

City of Kimberly

OFFICIAL SALARY SCHEDULE

November 1, 2025

**THE PERSONNEL BOARD OF JEFFERSON COUNTY
2121 8TH AVENUE NORTH, SUITE 100
BIRMINGHAM, AL 35203**

**I hereby certify this to be a true and correct salary schedule as
generated by the Personnel Board of Jefferson County**



Jeffrey Crenshaw, Personnel Board Director

CITY OF KIMBERLY
SALARY SCHEDULE
 (Hourly Rate Based on 2080 Annual Hours)
 Effective 11/01/2025

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
4	hourly	7.67	8.05	8.45	8.88	9.32	9.79	10.28	10.79	11.33	11.90	12.49	13.12	13.77
	bi-weekly	613.60	644.00	676.00	710.40	745.60	783.20	822.40	863.20	906.40	952.00	999.20	1049.60	1101.60
	semi-monthly	664.73	697.67	732.33	769.60	807.73	848.47	890.93	935.13	981.93	1031.33	1082.47	1137.07	1193.40
	monthly	1329.47	1395.33	1464.67	1539.20	1615.47	1696.93	1781.87	1870.27	1963.87	2062.67	2164.93	2274.13	2386.80
	annually	15,953.60	16,744.00	17,576.00	18,470.40	19,385.60	20,363.20	21,382.40	22,443.20	23,566.40	24,752.00	25,979.20	27,289.60	28,641.60
5	hourly	8.05	8.45	8.88	9.32	9.79	10.28	10.79	11.33	11.90	12.49	13.12	13.77	14.46
	bi-weekly	644.00	676.00	710.40	745.60	783.20	822.40	863.20	906.40	952.00	999.20	1049.60	1101.60	1156.80
	semi-monthly	697.67	732.33	769.60	807.73	848.47	890.93	935.13	981.93	1031.33	1082.47	1137.07	1193.40	1253.20
	monthly	1395.33	1464.67	1539.20	1615.47	1696.93	1781.87	1870.27	1963.87	2062.67	2164.93	2274.13	2386.80	2506.40
	annually	16,744.00	17,576.00	18,470.40	19,385.60	20,363.20	21,382.40	22,443.20	23,566.40	24,752.00	25,979.20	27,289.60	28,641.60	30,076.80
6	hourly	8.45	8.88	9.32	9.79	10.28	10.79	11.33	11.90	12.49	13.12	13.77	14.46	15.18
	bi-weekly	676.00	710.40	745.60	783.20	822.40	863.20	906.40	952.00	999.20	1049.60	1101.60	1156.80	1214.40
	semi-monthly	732.33	769.60	807.73	848.47	890.93	935.13	981.93	1031.33	1082.47	1137.07	1193.40	1253.20	1315.60
	monthly	1464.67	1539.20	1615.47	1696.93	1781.87	1870.27	1963.87	2062.67	2164.93	2274.13	2386.80	2506.40	2631.20
	annually	17,576.00	18,470.40	19,385.60	20,363.20	21,382.40	22,443.20	23,566.40	24,752.00	25,979.20	27,289.60	28,641.60	30,076.80	31,574.40
7	hourly	8.88	9.32	9.79	10.28	10.79	11.33	11.90	12.49	13.12	13.77	14.46	15.18	15.94
