

# AGENCY SALARY ANALYSIS - NOVEMBER 2023

## Comparison to Personnel Board (PBJC) Salary Schedule

AGENCY	HOURLY RATE	DATE OF LAST INCREASE	PERCENT OF INCREASE	COMPARISON TO PBJC
Mountain Brook	\$25.80	October 10,2023	3.00%	22.33%
Irondale	\$24.10	October 4,2023	7.50%	14.27%
Vestavia Hills	\$23.99	October 1,2023	4.00%	13.75%
Gardendale	\$23.86	October 15,2023	3.00%	13.13%
Trussville	\$23.73	October 7,2023	3.00%	12.52%
Homewood	\$23.07	October 1,2023	4.00%	9.39%
Health Department	\$23.04	September 23,2023	4.00%	9.25%
Emergency Management Agency	\$23.03	October 1,2023	2.50%	9.20%
Jefferson County	\$22.61	October 7,2023	3.50%	7.21%
Hueytown	\$22.32	August 28,2023	5.00%	5.83%
Fultondale	\$22.16	October 1,2023	3.00%	5.07%
Leeds	\$21.20	October 3,2023	10.00%	0.52%
<b>Personnel Board of Jefferson County</b>	<b>\$21.09</b>	<b>October 7,2023</b>	<b>5.00%</b>	<b>0.00%</b>
Birmingham	\$20.84	January 28,2023	5.00%	-1.19%
Bessemer	\$20.82	October 17,2023	2.00%	-1.28%
Pleasant Grove	\$20.41	November 19,2022	3.00%	-3.22%
General Retirement System (GRS)	\$20.14	September 29,2018	2.50%	-4.50%
Center Point	\$20.08	January 1,2018	25.00%	-4.79%
Fairfield	\$19.19	October 8,2022	15.00%	-9.01%
Tarrant	\$18.71	June 7,2022	5.00%	-11.28%
Midfield	\$16.76	February 21,2023	5.00%	-20.53%
Warrior (Police Department Only)	-	November 19,2022	10.00%	-
<b>Base Jurisdiction : PBJC</b>				
<b>Base Salary : Grade 20 Step 1 \$21.09</b>				