

City of Kimberly

OFFICIAL PUBLIC SAFETY SALARY SCHEDULE

November 1, 2025

**THE PERSONNEL BOARD OF JEFFERSON COUNTY
2121 8TH AVENUE NORTH, SUITE 100
BIRMINGHAM, AL 35203**

**I hereby certify this to be a true and correct salary schedule as
generated by the Personnel Board of Jefferson County**



Jeffrey Crenshaw, Personnel Board Director

CITY OF KIMBERLY
PUBLIC SAFETY - LAW ENFORCEMENT
SCHEDULE
(Hourly Rate Based on 2184 Annual Hours)
Effective 11/01/2025

Approved by Personnel Board on 11/18/2025

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
17	hourly	14.46	15.18	15.94	16.74	17.58	18.46	19.38	20.35	21.36	22.43	23.55	24.73	25.97
	bi-weekly	1214.64	1275.12	1338.96	1406.16	1476.72	1550.64	1627.92	1709.40	1794.24	1884.12	1978.20	2077.32	2181.48
	semi-monthly	1315.86	1381.38	1450.54	1523.34	1599.78	1679.86	1763.58	1851.85	1943.76	2041.13	2143.05	2250.43	2363.27
	monthly	2631.72	2762.76	2901.08	3046.68	3199.56	3359.72	3527.16	3703.70	3887.52	4082.26	4286.10	4500.86	4726.54
	annually	31,580.64	33,153.12	34,812.96	36,560.16	38,394.72	40,316.64	42,325.92	44,444.40	46,650.24	48,987.12	51,433.20	54,010.32	56,718.48
18	hourly	15.18	15.94	16.74	17.58	18.46	19.38	20.35	21.36	22.43	23.55	24.73	25.96	27.26
	bi-weekly	1275.12	1338.96	1406.16	1476.72	1550.64	1627.92	1709.40	1794.24	1884.12	1978.20	2077.32	2180.64	2289.84
	semi-monthly	1381.38	1450.54	1523.34	1599.78	1679.86	1763.58	1851.85	1943.76	2041.13	2143.05	2250.43	2362.36	2480.66
	monthly	2762.76	2901.08	3046.68	3199.56	3359.72	3527.16	3703.70	3887.52	4082.26	4286.10	4500.86	4724.72	4961.32
	annually	33,153.12	34,812.96	36,560.16	38,394.72	40,316.64	42,325.92	44,444.40	46,650.24	48,987.12	51,433.20	54,010.32	56,696.64	59,535.84
19	hourly	15.94	16.74	17.58	18.46	19.38	20.35	21.36	22.43	23.55	24.73	25.97	27.26	28.63
	bi-weekly	1338.96	1406.16	1476.72	1550.64	1627.92	1709.40	1794.24	1884.12	1978.20	2077.32	2181.48	2289.84	2404.92
	semi-monthly	1450.54	1523.34	1599.78	1679.86	1763.58	1851.85	1943.76	2041.13	2143.05	2250.43	2363.27	2480.66	2605.33
	monthly	2901.08	3046.68	3199.56	3359.72	3527.16	3703.70	3887.52	4082.26	4286.10	4500.86	4726.54	4961.32	5210.66
	annually	34,812.96	36,560.16	38,394.72	40,316.64	42,325.92	44,444.40	46,650.24	48,987.12	51,433.20	54,010.32	56,718.48	59,535.84	62,527.92