	bi-weekly	710.40	745.60	783.20	822.40	863.20	906.40	952.00	999.20	1049.60	1101.60	1156.80	1214.40	1275.20
	semi-monthly	769.60	807.73	848.47	890.93	935.13	981.93	1031.33	1082.47	1137.07	1193.40	1253.20	1315.60	1381.47
	monthly	1539.20	1615.47	1696.93	1781.87	1870.27	1963.87	2062.67	2164.93	2274.13	2386.80	2506.40	2631.20	2762.93
	annually	18,470.40	19,385.60	20,363.20	21,382.40	22,443.20	23,566.40	24,752.00	25,979.20	27,289.60	28,641.60	30,076.80	31,574.40	33,155.20
8	hourly	9.32	9.79	10.28	10.79	11.33	11.90	12.49	13.12	13.77	14.46	15.18	15.94	16.74
	bi-weekly	745.60	783.20	822.40	863.20	906.40	952.00	999.20	1049.60	1101.60	1156.80	1214.40	1275.20	1339.20
	semi-monthly	807.73	848.47	890.93	935.13	981.93	1031.33	1082.47	1137.07	1193.40	1253.20	1315.60	1381.47	1450.80
	monthly	1615.47	1696.93	1781.87	1870.27	1963.87	2062.67	2164.93	2274.13	2386.80	2506.40	2631.20	2762.93	2901.60
	annually	19,385.60	20,363.20	21,382.40	22,443.20	23,566.40	24,752.00	25,979.20	27,289.60	28,641.60	30,076.80	31,574.40	33,155.20	34,819.20
9	hourly	9.79	10.28	10.79	11.33	11.90	12.49	13.12	13.77	14.46	15.18	15.94	16.74	17.58
	bi-weekly	783.20	822.40	863.20	906.40	952.00	999.20	1049.60	1101.60	1156.80	1214.40	1275.20	1339.20	1406.40
	semi-monthly	848.47	890.93	935.13	981.93	1031.33	1082.47	1137.07	1193.40	1253.20	1315.60	1381.47	1450.80	1523.60
	monthly	1696.93	1781.87	1870.27	1963.87	2062.67	2164.93	2274.13	2386.80	2506.40	2631.20	2762.93	2901.60	3047.20
	annually	20,363.20	21,382.40	22,443.20	23,566.40	24,752.00	25,979.20	27,289.60	28,641.60	30,076.80	31,574.40	33,155.20	34,819.20	36,566.40
10	hourly	10.28	10.79	11.33	11.90	12.49	13.12	13.77	14.46	15.18	15.94	16.74	17.58	18.46
	bi-weekly	822.40	863.20	906.40	952.00	999.20	1049.60	1101.60	1156.80	1214.40	1275.20	1339.20	1406.40	1476.80
	semi-monthly	890.93	935.13	981.93	1031.33	1082.47	1137.07	1193.40	1253.20	1315.60	1381.47	1450.80	1523.60	1599.87
	monthly	1781.87	1870.27	1963.87	2062.67	2164.93	2274.13	2386.80	2506.40	2631.20	2762.93	2901.60	3047.20	3199.73
	annually	21,382.40	22,443.20	23,566.40	24,752.00	25,979.20	27,289.60	28,641.60	30,076.80	31,574.40	33,155.20	34,819.20	36,566.40	38,396.80

