-CAREER OPPORTUNITY-

DEPUTY DIRECTOR OF ENVIRONMENTAL SERVICES

JEFFERSON COUNTY COMMISSION - BIRMINGHAM, ALABAMA

Salary: $99,236.80-$154,024.00 annually, DOQ/DOE.

www.jccal.org
Jefferson County, located in Central Alabama, is a beautiful region nestled in the rolling foothills of the Appalachian Mountains. With a population of 658,466, it is the most populous county in the state. Its county seat, Birmingham, is a wonderfully diverse city with a metropolitan area that features something for everyone. It is young, traditional, vibrant, friendly, cultured, and complex!

It is diversity that many believe to be Jefferson County's greatest strength and strongest appeal. With Birmingham's role in the Civil Rights movement in the 1960's, this region has blossomed into an area that embraces, values, and celebrates diversity. Residents have an appreciation for progress and cultures, all being a unique part of the charm and character that makes this such a lively and special community. The region's low cost of living, coupled with a high quality of life have created a great place to work, play, and raise a family!

Jefferson County is home to nationally recognized dining, world-class attractions, parks, events, and other activities to see and do. This year, The Washington Post named Birmingham as one of the best vacation destinations to visit. Additionally, Zagat recently ranked Birmingham number one on the list of America’s Next Hot Food Cities. You can enjoy asparagus salad with roasted pecan dressing at an elegant restaurant for lunch, and look forward to dinner at a “meat-and-three” serving country-fried steak, collard greens, butter beans and cornbread.

The Jefferson County and Birmingham region continues to grow more sophisticated and exude contemporary amenities, and hospitality. It is one of the 60 largest metropolitan areas in the country and is a wonderful place to live, work, do business, and play! In fact, Birmingham landed the number one spot on Forbes 2015 list of America's Most Affordable Cities.
There’s an excitement about Jefferson County. This thriving metropolitan region encourages the innovative spirit of progress and expansion, driving the region’s economic growth. Home to an economic development program, Innovation Depot supports and cultivates 92 early-stage technology companies, strengthening the local economy. Community partnerships align efforts to foster job creation and bolster the region’s competitiveness as a desirable location with a high quality of life. Vibrant banking and education institutions are driving forces in the metro economy. Jefferson County is home to one of the largest banking centers in the southeast, and the University of Alabama at Birmingham ranks in the top 15% of all universities worldwide.

Jefferson County’s residents can walk the trails of Ruffner Mountain, the second largest urban nature Preserve in the country, frequent the new Uptown entertainment district, sample wine made from local fruit along the local Wine Trail, visit the Civil Rights District, tour the Barber Vintage Motorsports Museum, and enjoy Avondale and Lakeview, two of the newest revitalized, up and coming places to experience.

Economic Prosperity, World Class Universities, Research and Healthcare Options
Our Form of Government

Jefferson County provides vital services to the residents of the county through over 2,500 employees in 26 departments including Finance, Roads and Transportation, Information Technology, Human Resources, Land Planning, Development Services, Tax Assessor, Tax Collector, Board of Equalization, Cooper Green Mercy Health Services, plus more. Our diverse group of employees utilizes their knowledge, skills and abilities by working together to provide quality and effective public services to our residents to ensure needs are met. Jefferson County contributes to and strengthens the quality of life of its residents for more economic prosperity!

County Services

The County Commission is the governing body of Jefferson County with five Commissioners elected from districts for concurrent, four-year terms. Jefferson County’s daily administration of county government is managed by a County Manager.

The Environmental Services Department

The Jefferson County Environmental Services Department, under the direction of the Jefferson County Commission and the County Manager, has the responsibility to collect, transport and treat sanitary sewage in Jefferson County.

The department maintains over 3,100 miles of sewer lines, 170 pumping stations and nine wastewater treatment plants throughout the region. Our sewer system serves an estimated population of 480,000 residents of the County with the potential to treat 199 million gallons of sewage per day.

The main divisions of Environmental Services include: administration, maintenance and construction, compliance laboratory and wastewater treatment facilities. Each division is responsible for a specific range of operations that work together to serve its customers, protect water quality and meet all regulatory obligations.
The Deputy Director of Environmental Services directs the day-to-day operations of wastewater treatment plants, sewer maintenance, sewer construction, sewer design and inspection work, and laboratory analyses in Jefferson County. The Environmental Services Department of Jefferson County manages the sanitary sewer collection and treatment system, including sanitary sewer lines, pump stations, and treatment plants. By overseeing the department’s operations, the Deputy Director of Environmental Services is responsible for ensuring the 24-hour, 7 days a week operation of the environmental services provided by the department.

Tasks and Duties

This includes tasks related to preparing and managing both an operating budget and a capital improvement budget that are enterprise-funded, implementing quality improvement programs, forging effective relationships with the community and regulatory agencies, overseeing contracts, and planning for and complying with all relevant regulations and law. The Deputy Director directs the functional operations of the Environmental Services Department, ensures that employees have the necessary resources to accomplish goals, and assists the Director in the execution of his/her vision in planning, organizing, directing, and evaluating the activities of environmental services in Jefferson County.
THE IDEAL CANDIDATE

Shall Have
• A Bachelor’s degree in civil engineering, environmental engineering, or related field, and
• Is registered as a Professional Engineer (PE) in the state of Alabama (or, if possesses an out of state license, able to be licensed in Alabama within six months)

Specific Experience
• Held role with progressive experience in environmental services (e.g., wastewater, storm water, water, solid waste)
• Held managerial role within an environmental services function
• Experience working with, or knowledge of, federal and/or state regulations involving environmental services
• Experience working with, or knowledge of, the design, construction, and/or maintenance of complex wastewater treatment, water, and/or disposal facilities

Experience managing a work unit
• Managed a work team or unit (8 or more people)
• Experience as a manager (i.e., supervisory experience)
• Responsible for setting goals and making key decisions at a team or unit level
• Managed a budget for a work unit
• Responsible for evaluating the performance of those within a unit

Experience working in environments that require adherence to high professional and ethical standards
• Exposure to essential work tasks and/or processes in non-profit or government, or in a private organization that has constraints resembling those in the public sector

Experience interacting with key internal and external stakeholders
• Experience working in a high stress environment involving multiple constituents
• Responsible for a function that delivers services to internal and external customers
• Experience working and building relationships with various groups, such as regulatory agencies, community groups, vendors, contractors, and other departments
• Responsible for the development and growth of multiple others (e.g., coaching activities, formal mentoring)
• Responsible for delivering complex communications to multiple parties (verbal and/or written)

Experience implementing and monitoring work unit strategy
• Responsible for a concrete substantial change effort
• Developed and implemented a strategic initiative
• Responsible for managing and delivering results on several high-level projects at the unit level (i.e., more than individual level objectives)
APPLICATION AND SELECTION PROCESS

Qualified applicants should submit applications and resumes online by visiting www.jobsquest.org or https://www.pbjcaljobs.org/postings/70991.

It is requested that applicants submit applications by May 27, 2018. Applications will be screened against the criteria provided.

The Jefferson County Human Resources Department has tentatively scheduled a full-day Assessment Center on June 19, 2018 for those named as finalists.

For more information, contact our Talent Sourcing Specialists:

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Jefferson County is an Equal Opportunity Employer