20	hourly	16.74	17.58	18.46	19.38	20.35	21.36	22.43	23.55	24.73	25.97	27.27	28.63	30.06
	bi-weekly	1406.16	1476.72	1550.64	1627.92	1709.40	1794.24	1884.12	1978.20	2077.32	2181.48	2290.68	2404.92	2525.04
	semi-monthly	1523.34	1599.78	1679.86	1763.58	1851.85	1943.76	2041.13	2143.05	2250.43	2363.27	2481.57	2605.33	2735.46
	monthly	3046.68	3199.56	3359.72	3527.16	3703.70	3887.52	4082.26	4286.10	4500.86	4726.54	4963.14	5210.66	5470.92
	annually	36,560.16	38,394.72	40,316.64	42,325.92	44,444.40	46,650.24	48,987.12	51,433.20	54,010.32	56,718.48	59,557.68	62,527.92	65,651.04
21	hourly	17.58	18.46	19.38	20.35	21.36	22.43	23.55	24.73	25.97	27.27	28.63	30.07	31.57
	bi-weekly	1476.72	1550.64	1627.92	1709.40	1794.24	1884.12	1978.20	2077.32	2181.48	2290.68	2404.92	2525.88	2651.88
	semi-monthly	1599.78	1679.86	1763.58	1851.85	1943.76	2041.13	2143.05	2250.43	2363.27	2481.57	2605.33	2736.37	2872.87
	monthly	3199.56	3359.72	3527.16	3703.70	3887.52	4082.26	4286.10	4500.86	4726.54	4963.14	5210.66	5472.74	5745.74
	annually	38,394.72	40,316.64	42,325.92	44,444.40	46,650.24	48,987.12	51,433.20	54,010.32	56,718.48	59,557.68	62,527.92	65,672.88	68,948.88
22	hourly	18.46	19.38	20.35	21.36	22.43	23.55	24.73	25.97	27.27	28.63	30.06	31.56	33.14
	bi-weekly	1550.64	1627.92	1709.40	1794.24	1884.12	1978.20	2077.32	2181.48	2290.68	2404.92	2525.04	2651.04	2783.76
	semi-monthly	1679.86	1763.58	1851.85	1943.76	2041.13	2143.05	2250.43	2363.27	2481.57	2605.33	2735.46	2871.96	3015.74
	monthly	3359.72	3527.16	3703.70	3887.52	4082.26	4286.10	4500.86	4726.54	4963.14	5210.66	5470.92	5743.92	6031.48
	annually	40,316.64	42,325.92	44,444.40	46,650.24	48,987.12	51,433.20	54,010.32	56,718.48	59,557.68	62,527.92	65,651.04	68,927.04	72,377.76
23	hourly	19.38	20.35	21.36	22.43	23.55	24.73	25.97	27.27	28.63	30.06	31.56	33.14	34.80
	bi-weekly	1627.92	1709.40	1794.24	1884.12	1978.20	2077.32	2181.48	2290.68	2404.92	2525.04	2651.04	2783.76	2923.20
	semi-monthly	1763.58	1851.85	1943.76	2041.13	2143.05	2250.43	2363.27	2481.57	2605.33	2735.46	2871.96	3015.74	3166.80
	monthly	3527.16	3703.70	3887.52	4082.26	4286.10	4500.86	4726.54	4963.14	5210.66	5470.92	5743.92	6031.48	6333.60
	annually	42,325.92	44,444.40	46,650.24	48,987.12	51,433.20	54,010.32	56,718.48	59,557.68	62,527.92	65,651.04	68,927.04	72,377.76	76,003.20