CITY OF KIMBERLY
SALARY SCHEDULE
(Hourly Rate Based on 2080 Annual Hours)
Effective 11/01/2025

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
11	hourly	10.79	11.33	11.90	12.49	13.12	13.77	14.46	15.18	15.94	16.74	17.58	18.46	19.38
	bi-weekly	863.20	906.40	952.00	999.20	1049.60	1101.60	1156.80	1214.40	1275.20	1339.20	1406.40	1476.80	1550.40
	semi-monthly	935.13	981.93	1031.33	1082.47	1137.07	1193.40	1253.20	1315.60	1381.47	1450.80	1523.60	1599.87	1679.60
	monthly	1870.27	1963.87	2062.67	2164.93	2274.13	2386.80	2506.40	2631.20	2762.93	2901.60	3047.20	3199.73	3359.20
	annually	22,443.20	23,566.40	24,752.00	25,979.20	27,289.60	28,641.60	30,076.80	31,574.40	33,155.20	34,819.20	36,566.40	38,396.80	40,310.40
12	hourly	11.33	11.90	12.49	13.12	13.77	14.46	15.18	15.94	16.74	17.58	18.46	19.38	20.35
	bi-weekly	906.40	952.00	999.20	1049.60	1101.60	1156.80	1214.40	1275.20	1339.20	1406.40	1476.80	1550.40	1628.00
	semi-monthly	981.93	1031.33	1082.47	1137.07	1193.40	1253.20	1315.60	1381.47	1450.80	1523.60	1599.87	1679.60	1763.67
	monthly	1963.87	2062.67	2164.93	2274.13	2386.80	2506.40	2631.20	2762.93	2901.60	3047.20	3199.73	3359.20	3527.33
	annually	23,566.40	24,752.00	25,979.20	27,289.60	28,641.60	30,076.80	31,574.40	33,155.20	34,819.20	36,566.40	38,396.80	40,310.40	42,328.00
13	hourly	11.90	12.49	13.12	13.77	14.46	15.18	15.94	16.74	17.58	18.46	19.38	20.35	21.37
	bi-weekly	952.00	999.20	1049.60	1101.60	1156.80	1214.40	1275.20	1339.20	1406.40	1476.80	1550.40	1628.00	1709.60
	semi-monthly	1031.33	1082.47	1137.07	1193.40	1253.20	1315.60	1381.47	1450.80	1523.60	1599.87	1679.60	1763.67	1852.07
	monthly	2062.67	2164.93	2274.13	2386.80	2506.40	2631.20	2762.93	2901.60	3047.20	3199.73	3359.20	3527.33	3704.13
	annually	24,752.00	25,979.20	27,289.60	28,641.60	30,076.80	31,574.40	33,155.20	34,819.20	36,566.40	38,396.80	40,310.40	42,328.00	44,449.60
14	hourly	12.49	13.12	13.77	14.46	15.18	15.94	16.74	17.58	18.46	19.38	20.35	21.37	22.43
	bi-weekly	999.20	1049.60	1101.60	1156.80	1214.40	1275.20	1339.20	1406.40	1476.80	1550.40	1628.00	1709.60	1794.40
	semi-monthly	1082.47	1137.07	1193.40	1253.20	1315.60	1381.47	1450.80	1523.60	1599.87	1679.60	1763.67	1852.07	1943.93
	monthly	2164.93	2274.13	2386.80	2506.40	2631.20	2762.93	2901.60	3047.20	3199.73	3359.20	3527.33	3704.13	3887.87
	annually	25,979.20	27,289.60	28,641.60	30,076.80	31,574.40	33,155.20	34,819.20	36,566.40	38,396.80	40,310.40	42,328.00	44,449.60	46,654.40
15	hourly	13.12	13.77	14.46	15.18	15.94	16.74	17.58	18.46	19.38	20.35	21.37	22.44	23.56
	bi-weekly	1049.60	1101.60	1156.80	1214.40	1275.20	1339.20	1406.40	1476.80	1550.40	1628.00	1709.60	1795.20	1884.80
	semi-monthly	1137.07	1193.40	1253.20	1315.60	1381.47	1450.80	1523.60	1599.87	1679.60	1763.67	1852.07	1944.80	2041.87
	monthly	2274.13	2386.80	2506.40	2631.20	2762.93	2901.60	3047.20	3199.73	3359.20	3527.33	3704.13	3889.60	4083.73
	annually	27,289.60	28,641.60	30,076.80	31,574.40	33,155.20	34,819.20	36,566.40	38,396.80	40,310.40	42,328.00	44,449.60	46,675.20	49,004.80
16	hourly	13.77	14.46	15.18	15.94	16.74	17.58	18.46	19.38	20.35	21.36	22.43	23.55	24.73
	bi-weekly	1101.60	1156.80	1214.40	1275.20	1339.20	1406.40	1476.80	1550.40	1628.00	1708.80	1794.40	1884.00	1978.40
	semi-monthly	1193.40	1253.20	1315.60	1381.47	1450.80	1523.60	1599.87	1679.60	1763.67	1851.20	1943.93	2041.00	2143.27
	monthly	2386.80	2506.40	2631.20	2762.93	2901.60	3047.20	3199.73	3359.20	3527.33	3702.40	3887.87	4082.00	4286.53
	annually	28,641.60	30,076.80	31,574.40	33,155.20	34,819.20	36,566.40	38,396.80	40,310.40	42,328.00	44,428.80	46,654.40	48,984.00	51,438.40
17	hourly	14.46	15.18	15.94	16.74	17.58	18.46	19.38	20.35	21.36	22.43	23.55	24.73	25.97
	bi-weekly	1156.80	1214.40	1275.20	1339.20	1406.40	1476.80	1550.40	1628.00	1708.80	1794.40	1884.00	1978.40	2077.60
	semi-monthly	1253.20	1315.60	1381.47	1450.80	1523.60	1599.87	1679.60	1763.67	1851.20	1943.93	2041.00	2143.27	2250.73
	monthly	2506.40	2631.20	2762.93	2901.60	3047.20	3199.73	3359.20	3527.33	3702.40	3887.87	4082.00	4286.53	4501.47
	annually	30,076.80	31,574.40	33,155.20	34,819.20	36,566.40	38,396.80	40,310.40	42,328.00	44,428.80	46,654.40	48,984.00	51,438.40	54,017.60

