

*Year is reflected as the fiscal year.

JURISDICTION COLA TREND

PL	Jurisdiction	FISCAL YEAR										
		2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
1	JEFFERSON COUNTY	3.0%	3.0%	2.0%	0.0%	0.0%	0.0%	0.0%	2.0%	2.0%	2.0%	2.0%
2	HEALTH DEPARTMENT	3.0%	3.0%	0.0%	0.0%	0.0%	3.0%	0.0%	0.0%	3.0%	0.0%	2.0%
3	BESSEMER	5.0%	3.0%	0.0%	0.0%	0.0%	0.0%	4.0%	2.0%	3.0%	2.0%	0.0%
4	BIRMINGHAM	4.0%	1.0%	0.0%	0.0%	0.0%	0.0%	0.5%	1.0%	0.0%	2.0%	1.0%
5	FAIRFIELD	5.0%	3.0%	0.0%	0.0%	0.0%	0.0%	0.0%	2.0%	0.0%	0.0%	0.0%
6	FULTONDALE	2.5%	3.0%	4.0%	3.0%	3.0%	3.0%	3.0%	1.0%	1.0%	2.0%	2.0%
7	GARDENDALE	3.0%	3.0%	0.0%	0.0%	2.0%	2.0%	2.0%	1.7%	1.5%	1.5%	1.3%
8	HOMEWOOD	1.0%	1.0%	0.0%	0.0%	0.0%	0.0%	1.5%	2.5%	0.0%	1.5%	0.0%
9	HUEYTOWN	2.5%	3.0%	3.0%	2.0%	0.0%	2.0%	2.0%	2.0%	0.0%	1.0%	2.0%
10	MIDFIELD	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	3.0%	0.0%	0.0%
11	MOUNTAIN BROOK	3.0%	3.0%	3.0%	0.0%	0.0%	2.5%	1.5%	1.0%	1.5%	1.5%	1.5%
12	PLEASANT GROVE	3.0%	2.0%	0.0%	0.0%	0.0%	0.0%	2.0%	0.0%	1.0%	0.0%	2.0%
13	TARRANT	3.0%	3.0%	0.0%	0.0%	0.0%	0.0%	3.0%	0.0%	0.0%	0.0%	0.0%
14	VESTAVIA HILLS	2.5%	1.0%	1.0%	1.0%	0.0%	0.0%	0.0%	2.0%	2.0%	1.5%	2.0%
16	IRONDALE	5.0%	3.0%	0.0%	0.0%	0.0%	3.0%	2.0%	2.0%	2.0%	2.0%	3.0%
19	TRUSSVILLE	6.0%	3.0%	0.0%	0.0%	0.0%	2.5%	0.0%	0.0%	1.0%	0.0%	2.0%
20	WARRIOR	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	3.0%	0.0%	0.0%
22	LEEDS	0.0%	5.0%	0.0%	0.0%	0.0%	0.0%	4.0%	0.0%	0.0%	0.0%	0.0%
23	JC EMERGENCY MANAGEMENT AGENCY	3.0%	3.0%	2.0%	0.0%	0.0%	0.0%	0.0%	2.0%	2.0%	2.0%	2.0%
26	PERSONNEL BOARD OF JEFFERSON COUNTY	2.0%	3.0%	2.0%	0.0%	1.5%	0.0%	0.0%	2.5%	2.0%	2.0%	2.0%
27	CENTERPOINT	0.0%	0.0%	7.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	5.0%	0.0%
28	JC GENERAL RETIREMENT SYSTEM	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	2.0%	2.0%	2.0%	2.0%	2.0%