CITY OF KIMBERLY
PUBLIC SAFETY - LAW ENFORCEMENT
SCHEDULE
(Hourly Rate Based on 2184 Annual Hours)
Effective 11/01/2025

Approved by Personnel Board on 11/18/2025

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
24	hourly	20.35	21.36	22.43	23.55	24.73	25.97	27.27	28.63	30.06	31.56	33.14	34.79	36.53
	bi-weekly	1709.40	1794.24	1884.12	1978.20	2077.32	2181.48	2290.68	2404.92	2525.04	2651.04	2783.76	2922.36	3068.52
	semi-monthly	1851.85	1943.76	2041.13	2143.05	2250.43	2363.27	2481.57	2605.33	2735.46	2871.96	3015.74	3165.89	3324.23
	monthly	3703.70	3887.52	4082.26	4286.10	4500.86	4726.54	4963.14	5210.66	5470.92	5743.92	6031.48	6331.78	6648.46
	annually	44,444.40	46,650.24	48,987.12	51,433.20	54,010.32	56,718.48	59,557.68	62,527.92	65,651.04	68,927.04	72,377.76	75,981.36	79,781.52
25	hourly	21.36	22.43	23.55	24.73	25.97	27.27	28.63	30.06	31.56	33.14	34.80	36.54	38.36
	bi-weekly	1794.24	1884.12	1978.20	2077.32	2181.48	2290.68	2404.92	2525.04	2651.04	2783.76	2923.20	3069.36	3222.24
	semi-monthly	1943.76	2041.13	2143.05	2250.43	2363.27	2481.57	2605.33	2735.46	2871.96	3015.74	3166.80	3325.14	3490.76
	monthly	3887.52	4082.26	4286.10	4500.86	4726.54	4963.14	5210.66	5470.92	5743.92	6031.48	6333.60	6650.28	6981.52
	annually	46,650.24	48,987.12	51,433.20	54,010.32	56,718.48	59,557.68	62,527.92	65,651.04	68,927.04	72,377.76	76,003.20	79,803.36	83,778.24
26	hourly	22.43	23.55	24.73	25.97	27.27	28.63	30.06	31.56	33.14	34.80	36.54	38.37	40.29
	bi-weekly	1884.12	1978.20	2077.32	2181.48	2290.68	2404.92	2525.04	2651.04	2783.76	2923.20	3069.36	3223.08	3384.36
	semi-monthly	2041.13	2143.05	2250.43	2363.27	2481.57	2605.33	2735.46	2871.96	3015.74	3166.80	3325.14	3491.67	3666.39
	monthly	4082.26	4286.10	4500.86	4726.54	4963.14	5210.66	5470.92	5743.92	6031.48	6333.60	6650.28	6983.34	7332.78
	annually	48,987.12	51,433.20	54,010.32	56,718.48	59,557.68	62,527.92	65,651.04	68,927.04	72,377.76	76,003.20	79,803.36	83,800.08	87,993.36
27	hourly	23.55	24.73	25.97	27.27	28.63	30.06	31.56	33.14	34.80	36.54	38.37	40.29	42.30
	bi-weekly	1978.20	2077.32	2181.48	2290.68	2404.92	2525.04	2651.04	2783.76	2923.20	3069.36	3223.08	3384.36	3553.20