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Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
18	hourly	15.18	15.94	16.74	17.58	18.46	19.38	20.35	21.36	22.43	23.55	24.73	25.96	27.26
	bi-weekly	1214.40	1275.20	1339.20	1406.40	1476.80	1550.40	1628.00	1708.80	1794.40	1884.00	1978.40	2076.80	2180.80
	semi-monthly	1315.60	1381.47	1450.80	1523.60	1599.87	1679.60	1763.67	1851.20	1943.93	2041.00	2143.27	2249.87	2362.53
	monthly	2631.20	2762.93	2901.60	3047.20	3199.73	3359.20	3527.33	3702.40	3887.87	4082.00	4286.53	4499.73	4725.07
	annually	31,574.40	33,155.20	34,819.20	36,566.40	38,396.80	40,310.40	42,328.00	44,428.80	46,654.40	48,984.00	51,438.40	53,996.80	56,700.80
19	hourly	15.94	16.74	17.58	18.46	19.38	20.35	21.36	22.43	23.55	24.73	25.97	27.26	28.63
	bi-weekly	1275.20	1339.20	1406.40	1476.80	1550.40	1628.00	1708.80	1794.40	1884.00	1978.40	2077.60	2180.80	2290.40
	semi-monthly	1381.47	1450.80	1523.60	1599.87	1679.60	1763.67	1851.20	1943.93	2041.00	2143.27	2250.73	2362.53	2481.27
	monthly	2762.93	2901.60	3047.20	3199.73	3359.20	3527.33	3702.40	3887.87	4082.00	4286.53	4501.47	4725.07	4962.53
	annually	33,155.20	34,819.20	36,566.40	38,396.80	40,310.40	42,328.00	44,428.80	46,654.40	48,984.00	51,438.40	54,017.60	56,700.80	59,550.40
20	hourly	16.74	17.58	18.46	19.38	20.35	21.36	22.43	23.55	24.73	25.97	27.27	28.63	30.06
	bi-weekly	1339.20	1406.40	1476.80	1550.40	1628.00	1708.80	1794.40	1884.00	1978.40	2077.60	2181.60	2290.40	2404.80
	semi-monthly	1450.80	1523.60	1599.87	1679.60	1763.67	1851.20	1943.93	2041.00	2143.27	2250.73	2363.40	2481.27	2605.20
	monthly	2901.60	3047.20	3199.73	3359.20	3527.33	3702.40	3887.87	4082.00	4286.53	4501.47	4726.80	4962.53	5210.40
	annually	34,819.20	36,566.40	38,396.80	40,310.40	42,328.00	44,428.80	46,654.40	48,984.00	51,438.40	54,017.60	56,721.60	59,550.40	62,524.80
21	hourly	17.58	18.46	19.38	20.35	21.36	22.43	23.55	24.73	25.97	27.27	28.63	30.07	31.57
	bi-weekly	1406.40	1476.80	1550.40	1628.00	1708.80	1794.40	1884.00	1978.40	2077.60	2181.60	2290.40	2405.60	2525.60
	semi-monthly	1523.60	1599.87	1679.60	1763.67	1851.20	1943.93	2041.00	2143.27	2250.73	2363.40	2481.27	2606.07	2736.07
	monthly	3047.20	3199.73	3359.20	3527.33	3702.40	3887.87	4082.00	4286.53	4501.47	4726.80	4962.53	5212.13	5472.13
	annually	36,566.40	38,396.80	40,310.40	42,328.00	44,428.80	46,654.40	48,984.00	51,438.40	54,017.60	56,721.60	59,550.40	62,545.60	65,665.60
22	hourly	18.46	19.38	20.35	21.36	22.43	23.55	24.73	25.97	27.27	28.63	30.06	31.56	33.14
	bi-weekly	1476.80	1550.40	1628.00	1708.80	1794.40	1884.00	1978.40	2077.60	2181.60	2290.40	2404.80	2524.80	2651.20
	semi-monthly	1599.87	1679.60	1763.67	1851.20	1943.93	2041.00	2143.27	2250.73	2363.40	2481.27	2605.20	2735.20	2872.13
	monthly	3199.73	3359.20	3527.33	3702.40	3887.87	4082.00	4286.53	4501.47	4726.80	4962.53	5210.40	5470.40	5744.27
	annually	38,396.80	40,310.40	42,328.00	44,428.80	46,654.40	48,984.00	51,438.40	54,017.60	56,721.60	59,550.40	62,524.80	65,644.80	68,931.20
23	hourly	19.38	20.35	21.36	22.43	23.55	24.73	25.97	27.27	28.63	30.06	31.56	33.14	34.80
	bi-weekly	1550.40	1628.00	1708.80	1794.40	1884.00	1978.40	2077.60	2181.60	2290.40	2404.80	2524.80	2651.20	2784.00
	semi-monthly	1679.60	1763.67	1851.20	1943.93	2041.00	2143.27	2250.73	2363.40	2481.27	2605.20	2735.20	2872.13	3016.00
	monthly	3359.20	3527.33	3702.40	3887.87	4082.00	4286.53	4501.47	4726.80	4962.53	5210.40	5470.40	5744.27	6032.00
	annually	40,310.40	42,328.00	44,428.80	46,654.40	48,984.00	51,438.40	54,017.60	56,721.60	59,550.40	62,524.80	65,644.80	68,931.20	72,384.00
24	hourly	20.35	21.36	22.43	23.55	24.73	25.97	27.27	28.63	30.06	31.56	33.14	34.79	36.53
	bi-weekly	1628.00	1708.80	1794.40	1884.00	1978.40	2077.60	2181.60	2290.40	2404.80	2524.80	2651.20	2783.20	2922.40
	semi-monthly	1763.67	1851.20	1943.93	2041.00	2143.27	2250.73	2363.40	2481.27	2605.20	2735.20	2872.13	3015.13	3165.93
	monthly	3527.33	3702.40	3887.87	4082.00	4286.53	4501.47	4726.80	4962.53	5210.40	5470.40	5744.27	6030.27	6331.87
	annually	42,328.00	44,428.80	46,654.40	48,984.00	51,438.40	54,017.60	56,721.60	59,550.40	62,524.80	65,644.80	68,931.20	72,363.20	75,982.40

