	10,663.20	11,196.80	11,756.00	12,344.00
	semi-monthly	7,446.40	7,819.07	8,209.93	8,619.87	9,051.47	9,503.87	9,978.80	10,478.00	11,001.47	11,551.80	12,129.87	12,735.67	13,372.67
	monthly	14,892.80	15,638.13	16,419.87	17,239.73	18,102.93	19,007.73	19,957.60	20,956.00	22,002.93	23,103.60	24,259.73	25,471.33	26,745.33
	annually	178,713.60	187,657.60	197,038.40	206,876.80	217,235.20	228,092.80	239,491.20	251,472.00	264,035.20	277,243.20	291,116.80	305,656.00	320,944.00
47	hourly	90.22	94.73	99.46	104.44	109.66	115.14	120.90	126.94	133.29	139.96	146.95	154.30	162.02
	bi-weekly	7,217.60	7,578.40	7,956.80	8,355.20	8,772.80	9,211.20	9,672.00	10,155.20	10,663.20	11,196.80	11,756.00	12,344.00	12,961.60
	semi-monthly	7,819.07	8,209.93	8,619.87	9,051.47	9,503.87	9,978.80	10,478.00	11,001.47	11,551.80	12,129.87	12,735.67	13,372.67	14,041.73
	monthly	15,638.13	16,419.87	17,239.73	18,102.93	19,007.73	19,957.60	20,956.00	22,002.93	23,103.60	24,259.73	25,471.33	26,745.33	28,083.47
	annually	187,657.60	197,038.40	206,876.80	217,235.20	228,092.80	239,491.20	251,472.00	264,035.20	277,243.20	291,116.80	305,656.00	320,944.00	337,001.60
48	hourly	94.73	99.46	104.44	109.66	115.14	120.90	126.94	133.29	139.96	146.95	154.30	162.02	170.12
	bi-weekly	7,578.40	7,956.80	8,355.20	8,772.80	9,211.20	9,672.00	10,155.20	10,663.20	11,196.80	11,756.00	12,344.00	12,961.60	13,609.60
	semi-monthly	8,209.93	8,619.87	9,051.47	9,503.87	9,978.80	10,478.00	11,001.47	11,551.80	12,129.87	12,735.67	13,372.67	14,041.73	14,743.73
	monthly	16,419.87	17,239.73	18,102.93	19,007.73	19,957.60	20,956.00	22,002.93	23,103.60	24,259.73	25,471.33	26,745.33	28,083.47	29,487.47
	annually	197,038.40	206,876.80	217,235.20	228,092.80	239,491.20	251,472.00	264,035.20	277,243.20	291,116.80	305,656.00	320,944.00	337,001.60	353,849.60

NOTE: Based upon Agency Resolution(s), this Public Safety Schedule includes public safety sworn personnel, in addition to the following job classes: NONE