	semi-monthly	2143.05	2250.43	2363.27	2481.57	2605.33	2735.46	2871.96	3015.74	3166.80	3325.14	3491.67	3666.39	3849.30
	monthly	4286.10	4500.86	4726.54	4963.14	5210.66	5470.92	5743.92	6031.48	6333.60	6650.28	6983.34	7332.78	7698.60
	annually	51,433.20	54,010.32	56,718.48	59,557.68	62,527.92	65,651.04	68,927.04	72,377.76	76,003.20	79,803.36	83,800.08	87,993.36	92,383.20
28	hourly	24.73	25.97	27.27	28.63	30.06	31.56	33.14	34.80	36.54	38.37	40.29	42.30	44.42
	bi-weekly	2077.32	2181.48	2290.68	2404.92	2525.04	2651.04	2783.76	2923.20	3069.36	3223.08	3384.36	3553.20	3731.28
	semi-monthly	2250.43	2363.27	2481.57	2605.33	2735.46	2871.96	3015.74	3166.80	3325.14	3491.67	3666.39	3849.30	4042.22
	monthly	4500.86	4726.54	4963.14	5210.66	5470.92	5743.92	6031.48	6333.60	6650.28	6983.34	7332.78	7698.60	8084.44
	annually	54,010.32	56,718.48	59,557.68	62,527.92	65,651.04	68,927.04	72,377.76	76,003.20	79,803.36	83,800.08	87,993.36	92,383.20	97,013.28
29	hourly	25.97	27.27	28.63	30.06	31.56	33.14	34.80	36.54	38.37	40.29	42.30	44.42	46.64
	bi-weekly	2181.48	2290.68	2404.92	2525.04	2651.04	2783.76	2923.20	3069.36	3223.08	3384.36	3553.20	3731.28	3917.76
	semi-monthly	2363.27	2481.57	2605.33	2735.46	2871.96	3015.74	3166.80	3325.14	3491.67	3666.39	3849.30	4042.22	4244.24
	monthly	4726.54	4963.14	5210.66	5470.92	5743.92	6031.48	6333.60	6650.28	6983.34	7332.78	7698.60	8084.44	8488.48
	annually	56,718.48	59,557.68	62,527.92	65,651.04	68,927.04	72,377.76	76,003.20	79,803.36	83,800.08	87,993.36	92,383.20	97,013.28	101,861.76
30	hourly	27.27	28.63	30.06	31.56	33.14	34.80	36.54	38.37	40.29	42.30	44.42	46.64	48.97
	bi-weekly	2290.68	2404.92	2525.04	2651.04	2783.76	2923.20	3069.36	3223.08	3384.36	3553.20	3731.28	3917.76	4113.48
	semi-monthly	2481.57	2605.33	2735.46	2871.96	3015.74	3166.80	3325.14	3491.67	3666.39	3849.30	4042.22	4244.24	4456.27
	monthly	4963.14	5210.66	5470.92	5743.92	6031.48	6333.60	6650.28	6983.34	7332.78	7698.60	8084.44	8488.48	8912.54
	annually	59,557.68	62,527.92	65,651.04	68,927.04	72,377.76	76,003.20	79,803.36	83,800.08	87,993.36	92,383.20	97,013.28	101,861.76	106,950.48