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Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
25	hourly	21.36	22.43	23.55	24.73	25.97	27.27	28.63	30.06	31.56	33.14	34.80	36.54	38.36
	bi-weekly	1708.80	1794.40	1884.00	1978.40	2077.60	2181.60	2290.40	2404.80	2524.80	2651.20	2784.00	2923.20	3068.80
	semi-monthly	1851.20	1943.93	2041.00	2143.27	2250.73	2363.40	2481.27	2605.20	2735.20	2872.13	3016.00	3166.80	3324.53
	monthly	3702.40	3887.87	4082.00	4286.53	4501.47	4726.80	4962.53	5210.40	5470.40	5744.27	6032.00	6333.60	6649.07
	annually	44,428.80	46,654.40	48,984.00	51,438.40	54,017.60	56,721.60	59,550.40	62,524.80	65,644.80	68,931.20	72,384.00	76,003.20	79,788.80
26	hourly	22.43	23.55	24.73	25.97	27.27	28.63	30.06	31.56	33.14	34.80	36.54	38.37	40.29
	bi-weekly	1794.40	1884.00	1978.40	2077.60	2181.60	2290.40	2404.80	2524.80	2651.20	2784.00	2923.20	3069.60	3223.20
	semi-monthly	1943.93	2041.00	2143.27	2250.73	2363.40	2481.27	2605.20	2735.20	2872.13	3016.00	3166.80	3325.40	3491.80
	monthly	3887.87	4082.00	4286.53	4501.47	4726.80	4962.53	5210.40	5470.40	5744.27	6032.00	6333.60	6650.80	6983.60
	annually	46,654.40	48,984.00	51,438.40	54,017.60	56,721.60	59,550.40	62,524.80	65,644.80	68,931.20	72,384.00	76,003.20	79,809.60	83,803.20
27	hourly	23.55	24.73	25.97	27.27	28.63	30.06	31.56	33.14	34.80	36.54	38.37	40.29	42.30
	bi-weekly	1884.00	1978.40	2077.60	2181.60	2290.40	2404.80	2524.80	2651.20	2784.00	2923.20	3069.60	3223.20	3384.00
	semi-monthly	2041.00	2143.27	2250.73	2363.40	2481.27	2605.20	2735.20	2872.13	3016.00	3166.80	3325.40	3491.80	3666.00
	monthly	4082.00	4286.53	4501.47	4726.80	4962.53	5210.40	5470.40	5744.27	6032.00	6333.60	6650.80	6983.60	7332.00
	annually	48,984.00	51,438.40	54,017.60	56,721.60	59,550.40	62,524.80	65,644.80	68,931.20	72,384.00	76,003.20	79,809.60	83,803.20	87,984.00
28	hourly	24.73	25.97	27.27	28.63	30.06	31.56	33.14	34.80	36.54	38.37	40.29	42.30	44.42
	bi-weekly	1978.40	2077.60	2181.60	2290.40	2404.80	2524.80	2651.20	2784.00	2923.20	3069.60	3223.20	3384.00	3553.60
	semi-monthly	2143.27	2250.73	2363.40	2481.27	2605.20	2735.20	2872.13	3016.00	3166.80	3325.40	3491.80	3666.00	3849.73
	monthly	4286.53	4501.47	4726.80	4962.53	5210.40	5470.40	5744.27	6032.00	6333.60	6650.80	6983.60	7332.00	7699.47
	annually	51,438.40	54,017.60	56,721.60	59,550.40	62,524.80	65,644.80	68,931.20	72,384.00	76,003.20	79,809.60	83,803.20	87,984.00	92,393.60
29	hourly	25.97	27.27	28.63	30.06	31.56	33.14	34.80	36.54	38.37	40.29	42.30	44.42	46.64
	bi-weekly	2077.60	2181.60	2290.40	2404.80	2524.80	2651.20	2784.00	2923.20	3069.60	3223.20	3384.00	3553.60	3731.20
	semi-monthly	2250.73	2363.40	2481.27	2605.20	2735.20	2872.13	3016.00	3166.80	3325.40	3491.80	3666.00	3849.73	4042.13
	monthly	4501.47	4726.80	4962.53	5210.40	5470.40	5744.27	6032.00	6333.60	6650.80	6983.60	7332.00	7699.47	8084.27
	annually	54,017.60	56,721.60	59,550.40	62,524.80	65,644.80	68,931.20	72,384.00	76,003.20	79,809.60	83,803.20	87,984.00	92,393.60	97,011.20
30	hourly	27.27	28.63	30.06	31.56	33.14	34.80	36.54	38.37	40.29	42.30	44.42	46.64	48.97
	bi-weekly	2181.60	2290.40	2404.80	2524.80	2651.20	2784.00	2923.20	3069.60	3223.20	3384.00	3553.60	3731.20	3917.60
	semi-monthly	2363.40	2481.27	2605.20	2735.20	2872.13	3016.00	3166.80	3325.40	3491.80	3666.00	3849.73	4042.13	4244.07
	monthly	4726.80	4962.53	5210.40	5470.40	5744.27	6032.00	6333.60	6650.80	6983.60	7332.00	7699.47	8084.27	8488.13
	annually	56,721.60	59,550.40	62,524.80	65,644.80	68,931.20	72,384.00	76,003.20	79,809.60	83,803.20	87,984.00	92,393.60	97,011.20	101,857.60
31	hourly	28.63	30.06	31.56	33.14	34.80	36.54	38.37	40.29	42.30	44.42	46.64	48.97	51.42
	bi-weekly	2290.40	2404.80	2524.80	2651.20	2784.00	2923.20	3069.60	3223.20	3384.00	3553.60	3731.20	3917.60	4113.60
	semi-monthly	2481.27	2605.20	2735.20	2872.13	3016.00	3166.80	3325.40	3491.80	3666.00	3849.73	4042.13	4244.07	4456.40
	monthly	4962.53	5210.40	5470.40	5744.27	6032.00	6333.60	6650.80	6983.60	7332.00	7699.47	8084.27	8488.13	8912.80
	annually	59,550.40	62,524.80	65,644.80	68,931.20	72,384.00	76,003.20	79,809.60	83,803.20	87,984.00	92,393.60	97,011.20	101,857.60	106,953.60