CITY OF KIMBERLY
PUBLIC SAFETY - LAW ENFORCEMENT
SCHEDULE
(Hourly Rate Based on 2184 Annual Hours)
Effective 11/01/2025

Approved by Personnel Board on 11/18/2025

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
31	hourly	28.63	30.06	31.56	33.14	34.80	36.54	38.37	40.29	42.30	44.42	46.64	48.97	51.42
	bi-weekly	2404.92	2525.04	2651.04	2783.76	2923.20	3069.36	3223.08	3384.36	3553.20	3731.28	3917.76	4113.48	4319.28
	semi-monthly	2605.33	2735.46	2871.96	3015.74	3166.80	3325.14	3491.67	3666.39	3849.30	4042.22	4244.24	4456.27	4679.22
	monthly	5210.66	5470.92	5743.92	6031.48	6333.60	6650.28	6983.34	7332.78	7698.60	8084.44	8488.48	8912.54	9358.44
	annually	62,527.92	65,651.04	68,927.04	72,377.76	76,003.20	79,803.36	83,800.08	87,993.36	92,383.20	97,013.28	101,861.76	106,950.48	112,301.28
32	hourly	30.07	31.56	33.14	34.79	36.54	38.37	40.29	42.30	44.42	46.64	48.97	51.42	53.99
	bi-weekly	2525.88	2651.04	2783.76	2922.36	3069.36	3223.08	3384.36	3553.20	3731.28	3917.76	4113.48	4319.28	4535.16
	semi-monthly	2736.37	2871.96	3015.74	3165.89	3325.14	3491.67	3666.39	3849.30	4042.22	4244.24	4456.27	4679.22	4913.09
	monthly	5472.74	5743.92	6031.48	6331.78	6650.28	6983.34	7332.78	7698.60	8084.44	8488.48	8912.54	9358.44	9826.18
	annually	65,672.88	68,927.04	72,377.76	75,981.36	79,803.36	83,800.08	87,993.36	92,383.20	97,013.28	101,861.76	106,950.48	112,301.28	117,914.16
33	hourly	31.57	33.14	34.80	36.53	38.36	40.29	42.30	44.42	46.64	48.97	51.42	53.99	56.69
	bi-weekly	2651.88	2783.76	2923.20	3068.52	3222.24	3384.36	3553.20	3731.28	3917.76	4113.48	4319.28	4535.16	4761.96
	semi-monthly	2872.87	3015.74	3166.80	3324.23	3490.76	3666.39	3849.30	4042.22	4244.24	4456.27	4679.22	4913.09	5158.79
	monthly	5745.74	6031.48	6333.60	6648.46	6981.52	7332.78	7698.60	8084.44	8488.48	8912.54	9358.44	9826.18	10317.58
	annually	68,948.88	72,377.76	76,003.20	79,781.52	83,778.24	87,993.36	92,383.20	97,013.28	101,861.76	106,950.48	112,301.28	117,914.16	123,810.96
34	hourly	33.15	34.80	36.54	38.36	40.28	42.30	44.41	46.64	48.97	51.42	53.99	56.69	59.52
	bi-weekly	2784.60	2923.20	3069.36	3222.24	3383.52	3553.20	3730.44	3917.76	4113.48	4319.28	4535.16	4761.96	4999.68
	semi-monthly	3016.65	3166.80	3325.14	3490.76	3665.48	3849.30	4041.31	4244.24	4456.27	4679.22	4913.09	5158.79	5416.32
	monthly	6033.30	6333.60	6650.28	6981.52	7330.96	7698.60	8082.62	8488.48	8912.54	9358.44	9826.18	10317.58	10832.64
	annually	72,399.60	76,003.20	79,803.36	83,778.24	87,971.52	92,383.20	96,991.44	101,861.76	106,950.48	112,301.28	117,914.16	123,810.96	129,991.68
35	hourly	34.80	36.54	38.37	40.28	42.30	44.41	46.64	48.97	51.42	53.99	56.69	59.52	62.50
	bi-weekly	2923.20	3069.36	3223.08	3383.52	3553.20	3730.44	3917.76	4113.48	4319.28	4535.16	4761.96	4999.68	5250.00
	semi-monthly	3166.80	3325.14	3491.67	3665.48	3849.30	4041.31	4244.24	4456.27	4679.22	4913.09	5158.79	5416.32	5687.50
	monthly	6333.60	6650.28	6983.34	7330.96	7698.60	8082.62	8488.48	8912.54	9358.44	9826.18	10317.58	10832.64	11375.00
	annually	76,003.20	79,803.36	83,800.08	87,971.52	92,383.20	96,991.44	101,861.76	106,950.48	112,301.28	117,914.16	123,810.96	129,991.68	136,500.00
36	hourly	36.54	38.37	40.28	42.29	44.41	46.64	48.97	51.42	53.99	56.69	59.52	62.50	65.62
	bi-weekly	3069.36	3223.08	3383.52	3552.36	3730.44	3917.76	4113.48	4319.28	4535.16	4761.96	4999.68	5250.00	5512.08
	semi-monthly	3325.14	3491.67	3665.48	3848.39	4041.31	4244.24	4456.27	4679.22	4913.09	5158.79	5416.32	5687.50	5971.42
	monthly	6650.28	6983.34	7330.96	7696.78	8082.62	8488.48	8912.54	9358.44	9826.18	10317.58	10832.64	11375.00	11942.84
	annually	79,803.36	83,800.08	87,971.52	92,361.36	96,991.44	101,861.76	106,950.48	112,301.28	117,914.16	123,810.96	129,991.68	136,500.00	143,314.08
37	hourly	38.37	40.29	42.30	44.41	46.63	48.97	51.42	53.99	56.69	59.52	62.50	65.62	68.90
	bi-weekly	3223.08	3384.36	3553.20	3730.44	3916.92	4113.48	4319.28	4535.16	4761.96	4999.68	5250.00	5512.08	5787.60
	semi-monthly	3491.67	3666.39	3849.30	4041.31	4243.33	4456.27	4679.22	4913.09	5158.79	5416.32	5687.50	5971.42	6269.90
	monthly	6983.34	7332.78	7698.60	8082.62	8486.66	8912.54	9358.44	9826.18	10317.58	10832.64	11375.00	11942.84	12539.80
	annually	83,800.08	87,993.36	92,383.20	96,991.44	101,839.92	106,950.48	112,301.28	117,914.16	123,810.96	129,991.68	136,500.00	143,314.08	150,477.60