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Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
32	hourly	30.07	31.56	33.14	34.79	36.54	38.37	40.29	42.30	44.42	46.64	48.97	51.42	53.99
	bi-weekly	2405.60	2524.80	2651.20	2783.20	2923.20	3069.60	3223.20	3384.00	3553.60	3731.20	3917.60	4113.60	4319.20
	semi-monthly	2606.07	2735.20	2872.13	3015.13	3166.80	3325.40	3491.80	3666.00	3849.73	4042.13	4244.07	4456.40	4679.13
	monthly	5212.13	5470.40	5744.27	6030.27	6333.60	6650.80	6983.60	7332.00	7699.47	8084.27	8488.13	8912.80	9358.27
	annually	62,545.60	65,644.80	68,931.20	72,363.20	76,003.20	79,809.60	83,803.20	87,984.00	92,393.60	97,011.20	101,857.60	106,953.60	112,299.20
33	hourly	31.57	33.14	34.80	36.53	38.36	40.29	42.30	44.42	46.64	48.97	51.42	53.99	56.69
	bi-weekly	2525.60	2651.20	2784.00	2922.40	3068.80	3223.20	3384.00	3553.60	3731.20	3917.60	4113.60	4319.20	4535.20
	semi-monthly	2736.07	2872.13	3016.00	3165.93	3324.53	3491.80	3666.00	3849.73	4042.13	4244.07	4456.40	4679.13	4913.13
	monthly	5472.13	5744.27	6032.00	6331.87	6649.07	6983.60	7332.00	7699.47	8084.27	8488.13	8912.80	9358.27	9826.27
	annually	65,665.60	68,931.20	72,384.00	75,982.40	79,788.80	83,803.20	87,984.00	92,393.60	97,011.20	101,857.60	106,953.60	112,299.20	117,915.20
34	hourly	33.15	34.80	36.54	38.36	40.28	42.30	44.41	46.64	48.97	51.42	53.99	56.69	59.52
	bi-weekly	2652.00	2784.00	2923.20	3068.80	3222.40	3384.00	3552.80	3731.20	3917.60	4113.60	4319.20	4535.20	4761.60
	semi-monthly	2873.00	3016.00	3166.80	3324.53	3490.93	3666.00	3848.87	4042.13	4244.07	4456.40	4679.13	4913.13	5158.40
	monthly	5746.00	6032.00	6333.60	6649.07	6981.87	7332.00	7697.73	8084.27	8488.13	8912.80	9358.27	9826.27	10316.80
	annually	68,952.00	72,384.00	76,003.20	79,788.80	83,782.40	87,984.00	92,372.80	97,011.20	101,857.60	106,953.60	112,299.20	117,915.20	123,801.60
35	hourly	34.80	36.54	38.37	40.28	42.30	44.41	46.64	48.97	51.42	53.99	56.69	59.52	62.50
	bi-weekly	2784.00	2923.20	3069.60	3222.40	3384.00	3552.80	3731.20	3917.60	4113.60	4319.20	4535.20	4761.60	5000.00
	semi-monthly	3016.00	3166.80	3325.40	3490.93	3666.00	3848.87	4042.13	4244.07	4456.40	4679.13	4913.13	5158.40	5416.67
	monthly	6032.00	6333.60	6650.80	6981.87	7332.00	7697.73	8084.27	8488.13	8912.80	9358.27	9826.27	10316.80	10833.33
	annually	72,384.00	76,003.20	79,809.60	83,782.40	87,984.00	92,372.80	97,011.20	101,857.60	106,953.60	112,299.20	117,915.20	123,801.60	130,000.00
36	hourly	36.54	38.37	40.28	42.29	44.41	46.64	48.97	51.42	53.99	56.69	59.52	62.50	65.62
	bi-weekly	2923.20	3069.60	3222.40	3383.20	3552.80	3731.20	3917.60	4113.60	4319.20	4535.20	4761.60	5000.00	5249.60
	semi-monthly	3166.80	3325.40	3490.93	3665.13	3848.87	4042.13	4244.07	4456.40	4679.13	4913.13	5158.40	5416.67	5687.07
	monthly	6333.60	6650.80	6981.87	7330.27	7697.73	8084.27	8488.13	8912.80	9358.27	9826.27	10316.80	10833.33	11374.13
	annually	76,003.20	79,809.60	83,782.40	87,963.20	92,372.80	97,011.20	101,857.60	106,953.60	112,299.20	117,915.20	123,801.60	130,000.00	136,489.60
37	hourly	38.37	40.29	42.30	44.41	46.63	48.97	51.42	53.99	56.69	59.52	62.50	65.62	68.90
	bi-weekly	3069.60	3223.20	3384.00	3552.80	3730.40	3917.60	4113.60	4319.20	4535.20	4761.60	5000.00	5249.60	5512.00
	semi-monthly	3325.40	3491.80	3666.00	3848.87	4041.27	4244.07	4456.40	4679.13	4913.13	5158.40	5416.67	5687.07	5971.33
	monthly	6650.80	6983.60	7332.00	7697.73	8082.53	8488.13	8912.80	9358.27	9826.27	10316.80	10833.33	11374.13	11942.67
	annually	79,809.60	83,803.20	87,984.00	92,372.80	96,990.40	101,857.60	106,953.60	112,299.20	117,915.20	123,801.60	130,000.00	136,489.60	143,312.00
38	hourly	40.29	42.30	44.41	46.63	48.96	51.42	53.99	56.69	59.53	62.50	65.62	68.90	72.35
	bi-weekly	3223.20	3384.00	3552.80	3730.40	3916.80	4113.60	4319.20	4535.20	4762.40	5000.00	5249.60	5512.00	5788.00
	semi-monthly	3491.80	3666.00	3848.87	4041.27	4243.20	4456.40	4679.13	4913.13	5159.27	5416.67	5687.07	5971.33	6270.33
	monthly	6983.60	7332.00	7697.73	8082.53	8486.40	8912.80	9358.27	9826.27	10318.53	10833.33	11374.13	11942.67	12540.67
	annually	83,803.20	87,984.00	92,372.80	96,990.40	101,836.80	106,953.60	112,299.20	117,915.20	123,822.40	130,000.00	136,489.60	143,312.00	150,488.00

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Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
39	hourly	42.30	44.41	46.63	48.96	51.41	53.99	56.69	59.52	62.50	65.62	68.90	72.35	75.96
	bi-weekly	3384.00	3552.80	3730.40	3916.80	4112.80	4319.20	4535.20	4761.60	5000.00	5249.60	5512.00	5788.00	6076.80
	semi-monthly	3666.00	3848.87	4041.27	4243.20	4455.53	4679.13	4913.13	5158.40	5416.67	5687.07	5971.33	6270.33	6583.20
	monthly	7332.00	7697.73	8082.53	8486.40	8911.07	9358.27	9826.27	10316.80	10833.33	11374.13	11942.67	12540.67	13166.40
	annually	87,984.00	92,372.80	96,990.40	101,836.80	106,932.80	112,299.20	117,915.20	123,801.60	130,000.00	136,489.60	143,312.00	150,488.00	157,996.80
40	hourly	44.42	46.64	48.96	51.41	53.98	56.69	59.52	62.50	65.63	68.90	72.35	75.96	79.76
	bi-weekly	3553.60	3731.20	3916.80	4112.80	4318.40	4535.20	4761.60	5000.00	5250.40	5512.00	5788.00	6076.80	6380.80
	semi-monthly	3849.73	4042.13	4243.20	4455.53	4678.27	4913.13	5158.40	5416.67	5687.93	5971.33	6270.33	6583.20	6912.53
	monthly	7699.47	8084.27	8486.40	8911.07	9356.53	9826.27	10316.80	10833.33	11375.87	11942.67	12540.67	13166.40	13825.07
	annually	92,393.60	97,011.20	101,836.80	106,932.80	112,278.40	117,915.20	123,801.60	130,000.00	136,510.40	143,312.00	150,488.00	157,996.80	165,900.80
41	hourly	46.64	48.97	51.41	53.98	56.68	59.52	62.50	65.63	68.91	72.35	75.96	79.76	83.75
	bi-weekly	3731.20	3917.60	4112.80	4318.40	4534.40	4761.60	5000.00	5250.40	5512.80	5788.00	6076.80	6380.80	6700.00
	semi-monthly	4042.13	4244.07	4455.53	4678.27	4912.27	5158.40	5416.67	5687.93	5972.20	6270.33	6583.20	6912.53	7258.33
	monthly	8084.27	8488.13	8911.07	9356.53	9824.53	10316.80	10833.33	11375.87	11944.40	12540.67	13166.40	13825.07	14516.67
	annually	97,011.20	101,857.60	106,932.80	112,278.40	117,894.40	123,801.60	130,000.00	136,510.40	143,332.80	150,488.00	157,996.80	165,900.80	174,200.00
42	hourly	48.97	51.42	53.98	56.68	59.51	62.50	65.62	68.91	72.36	75.96	79.76	83.75	87.94
	bi-weekly	3917.60	4113.60	4318.40	4534.40	4760.80	5000.00	5249.60	5512.80	5788.80	6076.80	6380.80	6700.00	7035.20
	semi-monthly	4244.07	4456.40	4678.27	4912.27	5157.53	5416.67	5687.07	5972.20	6271.20	6583.20	6912.53	7258.33	7621.47
	monthly	8488.13	8912.80	9356.53	9824.53	10315.07	10833.33	11374.13	11944.40	12542.40	13166.40	13825.07	14516.67	15242.93
	annually	101,857.60	106,953.60	112,278.40	117,894.40	123,780.80	130,000.00	136,489.60	143,332.80	150,508.80	157,996.80	165,900.80	174,200.00	182,915.20
43	hourly	51.42	53.99	56.68	59.51	62.49	65.62	68.90	72.35	75.97	79.76	83.75	87.94	92.34
	bi-weekly	4113.60	4319.20	4534.40	4760.80	4999.20	5249.60	5512.00	5788.00	6077.60	6380.80	6700.00	7035.20	7387.20
	semi-monthly	4456.40	4679.13	4912.27	5157.53	5415.80	5687.07	5971.33	6270.33	6584.07	6912.53	7258.33	7621.47	8002.80
	monthly	8912.80	9358.27	9824.53	10315.07	10831.60	11374.13	11942.67	12540.67	13168.13	13825.07	14516.67	15242.93	16005.60
	annually	106,953.60	112,299.20	117,894.40	123,780.80	129,979.20	136,489.60	143,312.00	150,488.00	158,017.60	165,900.80	174,200.00	182,915.20	192,067.20
44	hourly	53.99	56.69	59.52	62.49	65.61	68.90	72.35	75.97	79.77	83.75	87.94	92.34	96.95
	bi-weekly	4319.20	4535.20	4761.60	4999.20	5248.80	5512.00	5788.00	6077.60	6381.60	6700.00	7035.20	7387.20	7756.00
	semi-monthly	4679.13	4913.13	5158.40	5415.80	5686.20	5971.33	6270.33	6584.07	6913.40	7258.33	7621.47	8002.80	8402.33
	monthly	9358.27	9826.27	10316.80	10831.60	11372.40	11942.67	12540.67	13168.13	13826.80	14516.67	15242.93	16005.60	16804.67
	annually	112,299.20	117,915.20	123,801.60	129,979.20	136,468.80	143,312.00	150,488.00	158,017.60	165,921.60	174,200.00	182,915.20	192,067.20	201,656.00
45	hourly	56.69	59.52	62.49	65.61	68.90	72.35	75.96	79.77	83.76	87.94	92.34	96.95	101.80
	bi-weekly	4535.20	4761.60	4999.20	5248.80	5512.00	5788.00	6076.80	6381.60	6700.80	7035.20	7387.20	7756.00	8144.00
	semi-monthly	4913.13	5158.40	5415.80	5686.20	5971.33	6270.33	6583.20	6913.40	7259.20	7621.47	8002.80	8402.33	8822.67
	monthly	9826.27	10316.80	10831.60	11372.40	11942.67	12540.67	13166.40	13826.80	14518.40	15242.93	16005.60	16804.67	17645.33
	annually	117,915.20	123,801.60	129,979.20	136,468.80	143,312.00	150,488.00	157,996.80	165,921.60	174,220.80	182,915.20	192,067.20	201,656.00	211,744.00