CITY OF KIMBERLY
PUBLIC SAFETY - LAW ENFORCEMENT
SCHEDULE
(Hourly Rate Based on 2184 Annual Hours)
Effective 11/01/2025

Approved by Personnel Board on 11/18/2025

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
38	hourly	40.29	42.30	44.41	46.63	48.96	51.42	53.99	56.69	59.53	62.50	65.62	68.90	72.35
	bi-weekly	3384.36	3553.20	3730.44	3916.92	4112.64	4319.28	4535.16	4761.96	5000.52	5250.00	5512.08	5787.60	6077.40
	semi-monthly	3666.39	3849.30	4041.31	4243.33	4455.36	4679.22	4913.09	5158.79	5417.23	5687.50	5971.42	6269.90	6583.85
	monthly	7332.78	7698.60	8082.62	8486.66	8910.72	9358.44	9826.18	10317.58	10834.46	11375.00	11942.84	12539.80	13167.70
	annually	87,993.36	92,383.20	96,991.44	101,839.92	106,928.64	112,301.28	117,914.16	123,810.96	130,013.52	136,500.00	143,314.08	150,477.60	158,012.40
39	hourly	42.30	44.41	46.63	48.96	51.41	53.99	56.69	59.52	62.50	65.62	68.90	72.35	75.96
	bi-weekly	3553.20	3730.44	3916.92	4112.64	4318.44	4535.16	4761.96	4999.68	5250.00	5512.08	5787.60	6077.40	6380.64
	semi-monthly	3849.30	4041.31	4243.33	4455.36	4678.31	4913.09	5158.79	5416.32	5687.50	5971.42	6269.90	6583.85	6912.36
	monthly	7698.60	8082.62	8486.66	8910.72	9356.62	9826.18	10317.58	10832.64	11375.00	11942.84	12539.80	13167.70	13824.72
	annually	92,383.20	96,991.44	101,839.92	106,928.64	112,279.44	117,914.16	123,810.96	129,991.68	136,500.00	143,314.08	150,477.60	158,012.40	165,896.64
40	hourly	44.42	46.64	48.96	51.41	53.98	56.69	59.52	62.50	65.63	68.90	72.35	75.96	79.76
	bi-weekly	3731.28	3917.76	4112.64	4318.44	4534.32	4761.96	4999.68	5250.00	5512.92	5787.60	6077.40	6380.64	6699.84
	semi-monthly	4042.22	4244.24	4455.36	4678.31	4912.18	5158.79	5416.32	5687.50	5972.33	6269.90	6583.85	6912.36	7258.16
	monthly	8084.44	8488.48	8910.72	9356.62	9824.36	10317.58	10832.64	11375.00	11944.66	12539.80	13167.70	13824.72	14516.32
	annually	97,013.28	101,861.76	106,928.64	112,279.44	117,892.32	123,810.96	129,991.68	136,500.00	143,335.92	150,477.60	158,012.40	165,896.64	174,195.84
41	hourly	46.64	48.97	51.41	53.98	56.68	59.52	62.50	65.63	68.91	72.35	75.96	79.76	83.75
	bi-weekly	3917.76	4113.48	4318.44	4534.32	4761.12	4999.68	5250.00	5512.92	5788.44	6077.40	6380.64	6699.84	7035.00
	semi-monthly	4244.24	4456.27	4678.31	4912.18	5157.88	5416.32	5687.50	5972.33	6270.81	6583.85	6912.36	7258.16	7621.25
	monthly	8488.48	8912.54	9356.62	9824.36	10315.76	10832.64	11375.00	11944.66	12541.62	13167.70	13824.72	14516.32	15242.50
	annually	101,861.76	106,950.48	112,279.44	117,892.32	123,789.12	129,991.68	136,500.00	143,335.92	150,499.44	158,012.40	165,896.64	174,195.84	182,910.00
42	hourly	48.97	51.42	53.98	56.68	59.51	62.50	65.62	68.91	72.36	75.96	79.76	83.75	87.94
	bi-weekly	4113.48	4319.28	4534.32	4761.12	4998.84	5250.00	5512.08	5788.44	6078.24	6380.64	6699.84	7035.00	7386.96
	semi-monthly	4456.27	4679.22	4912.18	5157.88	5415.41	5687.50	5971.42	6270.81	6584.76	6912.36	7258.16	7621.25	8002.54
	monthly	8912.54	9358.44	9824.36	10315.76	10830.82	11375.00	11942.84	12541.62	13169.52	13824.72	14516.32	15242.50	16005.08
	annually	106,950.48	112,301.28	117,892.32	123,789.12	129,969.84	136,500.00	143,314.08	150,499.44	158,034.24	165,896.64	174,195.84	182,910.00	192,060.96
43	hourly	51.42	53.99	56.68	59.51	62.49	65.62	68.90	72.35	75.97	79.76	83.75	87.94	92.34
	bi-weekly	4319.28	4535.16	4761.12	4998.84	5249.16	5512.08	5787.60	6077.40	6381.48	6699.84	7035.00	7386.96	7756.56
	semi-monthly	4679.22	4913.09	5157.88	5415.41	5686.59	5971.42	6269.90	6583.85	6913.27	7258.16	7621.25	8002.54	8402.94
	monthly	9358.44	9826.18	10315.76	10830.82	11373.18	11942.84	12539.80	13167.70	13826.54	14516.32	15242.50	16005.08	16805.88
	annually	112,301.28	117,914.16	123,789.12	129,969.84	136,478.16	143,314.08	150,477.60	158,012.40	165,918.48	174,195.84	182,910.00	192,060.96	201,670.56
44	hourly	53.99	56.69	59.52	62.49	65.61	68.90	72.35	75.97	79.77	83.75	87.94	92.34	96.95
	bi-weekly	4535.16	4761.96	4999.68	5249.16	5511.24	5787.60	6077.40	6381.48	6700.68	7035.00	7386.96	7756.56	8143.80
	semi-monthly	4913.09	5158.79	5416.32	5686.59	5970.51	6269.90	6583.85	6913.27	7259.07	7621.25	8002.54	8402.94	8822.45
	monthly	9826.18	10317.58	10832.64	11373.18	11941.02	12539.80	13167.70	13826.54	14518.14	15242.50	16005.08	16805.88	17644.90
	annually	117,914.16	123,810.96	129,991.68	136,478.16	143,292.24	150,477.60	158,012.40	165,918.48	174,217.68	182,910.00	192,060.96	201,670.56	211,738.80

CITY OF KIMBERLY
PUBLIC SAFETY - LAW ENFORCEMENT
SCHEDULE
(Hourly Rate Based on 2184 Annual Hours)
Effective 11/01/2025

Approved by Personnel Board on 11/18/2025

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
45	hourly	56.69	59.52	62.49	65.61	68.90	72.35	75.96	79.77	83.76	87.94	92.34	96.95	101.80
	bi-weekly	4761.96	4999.68	5249.16	5511.24	5787.60	6077.40	6380.64	6700.68	7035.84	7386.96	7756.56	8143.80	8551.20
	semi-monthly	5158.79	5416.32	5686.59	5970.51	6269.90	6583.85	6912.36	7259.07	7622.16	8002.54	8402.94	8822.45	9263.80
	monthly	10317.58	10832.64	11373.18	11941.02	12539.80	13167.70	13824.72	14518.14	15244.32	16005.08	16805.88	17644.90	18527.60
	annually	123,810.96	129,991.68	136,478.16	143,292.24	150,477.60	158,012.40	165,896.64	174,217.68	182,931.84	192,060.96	201,670.56	211,738.80	222,331.20
46	hourly	59.53	62.50	65.62	68.89	72.34	75.96	79.76	83.76	87.95	92.34	96.95	101.80	106.89
	bi-weekly	5000.52	5250.00	5512.08	5786.76	6076.56	6380.64	6699.84	7035.84	7387.80	7756.56	8143.80	8551.20	8978.76
	semi-monthly	5417.23	5687.50	5971.42	6268.99	6582.94	6912.36	7258.16	7622.16	8003.45	8402.94	8822.45	9263.80	9726.99
	monthly	10834.46	11375.00	11942.84	12537.98	13165.88	13824.72	14516.32	15244.32	16006.90	16805.88	17644.90	18527.60	19453.98
	annually	130,013.52	136,500.00	143,314.08	150,455.76	157,990.56	165,896.64	174,195.84	182,931.84	192,082.80	201,670.56	211,738.80	222,331.20	233,447.76
47	hourly	62.50	65.62	68.90	72.34	75.96	79.76	83.75	87.94	92.35	96.95	101.80	106.89	112.23
	bi-weekly	5250.00	5512.08	5787.60	6076.56	6380.64	6699.84	7035.00	7386.96	7757.40	8143.80	8551.20	8978.76	9427.32
	semi-monthly	5687.50	5971.42	6269.90	6582.94	6912.36	7258.16	7621.25	8002.54	8403.85	8822.45	9263.80	9726.99	10212.93
	monthly	11375.00	11942.84	12539.80	13165.88	13824.72	14516.32	15242.50	16005.08	16807.70	17644.90	18527.60	19453.98	20425.86
	annually	136,500.00	143,314.08	150,477.60	157,990.56	165,896.64	174,195.84	182,910.00	192,060.96	201,692.40	211,738.80	222,331.20	233,447.76	245,110.32
48	hourly	65.63	68.90	72.34	75.95	79.76	83.75	87.94	92.34	96.96	101.80	106.89	112.23	117.85
	bi-weekly	5512.92	5787.60	6076.56	6379.80	6699.84	7035.00	7386.96	7756.56	8144.64	8551.20	8978.76	9427.32	9899.40
	semi-monthly	5972.33	6269.90	6582.94	6911.45	7258.16	7621.25	8002.54	8402.94	8823.36	9263.80	9726.99	10212.93	10724.35
	monthly	11944.66	12539.80	13165.88	13822.90	14516.32	15242.50	16005.08	16805.88	17646.72	18527.60	19453.98	20425.86	21448.70
	annually	143,335.92	150,477.60	157,990.56	165,874.80	174,195.84	182,910.00	192,060.96	201,670.56	211,760.64	222,331.20	233,447.76	245,110.32	257,384.40

NOTE: Based upon Agency Resolution(s), this Public Safety Schedule includes public safety law enforcement sworn personnel, in addition to the following job classes: None