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Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
46	hourly	59.53	62.50	65.62	68.89	72.34	75.96	79.76	83.76	87.95	92.34	96.95	101.80	106.89
	bi-weekly	4762.40	5000.00	5249.60	5511.20	5787.20	6076.80	6380.80	6700.80	7036.00	7387.20	7756.00	8144.00	8551.20
	semi-monthly	5159.27	5416.67	5687.07	5970.47	6269.47	6583.20	6912.53	7259.20	7622.33	8002.80	8402.33	8822.67	9263.80
	monthly	10318.53	10833.33	11374.13	11940.93	12538.93	13166.40	13825.07	14518.40	15244.67	16005.60	16804.67	17645.33	18527.60
	annually	123,822.40	130,000.00	136,489.60	143,291.20	150,467.20	157,996.80	165,900.80	174,220.80	182,936.00	192,067.20	201,656.00	211,744.00	222,331.20
47	hourly	62.50	65.62	68.90	72.34	75.96	79.76	83.75	87.94	92.35	96.95	101.80	106.89	112.23
	bi-weekly	5000.00	5249.60	5512.00	5787.20	6076.80	6380.80	6700.00	7035.20	7388.00	7756.00	8144.00	8551.20	8978.40
	semi-monthly	5416.67	5687.07	5971.33	6269.47	6583.20	6912.53	7258.33	7621.47	8003.67	8402.33	8822.67	9263.80	9726.60
	monthly	10833.33	11374.13	11942.67	12538.93	13166.40	13825.07	14516.67	15242.93	16007.33	16804.67	17645.33	18527.60	19453.20
	annually	130,000.00	136,489.60	143,312.00	150,467.20	157,996.80	165,900.80	174,200.00	182,915.20	192,088.00	201,656.00	211,744.00	222,331.20	233,438.40
48	hourly	65.63	68.90	72.34	75.95	79.76	83.75	87.94	92.34	96.96	101.80	106.89	112.23	117.85
	bi-weekly	5250.40	5512.00	5787.20	6076.00	6380.80	6700.00	7035.20	7387.20	7756.80	8144.00	8551.20	8978.40	9428.00
	semi-monthly	5687.93	5971.33	6269.47	6582.33	6912.53	7258.33	7621.47	8002.80	8403.20	8822.67	9263.80	9726.60	10213.67
	monthly	11375.87	11942.67	12538.93	13164.67	13825.07	14516.67	15242.93	16005.60	16806.40	17645.33	18527.60	19453.20	20427.33
	annually	136,510.40	143,312.00	150,467.20	157,976.00	165,900.80	174,200.00	182,915.20	192,067.20	201,676.80	211,744.00	222,331.20	233,438.40	245,128.00